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ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Stock Code: 00330

**(1) RESIGNATION AND APPOINTMENT OF DIRECTOR,
(2) CHANGE IN THE COMPOSITION OF BOARD COMMITTEES
AND
(3) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

(1) RESIGNATION AND APPOINTMENT OF DIRECTOR

The Board of Directors (the “**Board**”) of Esprit Holdings Limited (the “**Company**”) announces that Mr. GILES William Nicholas (“**Mr. Giles**”) has resigned as an Independent Non-executive Director of the Company with effect from 24 January 2025 due to his pursuit of other business commitments.

Mr. Giles confirmed that he has no disagreement with the Board and there are no matters in relation to his resignation that need to be brought to the attention of the Company’s shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Giles for his valuable contribution to the Company during his tenure of office and wish him well in his future endeavours.

The Board is pleased to announce that Mr. YU Chung Leung (“**Mr. Yu**”) has been appointed as an Independent Non-executive Director of the Company with effect from 24 January 2025.

The biographical details of Mr. Yu are set out below:

Mr. Yu, aged 54, has over 30 years of experience in auditing and accounting. He holds a Master of Arts in international accounting from City University of Hong Kong. Mr. Yu is a member and an authorized supervisor of the Hong Kong Institute of Certified Public Accountants. He is a fellow member of The Association of Chartered Certified Accountants, a chartered tax adviser of The

Taxation Institute of Hong Kong and a practising certified public accountant in Hong Kong. He is also a member of the Process Review Panel for the Financial Reporting Council. Mr. Yu is a partner of Lee & Yu Certified Public Accountants. He was awarded the Chief Executive's Commendation for Community Service in 2022. Mr. Yu is currently an independent non-executive director of Narnia (Hong Kong) Group Company Limited (stock code: 8607), Oshidori International Holdings Limited (stock code: 622), Blue River Holdings Limited (stock code: 498) and Envision Greenwise Holdings Limited (stock code: 1783), and these 4 companies are listed on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"). Save as disclosed above, Mr. Yu did not hold any directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas, and does not hold any other major appointment and professional qualification.

Save as disclosed elsewhere in this announcement, Mr. Yu does not hold any other position in the Company or its subsidiaries as at the date of this announcement. Mr. Yu does not have any interest in any shares or underlying shares of the Company required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance nor does he have any relationship with any other directors, senior management or substantial shareholder or controlling shareholder of the Company. Mr. Yu has entered into a letter of appointment with the Company for a term of 3 years from his date of appointment. He is subject to retirement by rotation and is eligible for re-election by the shareholders of the Company in accordance with the Company's Bye-laws. Mr. Yu is entitled to an annual remuneration of HK\$120,000, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to his duties and responsibilities, the Company's performance and the prevailing market situation.

Mr. Yu has also confirmed (a) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (b) that he had no past or present financial or other interest in the business of the Company and its subsidiaries or any connection with any core connected persons (as defined in the Listing Rules) of the Company; and (c) that there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, there are no matters concerning Mr. Yu that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange. The Board would like to take this opportunity to extend its warmest welcome to Mr. Yu for joining the Board.

(2) CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The Board announces the following changes in the composition of Board committees with effect from 24 January 2025:

- (a) the resignation of Mr. Giles as Chairman of each of the Remuneration Committee and the Risk Management Committee, and a member of each of the Audit Committee and the Nomination Committee;
- (b) the appointment of Ms. LIU Hang-so as Chairman of the Remuneration Committee; and
- (c) the appointment of Mr. Yu as a member of each of the Audit Committee, the Nomination Committee and the Remuneration Committee, and Chairman of the Risk Management Committee.

(3) LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 24 January 2025, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

Director	Committee	Audit Committee	Nomination Committee	Remuneration Committee	Risk Management Committee	General Committee
Executive Directors						
CHIU Christin Su Yi (<i>Chairperson</i>)			Chairman	Member		Member
PAK William Eui Won			Member	Member		Member
STRIPPOLI Anthony Nicola						Member
WRIGHT Bradley Stephen					Member	Member
Independent Non-executive Directors						
CHUNG Kwok Pan		Member		Member	Member	
HA Kee Choy Eugene		Member			Member	
LIU Hang-so			Member	Chairman		
LO Kin Ching Joseph		Chairman	Member			
YU Chung Leung		Member	Member	Member	Chairman	

By order of the Board
Esprit Holdings Limited
CHIU Christin Su Yi
Chairperson

Hong Kong, 24 January 2025

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:

Ms. CHIU Christin Su Yi
Mr. PAK William Eui Won
Mr. STRIPPOLI Anthony Nicola
Mr. WRIGHT Bradley Stephen

Independent Non-executive Directors:

Mr. CHUNG Kwok Pan
Mr. HA Kee Choy Eugene
Ms. LIU Hang-so
Mr. LO Kin Ching Joseph
Mr. YU Chung Leung