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北京汽車股份有限公司  
**BAIC MOTOR CORPORATION LIMITED\***

*(A joint stock company incorporated in the People's Republic of China with limited liability)*  
(Stock Code: 1958)

**CHANGE OF DIRECTOR, PROPOSED APPOINTMENT OF SUPERVISOR  
AND  
CLOSURE OF REGISTER OF MEMBERS**

**CHANGE OF DIRECTOR**

The board (the “**Board**”) of directors (the “**Director(s)**”) of BAIC Motor Corporation Limited (the “**Company**”) hereby announces that Mr. Chen Wei tendered his resignation as the chairman of the Board (the “**Chairman**”), a non-executive Director and the chairman of the strategy and sustainability committee and the nomination committee of the Board on 19 February 2025 due to work adjustment. Given that the election of the new Chairman is subject to relevant procedures, the aforementioned resignation will take effect from the date of approval of the appointment of the new Chairman by the shareholders of the Company (the “**Shareholders**”). Mr. Chen Wei confirmed that he had no disagreement with the Board in any respect and there were no other matters relating to his resignation that would need to be brought to the attention of the Shareholders.

The Company and the Board would like to express their sincere gratitude to Mr. Chen Wei for his valuable contribution to the operational development of the Company during his tenure.

The Board held a meeting on 21 February 2025 to propose to appoint Mr. Wang Hao as a non-executive Director for a term commencing from the date of approval at the Shareholders’ general meeting until the expiration of the term of the fifth session of the Board.

The biographical details of Mr. Wang Hao required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) are as follows:

Mr. Wang Hao, born in December 1982, holds a doctorate in economics. He is currently the secretary of the party committee of the Company.

Mr. Wang Hao, with nearly 15 years of experience in the automotive industry, has served as a member of the party committee and the deputy general manager of BAIC Group Industrial Investment Co., Ltd.\* (北京汽車集團產業投資有限公司), the deputy secretary of the party committee, an executive director and the general manager of BAIC BluePark Information Technology Co., Ltd.\* (北汽藍谷信息技術有限公司), the director of the information strategy and system operation department, the party branch secretary and the director of the information center (as known as BAIC BluePark Information Technology Limited), the director of the operation and management department, and the director of the operation and management department/digital safety and management department of Beijing Automotive Group Co., Ltd.\* (北京汽車集團有限公司) (“**BAIC Group**”), and the deputy secretary of the party committee and the general manager of BAIC ROCAR Automobile Services & Trade Co., Ltd. (北京北汽鵬龍汽車服務貿易股份有限公司).

Save as disclosed above, Mr. Wang Hao confirmed that, (i) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director or a supervisor in any other listed companies in the past three years; (ii) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (iii) he does not have any interest in any shares of the Company (the “**Shares**”) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Wang Hao confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the proposed appointment of Mr. Wang Hao as a non-executive Director that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Wang Hao as a non-executive Director is approved at the Shareholders’ general meeting, the Company will enter into a relevant Director’s service contract with him as soon as possible. Mr. Wang Hao will not receive any remuneration from the Company for his role as a non-executive Director.

## **PROPOSED APPOINTMENT OF SUPERVISOR**

The Board hereby announces that the board of supervisors (the “**Supervisors**”) of the Company (the “**Board of Supervisors**”) resolved to propose to appoint Mr. Xia Peng as a non-employee representative Supervisor for a term commencing from the date of approval by the Shareholders at the Shareholders’ general meeting until the expiration of the term of the fifth session of the Board of Supervisors.

The biographical details of Mr. Xia Peng required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules are as follows:

Mr. Xia Peng, born in October 1978, holds a master's degree in business administration and is a certified public accountant and currently serves as the deputy director of the finance department of BAIC Group.

Mr. Xia Peng, with nearly 25 years of experience in the automotive industry, has served as the financial supervisor of the group finance department of BAIC Group, the director of the finance and control department of Beijing ROCAR Automotive Trading Co., Ltd.\* (北京鵬龍行汽車貿易有限公司), the director of the finance and accounting department of the finance center of BAIC ROCAR Automobile Services & Trade Co., Ltd., the deputy general manager and the chief financial officer of ROCAR Automobile Technology Development (Tianjin) Co., Ltd.\* (鵬龍汽車科技發展(天津)有限公司), and the deputy director of the finance department of Beijing Hyundai Mobis Parts Co., Ltd.\* (北京現代摩比斯汽車配件有限公司).

Save as disclosed above, Mr. Xia Peng confirmed that, (i) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director or a supervisor in any other listed companies in the past three years; (ii) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (iii) he does not have any interest in any Shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Mr. Xia Peng confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the proposed appointment of Mr. Xia Peng as a non-employee representative Supervisor that need to be brought to the attention of the Shareholders.

If the proposed appointment of Mr. Xia Peng as a non-employee representative Supervisor is approved at the Shareholders' general meeting, the Company will enter into a relevant Supervisor's service contract with him as soon as possible. Mr. Xia Peng will not receive any remuneration from the Company for his role as a non-employee representative Supervisor.

## **CLOSURE OF REGISTER OF MEMBERS**

The Board hereby announces that the Company will convene and hold an extraordinary general meeting (the "EGM") on Thursday, 13 March 2025 at Multi-purpose Hall, 1st Floor, the South Tower of Beijing Automotive Industry Research and Development Base, No. 99 Shuanghe Street, Shunyi District, Beijing, the PRC, to seek the approval of the Shareholders for, among others, (i) the proposed appointment of a non-executive Director; and (ii) the proposed appointment of a non-employee representative Supervisor.

In order to ascertain the entitlements of the Shareholders to attend and vote at the EGM, the register of members of the Company will be closed from Monday, 10 March 2025 to Thursday, 13 March 2025 (both days inclusive), during which period no transfer of Shares will be effected. To be eligible to attend and vote at the EGM, all transfer documents must be lodged with the H Share Registrar, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong for holders of H Shares no later than 4:30 p.m. on Friday, 7 March 2025 or China Securities Depository and Clearing Corporation Limited at 23 Floor, Shenzhen Stock Exchange Square, Futian District, Shenzhen, Guangdong Province, the PRC for holders of domestic Shares no later than 4:00 p.m. on Friday, 7 March 2025.

By Order of the Board  
**BAIC Motor Corporation Limited**  
**Wang Jianhui**  
*Secretary to the Board and Company Secretary*

Beijing, the PRC, 23 February 2025

*As at the date of this announcement, the Board comprises Mr. Chen Wei, as Chairman of the Board and non-executive Director; Mr. Hu Hanjun and Mr. Chen Hongliang, as non-executive Directors; Mr. Song Wei, as executive Director; Mr. Peng Jin, Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; and Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors.*

\* *For identification purpose only*