# FIT Hon Teng Limited
# 鴻騰六零八八精密科技股份有限公司

*(Incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited)*

**(Stock Code: 6088)**

## ANNOUNCEMENT OF ANNUAL RESULTS FOR THE YEAR ENDED DECEMBER 31, 2024

### FINANCIAL HIGHLIGHTS

- Revenue for the year ended December 31, 2024 amounted to US$4,451 million, representing a YoY increase of 6.1% as compared to US$4,196 million for the year ended December 31, 2023.
- Profit for the year ended December 31, 2024 amounted to US$154 million, representing a YoY increase of 19.1% as compared to US$130 million for the year ended December 31, 2023.
- Basic earnings per share attributable to owners of the Company for the year ended December 31, 2024 amounted to US2.17 cents, representing a YoY increase of 19.2% as compared to US1.82 cents for the year ended December 31, 2023.
- The Board did not declare any final dividend for the year ended December 31, 2024.

The Board is pleased to announce the audited consolidated annual results of the Group for the year ended December 31, 2024 together with the comparative figures for the corresponding period in the previous period as follows:

**CONSOLIDATED INCOME STATEMENT**
*YEAR ENDED DECEMBER 31, 2024*

| | Note | **2024** **USD'000** | 2023 USD'000 |
|---|---|---|---|
| **Revenue** | 3 | **4,451,494** | 4,195,550 |
| Cost of sales | 4 | **(3,572,848)** | (3,388,410) |
| **Gross profit** | | **878,646** | 807,140 |
| Distribution costs and selling expenses | 4 | **(131,430)** | (104,614) |
| Administrative expenses | 4 | **(241,553)** | (190,853) |
| Research and development expenses | 4 | **(330,084)** | (307,664) |
| Impairment losses on financial assets – net | | **(1,210)** | (2,238) |
| Other income | | **22,720** | 16,157 |
| Other gains – net | | **129,668** | 44,903 |
| **Operating profit** | | **326,757** | 262,831 |
| Finance income | | **26,367** | 30,121 |
| Finance costs | | **(74,379)** | (63,367) |
| **Finance costs – net** | | **(48,012)** | (33,246) |
| Share of results of associates | | **(58,211)** | (21,737) |
| Impairment loss on interest in an associate | | **–** | (28,391) |
| **Profit before income tax** | | **220,534** | 179,457 |
| Income tax expense | 5 | **(66,189)** | (49,883) |
| **Profit for the year** | | **154,345** | 129,574 |
| **Profit attributable to:** | | | |
| Owners of the Company | | **153,732** | 128,969 |
| Non-controlling interests | | **613** | 605 |
| | | **154,345** | 129,574 |
| **Earnings per share for profit attributable to owners of the Company during the year (expressed in US cents per share)** | | | |
| Basic earnings per share | 6 | **2.17** | 1.82 |
| Diluted earnings per share | 6 | **2.17** | 1.82 |

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**
*YEAR ENDED DECEMBER 31, 2024*

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| **Profit for the year** | **154,345** | 129,574 |
| **Other comprehensive loss:** | | |
| *Items that may be reclassified subsequently to profit or loss* | | |
| Exchange difference arising from the translation of foreign operations | **(113,902)** | (32,216) |
| *Items that may not be reclassified subsequently to profit or loss* | | |
| Fair value change in financial assets at fair value through other comprehensive income | **(2,159)** | (7,243) |
| **Total other comprehensive loss for the year, net of tax** | **(116,061)** | (39,459) |
| **Total comprehensive income for the year** | **38,284** | 90,115 |
| **Total comprehensive income for the year attributable to:** | | |
| Owners of the Company | **37,992** | 89,578 |
| Non-controlling interests | **292** | 537 |
| | **38,284** | 90,115 |

**CONSOLIDATED BALANCE SHEET**
*AS AT DECEMBER 31, 2024*

| | Note | 2024<br>USD'000 | 2023<br>USD'000 |
|---|---|---|---|
| **ASSETS** | | | |
| **Non-current assets** | | | |
| Property, plant and equipment | | **1,191,081** | 899,787 |
| Investment property | | **6,338** | 6,738 |
| Right-of-use assets | | **116,181** | 105,636 |
| Intangible assets | | **728,476** | 700,291 |
| Financial assets at fair value through other comprehensive income | | **34,796** | 19,630 |
| Financial assets at fair value through profit or loss | | **48,652** | 38,709 |
| Interests in associates | | **14,874** | 73,193 |
| Deposits and prepayments | *8* | **38,339** | 6,685 |
| Finance lease receivables | | **–** | 4,727 |
| Deferred income tax assets | | **131,828** | 126,349 |
| **Total non-current assets** | | **2,310,565** | 1,981,745 |
| **Current assets** | | | |
| Inventories | | **904,317** | 801,800 |
| Trade receivables | *8* | **909,692** | 807,282 |
| Deposits, prepayments and other receivables | *8* | **191,007** | 148,268 |
| Finance lease receivables | | **–** | 16,206 |
| Financial assets at fair value through profit or loss | | **–** | 3,131 |
| Short-term bank deposits | | **41,803** | 3,940 |
| Cash and cash equivalents | | **1,112,799** | 1,316,364 |
| | | **3,159,618** | 3,096,991 |
| Asset classified as held for sale | | **–** | 15,000 |
| **Total current assets** | | **3,159,618** | 3,111,991 |
| **Total assets** | | **5,470,183** | 5,093,736 |

**CONSOLIDATED BALANCE SHEET (CONTINUED)**
*AS AT DECEMBER 31, 2024*

| | Note | **2024** *USD'000* | 2023 *USD'000* |
|---|---|---|---|
| **EQUITY** | | | |
| **Equity attributable to owners of the Company** | | | |
| Share capital | | **142,382** | 142,382 |
| Treasury shares | | **(91,447)** | (91,859) |
| Reserves | | **2,422,294** | 2,384,302 |
| | | **2,473,229** | 2,434,825 |
| **Non-controlling interests** | | **9,859** | 2,553 |
| **Total equity** | | **2,483,088** | 2,437,378 |
| **LIABILITIES** | | | |
| **Non-current liabilities** | | | |
| Bank borrowings | | **633,515** | – |
| Lease liabilities | | **53,170** | 41,308 |
| Deferred income tax liabilities | | **41,815** | 40,781 |
| Deposits received and other payables | *9* | **17,295** | 10,783 |
| **Total non-current liabilities** | | **745,795** | 92,872 |
| **Current liabilities** | | | |
| Trade and other payables | *9* | **1,271,052** | 1,094,651 |
| Contract liabilities | | **3,134** | 5,297 |
| Lease liabilities | | **9,483** | 11,442 |
| Bank borrowings | | **904,232** | 1,382,519 |
| Current income tax liabilities | | **51,382** | 69,577 |
| Financial liabilities at fair value through profit or loss | | **2,017** | – |
| **Total current liabilities** | | **2,241,300** | 2,563,486 |
| **Total liabilities** | | **2,987,095** | 2,656,358 |
| **Total equity and liabilities** | | **5,470,183** | 5,093,736 |

# NOTES TO THE CONSOLIDATED FINANCIAL INFORMATION

## 1 GENERAL INFORMATION

Foxconn Interconnect Technology Limited (the “**Company**”, carrying on business in Hong Kong as “**FIT Hon Teng Limited**”) was incorporated in the Cayman Islands as an exempted company with limited liability under the laws of the Cayman Islands. The Company is listed on the Main Board of The Stock Exchange of Hong Kong Limited.

The Group is principally engaged in manufacturing and sales of mobile and wireless devices, connectors applied in the communication, computer and automotive markets, and trading and distribution of mobile device related products.

The address of the Company’s registered office is Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands.

The ultimate holding company of the Company is Hon Hai Precision Industry Co., Ltd. (“**Hon Hai**”) and the immediate holding company of the Company is Foxconn (Far East) Limited (“**Foxconn HK**”), a wholly owned subsidiary of Hon Hai.

The consolidated financial statements are presented in United States Dollar (“**USD**”) unless otherwise stated.

## 2 BASIS OF PREPARATION

The consolidated financial statements of the Group have been prepared in accordance with IFRS Accounting Standards issued by the International Accounting Standards Board and the disclosure requirements of the Hong Kong Companies Ordinance Cap. 622.

IFRS Accounting Standards comprise the following authoritative literature:

- IFRS Accounting Standards,
- International Accounting Standards, and
- Interpretations developed by the IFRS Accounting Standards interpretations committee or its predecessor body, the standing interpretations committee.

The consolidated financial statements have been prepared on a historical cost basis, except for financial assets at fair value through other comprehensive income (“**FVOCI**”) and financial assets/liabilities at fair value through profit or loss (“**FVPL**”) that are measured at fair value and asset held for sale measured at the lower of carrying amount and fair value less costs to sell.

### (a) New and amended standards adopted by the Group

The Group has applied the following standards and amendments for the first time for its annual reporting period commencing January 1, 2024:

| | |
|---|---|
| Amendments to IAS 1 | Classification of Liabilities as Current or Non-current |
| Amendments to IAS 1 | Non-current Liabilities with Covenants |
| Amendments to IFRS 16 | Lease Liability in a Sales and Leaseback |
| Amendments to IAS 7 and IFRS 7 | Supplier Finance Arrangements |

The new standard and amendments listed above did not have any material impact on the amounts recognized in prior periods and are not expected to significantly affect the current or future periods.

**(b) New and amended standards not yet adopted**

Certain new accounting standards and amendments to accounting standards have been published that are not mandatory for the reporting period ended December 31, 2024 and have not been early adopted by the Group. The Group's assessment of the impact of these new standards and amendments is set out below.

| | | **Effective for annual periods beginning on or after** |
|---|---|---|
| Amendments to IAS 21 and IFRS 1 | Lack of Exchangeability | January 1, 2025 |
| Amendments to IFRS 9 and IFRS 7 | Classification and Measurement of Financial Instruments | January 1, 2026 |
| IFRS 1, IFRS 7, IFRS 9, IFRS 10 and IAS 7 | Annual improvements to IFRS Accounting Standards – Volume 11 | January 1, 2026 |
| IFRS 18 | Presentation and Disclosure in Financial Statements | January 1, 2027 |
| IFRS 19 | Subsidiaries without Public Accountability: Disclosures | January 1, 2027 |
| Amendments to IFRS 10 and IAS 28 | Sale or contribution of assets between an investor and its associate or joint venture | To be determined |

The new standards and amendments listed above did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

## 3 SEGMENT INFORMATION

Operating segment is reported in the manner consistent with the internal reporting provided to the Chief Operating Decision Makers ("**CODM**"). The CODM, who is responsible for allocating resources and assessing performance of the operating segment, has been identified as the executive directors that make strategic decisions. CODM assesses the performance of the operating segment based on revenue.

The Group was organized into two main operating segments namely (i) intermediate products and (ii) consumer products. Intermediate products relate to the manufacturing and sales of mobile and wireless devices, connectors applied in the communication, computer and automotive markets. The Group's intermediate products are mainly manufactured through its production complexes in the PRC and Vietnam. Consumer products refers to trading and distribution of mobile device related products. The Group's consumer products are mainly manufactured by its production complexes or other third party manufacturers in the PRC and Vietnam and distributed globally.

Accordingly, the Group presents the revenue and corresponding assets and liabilities for the segments and does not allocate expenses to the respective segments.

**Segment revenue and results**

The following is an analysis of the Group's revenue by operating segment:

*For the year ended December 31, 2024*

| | Intermediate products<br>*USD'000* | Consumer products<br>*USD'000* | Total<br>*USD'000* |
|---|---|---|---|
| Revenue | **3,899,500** | **685,667** | **4,585,167** |
| Inter-segment revenue eliminations | **(133,673)** | **–** | **(133,673)** |
| Revenue from external customers | **3,765,827** | **685,667** | **4,451,494** |
| Gross profit | | | **878,646** |
| Unallocated: | | | |
| Operating expenses | | | **(704,277)** |
| Other income | | | **22,720** |
| Other gains – net | | | **129,668** |
| Finance costs – net | | | **(48,012)** |
| Share of results of associates | | | **(58,211)** |
| Profit before income tax | | | **220,534** |

*For the year ended December 31, 2023*

| | Intermediate products<br>*USD'000* | Consumer products<br>*USD'000* | Total<br>*USD'000* |
|---|---|---|---|
| Revenue | 3,626,296 | 708,255 | 4,334,551 |
| Inter-segment revenue eliminations | (139,001) | – | (139,001) |
| Revenue from external customers | 3,487,295 | 708,255 | 4,195,550 |
| Gross profit | | | 807,140 |
| Unallocated: | | | |
| Operating expenses | | | (605,369) |
| Other income | | | 16,157 |
| Other gains – net | | | 44,903 |
| Finance costs – net | | | (33,246) |
| Share of results of associates | | | (21,737) |
| Impairment loss on interest in an associate | | | (28,391) |
| Profit before income tax | | | 179,457 |

The following is an analysis of the Group's revenue by product lines:

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| Smartphones | **942,909** | 1,044,335 |
| Networking | **590,684** | 424,793 |
| Computing | **809,512** | 773,285 |
| EV mobility | **480,716** | 305,098 |
| System products | **1,416,113** | 1,415,280 |
| Others | **211,560** | 232,759 |
| | **4,451,494** | 4,195,550 |

Revenue by geographical areas is as follows:

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| United States of America (the "**USA**") | **2,186,078** | 1,928,367 |
| The PRC | **589,615** | 707,682 |
| Taiwan | **358,605** | 371,672 |
| Hong Kong | **265,134** | 232,093 |
| United Kingdom | **103,822** | 93,098 |
| Singapore | **125,941** | 131,626 |
| Others | **822,299** | 731,012 |
| | **4,451,494** | 4,195,550 |

The analysis of revenue by geographical segment is based on the location of major operation of customers.

During the year ended December 31, 2024, there were two customers (2023: two customers) which individually contributed over 10% of the Group's total revenue. The revenue contributed from these customers are as follows:

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| Customer A | **1,669,516** | 1,707,251 |
| Customer B | **532,341** | 516,164 |

Customer A refers to a cluster of customers consisting of a brand company and its nominated contract manufacturers; Customer B is a group of related companies.

The Group monitors the trade receivables, inventories, deposits, prepayments and other receivables, trade and other payables, contract liabilities and related tax exposure corresponding to intermediate products and consumer products to determine the respective marketing strategy and financing arrangement.

**Segment assets and liabilities**

*At December 31, 2024*

| | Intermediate products *USD'000* | Consumer products *USD'000* | Total *USD'000* |
|---|---|---|---|
| **Assets** | | | |
| Segment assets | **2,029,598** | **869,211** | **2,898,809** |
| Unallocated: | | | |
| Property, plant and equipment | | | **1,191,081** |
| Investment property | | | **6,338** |
| Right-of-use assets | | | **116,181** |
| Intangible assets | | | **4,850** |
| Financial assets at fair value through other comprehensive income | | | **34,796** |
| Financial assets at fair value through profit or loss | | | **48,652** |
| Interests in associates and joint venture | | | **14,874** |
| Short-term bank deposits | | | **41,803** |
| Cash and cash equivalents | | | **1,112,799** |
| Total assets | | | **5,470,183** |
| **Liabilities** | | | |
| Segment liabilities | **1,218,075** | **166,603** | **1,384,678** |
| Unallocated: | | | |
| Bank borrowings | | | **1,537,747** |
| Lease liabilities | | | **62,653** |
| Financial liabilities at fair value though profit or loss | | | **2,017** |
| Total liabilities | | | **2,987,095** |

*At December 31, 2023*

| | Intermediate products *USD'000* | Consumer products *USD'000* | Total *USD'000* |
|---|---|---|---|
| **Assets** | | | |
| Segment assets | 1,714,334 | 871,473 | 2,585,807 |
| Unallocated: | | | |
| Property, plant and equipment | | | 899,787 |
| Investment property | | | 6,738 |
| Right-of-use assets | | | 105,636 |
| Intangible assets | | | 4,868 |
| Financial assets at fair value through other comprehensive income | | | 19,630 |
| Financial assets at fair value through profit or loss | | | 41,840 |
| Interests in associates | | | 73,193 |
| Finance lease receivables | | | 20,933 |
| Short-term bank deposits | | | 3,940 |
| Cash and cash equivalents | | | 1,316,364 |
| Asset classified as held for sale | | | 15,000 |
| Total assets | | | 5,093,736 |
| **Liabilities** | | | |
| Segment liabilities | 1,054,599 | 166,490 | 1,221,089 |
| Unallocated: | | | |
| Bank borrowings | | | 1,382,519 |
| Lease liabilities | | | 52,750 |
| Total liabilities | | | 2,656,358 |

The geographical analysis of the Group's non-current assets (other than intangible assets, financial assets at fair value through other comprehensive income, financial assets at fair value through profit or loss, interests in associates and joint venture, finance lease receivables and deferred income tax assets) is as follows:

| | **2024** *USD'000* | 2023 *USD'000* |
|---|---|---|
| The PRC | **531,388** | 561,731 |
| Vietnam | **311,365** | 310,861 |
| India | **265,866** | 51,380 |
| The USA | **72,480** | 46,781 |
| Germany | **47,583** | 15,368 |
| The Czech Republic | **27,285** | – |
| France | **21,456** | – |
| Mexico | **19,787** | – |
| Switzerland | **16,428** | – |
| Taiwan | **11,455** | 13,231 |
| Others | **26,846** | 19,494 |
| | **1,351,939** | 1,018,846 |

## 4 EXPENSES BY NATURE

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| Cost of inventories | **2,487,151** | 2,436,724 |
| Delivery expenses | **88,762** | 50,324 |
| Import and export expenses | **15,349** | 15,941 |
| Subcontracting expenses | **35,583** | 25,719 |
| Employee benefit expenses | **926,515** | 782,533 |
| Depreciation of property, plant and equipment | **203,140** | 166,438 |
| Depreciation of investment property | **198** | 302 |
| Depreciation of right-of-use assets | **13,298** | 17,884 |
| Moulding and consumables | **119,693** | 159,037 |
| Utilities | **63,503** | 59,970 |
| Professional expenses | **90,645** | 75,878 |
| Short-term and low-value lease expenses | **7,028** | 6,835 |
| Repair and maintenance | **24,644** | 18,907 |
| Amortization of intangible assets | **33,065** | 35,673 |
| Auditor's remuneration | | |
| – Audit services | **3,853** | 1,866 |
| – Non-audit services | **587** | 702 |
| Others | **162,901** | 136,808 |
| Total cost of sales, distribution costs and selling expenses, administrative expenses and research and development expenses | **4,275,915** | 3,991,541 |

## 5 INCOME TAX EXPENSE

The amounts of income tax expense charged to the consolidated income statement represent:

| | **2024** | 2023 |
|---|---|---|
| | ***USD'000*** | *USD'000* |
| Current income tax | | |
| – for the current year | **84,312** | 50,903 |
| – over-provision in prior years | **(8,543)** | (3,207) |
| Deferred income tax | **(9,580)** | 2,187 |
| Income tax expense | **66,189** | 49,883 |

## 6 EARNINGS PER SHARE

### *(a) Basic earnings per share*

Basic earnings per share is calculated by dividing the profit attributable to the Company's owners by the weighted average number of ordinary shares in issue, excluding treasury shares, during the years ended December 31, 2023 and 2024.

| | **2024** | 2023 |
|---|---|---|
| Net profit attributable to the owners of the Company (USD'000) | **153,732** | 128,969 |
| Weighted average number of ordinary shares in issue (in thousands) | **7,086,577** | 7,084,992 |
| Basic earnings per share (US cents) | **2.17** | 1.82 |

### *(b) Diluted earnings per share*

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares. For the year ended December 31, 2024, diluted earnings per share is the same with the earnings per share because the share option schemes are anti-dilutive (2023: same).

## 7 DIVIDENDS

No dividend in respect of the year ended December 31, 2024 (2023: Nil) has been declared as of the date of approval of these consolidated financial statements.

## 8 TRADE RECEIVABLES, DEPOSITS, PREPAYMENTS AND OTHER RECEIVABLES

| | 2024<br>*USD'000* | 2023<br>*USD'000* |
|---|---|---|
| Trade receivables due from third parties | **774,354** | 670,654 |
| Trade receivables due from related parties | **142,481** | 141,063 |
| Total trade receivables – gross | **916,835** | 811,717 |
| Less: loss allowance for impairment of trade receivables | **(7,143)** | (4,435) |
| Total trade receivables – net | **909,692** | 807,282 |
| Deposits and prepayments to third parties | **62,884** | 52,795 |
| Prepayments to related parties | **2,465** | 4,635 |
| Other receivables | **101,571** | 33,532 |
| Amounts due from related parties | | |
| – Hon Hai related parties | **7,241** | 8,438 |
| – Associate | **22,305** | 21,379 |
| Value-added tax recoverable | **32,880** | 34,174 |
| | **229,346** | 154,953 |
| Less: non-current portion | | |
| – Deposits and prepayments | **(38,339)** | (6,685) |
| | **191,007** | 148,268 |
| Current portion | **1,100,699** | 955,550 |

The credit period granted to third parties and the related parties are ranging from 45 to 90 days. The aging analysis of trade receivables based on invoice date, before loss allowance for impairment of trade receivables is as follows:

| | 2024<br>*USD'000* | 2023<br>*USD'000* |
|---|---|---|
| Trade receivables – gross | | |
| – Within 3 months | **834,105** | 735,531 |
| – 3 to 4 months | **56,504** | 47,879 |
| – 4 to 6 months | **14,963** | 17,232 |
| – 6 to 12 months | **5,160** | 4,337 |
| – Over 1 year | **6,103** | 6,738 |
| | **916,835** | 811,717 |

## 9 TRADE AND OTHER PAYABLES

| | 2024 | 2023 |
|---|---|---|
| | *USD'000* | *USD'000* |
| Trade payables to third parties | **702,449** | 558,009 |
| Trade payables to related parties | **72,008** | 105,130 |
| Total trade payables | **774,457** | 663,139 |
| Amounts due to related parties | **33,714** | 15,199 |
| Staff salaries, bonuses and welfare payables | **136,041** | 115,482 |
| Deposits received, other payables and accruals | **344,135** | 311,614 |
| | **1,288,347** | 1,105,434 |
| Less: Non-current portion | **(17,295)** | (10,783) |
| Current portion | **1,271,052** | 1,094,651 |

Aging analysis of the trade payables to third parties and related parties is as follows:

| | 2024 | 2023 |
|---|---|---|
| | *USD'000* | *USD'000* |
| Within 3 months | **731,654** | 618,373 |
| 3 to 4 months | **29,449** | 30,840 |
| 4 to 6 months | **7,345** | 10,212 |
| 6 to 12 months | **2,126** | 2,856 |
| Over 1 year | **3,883** | 858 |
| | **774,457** | 663,139 |

## MANAGEMENT DISCUSSION AND ANALYSIS

## BUSINESS OVERVIEW AND OUTLOOK

### Business Overview

For the year ended December 31, 2024, we continued to implement our business strategy to consolidate our position as a global leader in the development and production of interconnect solutions and related products. Through these efforts, our business achieved growth. In addition, as a result of our successful execution of our product mix improvement strategy, our gross profit margin increased to 19.7%. As discussed in more detail below in the section headed "Results of Operations", our revenue amounted to US$4,451 million while profit amounted to US$154 million for the year ended December 31, 2024, representing an increase of 6.1% and 19.1%, respectively, as compared to the corresponding period in 2023.

Smartphone component products continued to be our main source of revenue by end market. Due to the change in the product structure of high-end smartphones of branded companies and competition from peers, revenue generated from the smartphone end market for the year ended December 31, 2024 decreased by 9.7% as compared to the same period in 2023.

For the networking end market, we benefited from the increased demand in the server market driven by artificial intelligence (AI) and the rising demand for new platform cabinet connectors and cables. This simultaneously boosted the shipment volume of our existing general-purpose server products, leading to a rebound in the shipment volume of copper-based component products in 2024. In addition, the increased shipment volume of new platform cabinet connectors and cables simultaneously boosted the shipment volume of our existing general-purpose server products. As a result, revenue generated from the networking end market increased by 39.1% for the year ended December 31, 2024 as compared to the same period in 2023.

For the computing end market, overall revenue was affected by a decline in the computing market. However, the shipment volume of new products for brand customers increased. As a result, for the year ended December 31, 2024, the revenue generated from the computing end market increased by 4.7% as compared to the same period in 2023.

For the EV mobility end market, on July 3, 2023, we successfully completed the acquisition of Prettl SWH Group (renamed FIT Voltaira Group GmbH after acquisition), a German automotive component designer and manufacturer. Please refer to the Company's announcements dated January 2, 2023 and July 3, 2023 for further details. The addition of the German automotive business team will contribute to the Company's expansion strategy for EV and accelerate the development of the Company's EV products in the future. For the year ended December 31, 2024, revenue generated from the EV mobility end market increased by 57.6% as compared to the same period in 2023.

For the system products end market, the shipment of new headphone products offset the decline in shipment volume in the consumer electronics sector. For the year ended December 31, 2024, revenue generated from the system products end market increased by 0.1% as compared to the same period in 2023.

## Industry Outlook and Business Prospects

### *Industry Outlook*

With the popularization of AI applications, the global connector industry is undergoing rapid technical development which requires higher product bandwidth, power and compatibility, which enables connector products and cable products to be applied in more applications and scenarios. In the future, for products across various application fields, we believe connectors and cables that have better compatibilities will be more popular in the market. In such an environment, we have seized emerging market opportunities and built brand awareness globally, thereby rapidly expanding our market share.

*Smartphones.* Although the global demand for smartphone is affected by inflation, with a decline in willingness to consume and potential downward trend in phone shipments, we remain positive on the high-end smartphone market and will continue to seize business opportunities for related components.

*Networking.* The widespread adoption of 5G technology will significantly enhance network speed and capacity, supporting more device connections and lowering latency. This is crucial for real-time data processing in AI applications. Future 6G technology will further enhance these capabilities, supporting higher data transfer rates and a wider range of application scenarios. With the increase in IoT devices, edge computing will become a key technology. It allows data to be processed close to the data source, reducing latency and improving efficiency. This is particularly important for AI applications that require rapid response, such as autonomous driving and smart cities. To support the demand for AI servers, global data centers will continue to expand and optimize. This includes adopting more efficient cooling technologies, using renewable energy to reduce carbon footprint, and increasing computing power and storage capacity. As AI applications grow, the demand for dedicated AI hardware, such as TPUs, GPUs, and FPGAs, will increase. These hardware components can accelerate the training and inference processes of AI models, improving overall performance. As the complexity of network infrastructure increases, cybersecurity will become a major concern. AI technology will be used to enhance security measures, detecting and defending against potential cyberattacks. Cloud computing will continue to be a crucial pillar for AI servers, providing flexible resource management and scalability. Hybrid cloud solutions will allow enterprises to flexibly adjust resources between public and private clouds to meet different business needs. These trends indicate that global network infrastructure will become more intelligent, efficient and secure in the coming years, providing a solid foundation for the widespread deployment of AI servers and applications. We will focus on three major trends in data centers: more energy efficiency, higher power conversion efficiency, and more open standard platforms, to meet customer demands for innovative connectors and create market potential.

*Computing*. The steady need for various connectors in the computing end market has laid a solid foundation for the demand for connectors. We have also observed that the AI trend helps promote the upgrade of electronic products. However, due to the impact of overall economic uncertainty and inflation, corporate and consumer spending tends to be conservative, and market demand is expected to stabilize in 2025.

*EV Mobility*. The global electric vehicle (EV) market is expected to continue growing over the next decade. This growth is primarily driven by policy support, technological advancements, and increased consumer awareness of environmental issues. Many countries and regions have implemented policies to support electric vehicles, including purchase subsidies, tax incentives, and the development of charging infrastructure. For example, the European Union plans to phase out internal combustion engine vehicles by 2035. Advances in battery technology are key to the development of electric vehicles. As battery energy density increases and costs decrease, the range and economic viability of electric vehicles will further improve. The widespread availability of charging facilities is a prerequisite for the mass adoption of electric vehicles. Many countries are accelerating the construction of public charging stations to address consumers' range anxiety. Electric vehicles are seen as an important means of reducing carbon emissions in the transportation sector. With the increased use of renewable energy, the environmental benefits of electric vehicles will become more significant. The integration of electric vehicles with autonomous driving technology is considered one of the future trends in transportation. This will further change the way people travel, improving transportation efficiency and safety. These factors collectively drive the rapid development of electric vehicles and will have a profound impact on the global automotive market in the coming years.

*System Products.* The continuous pursuit of entertainment experience has driven the demand for acoustic and wireless fast charging products in the electronic consumer market, and the growth in the technology field in the coming year will lead to a potential growth trend for entertainment related system products.

***Business Prospects***

Driven by the overall industry prospects, we anticipate the connector industry to ride the AI wave and drive the recovery of consumer electronics industry, despite still being affected by uncertainties in the general environment in 2025. We would stick to our plan to continuously focus on 5GAIoT, acoustics and EV mobility end market.

- *Smartphones.* We will closely monitor whether the smartphone shipments of brand companies will be affected by overall uncertainties. However, this end market is still expected to remain as a major source of revenue contribution.

- *Networking.* As demand explodes for AI server and satellite communications, the development of network infrastructure has become crucial. The need for high-speed transmission of massive data will provide us with medium to long-term growth momentum. We focus on developing and producing high-speed connectors and cable modules to meet this surge in demand, expecting significant revenue growth and further consolidating our leadership position in the market. At the same time, we are continuously investing in technological innovation and product development to ensure that we can provide the most advanced solutions to support future network infrastructure needs.

- *Computing.* Industrial growth is expected to continue to slow down, so we will focus more on profitability rather than revenue growth.

- *EV mobility.* At the end of 2024, we acquired Germany's Auto-Kabel Group to strengthen our presence in the automotive electrification sector. By leveraging Auto-Kabel's leading position and innovative capabilities in high-voltage electric vehicle systems, combined with our expertise in automotive wiring harness technology, we aim to achieve product and technology complementarity with Auto-Kabel Group. By integrating the resources of the newly joined German automotive business team, we intend to deepen relationships with automotive brand customers, expand distribution channels, develop technology, and integrate manufacturing. We believe that with our leading position in the development and production of interconnect solutions, we will be able to seize the opportunity of the transition from traditional fuel vehicles to new energy vehicles. Additionally, our strategic partnership with Hon Hai Group will also help us capture new opportunities in the future automotive electronics market. We believe that, with our leading position in the development and production of interconnect solutions, we will be able to tap into the emerging demand for electric vehicles. We also plan to increase our investments in developing in-vehicle electronic systems and key autonomous driving components.

- *System products.* We will seize the long-term cooperation relationship with key customers and new order opportunities, and will expand our acoustic product lines in Vietnam and India, which will see significant growth in results in the future.

## RESULTS OF OPERATIONS

### Revenue

We derive our revenue mainly from the sale of our connector product solutions and other products and also a small portion from the sale of mold parts and sample products and other products for, amongst others, industrial and medical use. In 2024, our revenue amounted to US$4,451 million, representing a 6.1% increase from US$4,196 million in 2023. Among the five main end markets, our revenue from (1) the smartphones end market decreased by 9.7%, (2) the networking end market increased by 39.1%, (3) the computing end market increased by 4.7%, (4) the EV mobility end market increased by 57.6%, and (5) the system products end market increased by 0.1%. The following table sets forth our revenue by end markets in absolute amounts and as percentages of revenue for the years indicated:

| | For the year ended December 31, | | | |
|---|---|---|---|---|
| | **2024** | | 2023 | |
| | ***US$*** | *%* | *US$* | *%* |
| | *(in thousands, except for percentages)* | | | |
| Smartphones | **942,909** | **21.2** | 1,044,335 | 24.9 |
| Networking | **590,684** | **13.3** | 424,793 | 10.1 |
| Computing | **809,512** | **18.2** | 773,285 | 18.4 |
| EV mobility | **480,716** | **10.8** | 305,098 | 7.3 |
| System products | **1,416,113** | **31.8** | 1,415,280 | 33.7 |
| Others | **211,560** | **4.7** | 232,759 | 5.6 |
| Total | **4,451,494** | **100.0** | 4,195,550 | 100.0 |

*Smartphones.* The 9.7% decrease in revenue from the smartphones end market was primarily due to the change in the product structure of high-end smartphones of branded companies, and as a result of competition from industry peers.

*Networking.* The 39.1% increase in revenue from the networking end market was primarily because the rising demand for artificial intelligence (AI) has driven an increase in demand in the server market, leading to a rebound in the shipment volume of copper-based component products in 2024.

*Computing.* The revenue from the computing end market increased by 4.7%, which was primarily due to the shipment volume of new products for brand customers having increased.

*EV Mobility.* The revenue from the EV mobility end market increased by 57.6%, which was primarily due to our completion of the acquisition of FIT Voltaira Group GmbH (formerly known as Prettl SWH Group), a German automotive component designer and manufacturer.

*System products.* The revenue from the system products end market increased by 0.1%, which was primarily due to the shipment of new headphone products offset the decline in shipment volume in the consumer electronics sector.

**Cost of Sales, Gross Profit and Gross Profit Margin**

Our cost of sales increased by 5.4% from US$3,388 million in 2023 to US$3,573 million in 2024. Our cost of sales primarily includes (1) raw materials and consumables used, (2) consumption of inventories of finished goods and work in progress, (3) employee benefit expenses in connection with our production personnel, (4) depreciation of property, plant and equipment, (5) subcontracting expenses, (6) utilities, molding and consumable expenses, and (7) other costs associated with the production and shipments of our interconnect solutions and other products. In 2024, the increase was primarily driven by the revival of consumer demand and the change in product mix.

As a result of the foregoing, our gross profit increased by 8.9% from US$807 million in 2023 to US$879 million in 2024, primarily due to the improvement in product mix. Our gross profit margin slightly increased from 19.2% in 2023 to 19.7% in 2024, primarily due to the increase in sales of products with higher gross profit as a result of the change in product mix and decrease in delivery expenses.

**Distribution Costs and Selling Expenses**

Our distribution costs and selling expenses increased by 25.6% from US$105 million in 2023 to US$131 million in 2024, primarily because the distribution costs and selling expenses of FIT Voltaira Group GmbH ("**Voltaira**") were consolidated into the financial results of the Group subsequent to the completion of acquisition in July 2023. In 2024, the distribution costs and selling expenses incurred by Voltaira and consolidated to the Group increased by approximately US$9 million compared to last year. In addition, there was an increase in costs committed to boost sales and explore sales channels.

**Administrative Expenses**

Our administrative expenses increased by 26.6% from US$191 million in 2023 to US$242 million in 2024. The reasons for such increase include the fact that the administrative expenses of Voltaira were consolidated into the financial results of the Group subsequent to the completion of acquisition in July 2023. In 2024, the administrative expenses incurred by Voltaira and consolidated to the Group increased by approximately US$16 million compared to last year. In addition, the acquisition of Auto-Kabel Group led to an increase in administrative expenses, and its consolidation into the Group further increased the administrative expenses attributable to the Group.

**Research and Development Expenses**

Our research and development expenses primarily consist of (1) employee benefit expenses paid to our research and development personnel, (2) molding and consumables expenses relating to the moldings used in research and development, (3) depreciation of molds and molding equipment, and (4) other costs and expenses in connection with our research and development activities. Our research and development expenses increased by 7.3% from US$308 million in 2023 to US$330 million in 2024, mainly because the research and development expenses of Voltaira were consolidated into the financial results of the Group subsequent to the completion of acquisition in July 2023. In 2024, the research and development expenses incurred by Voltaira and consolidated to the Group increased by approximately US$3 million compared to last year. In addition, the Group increased its commitment to the research and development of artificial intelligence (AI) and acoustics-related products.

**Operating Profit and Operating Profit Margin**

As a result of the foregoing, our operating profit increased by 24.3% from US$263 million in 2023 to US$327 million in 2024, primarily due to the revival of market demand and the diversified product portfolios. Our operating profit margin slightly increased from 6.3% in 2023 to 7.3% in 2024.

**Income Tax Expenses**

We incur income tax expenses primarily through our operations in China, Taiwan, United States, and Vietnam. Our income tax expenses increased by 32.7% from US$50 million in 2023 to US$66 million in 2024. Effective income tax rate increased from 27.8% in 2023 to 30.0% in 2024, which was primarily due to the increase in operating profit in countries with higher tax rate, such as Germany.

**Profit for the year**

As a result of the increase in operating profit, profit for the year increased by 19.1% from US$130 million in 2023 to US$154 million in 2024. Our profit margin increased from 3.1% in 2023 to 3.5% in 2024.

## LIQUIDITY AND CAPITAL RESOURCES

### Sources of Liquidity, Working Capital and Borrowings

We finance our operations primarily through cash generated from our operating activities and bank borrowings. As of December 31, 2024, we had cash and cash equivalents of US$1,113 million, compared to US$1,316 million as of December 31, 2023. In addition, as of December 31, 2024, we had short-term bank deposits of US$42 million, compared to US$4 million as of December 31, 2023.

As of December 31, 2024, we had total bank borrowings of US$1,538 million, including short term borrowings of US$904 million and long-term borrowings of US$634 million, as compared to US$1,383 million as of December 31, 2023, including short-term borrowings of US$1,383 million and nil long-term borrowings. We obtained bank borrowings mainly for our working capital purpose and to supplement our capital needs for investment and acquisition activities.

Our current ratio, calculated using current assets divided by current liabilities, was 1.4 times as of December 31, 2024, compared to 1.2 times as of December 31, 2023. Our quick ratio, calculated using current assets less inventories divided by current liabilities, was 1.0 times as of December 31, 2024, compared to 0.9 times as of December 31, 2023. The increases in our current ratio and quick ratio were primarily due to the renewal of syndicated loan with maturity of three years. Therefore, as of December 31, 2024, the syndicated loan has been classified as long-term bank borrowing.

### Cash Flow

In 2024, our net cash generated from operating activities was US$253 million, net cash used in investing activities was US$475 million, and net cash generated from financing activities was US$59 million.

### Capital Expenditures

Our capital expenditures primarily relate to the purchases of land use rights, property, plant and equipment, intangible assets (exclusive of goodwill) and mergers and acquisitions. We finance our capital expenditures primarily through cash generated from our operating activities and bank borrowings.

In 2024, our capital expenditures amounted to US$496 million, as compared to US$510 million in 2023. The capital expenditures in 2024 were primarily used for the acquisition of Auto Kabel's business, the establishment of new production complexes in response to customers' globalization expectations, upgrading, maintaining, converting and acquiring production and R&D facilities.

## Significant Investments, Acquisitions and Disposals

On July 10, 2024 and July 11, 2024 (Germany time), Foxconn Interconnect Technology GmbH and FIT Voltaira Autokabel Gruppe GmbH (each an indirect wholly-owned subsidiary of the Company) entered into sale and purchase agreements with each of Mr. Martin Mucha and Mrs. Ursula Griesenbach (the "**Sellers**", and each a "**Seller**"), pursuant to which FIT Voltaira Autokabel Gruppe GmbH conditionally agreed to purchase (directly or indirectly through a wholly-owned subsidiary), and the Sellers conditionally agreed to sell, substantially all assets (including the shares held by the relevant Seller in certain entities of Auto-Kabel Group), and contractual relationships as well as certain liabilities pertaining to the business of Auto-Kabel Group for a consideration of EUR72.5 million, subject to various adjustments. The acquisition was completed at the end of 2024. For further details, please refer to the Company's announcement dated July 11, 2024.

Save as disclosed above, we did not have any significant investments, material acquisitions or material disposals during the year ended December 31, 2024.

## Inventories

Our inventories consist primarily of raw materials, work in progress and finished goods. We review our inventory levels on a regular basis to manage the risk of excessive inventories. Our average number of inventory turnover days for the year ended December 31, 2024 decreased from 95 days in 2023 to 87 days in 2024. The shorter inventory turnover days for the year ended December 31, 2024 was primarily due to our strict stock control in 2024.

Our inventories increased from US$802 million as of December 31, 2023 to US$904 million as of December 31, 2024.

Provision for inventory impairment was US$58 million as of December 31, 2024 and US$64 million as of December 31, 2023.

## Trade Receivables

Our trade receivables are receivables from our third party and related party customers for the sale of our interconnect solutions and other products.

We typically grant to our third party and related party customers a credit period ranging from 45 days to 90 days. Our average trade receivables turnover days increased from 67 days in 2023 to 71 days in 2024, mainly due to the acquisition of Auto-Kabel Group. Our average trade receivables turnover days for related parties in 2024 was 97 days, as compared to 104 days for 2023.

Our trade receivables increased from US$807 million as of December 31, 2023 to US$910 million as of December 31, 2024, primarily due to the slight picking up in global demand of consumer electronic devices in the 4th quarter of 2024 as compared to 2023.

### Trade Payables

Our trade payables primarily relate to the procurement of raw materials. Our average trade payables turnover days in 2024 was 73 days, remaining stable as compared to 71 days in 2023.

Our trade payables increased from US$663 million as of December 31, 2023 to US$774 million as of December 31, 2024, primarily due to increased procurement as a result of the increase in global demand of consumer electronic devices in the 4th quarter of 2024.

### Major Capital Commitments

As of December 31, 2024, we had capital commitments of US$38 million, which were primarily connected with the purchase of property, plant, and equipment related to our production facilities and investments.

### Contingent Liabilities

As of December 31, 2024, save as disclosed in the section headed "Pledge of Assets" below, we did not have any significant contingent liability, guarantee or any litigation against us that would have a material impact on our financial position or results of operations.

### Gearing ratio

As of December 31, 2024, our gearing ratio, calculated as net debts (which are calculated as total borrowings less cash and cash equivalents and short term bank deposits) divided by total capital, was 15.4% as compared to 2.6% as of December 31, 2023.

## PLEDGE OF ASSETS

As of December 31, 2024, (i) certain bank deposits totaling RMB8 million (approximately US$1 million) of Chongqing Hon Teng Technology Co., Ltd. (重慶市鴻騰科技有限公司), Huaian Fu Li Tong Trading Co., Ltd. (淮安市富利通貿易有限公司) have been pledged as customs guarantee and security deposits for bank acceptance notes; (ii) certain bank deposits totaling VND4,670 million (approximately US$0.2 million) of New Wing Interconnect Technology (Bac Giang) Co., Ltd have been pledged as power purchase guarantee.

## HUMAN RESOURCES AND REMUNERATION OF EMPLOYEES

As of December 31, 2024, we had approximately 61,720 employees, as compared to 66,148 employees as of December 31, 2023. In 2024, total employee benefit expenses including Directors' remuneration were US$927 million, as compared to US$783 million in 2023. Remuneration is determined with reference to performance, skills, qualifications and experience of the staff concerned and in accordance with the prevailing industry practice.

In addition to salaries and wages, other employee benefit expenses include cash bonus, pension, housing fund, medical insurance and other social insurances, as well as share-based payment expenses and others. We also adopted the Share Option Scheme and the Restricted Share Award Schemes to offer valuable incentive to attract and retain quality personnel. We have been evaluating, and may adopt, new share incentive schemes that comply with the requirements of the Listing Rules. The remuneration of the Directors is reviewed by the Remuneration Committee and approved by the Board. The relevant Director's experience, duties and responsibilities, time commitment, the Company's performance and the prevailing market conditions are taken into consideration in determining the emolument of the Directors.

## FOREIGN EXCHANGE RISK

We operate in various locations and most of our sales, purchases or other transactions are denominated in U.S. dollars, Euros, New Taiwan dollars and Renminbi. Foreign exchange fluctuations may have a significant positive or negative effect on our results of operations. A majority of our Group's entities are exposed to foreign currency risks related to purchasing, selling, financing and investing in currencies other than the functional currencies in which the entities operate. As we enter into transactions denominated in currencies other than the functional currencies in which we or our subsidiaries operate, we face foreign currency risk to the extent that the amounts and relative proportions of various currencies in which our costs and liabilities are denominated deviate from the amounts and relative proportions of the various currencies in which our sales and assets are denominated.

Our consolidated financial information is reported in U.S. dollar. Our PRC and other non-U.S. subsidiaries prepare financial statements in Renminbi or their respective local currencies as their functional currencies, which are then translated into U.S. dollar prior to being consolidated into our financial information. As a result, changes in the value of the U.S. dollar relative to the functional currencies of these subsidiaries create translation gains and losses in other comprehensive income or loss upon consolidation. In addition, as our PRC and other non-U.S. subsidiaries generally have significant U.S. dollar-denominated sales with and accounts receivable due from the Group entities, depreciation of the U.S. dollar would result in foreign exchange losses while appreciation of the U.S. dollar would result in foreign exchange gains.

To further mitigate the foreign exchange risk, we have also adopted a prudent foreign exchange hedging policy. We have implemented internal procedures to monitor our hedging transactions which include limitations on transaction types and transaction value, formulation and review of hedging strategies in light of different market risks involved and other risk management measures. Under such policy, we enter into forward foreign exchange contracts for hedging purposes only but not for speculative purposes. As of December 31, 2024, the nominal principal amount of our forward foreign exchange contracts was US$235 million.

## AUDIT COMMITTEE

The Audit Committee comprises three independent non-executive Directors, namely Messrs. TANG Kwai Chang, CURWEN Peter D and CHAN Wing Yuen Hubert. The audited consolidated annual financial information of the Group for the year ended December 31, 2024 has been reviewed by the Audit Committee.

## SCOPE OF WORK OF PRICEWATERHOUSECOOPERS

The figures in respect of the Group's consolidated balance sheet, consolidated income statement, consolidated statement of comprehensive income and the related notes thereto for the year ended December 31, 2024 as set out in this announcement have been agreed by the Group's auditor, PricewaterhouseCoopers, with respect to the amounts set out in the Group's audited consolidated financial statements for the year. The work performed by PricewaterhouseCoopers in this respect did not constitute an assurance engagement and consequently no opinion or assurance conclusion has been expressed by PricewaterhouseCoopers on the preliminary announcement.

## CORPORATE GOVERNANCE PRACTICE

The Board is committed to maintaining high corporate governance standards.

During the year ended December 31, 2024, the Company has applied the principles as set out in the CG Code contained in Appendix C1 to the Listing Rules which are applicable to the Company, and has complied with all applicable code provisions as set out in the CG Code, except the code provision as mentioned below.

Code provision C.2.1 states that the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. Mr. LU Sung-Ching is both the Company's chairman and chief executive officer, and is responsible for the overall management of our Group and directing the strategic development and business plans of our Group. Given the current stage of development of our Group, the Board believes that vesting the two roles in the same person provides our Company with strong and consistent leadership and facilitates the implementation and execution of our Group's business strategies. Also, the Board considers that this situation will not impair the balance of power and authority between the Board and the management of the Company because the balance of power and authority is governed by the operations of the Board which comprises experienced and high caliber individuals with demonstrated integrity. Furthermore, decisions of the Board are made by way of majority votes. The Board shall nevertheless review the structure from time to time in light of the prevailing circumstances. The Board will continue to review the situation and consider splitting the roles of chairman and chief executive officer in due course after taking into account the then overall circumstances of the Group.

## MODEL CODE FOR DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code as its code of conduct regarding securities transactions by the Directors. The Company has made specific inquiries to all Directors about their compliance with the Model Code, and they all confirmed that they complied with the standards specified in the Model Code during the year ended December 31, 2024.

## PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Save for the Shares as may be purchased by the trustee from time to time pursuant to the Restricted Share Award Schemes, during the year ended December 31, 2024, neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities (including sale of treasury shares (if any)).

## ANNUAL GENERAL MEETING

It is proposed that the forthcoming annual general meeting of the Company (the "**AGM**") be held on June 20, 2025. The notice of the AGM will be published on the Company's website and sent to the Shareholders in due course.

In order to qualify to attend and vote at the AGM, all transfers accompanied by the relevant share certificates must be lodged with the Company's Hong Kong branch share registrar and transfer office, Computershare Hong Kong Investor Services Limited at Shops 1712-1716, 17th floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not later than 4:30 pm on June 16, 2025, for the purpose of effecting the share transfers. The register of members of the Company will be closed from June 17, 2025 to June 20, 2025 (both dates inclusive).

## PUBLICATION OF RESULTS ANNOUNCEMENT AND ANNUAL REPORT

This results announcement is published on the website of HKEx at www.hkexnews.hk and on the Company's website at http://www.fit-foxconn.com. The annual report of the Company for the year ended December 31, 2024 will be published on the aforesaid websites and sent to Shareholders in due course.

## DEFINITIONS

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|---|---|
| "Audit Committee" | the audit committee of the Board; |
| "Board" or "Board of Directors" | the board of Directors of the Company; |
| "CG Code" | the Corporate Governance Code as set out in Appendix C1 to the Listing Rules; |
| "China" or "PRC" | The People's Republic of China; for the purpose of this announcement only, references to "China" or the "PRC" do not include Taiwan, the Macau Special Administrative Region and Hong Kong; |
| "Company" | FIT Hon Teng Limited (鴻騰六零八八精密科技股份有限公司), a company incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited, the Shares of which are listed on the Main Board of the Stock Exchange; |
| "Directors" | directors of the Company; |
| "EUR" | Euro, the lawful currency of the member states of the European Union; |
| "First Restricted Share Award Scheme" | the restricted share award scheme approved and adopted by the Company on January 31, 2018 and amended on May 15, 2018 (as restated, supplemented and amended from time to time); |
| "Group", "our Group", "we" or "us" | the Company and its subsidiaries; |
| "HKEx" | Hong Kong Exchanges and Clearing Limited; |

| | |
|---|---|
| "Hon Hai" | Hon Hai Precision Industry Co., Ltd. (鴻海精密工業股份限公司), a limited liability company established in Taiwan and listed on the Taiwan Stock Exchange (Stock Code: 2317), and the controlling Shareholder of the Company; |
| "Hon Hai Group" | Hon Hai and its subsidiaries and (where relevant) 30%-controlled entities and, for the purpose of this announcement, excluding the Group; |
| "Hong Kong" or "HK" | the Hong Kong Special Administrative Region of the PRC; |
| "IFRS" | International Financial Reporting Standards; |
| "Listing Rules" | the Rules Governing the Listing of Securities on the Stock Exchange, as amended and supplemented from time to time; |
| "Model Code" | the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix C3 to the Listing Rules; |
| "New Taiwan dollars" | New Taiwan dollars, the lawful currency of Taiwan; |
| "Remuneration Committee" | the remuneration committee of the Board; |
| "Restricted Share Award Schemes" | the First Restricted Share Award Scheme and the Second Restricted Share Award Scheme; |
| "RMB" or "Renminbi" | Renminbi, the lawful currency of the PRC; |
| "Second Restricted Share Award Scheme" | the restricted share award scheme approved and adopted by the Company on February 11, 2019 (as restated, supplemented and amended from time to time); |
| "Shares(s)" | ordinary share(s) of US$0.01953125 each in the issued capital of the Company or if there has been a subsequent sub-division, consolidation, reclassification or reconstruction of the share capital of the Company, shares forming part of the ordinary equity share capital of the Company; |
| "Shareholder(s)" | holder(s) of the Share(s); |
| "Share Option Scheme" | the share option scheme approved by the Company and adopted by our Shareholders on December 19, 2017 and which expired on December 31, 2018; |

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|---|---|
| "Stock Exchange" | The Stock Exchange of Hong Kong Limited; |
| "U.S." or "United States" | the United States of America; |
| "US$" or "USD" | United States dollars, the lawful currency of the United States; |
| "Vietnam" | the Socialist Republic of Vietnam; |
| "VND" | Vietnamese Dong, being the lawful currency of Vietnam; |
| "YoY" | year-on-year; and |
| "%" | percent. |

By order of the Board
**FIT Hon Teng Limited***
**LU Sung-Ching**
*Chairman of the Board*

Hong Kong, March 12, 2025

*As of the date of this announcement, the Board comprises Mr. LU Sung-Ching, Mr. LU Pochin Christopher and Mr. PIPKIN Chester John as executive Directors, Mr. CHANG Chuan-Wang and Ms. HUANG Pi-Chun as non-executive Directors, and Mr. CURWEN Peter D, Mr. TANG Kwai Chang and Mr. CHAN Wing Yuen Hubert as independent non-executive Directors.*

* *Incorporated in the Cayman Islands with limited liability under the name Foxconn Interconnect Technology Limited and carrying on business in Hong Kong as FIT Hon Teng Limited*