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中國東方航空股份有限公司
CHINA EASTERN AIRLINES CORPORATION LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 00670)

PROPOSED APPOINTMENT OF DIRECTOR; AND CHANGE OF VICE PRESIDENT

PROPOSED APPOINTMENT OF DIRECTOR

The first meeting in 2025 of the board of directors (the “**Board**”) of China Eastern Airlines Corporation Limited (the “**Company**”) was held on 17 January 2025, at which the Resolution Regarding the Nomination of Candidate for Director of the Tenth Session of the Board was considered and approved, pursuant to which the nomination of Mr. Cheng Guowei (“**Mr. Cheng**”) as a candidate for the director (the “**Director**”) of the tenth session of the Board was approved, for a term consistent with that of the tenth session of the Board; and the resolution electing Mr. Cheng as the Director of the tenth session of the Board shall be submitted to the next general meeting of the Company for consideration. The biography of Mr. Cheng is as follows:

Mr. Cheng Guowei, aged 55, is currently the deputy secretary of the Party Committee of the Company, a director and deputy secretary of the Party Group of China Eastern Air Holding Company Limited (“**CEA Holding**”). Mr. Cheng joined the civil aviation industry in 1994 and served as the chief engineer, director of flight maintenance of Shanghai Airlines Co., Limited, the vice president, safety director, secretary of the disciplinary committee and the secretary of the Party Committee of Shanghai Airlines Co., Limited., the secretary of the Party Committee and president of the Northwest Branch of the Company, and the president and deputy secretary of the Party Committee of China Eastern Airlines Technology Co., Limited. He has been serving as the member of the Party Group of CEA Holding since December 2019. He served as a vice president of CEA Holding from December 2019 to December 2024, and a vice president of the Company from January 2020 to January 2025. He has been serving as the chairman of Shanghai Technologies Aerospace Co., Ltd. since January 2020, the chairman of Shanghai Pratt & Whitney Aircraft Engine Maintenance Co., Ltd. since March 2020, a deputy secretary of the Party Group of CEA Holding since November 2024, the deputy secretary of the Party Committee of the Company since December 2024, and the director of CEA Holding since January 2025. Mr. Cheng graduated from Nanjing University of Aeronautics and Astronautics majoring in aerodynamics and obtained a Master of Business Administration degree jointly offered by Beijing University of Technology and American City University. He holds the title of professorate senior engineer.

The Company will enter into a service contract with Mr. Cheng in respect of his appointment as a Director. His remuneration will be determined according to the remuneration policy of the Company, his responsibilities and the prevailing market conditions.

As far as the Directors are aware and save as disclosed above, Mr. Cheng (i) does not hold any other position in the Company and any of its subsidiaries; (ii) has not held any other directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (iii) has no other major appointment or professional qualification; (iv) does not have any other relationship with any Director, senior management or substantial shareholder or controlling shareholder of the Company; and (v) does not have, and is not deemed to have, any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the appointment of Mr. Cheng which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and any other matter that needs to be brought to the attention of the shareholders.

CHANGE OF VICE PRESIDENT

The first meeting of the Board in 2025 was convened on 17 January 2025, at which the Resolution Regarding Cheng Guowei Ceasing to Serve as the Vice President of the Company and the Resolution Regarding the Appointment of He Xiaoqun as the Vice President of the Company were considered and approved, pursuant to which (i) Mr. Cheng ceased to serve as the vice president of the Company due to work adjustment; and (ii) Ms. He Xiaoqun (“**Ms. He**”) was appointed as the vice president of the Company, for a term consistent with that of the tenth session of the Board. The biography of Ms. He is as follows:

Ms. He Xiaoqun, aged 51, is currently the member of the Standing Committee of the Party Committee of the Company, a vice president and member of the Party Group of CEA Holding. Ms. He joined the civil aviation industry in 2001 and had served as the general manager of the human resource department of China Southern Airlines Company Limited (a company listed on The Stock Exchange of Hong Kong Limited (stock code: 01055) and the Shanghai Stock Exchange (stock code: 600029)), the general manager of the human resource department of China Southern Air Holding Company Limited, the chairman and the secretary of Party Committee of China Southern Airlines Cargo Logistics (Guangzhou) Co., Ltd. (南方航空貨運物流(廣州)有限公司), the deputy general manager and the secretary of Party Committee of the Engineering Technology Branch (Aircraft Engineering Department) of China Southern Airlines Company Limited (中國南方航空股份有限公司工程技術分公司). She has been serving as the member of the Standing Committee of the Party Committee of the Company, the vice president

and member of the Party Group of CEA Holding since December 2024. Ms. He graduated from Xiamen University, and obtained a master's degree in economics from Xiamen University and an Executive Master of Business Administration degree from Tsinghua University. She holds the title of economist.

By order of the Board
CHINA EASTERN AIRLINES CORPORATION LIMITED
Wang Zhiqing
Chairman
Shanghai, the People's Republic of China
17 January 2025

As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Liu Tiexiang (Vice Chairman, President), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), Luo Qun (Independent non-executive Director), Fung Wing Yee Sabrina (Independent non-executive Director) and Zheng Hongfeng (Independent non-executive Director).