| **Disclaimer** | |
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| **Cash Dividend Announcement for Equity Issuer** | |
| Issuer name | ZTO Express (Cayman) Inc. (A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability) |
| Stock code | 02057 |
| Multi-counter stock code and currency | Not applicable |
| Other related stock code(s) and name(s) | Not applicable |
| Title of announcement | SEMI-ANNUAL DIVIDEND FOR THE SIX MONTHS ENDED DECEMBER 31, 2024 |
| Announcement date | 19 March 2025 |
| Status | New announcement |
| **Information relating to the dividend** | |
| Dividend type | Interim (Semi-annual) |
| Dividend nature | Ordinary |
| For the financial year end | 31 December 2024 |
| Reporting period end for the dividend declared | 31 December 2024 |
| Dividend declared | USD 0.35 per share |
| Date of shareholders' approval | Not applicable |
| **Information relating to Hong Kong share register** | |
| Default currency and amount in which the dividend will be paid | USD 0.35 per share |
| Exchange rate | USD 1 : USD 1 |
| Ex-dividend date | 09 April 2025 |
| Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend | 10 April 2025 16:30 |
| Book close period | Not applicable |
| Record date | 10 April 2025 |
| Payment date | 22 April 2025 |
| Share registrar and its address | Computershare Hong Kong Investor Services Limited<br>Shops 1712-1716, 17th Floor,<br>Hopewell Centre,<br>183 Queen's Road East,<br>Wan Chai<br>Hong Kong |

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| **Information relating to withholding tax** | |
| Details of withholding tax applied to the dividend declared | Not applicable |
| **Information relating to listed warrants / convertible securities issued by the issuer** | |
| Details of listed warrants / convertible securities issued by the issuer | Not applicable |
| **Other information** | |
| Other information | Not applicable |
| **Directors of the issuer** | |
| As at the date of this announcement, the board of directors of ZTO Express (Cayman) Inc. comprises Mr. Meisong LAI as the chairman and executive director, Mr. Jilei WANG and Mr. Hongqun HU as executive directors, Mr. Xing LIU and Mr. Xudong CHEN as non-executive directors, Mr. Frank Zhen WEI, Mr. Qin Charles HUANG, Mr. Herman YU, Mr. Tsun-Ming (Daniel) KAO and Ms. Fang XIE as independent non-executive directors. | |