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(Incorporated in Hong Kong with limited liability)

(Stock Code: 0229)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Raymond Industrial Limited (the "**Company**") are set out below.

Executive Directors:

Dr. Wong, Man Hin Raymond (Chairman)

Mr. Wong, Ying Man John (Vice-Chairman)

Mr. Mok, Kin Hing

Dr. Wong, Yin Wai

Non-executive Directors:

Dr. Wong, Kin Lae Wilson

Mr. Wong, Ying Kit David

Independent Non-executive Directors:

Ms. Ling, Kit Sum Imma

Mr. Lo, Kwong Shun Wilson

Dr. Ko, Siu Fung Stephen

The Company has 3 Board committees. The membership information of these committees on which each Board member serves is set out below.

Audit Committee:

Ms. Ling, Kit Sum Imma (Chairperson)

Mr. Lo, Kwong Shun Wilson

Dr. Ko, Siu Fung Stephen

Remuneration Committee:

Mr. Lo Kwong Shun Wilson (Chairperson)

Ms. Ling, Kit Sum Imma

Dr. Ko, Siu Fung Stephen

Dr. Wong, Man Hin Raymond

Mr. Wong, Ying Man John

Nomination Committee:

Mr. Lo, Kwong Shun Wilson (Chairperson)

Ms. Ling, Kit Sum Imma

Dr. Ko, Siu Fung Stephen

Hong Kong, 1 January 2025