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HYBRID KINETIC GROUP LIMITED

正道集團有限公司

(incorporated in Bermuda with limited liability)

(Stock code: 1188)

APPOINTMENT OF EXECUTIVE DIRECTOR; AND COMPLIANCE WITH RULE 13.92 OF THE LISTING RULES

The board (the “**Board**”) of directors (the “**Directors**”) of Hybrid Kinetic Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Hou Bosson Ying (“**Ms. Hou Bosson**”) has been appointed as an executive Director with effect from 20 December 2024.

The biographical details of Ms. Hou Bosson are set out as follows:

Ms. Hou Bosson, aged 44, currently serves as the Financial Director at VFO Éducation Association since September 2020. Ms. Hou Bosson has over 15 years of experience in the financial services industry in Switzerland and Hong Kong. From May 2017 to December 2019, she acted as the trading strategy analyst at Banque Pictet & Cie, where she mainly provided advisory services to global institutional clients and ultra-high-net-worth-individuals on global macroeconomics and equity stock picking. From March 2007 to October 2016, Ms. Hou Bosson served as an investment analyst/portfolio manager at Pictet Asset Management and Banque Pictet & Cie, where she mainly managed the portfolio of various types of funds.

She obtained the professional qualifications of both the Certified International Wealth Manager (CIWM) diploma and the Federal diploma Expert in Finance and Investment from the Swiss Training Center for Investment Professionals, AZEK in 2010. She graduated from the Institute of Enterprise Administration (I.A.E.) of University of Nantes with the Master Degree in Management Accounting – DESS in 2004. In 2003, she graduated from the CAAE, I.A.E. of University of Nantes with the Master of Business Administration – DESS. She also obtained a bachelor’s degree of arts in French literature from the Beijing Language and Cultural University in 2002.

As at the date of this announcement, Ms. Hou Bosson confirmed that she (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not hold any other position with the Company or members of the Group; (iii) does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company; and (iv) does not have, and is not deemed to have, any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Hou Bosson has entered into a service agreement with the Company in relation to her appointment as an executive Director for a term of two (2) years commencing from 20 December 2024, unless terminated by not less than one (1) month’s notice in writing served by either party. She is also subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once every three years pursuant to the bye-laws of the Company, the Rules (the “**Listing Rules**”) Governing the Listing of Securities on the The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and other applicable laws.

Ms. Hou Bosson is entitled to an annual director’s fee of HK\$160,000 with discretionary bonus as an executive Director during the term of her appointment. The remuneration payable to Ms. Hou Bosson is determined by the remuneration committee of the Company (the “**Remuneration Committee**”) and approved by the Board with reference to her background, qualifications, experience, level of responsibilities undertaken with the Company and prevailing market conditions, and shall be subject to annual review by the Remuneration Committee and the Board.

As at the date of this announcement and to the best of the Directors' knowledge, information and belief having made all reasonable enquiries, save as disclosed above, the Board is not aware of any other information relating to the appointment of Ms. Hou Bosson that is required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules and there is no other matters that need to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to welcome Ms. Hou Bosson for joining the Board.

COMPLIANCE WITH RULE 13.92 OF THE LISTING RULES

Pursuant to Rule 13.92 of the Listing Rules, the Stock Exchange will not consider diversity to be achieved for a single gender board. Following the appointment of Ms. Hou Bosson as an executive Director, the Company has complied with the requirement under Rule 13.92 of the Listing Rules regarding gender diversity of the Board.

By order of the Board
Hybrid Kinetic Group Limited
Yeung Yung
Chairman

Hong Kong, 20 December 2024

As at the date of this announcement, the Board comprises four executive Directors, namely Dr Yeung Yung (Chairman), Mr Liu Stephen Quan, Mr Chen Xiao and Ms Hou Bosson Ying, one non-executive Director, namely Dr Xia Tingkang, Tim and three independent non-executive Directors, namely Dr Zhu Guobin, Dr Li Jianyong and Mr On Ka Shing.