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WUXI APPTEC CO., LTD.*
(無錫藥明康德新藥開發股份有限公司)

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 2359)

**(1) EXPIRATION OF THE TERM OF OFFICE OF INDEPENDENT
NON-EXECUTIVE DIRECTOR;**
**(2) PROPOSED ELECTION OF
INDEPENDENT NON-EXECUTIVE DIRECTOR; AND**
(3) PROPOSED CHANGE OF MEMBERS OF BOARD COMMITTEES

The board (the “**Board**”) of directors (the “**Directors**”) of WuXi AppTec Co., Ltd.* (無錫藥明康德新藥開發股份有限公司) (the “**Company**”, together with its subsidiaries, the “**Group**”), hereby announces that on December 12, 2024, at the sixteenth meeting of the third session of the Board, the Board has resolved and approved the proposed election of independent non-executive Director and the proposed change of members of Board committees.

**EXPIRATION OF THE TERM OF OFFICE OF INDEPENDENT
NON-EXECUTIVE DIRECTOR**

Pursuant to the relevant requirement of the Measures for the Administration of Independent Directors of Listed Companies, independent directors of listed companies cannot serve consecutive terms of more than six years. As Mr. Dai Feng (馮岱) (“**Mr. Feng**”), one of the independent non-executive Directors, has been serving as independent director of the Company for almost six years, he can no longer serve as an independent director of the Company. Accordingly, Mr. Feng has informed the Board that he will retire from the office of independent non-executive Director of the third session of Board and chairman or member of certain Board committees.

Mr. Fung has confirmed to the Board that he has no disagreement with the Board and there is nothing relating to his retirement that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited.

As the retirement of Mr. Feng upon expiration of the term of office will lead to the composition of the certain Board committees falling below the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the Rules Governing the Listing of Stocks on Shanghai Stock Exchange and the articles of association of the Company (the “**Articles of Association**”), Mr. Feng will continue to act as independent non-executive Director and chairman or member of Board committees until the proposed election of independent non-executive Director (as further particularized below) has been approved by the shareholders of the Company at the extraordinary general meeting to be convened by the Company (the “**EGM**”).

PROPOSED ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

In light of the abovementioned retirement of Mr. Feng upon expiration of his term of office, in accordance with the relevant laws and rules in the Company Law of the People’s Republic of China and the Articles of Association, the Board, having taken into account the recommendations of and qualification screening of the nomination committee of the Company (the “**Nomination Committee**”), proposed the nomination for election of Mr. Xuesong Leng (冷雪松) (“**Mr. Leng**”) as independent non-executive Director of the third session of the Board.

The biographical details of Mr. Leng are set out as follows:

Mr. Xuesong Leng (冷雪松), aged 55, served as general manager and managing director at Warburg Pincus from September 1999 to August 2007. From September 2007 to December 2014, he served as managing director at General Atlantic LLC. In January 2015, Mr. Leng founded Lupin Capital, a China-focused private equity fund. Mr. Leng has extensive experience in private equity investment and corporate governance.

Mr. Leng is also an independent non-executive director of Meituan (Stock Code: 3690.HK). In the last three years, he served as an independent director at China Index Holdings Limited (NASDAQ: CIH).

Mr. Leng received a bachelor’s degree in international industrial trade from Shanghai Jiao Tong University in July 1992 and a master’s degree in business administration from the Wharton School of the University of Pennsylvania in May 1999.

The term of office of Mr. Leng shall commence on the date on which his election is approved by the Shareholders (being the date of the EGM) and end on the expiry of the term of the third session of the Board.

Subject to the approval by the Shareholders at the EGM, the Company will enter into a letter of appointment with Mr. Leng in respect of his election as an independent non-executive Director of the third session of the Board. In addition, the remuneration of Mr. Leng as an independent non-executive Director shall be in line with the remuneration for the Directors for the third session of the Board approved by the Shareholders at the annual general meeting of the Company held on May 31, 2023.

Mr. Leng has confirmed that (i) he has satisfied all the criteria for independence as set out in Rule 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, as at the date of this announcement, Mr. Leng (i) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (ii) has not held any other positions with the Company or other members of the Group; (iii) has not been a director of any public company, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years; (iv) does not have any other major appointments and professional qualifications; (v) does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; (vi) has no other information that needs to be disclosed pursuant to paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules; and (vii) has no other matter that needs to be brought to the attention of the Shareholders.

In this regard, an ordinary resolution will be proposed at the EGM to consider and approve the proposed election of Mr. Leng as independent non-executive Director of the third session of the Board.

PROPOSED CHANGE OF MEMBERS OF BOARD COMMITTEES

In light of the abovementioned retirement of Mr. Feng from the office of independent non-executive Director after the expiration of his term of office, Mr. Feng will also retire from the offices of member of the remuneration and appraisal committee of the Company (the “**Remuneration and Appraisal Committee**”) and chairman of the Nomination Committee. In order to ensure the normal and orderly operation of the Remuneration and Appraisal Committee and the Nomination Committee of the third session of the Board, after discussion by all Directors, the Board has approved to, on the date of the election of Mr. Leng as an independent non-executive Director at the EGM, by-elect Mr. Leng as a member of the Remuneration and Appraisal Committee and the chairman of the Nomination Committee, effective from the date on which his election as an independent non-executive Director is approved by the Shareholders (being the date of the EGM) until the expiry of the term of the third session of the Board.

The adjusted compositions of the Remuneration and Appraisal Committee and the Nomination Committee are set out below:

Remuneration and Appraisal Committee

Ms. Zhiling Zhan (詹智玲) (*Chairperson*)

Dr. Xin Zhang (張新)

Mr. Xuesong Leng (冷雪松)

Nomination Committee

Mr. Xuesong Leng (冷雪松) (*Chairman*)

Dr. Ge Li (李革)

Ms. Zhiling Zhan (詹智玲)

GENERAL

A circular containing, among other things, further details of the proposed election of Mr. Leng as independent non-executive Director and a notice of the EGM, will be despatched to the Shareholders as and when appropriate.

By order of the Board
WuXi AppTec Co., Ltd.*
Dr. Ge Li
Chairman

Hong Kong, December 12, 2024

As of the date of this announcement, the Board comprises Dr. Ge Li, Dr. Minzhang Chen, Mr. Edward Hu, Dr. Steve Qing Yang and Mr. Zhaohui Zhang as executive Directors, Mr. Xiaomeng Tong and Dr. Yibing Wu as non-executive Directors and Ms. Christine Shaohua Lu-Wong, Dr. Wei Yu, Dr. Xin Zhang, Ms. Zhiling Zhan and Mr. Dai Feng as independent non-executive Directors.

* *For identification purposes only*