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**Radiance Holdings (Group) Company Limited**

**金輝控股(集團)有限公司**

*(Incorporated under the laws of the Cayman Islands with limited liability)*

**(Stock code: 9993)**

**CHANGE OF EXECUTIVE DIRECTOR  
AND AUTHORISED REPRESENTATIVE**

This announcement is made by Radiance Holdings (Group) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

**RESIGNATION OF EXECUTIVE DIRECTOR AND AUTHORISED REPRESENTATIVE**

The board (the “**Board**”) of directors (the “**Director(s)**”) of the Company announces that Mr. Xu Xiaodong (“**Mr. Xu**”) has resigned as an executive Director and the authorised representative of the Company (the “**Authorised Representative**”) under Rule 3.05 of the Listing Rules due to his personal development with effect from 26 February 2025.

Mr. Xu has confirmed that (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board in relation to his resignation; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholder(s)**”) and the Stock Exchange.

The Board would like to take this opportunity to extend its gratitude to Mr. Xu for his valuable contributions to the financial and treasury management of the Group during his tenure of service.

## **APPOINTMENT OF EXECUTIVE DIRECTOR AND AUTHORISED REPRESENTATIVE**

The Board is pleased to announce that Mr. Huang Junquan (“**Mr. Huang**”) has been appointed as an executive Director and the authorised representative of the Company pursuant to Rule 3.05 of the Listing Rules with effect from 26 February 2025.

The biographical details of Mr. Huang are set out as follows:

**Mr. Huang Junquan**, aged 52, was appointed as a Director on 17 October 2019 and was redesignated as an executive Director on 16 March 2020 and resigned on 18 December 2024. He joined the Group in January 2009 as the vice president of Radiance Group Co., Ltd.\* (an indirect non-wholly owned subsidiary of the Company) and was promoted as the senior vice president and director of Radiance Group in September 2018, In August 2023, he was appointed as the general manager of a subsidiary of the Company in Fujian where he is primarily responsible for its operation and management.

From September 1995 to December 2005, Mr. Huang served in Xiamen Zhongjian Northeast Architectural Design & Research Institute Co., Ltd. with his last position as the director in a branch office, where he was primarily responsible for the design management of the Fuzhou branch. From January 2006 to December 2008, he served as a director in the Fuzhou branch of Beijing Zhonghuajian Planning and Design Institute Co., Ltd., where he was primarily responsible for the design business and overall operation of such company.

Mr. Huang obtained a bachelor’s degree in architecture from Tianjin University in the People’s Republic of China in July 1995. He obtained qualifications for Class 1 Registered Architect granted by MOHURD, Ministry of Human Resource and Social Security of the People’s Republic of China, formerly known as Ministry of Personnel of the People’s Republic of China and Fujian Provincial Department of Human Resource and Social Security in April 2001. He obtained the qualification of Senior Architect granted by China Construction Northeast Architectural Design & Research Institute in September 2002. He is the vice president of Fuzhou Real Estate Association.

Mr. Huang has entered into a service contract with the Company in respect of his appointment as an executive Director for a term of three years commencing from 26 February 2025. Pursuant to such service contract, he will not receive any Director’s fee, which was determined by the Board upon the recommendation from the remuneration committee of the Company with reference to his experience, duties and responsibilities and the prevailing market conditions. Pursuant to the articles of association of the Company, Mr. Huang shall hold office until the first annual general

meeting of the Company after his appointment and shall then be eligible for re-election at that meeting and, thereafter, shall be subject to retirement by rotation at least once every three years.

Save as disclosed above, as at the date of this announcement, Mr. Huang confirms that he (i) does not hold any other positions with any members of the Group; (ii) does not, nor did he in the past three years, hold any directorships in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (iii) does not have any relationships with any Directors, senior management or substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company; and (iv) is not interested or deemed to be interested in any shares or underlying shares of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Huang has confirmed that there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to his appointment that are required to be brought to the attention of the Shareholders.

The Board would like to express its warmest welcome to Mr. Huang in joining the Board.

By order of the Board  
**Radiance Holdings (Group) Company Limited**  
**Lam Ting Keung**  
*Chairman*

Hong Kong, 26 February 2025

*As at the date of this announcement, the Board comprises four executive Directors, namely, Mr. Lam Ting Keung, Mr. Lam Yu, Mr. Huang Junquan and Ms. Wu Yankun and three independent non-executive Directors, namely, Mr. Zhang Huaqiao, Mr. Tse Yat Hong and Mr. Chung Chong Sun.*

*\* For identification purposes only*