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KAM HING INTERNATIONAL HOLDINGS LIMITED

錦興國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 02307)

REDESIGNATION OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Kam Hing International Holdings Limited (the “**Company**”) hereby announces that with effect from 1 January 2025, Mr. Lei Heong Man (“**Mr. Lei**”) will be redesignated from an executive Director to a non-executive Director.

Particulars of Mr. Lei are set out below:

Mr. Lei, aged 64, obtained a Bachelor Degree in Accountancy, Finance and Economics from the University of Essex, and a Master of Business Administration Degree from The University of Wales, the United Kingdom. Mr. Lei has over 30 years of experience in regional financial and operational management in multinational corporations and listed companies, and is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Lei joined the Group in June 2009 and held positions as the chief financial officer and the company secretary of the Company in the past and as an executive Director immediately before the redesignation.

As at the date hereof, Mr. Lei is interested in 200,000 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”).

Save as disclosed above, Mr. Lei (i) does not hold any other position within the Company or its subsidiaries; (ii) does not have any relationship with any Directors, senior management or substantial or controlling shareholders (as defined under the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited); (iii) does not hold any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; and (iv) does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

The Company has signed an appointment letter with Mr. Lei for a term of 1 year commencing from 1 January 2025 subject to normal retirement by rotation and re-election pursuant to the articles of association of the Company. Pursuant to the appointment letter, the directorship may be terminated by either party thereto by giving to the other one month's prior notice in writing. Mr. Lei will be entitled to a director's remuneration of HK\$240,000 per annum, which was determined by the remuneration committee of the Company with reference to the prevailing market conditions and his duties and responsibilities.

Save as disclosed above, there are no other matters concerning the redesignation of Mr. Lei that need to be brought to the attention of the shareholders of the Company nor is there any information relating to Mr. Lei that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board
Kam Hing International Holdings Limited
Tai Chin Chun
Chairman

Hong Kong, 31 December 2024

At the date of this announcement, the Board comprises Mr. Tai Chin Chun, Mr. Tai Chin Wen, Ms. Cheung So Wan, Ms. Wong Siu Yuk, Mr. Lei Heong Man as executive Directors; and Mr. Ho Gilbert Chi Hang, Mr. Ting Kay Loong and Mr. Wu Tak Lung as independent non-executive Directors.