XIAOCAIYUAN INTERNATIONAL HOLDING LTD.
小菜園國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 0999)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Director(s)**") of Xiaocaiyuan International Holding Ltd. are set out below:

Executive Directors
Mr. WANG Shugao *(Chairman of the Board, executive Director and general manager)*
Mr. LI Daoqing *(Executive Director and vice general manager)*
Mr. TIAN Chunyong *(Executive Director and vice general manager)*
Mr. ZHOU Bin *(Executive Director and regional general manager)*
Ms. WANG Weifang *(Executive Director and regional general manager)*
Mr. TAO Xu'an *(Executive Director and regional general manager)*

Non-executive Director
Ms. ZHU Xuejing

Independent non-executive Directors
Mr. QIAN Mingxing
Mr. ZHU Nanjun
Mr. ZENG Xiaosong
Ms. FANG Xuan

There are three Board committees. The table below provides membership information of these committees on which each Director serves.

Directors	Board Committees		
	Audit Committee	**Nomination Committee**	**Remuneration Committee**
Mr. WANG Shugao		C	M
Mr. LI Daoqing			
Mr. TIAN Chunyong			
Mr. ZHOU Bin			
Ms. WANG Weifang			
Mr. TAO Xu'an			
Ms. ZHU Xuejing			
Mr. QIAN Mingxing	M	M	
Mr. ZHU Nanjun	C	M	
Mr. ZENG Xiaosong			M
Ms. FANG Xuan	M		C

Notes:

C Chairman of the relevant Board committee
M Member of the relevant Board committee

Hong Kong, March 7, 2025