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中国南方航空股份有限公司 CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

RESIGNATION OF EXECUTIVE DIRECTOR; AND CHANGE IN COMPOSITION OF REMUNERATION AND ASSESSMENT COMMITTEE AND NOMINATION COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of China Southern Airlines Company Limited (the “**Company**”) hereby announces that Mr. Luo Lai Jun (“**Mr. Luo**”) has tendered his resignation as the executive Director, a member of the remuneration and assessment committee of the Board, and a member of the nomination committee of the Board with effect from 21 March 2025 due to work changes.

Mr. Luo confirmed that he has no disagreement in any respect with the Board or the Company, and there is no matter relating to his resignation that should be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere appreciation to Mr. Luo for his contribution to the Company's development during his terms of office.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
21 March 2025

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.