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# ANTON 安東

安東油田服務集團  
Anton Oilfield Services Group

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3337)

## APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE IN COMPOSITION OF THE ESG COMMITTEE

### APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Anton Oilfield Services Group (the “**Company**”) is pleased to announce that, with effect from 27 December 2024, Ms. CHEN Xin (“**Ms. CHEN**”) has been appointed as an independent non-executive director of the Company.

The biographical details of Ms. CHEN and other information relating to her appointment are as follows:

Ms. CHEN Xin (陳欣), aged 56, is an independent non-executive director of China Merchants Securities Co., Ltd. (a company listed on the Shanghai Stock Exchange (stock code: 600999) and The Stock Exchange of Hong Kong Limited (stock code: 6099)). She served as a member of the Executive Committee and the Head of China market of Banque Internationale à Luxembourg S.A. from April 2022 to April 2023. From January 2015 to March 2022, she successively served as the head of the preparatory group of London Branch, the chief representative of London Representative Office and the General Manager of London Branch of Shanghai Pudong Development Bank (a company listed on the Shanghai Stock Exchange (stock code: 600000)). Ms. CHEN served as a deputy section chief of the Reserve Management Division of the Foreign Exchange Business Department (外匯業務司儲備管理處), section chief of the Clearing Division of the Reserve Management Department (儲備管理司清算處) of SAFE (the State Administration of Foreign Exchange), dealer of the dealing room of the People’s Bank of China Representative Office for Europe, section chief of the Risk Management Division (風險管理處), deputy head of the Comprehensive Division (綜合處), head of the Internal Audit Division & Human Resource Division (內部審計處兼人力資源處) of the Reserve Management Department of SAFE, the head and chief dealer of the Dealing Room of the People’s Bank of China Representative Office for Europe, General Manager of China Huaou Investment Company Limited (中國華歐投資有限公司) (Ginkgo Tree Investment Co., Ltd (銀杏樹投資有限公司)), deputy head of the preparatory group and the deputy CEO of Agricultural Bank of China (UK) Ltd. Ms. CHEN Xin obtained a bachelor’s degree in international accounting from Tianjin University of Finance and Economics in July 1991 and a master’s degree in business administration from the University of Westminster in the United Kingdom in February 2002.

Based on the Diversity Policy and the Nomination Policy of the Company with the recommendation from the Nomination Committee under the Board, the Board, having comprehensively considered the educational background, knowledge, skills and experience of Ms. CHEN and the contributions she can make to the Board, proposed the appointment of Ms. CHEN as an independent non-executive director of the Company. The Board believes that the Company would benefit from Ms. CHEN's extensive experience in the field of investment and management in the global capital markets. The Board warmly welcomes Ms. CHEN for joining the Board.

Ms. CHEN has entered into an appointment letter with the Company for a term of three years commencing from 27 December 2024, subject to termination in accordance with the terms of this appointment letter. Ms. CHEN shall be entitled to a fixed annual remuneration of RMB287,000 and may be granted restricted shares or options based on the Company's compensation and incentive policies and the Company's operating performance for the year. Such remuneration shall be determined by the Board from time to time by the recommendation from the Remuneration Committee with reference to her duties and responsibilities. Ms. CHEN shall hold office until the forthcoming annual general meeting of the Company following her appointment and shall then be eligible for re-election in accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Articles of Association of the Company.

As at the date of this announcement, Ms. CHEN has confirmed that (i) she has met the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as at the date of this announcement, Ms. CHEN did not (i) hold any other position in the Company or any of its subsidiaries or hold any directorship in other listed public companies in Hong Kong or overseas in the three years immediately preceding her appointment; (ii) have other relationship with any other directors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) have any other interests or short positions in the shares, the underlying shares or debentures of the Company (within the meaning of Part XV of the Securities and Futures Ordinance); and (iv) have any other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, or any other matter relating to her appointment that needs to be brought to the attention of the shareholders of the Company.

Following the appointment of Ms. CHEN as an independent non-executive Director, the Board is no longer made up by directors of a single gender. The Company has therefore satisfied the diversity requirement under Rule 13.92 of the Listing Rules.

## CHANGE IN COMPOSITION OF THE ESG COMMITTEE

Following the appointment of Ms. CHEN, the composition of the ESG (“**Environmental, Social and Governance**”) Committee has changed with effect from 27 December 2024 as follows:

- (a) Mr. LUO Lin, the executive Director and the chairman of the Board, ceased to be a member of the ESG Committee;
- (b) Mr. PI Zhifeng, the executive Director, ceased to be the chairman of the ESG Committee and will continue to act as the member of the ESG committee; and
- (c) Ms. CHEN, the independent non-executive Director, has been appointed as the chairman of the ESG Committee.

By order of the Board  
**Anton Oilfield Services Group**  
**LUO Lin**  
*Chairman*

Hong Kong, 27 December 2024

*As at the date of this announcement, the executive Directors of the Company are Mr. LUO Lin, Mr. PI Zhifeng and Mr. FAN Yonghong; the non-executive Director is Mr. HUANG Song and the independent non-executive Directors are Mr. ZHANG Yongyi, Mr. ZHU Xiaoping, Mr. WEE Yiaow Hin and Ms. CHEN Xin.*