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**哈尔滨电气股份有限公司**

**HARBIN ELECTRIC COMPANY LIMITED**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

*(Stock Code: 1133)*

## **RESIGNATION OF EXECUTIVE DIRECTOR AND MEMBER OF NOMINATION COMMITTEE AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Harbin Electric Company Limited (the “**Company**”) hereby announces that, Mr. Shen Tong (“**Mr. Shen**”) has tendered a resignation letter to the Board to resign from the positions as an executive Director of the Company and a member of the nomination committee of the Company due to reassignment of job positions. The resignation takes effect from the date of this announcement. Upon the resignation of Mr. Shen, the number of the Board members has temporarily fallen below the number of members as required under the articles of association of the Company. The Company will complete the election to fill the vacancies and other work subsequent to the election and appointment in accordance with the statutory procedures as soon as possible.

Mr. Shen has confirmed that he has no disagreement with the Board and the supervisory committee of the Company, and there is no other matter in relation to his resignation which needs to be brought to the attention of the shareholders of the Company.

During his tenure, Mr. Shen had been diligent and dedicated to his duties, and had made outstanding contributions to the reform and development of the Company. The Company would like to express its sincere gratitude to Mr. Shen.

Upon the resignation of Mr. Shen, the members of the Board are as follows:

Executive Directors: Mr. Cao Zhi-an (chairman) and Mr. Huang Wei;

Independent non-executive Directors: Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.

The positions held by each Board member in each of the special committees of the Company are as follows:

<b>Director \ Committee</b>	<b>Audit Committee</b>	<b>Remuneration Committee</b>	<b>Strategy Development Committee</b>	<b>Nomination Committee</b>
Mr. Cao Zhi-an				Chairman
Mr. Huang Wei			Chairman	
Mr. He Yu	Member	Chairman	Member	Member
Mr. Pan Qi-long	Member	Member	Member	Member
Ms. Niu Xiang-chun	Member	Member	Member	Member
Mr. Gao Yi-bin	Chairman	Member	Member	Member

By Order of the Board  
**Harbin Electric Company Limited**  
*Company Secretary*  
**Ai Li-song**

Harbin, the PRC  
20 January 2025

*As at the date of this announcement, the executive Directors of the Company are Mr. Cao Zhi-an and Mr. Huang Wei; and the independent non-executive Directors of the Company are Mr. He Yu, Mr. Pan Qi-long, Ms. Niu Xiang-chun and Mr. Gao Yi-bin.*