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Kato (Hong Kong) Holdings Limited 嘉濤(香港)控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2189)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announces that with effect from 13 December 2024:

- (1) Mr. Wong Vinci has resigned as an independent non-executive Director, and ceased to be the chairman of each of the Nomination Committee and Remuneration Committee and a member of the Audit Committee;
- (2) Mr. Wong Chun Kit has been appointed as an independent non-executive Director and a member of the Audit Committee;
- (3) Mr. Or Kevin has been redesignated from a member to the chairman of the Remuneration Committee; and
- (4) Ms. Wu Wing Fong has been appointed as the chairlady of the Nomination Committee and a member of the Remuneration Committee.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "Board") of the directors (the "Director(s)") of Kato (Hong Kong) Holdings Limited (the "Company", together with its subsidiaries, the "Group") hereby announces that Mr. Wong Vinci has resigned as an independent non-executive Director, and accordingly, he ceased to be the chairman of each of the nomination committee of the Company (the "Nomination Committee") and the remuneration committee of the Company (the "Remuneration Committee") and a member of the audit committee of the Company (the "Audit Committee") in order to devote more time to his other business commitments with effect from 13 December 2024.

Mr. Wong Vinci has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") or the shareholders of the Company (the "Shareholders").

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board further announces that Mr. Wong Chun Kit has been appointed as an independent non-executive Director and a member of the Audit Committee with effect from 13 December 2024.

The biographical details of Mr. Wong Chun Kit are set out below:

Mr. Wong Chun Kit, aged 37, holds the qualification of Registered Architect of the Architects Registration Board of the Hong Kong Special Administrative Region.

Mr. Wong Chun Kit has around 12 years of experience in the construction industry, specializing in administration and coordination of the statutory and quality checkup in architectural and construction projects. He is currently a director of Cupio Architects Limited and Active Property and Facility Management Limited, and a technical director of Luk Hop Construction Engineering Limited. Prior to that, he worked for several architectural firms from 2012 to 2020, including Rocco Design Architects Limited, AGC Design Limited, Spiral Architectural Design Limited and SANAA Jimusho.

Mr. Wong Chun Kit presently serves as a member of Care Team (Wong Tai Sin) of the Home Affairs Department, a member of Area Committee (Wong Tai Sin Central) of the Home Affairs Department, a professional building consultant of East Kowloon District Residents' Committee and the president of Chinese University Architecture Alumni Association.

Mr. Wong Chun Kit obtained a Master of Architecture at the Chinese University of Hong Kong and Bachelor of Architecture (Hons) at the University of Nottingham.

Mr. Wong Chun Kit has entered into a letter of appointment with the Company under which he acts as an independent non-executive Director for an initial term of two years which is renewable annually thereafter and subject to retirement by rotation and re-election at the forthcoming annual general meeting of the Company in accordance with the Articles of Association of the Company, unless and until terminated by either party giving to the other not less than one month's notice in writing. Pursuant to such letter of appointment, Mr. Wong Chun Kit is entitled to a fixed salary of HK\$200,000 per annum. Such director's remuneration is determined by the Board based on the recommendation of the Remuneration Committee with reference to his duties and responsibilities with the Company and the remuneration policy of the Company.

Mr. Wong Chun Kit has confirmed that (i) he has satisfied all the criteria for independence set out in Rule 3.13(1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange ("Listing Rules"), (ii) he had no past or present financial or other interest in the business of the Group or any connection with any core connected persons as defined in the Listing Rules of the Company, and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, as at the date of this announcement, Mr. Wong Chun Kit (i) has not held any directorship in any listed public companies in the last three years, the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not have any other major appointment or professional qualification; (iii) does not have any interest or is not deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) does not have any relationship with any other directors, senior management or substantial or controlling Shareholders or its subsidiaries.

Save as disclosed above, the Board is not aware of any other matter in relation to the appointment of Mr. Wong Chun Kit that needs to be brought to the attention of the Shareholders or the Stock Exchange nor any information to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Following the change of Directors as disclosed above, the Board further announces that the composition of the Audit Committee, the Remuneration Committee and the Nomination Committee have been changed as follows, with effect from 13 December 2024:

(1) Audit Committee

Mr. Wong Vinci has ceased to be a member of the Audit Committee and Mr. Wong Chun Kit has been appointed as a member of the Audit Committee.

(2) Remuneration Committee

Mr. Wong Vinci has ceased to be the chairman of the Remuneration Committee, Mr. Or Kevin has been redesignated from a member to the chairman of the Remuneration Committee, and Ms. Wu Wing Fong has been appointed as a member of the Remuneration Committee.

(3) Nomination Committee

Mr. Wong Vinci has ceased to be the chairman of the Nomination Committee and Ms. Wu Wing Fong has been appointed as the chairlady of the Nomination Committee.

ACKNOWLEDGEMENT

The Board would like to express its gratitude to Mr. Wong Vinci for his services and his valuable contributions to the Group during his tenure of service. The Board would also like to take this opportunity to welcome Mr. Wong Chun Kit on his new appointments.

By order of the Board

Kato (Hong Kong) Holdings Limited

Ngai Shi Shing Godfrey

Chairman and executive Director

Hong Kong, 13 December 2024

As at the date of this announcement, the executive Directors are Ms. Ngai Ka Yee, Mr. Ngai Shi Shing Godfrey and Mr. Lau Kwok Wo; and the independent non-executive Directors are Mr. Or Kevin, Ms. Wu Wing Fong and Mr. Wong Chun Kit.