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Radiance Holdings (Group) Company Limited

金輝控股(集團)有限公司

(Incorporated under the laws of the Cayman Islands with limited liability)

(Stock code: 9993)

CHANGE OF EXECUTIVE DIRECTOR

This announcement is made by Radiance Holdings (Group) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that due to reassignment of duties and responsibilities, Mr. Huang Junquan (“**Mr. Huang**”) has resigned as an executive Director with effect from 18 December 2024. Following his resignation, Mr. Huang will remain in the employment of the Group as a general manager of a subsidiary of the Company in Fujian, primarily responsible for its operation and management.

Mr. Huang has confirmed that (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board in relation to his resignation; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholder(s)**”) and the Stock Exchange.

The Board would like to take this opportunity to extend its gratitude to Mr. Huang for his valuable contribution to the Company during his tenure of service as an executive Director.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Wu Yankun (吳琰坤) (“**Ms. Wu**”) has been appointed as an executive Director with effect from 18 December 2024.

The biographical details of Ms. Wu are set out as follows:

Ms. Wu, aged 34, joined the Group in August 2016 as the director of the human resources administration center and has successively held management positions in different business segments including investment, human resources and hotel and commercial properties, accumulating rich experience in the real estate industry. Since September 2024, Ms. Wu has also been serving as a director of Radiance Group Co., Ltd., an indirect non-wholly owned subsidiary of the Company.

Prior to joining the Group, from January 2015 to July 2016, Ms. Wu worked at Naton Technology Group and engaged in international project management of orthopedic medical devices.

Ms. Wu obtained a bachelor’s degree in laws from Renmin University of China in 2013 and a master’s degree in arts from Leiden University in the Netherlands in 2014.

Ms. Wu has entered into a service contract with the Company in respect of her appointment as an executive Director for a term of three years commencing from 18 December 2024. Pursuant to such service contract, she will not receive any director’s fee. Her remuneration was determined by the Board upon the recommendation from the remuneration committee of the Company with reference to her experience, duties and responsibilities and the prevailing market conditions. Pursuant to the articles of association of the Company, Ms. Wu shall hold office until the next following general meeting of the Company after her appointment and shall be subject to re-election at the meeting and, thereafter, shall be subject to retirement by rotation at least once every three years.

Save as disclosed above, as at the date of this announcement, Ms. Wu confirms that she (i) does not hold any other positions with any members of the Group; (ii) does not, nor did she in the past three years, hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any relationships with any Directors, senior management or substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company; and (iv) is not interested or deemed to be interested in any shares or underlying shares of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Wu has confirmed that there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to her appointment that are required to be brought to the attention of the Shareholders.

The Board would like to express its warmest welcome to Ms. Wu in joining the Board.

By order of the Board
Radiance Holdings (Group) Company Limited
Lam Ting Keung
Chairman

Hong Kong, 18 December 2024

As at the date of this announcement, the Board comprises four executive Directors, namely, Mr. Lam Ting Keung, Mr. Lam Yu, Mr. Xu Xiaodong and Ms. Wu Yankun and three independent non-executive Directors, namely, Mr. Zhang Huaqiao, Mr. Tse Yat Hong and Mr. Chung Chong Sun.