

(Incorporated in Bermuda with limited liability)

(Stock Code: 00418)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the "Board") of Founder Holdings Limited are set out below:

Executive Directors

Mr. Zhang Jian Guo (Chairman and President)

Mr. Wang Jin Chao

Mr. Guo Song

Mr. Xu Chengjie

Mr. Li Shuo Feng

Ms. Wu Jing

Independent Non-executive Directors

Mr. Chan Chung Kik, Lewis

Mr. Lai Nga Ming, Edmund

Mr. Chak Chi Shing

There are three Board Committees. Listed below is the composition of these committees on which each Board member serves:

Audit Committee

Mr. Chan Chung Kik, Lewis (Chairman)

Mr. Lai Nga Ming, Edmund

Mr. Chak Chi Shing

Remuneration Committee

Mr. Lai Nga Ming, Edmund (Chairman)

Mr. Zhang Jian Guo

Mr. Chak Chi Shing

Nomination Committee

Mr. Zhang Jian Guo (Chairman)

Mr. Chan Chung Kik, Lewis

Mr. Lai Nga Ming, Edmund

Hong Kong, 9 January 2025

*For identification purpose only