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 **迅捷環球控股有限公司**
SPEEDY GLOBAL HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 540)

**FINAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED
31 DECEMBER 2024**

FINANCIAL HIGHLIGHTS

		For the year ended 31 December		
		2024	2023	Change
Revenue	<i>(HK\$'million)</i>	660.5	462.3	42.9%
Gross profit	<i>(HK\$'million)</i>	81.4	39.3	107.1%
Gross profit margin		12.3%	8.5%	–
Profit/(loss) for the year attributable to equity holders of the Company	<i>(HK\$'million)</i>	16.9	(5.0)	–
Net profit/(loss) margin attributable to equity holders of the Company		2.6%	-1.1%	–
Basic and diluted earnings/(losses) per share for profit/(loss) attributable to equity holders of the Company for the year	<i>(HK\$ per share)</i>	0.0282	(0.0083)	–

ANNUAL RESULTS

The board (the “**Board**”) of directors (the “**Directors**”) of Speedy Global Holdings Limited (the “**Company**”) is pleased to announce the consolidated financial results of the Company and its subsidiaries (collectively, the “**Group**”) for the year ended 31 December 2024, together with the comparative figures for the year ended 31 December 2023.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	Notes	Year ended 31 December	
		2024 HK\$'000	2023 HK\$'000
Revenue	3	660,549	462,331
Cost of sales	4	(579,136)	(423,008)
Gross profit		81,413	39,323
Selling and marketing expenses	4	(1,176)	(1,482)
Administrative expenses	4	(48,966)	(40,302)
Net impairment (losses)/reversal on financial assets	5	(697)	102
Other income		561	462
Other (losses)/gains – net	6	(6,050)	524
Operating profit/(loss)		25,085	(1,373)
Finance income		2,415	3,190
Finance costs		(3,958)	(7,140)
Finance costs – net		(1,543)	(3,950)
Profit/(loss) before income tax		23,542	(5,323)
Income tax (expense)/credit	7	(6,641)	373
Profit/(loss) for the year attributable to equity holders of the Company		16,901	(4,950)
Other comprehensive loss for the year, net of tax <i>Items that may be reclassified subsequently to profit or loss</i>			
Currency translation differences		(318)	(946)
Total comprehensive income/(loss) for the year attributable to equity holders of the Company		16,583	(5,896)
Basic and diluted earnings/(losses) per share for profit/(loss) attributable to equity holders of the Company for the year (expressed in HK\$ per share)	8	0.0282	(0.0083)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	<i>Notes</i>	As at 31 December	
		2024	2023
		HK\$'000	HK\$'000
ASSETS			
Non-current assets			
Property, plant and equipment		2,231	9,105
Right-of-use assets		–	214
Deferred tax assets		2,369	2,646
		4,600	11,965
Current assets			
Inventories		75,914	43,259
Trade and other receivables	10	104,762	62,370
Prepayments	11	10,692	16,252
Short-term bank deposits		–	30,942
Cash and cash equivalents		87,342	96,173
		278,710	248,996
Total assets		283,310	260,961
EQUITY			
Equity attributable to equity holders of the Company			
Share capital		60,000	60,000
Share premium		53,441	53,441
Other reserves		15,076	14,150
Accumulated losses		(42,399)	(58,056)
Total equity		86,118	69,535
LIABILITIES			
Non-current liabilities			
Deferred tax liabilities		1,462	1,224
		1,462	1,224

		As at 31 December	
	<i>Note</i>	2024	2023
		<i>HK\$'000</i>	<i>HK\$'000</i>
Current liabilities			
Trade and other payables	12	109,842	88,389
Contract liabilities		1,759	1,009
Current tax liabilities		8,077	4,073
Finance payables		54,889	30,591
Bank borrowings		21,163	65,918
Lease liabilities		–	222
		<hr/>	<hr/>
		195,730	190,202
		<hr/>	<hr/>
Total liabilities		197,192	191,426
		<hr/>	<hr/>
Total equity and liabilities		283,310	260,961
		<hr/> <hr/>	<hr/> <hr/>

NOTES:

1. GENERAL INFORMATION

Speedy Global Holdings Limited (the “Company”) and its subsidiaries (together the “Group”) are principally engaged in the apparel supply chain servicing business which offers a wide range of woven wear, cut-and-sewn knitwear and sweater knitwear products to a number of owners or agents of global reputable brands (the “Apparel Supply Chain Servicing Business”).

The Company was incorporated in the Cayman Islands on 28 September 2011 as an exempted Company with limited liability under the Companies Law (2010 Revision) of the Cayman Islands. The address of its registered office is at the office of Vistra (Cayman) Limited, P.O. Box 31119, Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1-1205, Cayman Islands.

The Company has been listed on the Main Board of The Stock Exchange of Hong Kong Limited since 15 January 2013.

These consolidated financial statements are presented in Hong Kong dollar (“HK\$”), unless otherwise stated.

2. BASIS OF PREPARATION AND CHANGES IN ACCOUNTING POLICIES

The consolidated financial statements of the Group have been prepared in accordance with Hong Kong Financial Reporting Standards (“HKFRSs”) and the disclosure requirements of the Hong Kong Companies Ordinance (Cap. 622). The consolidated financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group’s accounting policies.

(a) New and amended standards adopted by the Group

The Group has applied the following new and amended standards for its annual reporting period commencing 1 January 2024:

New and amended standards	Subject
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and Non-current liabilities with covenants
Hong Kong Interpretation 5 (Revised)	Insurance Contracts
Amendments to HKAS 8	Presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause
HKFRS 16	Lease Liability in Sale and Leaseback
HKAS 7 and HKFRS 7	Supplier Finance Arrangements

The new and amended standards listed above did not have any impact on the amounts recognized in prior periods and are not expected to significantly affect the current or future periods.

(b) Amended standards and interpretation not yet adopted

Certain amendments to existing standards and interpretation have been published that are not mandatory for December 31, 2024 and have not been early adopted by the Group. None of these is expected to have a material impact on the Group in the current or future reporting periods and on foreseeable future transactions.

Amended standards and Interpretation	Subject	Effective for annual accounting periods beginning on or after
Amendments to HKAS 21 and HKFRS 1	Lack of Exchangeability	1 January 2025
Amendments to HKFRS 9 and HKFRS 7	Amendments to the Classification and Measurement of Financial Instruments	1 January 2026
Amendments to HKFRS 1, HKFRS 7, HKFRS 9, HKFRS 10 and HKAS 7	Annual Improvements to HKFRS Accounting Standards – Volume 11	1 January 2026
HKFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
Amendments Hong Kong Interpretation 5	Hong Kong Interpretation 5 presentation of Financial Statements – Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause	1 January 2027
HKFRS 19	Subsidiaries without Public Accountability: Disclosures	1 January 2027
Amendments to HKFRS10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined

3. REVENUE AND SEGMENT INFORMATION

(a) Revenue

The Group's revenue is recognised at a point in time when a group entity has delivered products to the customer; the customer has accepted the products and collectability of the related receivables is reasonably assured. During the years ended 31 December 2024 and 2023, the Group's revenue was derived from the Apparel Supply Chain Servicing Business.

Revenue from the major customers, which amounted to 10% or more of the Group's revenue, is set out below:

	Year ended 31 December	
	2024	2023
	<i>HK\$'000</i>	<i>HK\$'000</i>
Customer A	356,143	209,862
Customer B	231,563	188,016
	<u>587,706</u>	<u>397,878</u>

The revenue recognised in the current financial year relating to carried-forward contract liabilities as at 1 January 2024 was approximately HK\$1,009,000 (2023: HK\$523,000).

(b) Segment information

Management has determined the operating segments based on the reports reviewed by the chief operating decision-maker ("CODM"). The CODM, who is responsible for allocating resources and assessing performance of the operating segment, has been identified as the executive directors of the Company.

During the years ended 31 December 2024 and 2023, the Group is principally engaged in the Apparel Supply Chain Servicing Business. Management reviews the operating results of the business as a single operating segment as the nature of services, the type of customers for services and the method used to provide their services is same in different regions.

The Group's revenue is mainly derived from customers located in China (including Hong Kong and the PRC) whilst the Group's business activities are conducted predominately in China. An analysis of the Group's sales by geographical area of its customers is as follows:

	2024 <i>HK\$'000</i>	2023 <i>HK\$'000</i>
China	641,019	437,594
Europe and North America	13,378	15,742
Other countries	6,152	8,995
	660,549	462,331

An analysis of the Group's non-current assets other than deferred tax assets by geographical area in which the assets are located is as follows:

	2024 <i>HK\$'000</i>	2023 <i>HK\$'000</i>
China	2,231	3,377
Cambodia	–	5,942
	2,231	9,319

4. EXPENSES BY NATURE

Expenses included in cost of sales, selling and marketing expenses and administrative expenses are analysed as follows:

	Year ended 31 December	
	2024	2023
	HK\$'000	HK\$'000
Changes in inventories of finished goods and work in progress	1,945	8,944
Raw materials and consumables used, processing fee paid and merchandise purchased	510,146	331,294
Employee benefit expenses	69,585	60,176
Transportation expenses	10,354	8,220
Rental expenses relating to short-term leases and low-value assets	7,908	9,960
Depreciation	3,980	11,123
Utilities	3,746	4,716
Entertainment expenses	3,063	4,372
Travelling expenses	2,511	1,531
Allowance for inventory impairment, net	1,642	1,404
Auditors' remuneration	1,110	1,901
Professional service fees	994	1,655
Impairment of property, plant and equipment	–	9,891
Others (<i>note a</i>)	12,294	9,605
	<u>629,278</u>	<u>464,792</u>
Total cost of sales, selling and marketing expenses and administrative expenses	<u>629,278</u>	<u>464,792</u>

(a) Other expenses mainly comprise repairs and maintenance expenses, insurance expenses, cleaning expense, office supply expense and sundry expenses.

5. NET IMPAIRMENT LOSSES/(REVERSAL) ON FINANCIAL ASSETS

	Year ended 31 December	
	2024	2023
	HK\$'000	HK\$'000
Allowance for doubtful debts	<u>697</u>	<u>(102)</u>

6. OTHER (LOSSES)/GAINS – NET

	Year ended 31 December	
	2024	2023
	HK\$'000	HK\$'000
Losses on disposal of a subsidiary	(3,966)	–
Donation	(1,022)	–
Net foreign exchange losses	(716)	(221)
Net (losses)/gains on disposal of property, plant and equipment	(332)	65
Gains on modification of lease agreement	–	27
Write-back of trade receivables previously written off	–	597
Others	(14)	56
	<u>(6,050)</u>	<u>524</u>

7. INCOME TAX EXPENSE/(CREDIT)

(a) Income tax expense/(credit)

	Year ended 31 December	
	2024 HK\$'000	2023 HK\$'000
Current income tax		
– PRC corporate income tax (“CIT”)	5,889	60
– Hong Kong profits tax	(34)	175
– Cambodia profits tax	–	230
Current withholding income tax	270	–
	<u>6,125</u>	<u>465</u>
Deferred income tax	288	(698)
Deferred withholding income tax	228	(140)
	<u>228</u>	<u>(140)</u>
Income tax expense/(credit)	<u>6,641</u>	<u>(373)</u>

(i) Cayman Islands profits tax

The Company has not been subject to any taxation in the Cayman Islands.

(ii) Hong Kong profits tax

Under the two-tiered profits tax rates regime for the year ended 31 December 2024 and 2023 the profits tax rate for the first HK\$2,000,000 of assessable profits is lowered to 8.25% (half of the rate specified in Schedule 8 to the Inland Revenue Ordinance). Assessable profits above HK\$2,000,000 continue to be subject to the rate of 16.5%.

(iii) Cambodia profits tax

Agile Sweater (Cambodia) Co. Ltd. (“Agile”), the then wholly owned subsidiary of the Group in Cambodia, which ceased to be a subsidiary of the Group on 30 September 2024, received tax reassessments from the tax authority in 2024 for the period from 1 January 2021 to 31 December 2022.

Pursuant to the Cambodia tax laws, Agile is subject to 20% profits tax rate or Minimum Tax at 1% of total revenue exclusive of value added tax, whichever is higher, if it is not qualified for the conditions for exemption of Minimum Tax. During the period ended 30 September 2024 and the year ended 31 December 2023, Agile was loss-making and, according to the view of the management, Agile maintained proper accounting records before its disposal in September 2024 and pursuant to the tax regulations, Agile is entitled to be exempted from Income Tax and Minimum Tax. Such tax exposure (including additional taxation, penalty and interest) was no longer related to the Group after the disposal of Agile on 30 September 2024.

(iv) PRC corporate income tax (“CIT”)

CIT is provided at the rate of 25% (2023: 25%) on the assessable profit of entities within the Group incorporated in the PRC.

(v) *PRC withholding income tax*

According to the CIT Law, as there is a tax treaty arrangement between the PRC and Hong Kong where the Group's foreign immediate holding companies are located, a withholding tax on dividends from subsidiaries in the PRC has been provided for at a rate of 5% during the year (2023: 5%).

(b) Numerical reconciliation of income tax expense/(credit)

The tax on the Group's profit/(loss) before tax differs from the theoretical amount that would arise using the tax rates applicable to profit or loss of the Group's entities in the respective jurisdictions as follows:

	Year ended 31 December	
	2024	2023
	HK\$'000	HK\$'000
Profit/(loss) before income tax	<u>23,542</u>	<u>(5,323)</u>
Tax calculated at rates applicable to profit or loss of the Group's entities in the respective jurisdictions	5,649	(1,307)
Over provision in prior years	(172)	–
Tax losses for which no deferred income tax assets were recognised	2,630	2,420
Utilisation of tax losses for which no deferred tax assets were recognised previously	(872)	(772)
Income not subject to tax	(1,298)	(631)
Expenses not deductible for tax purposes	206	57
Tax effect of withholding tax on the distributable profits of the Group's PRC subsidiaries	<u>498</u>	<u>(140)</u>
Income tax expense/(credit)	<u><u>6,641</u></u>	<u><u>(373)</u></u>

8. EARNINGS/(LOSSES) PER SHARE

(a) Basic earnings/(losses) per share

Basic earnings/(losses) per share is calculated by dividing the profit/(loss) for the year attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the year.

	Year ended 31 December	
	2024	2023
Profit/(loss) for the year attributable to equity holders of the Company (HK\$'000)	16,901	(4,950)
Weighted average number of ordinary shares in issue	<u>600,000,000</u>	<u>600,000,000</u>
Basic earnings/(losses) per share (HK\$)	<u><u>0.0282</u></u>	<u><u>(0.0083)</u></u>

(b) Diluted earnings/(losses) per share

As there were no potential dilutive ordinary shares during the year ended 31 December 2024 (2023: Nil), diluted earnings/(losses) per share was equal to basic earnings/(losses) per share.

9. DIVIDEND

No dividend was approved and declared by the directors of the Company for the year ended 31 December 2024 and 2023.

10. TRADE AND OTHER RECEIVABLES

	As at 31 December	
	2024	2023
	HK\$'000	HK\$'000
Trade receivables (<i>note (b)</i>)	91,794	51,594
Other receivables	13,809	10,920
	<u>105,603</u>	<u>62,514</u>
Less: provision for impairment – Trade receivables	(841)	(144)
	<u>104,762</u>	<u>62,370</u>

As at 31 December 2024 and 2023, the Group's trade receivables are mainly due from customers with good credit history and low default rate.

(a) Fair value of trade and other receivables

Due to the short-term nature of the current receivables, their carrying amounts are considered to be approximate to their fair values.

(b) Credit terms granted to customers by the Group are usually 30 to 90 days and which are mainly due from customers with good credit history and low default rate. As at 31 December 2024, the ageing analysis of the trade receivables based on invoice date is as follows:

	As at 31 December	
	2024	2023
	HK\$'000	HK\$'000
Within 30 days	46,239	32,401
31 to 90 days	40,625	19,152
91 to 180 days	4,750	14
Over 180 days	180	27
	<u>91,794</u>	<u>51,594</u>

11. PREPAYMENTS

	As at 31 December	
	2024	2023
	HK\$'000	HK\$'000
Prepayments for purchases of raw materials, processing fees, consumables and insurance	10,692	16,252

12. TRADE AND OTHER PAYABLES

	As at 31 December	
	2024	2023
	HK\$'000	HK\$'000
Trade payables – due to third parties (<i>note (b)</i>)	93,582	69,504
Accrued payroll	11,220	11,093
Other payables	3,872	4,073
Other taxes payable	1,168	3,719
	<u>109,842</u>	<u>88,389</u>

(a) Fair value of trade and other payables

The carrying amounts of trade and other payables are considered to be approximate to their fair values, due to their short-term nature.

- (b) Trade payables are unsecured. The credit period granted by the Group's principal suppliers ranges from 30 to 90 days. As at 31 December 2024, the ageing analysis of trade payables based on invoice date is as follows:

	As at 31 December	
	2024	2023
	HK\$'000	HK\$'000
Within 30 days	32,098	29,888
31 to 90 days	55,126	33,673
91 to 180 days	1,227	3,068
Over 180 days	5,131	2,875
	<u>93,582</u>	<u>69,504</u>

MANAGEMENT DISCUSSION AND ANALYSIS

BUSINESS OVERVIEW

The Group focuses on providing one stop solution to our customers by the provision of apparel supply chain services including product design and development, fashion trend ascertaining and sampling, raw material sourcing, production order and merchandise sourcing management, quality control, packaging, inventory management and logistics management.

FINANCIAL REVIEW

	Year ended 31 December	
	2024	2023
	<i>HK\$ million</i>	<i>HK\$ million</i>
Revenue	660.5	462.3
Gross profit	81.4	39.3
Profit/(loss) for the year attributable to equity holders of the Company	16.9	(5.0)

In 2024, the revenue increased by 42.9% to approximately HK\$660.5 million (2023: HK\$462.3 million). The increase in the Group's revenue was mainly due to the increase in sales from the major customers.

Gross profit increased by 107.1% to approximately HK\$81.4 million (2023: HK\$39.3 million) mainly due to the increase in sale orders from the major customers. The gross profit margin increased to approximately 12.3% (2023: 8.5%), mainly attributable to the implementation of effective cost control of the Group during the year 2024. The management of the Group will continue to implement cost-saving measures where appropriate.

During the year 2024, we recorded a net profit of approximately HK\$16.9 million (2023: net loss of HK\$5.0 million). Such change was mainly attributable to (i) the increase in sale orders from the major customers; and (ii) the decrease in finance cost as a result of the effective implementation of cost control measure of the Group during the year 2024.

Selling and marketing expenses

Selling and marketing expenses mainly represented employees' wages for salesmen, commission expenses and travelling expenses related to sales of goods incurred during the year 2024. Selling and marketing expenses decreased to approximately HK\$1.2 million (2023: HK\$1.5 million) mainly due to the decrease in sales commission and travelling expenses.

Administrative expenses

Administrative expenses mainly represented the employee benefit expenses for our management, finance and administrative personnel, entertainment expenses, rental expenses for our office premises, depreciation and travelling expenses. Administrative expenses increased to approximately HK\$49.0 million (2023: HK\$40.3 million) mainly due to the increase of employee benefits expense from approximately HK\$16.0 million for the year 2023 to approximately HK\$27.2 million during the year 2024.

Other (losses)/gains – net

Other losses – net of approximately HK\$6.1 million during the year 2024 (2023: Other gains – net HK\$0.5 million) mainly comprised losses on disposal of a subsidiary of approximately HK\$4.0 million, donation of approximately HK\$1.0 million and foreign exchange losses – net of approximately HK\$0.7 million.

Finance income and costs

Finance income decreased by 24.3% to approximately HK\$2.4 million for the year 2024 (2023: HK\$3.2 million) primarily due to the decrease in interest income as a result of the decrease in short-term deposits.

Finance costs decreased by 44.6% to approximately HK\$4.0 million for the year 2024 (2023: HK\$7.1 million). Finance costs for the year 2024 mainly represented interest expense on bank borrowings. The decrease in the interest expense on bank borrowings was primarily due to settlement of bank borrowing during the year 2024.

Income tax expense/(credit)

Income tax expense/(credit) mainly represented amounts of current income tax paid or payable and the deferred income tax at the applicable tax rates in accordance with the relevant laws and regulations in Hong Kong, the PRC and Cambodia. During the year 2024, income tax expense was approximately HK\$6.6 million (2023: income tax credit of HK\$0.4 million).

Inventories

Inventories balance increased from approximately HK\$43.3 million as at 31 December 2023 to approximately HK\$75.9 million as at 31 December 2024 due to the increase in sales during the year 2024. The decrease in the inventory turnover days (2024: 38 days; 2023: 40 days) was because of faster delivery goods to the customers during the year 2024.

Trade receivables

Trade receivables increased by HK\$40.2 million to approximately HK\$91.8 million as at 31 December 2024 (31 December 2023: HK\$51.6 million) which is in line with the increase in revenue during the year 2024.

We generally grant customers a credit period of 30 to 90 days and they are generally required to settle their trade balances with us by bank transfer or by cheque.

Our trade receivables turnover days for the year 2024 were 40 days (2023: 47 days). The decrease in turnover days was because of faster settlement from the customers during the year 2024.

Prepayment

Prepayment decreased by approximately HK\$5.6 million to approximately HK\$10.7 million as at 31 December 2024 (31 December 2023: HK\$16.3 million) mainly because the decrease in prepayment for purchase of raw materials and subcontractors.

Trade payables

Trade payables increase from HK\$69.5 million as at 31 December 2023 to HK\$93.6 million as 31 December 2024 because more purchases were made before the current year end.

We generally enjoy a credit term of up to 90 days to settle payment. Our trade payables turnover days for the year 2024 were 51 days (2023: 59 days). The decrease in turnover days was because of earlier payments to the suppliers during the year 2024.

Borrowings

The Group had bank borrowings as at 31 December 2024 in the sum of approximately HK\$21.1 million which are denominated in HK\$. All bank borrowings were made from banks in Hong Kong at floating interest rates. As at 31 December 2024, approximately HK\$16.5 million was repayable within one year, approximately HK\$0.6 million was repayable between one to two years, approximately HK\$2.0 million was repayable between two to five years, approximately HK\$2.0 million was repayable over five years and all subject to repayable on demand clauses. No financial instruments were used for hedging purposes, nor were there any foreign currency net investments hedged by current borrowings and/or other hedging instruments.

LIQUIDITY AND FINANCIAL RESOURCES

During the year 2024, the Group maintained a healthy liquidity position, with working capital financed by both internal resources and bank borrowings. As at 31 December 2024, our short-term bank deposits and cash and cash equivalents amounted to approximately HK\$87.3 million, of which approximately HK\$65.2 million denominated in HK\$, approximately HK\$16.2 million in Renminbi, approximately HK\$5.3 million in USD and approximately HK\$0.6 million in other currencies. As at 31 December 2024, the current ratio of the Group was 1.4 (31 December 2023: 1.3). The Group was in a strong net cash position as at 31 December 2024. The Group has sufficient and readily available finance resources for general working capital requirement and foreseeable capital expenditure.

TREASURY POLICIES

The Group has adopted a prudent financial management approach towards its treasury policies and thus maintained a healthy liquidity position throughout the period under review. The Group strives to reduce exposure to credit risk by performing ongoing credit assessments and evaluations of the financial status of its customers. To manage liquidity risk, the Board closely monitors the Group's liquidity position to ensure that sufficient financial resources are available in order to meet its funding requirements and commitment timely.

FOREIGN EXCHANGE EXPOSURE

Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.

Foreign exchange risk arises when future commercial transactions or recognised assets or liabilities are denominated in a currency that is not the entity's functional currency. For group companies with Renminbi or US dollars as their functional currency, foreign exchange risk arises primarily from translation of amounts denominated in foreign currencies. The Group manages its foreign exchange risk by closely monitoring the movement of the foreign currency rates.

The Group has investments in the PRC, whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the Group's investments in the PRC can be managed through dividends paid outside the PRC.

During the year 2024, the Group did not commit to any financial instruments to hedge its exposure to foreign currency risk.

CAPITAL STRUCTURE

There has been no material change in the capital structure of the Company during the year 2024. The capital of the Company comprises ordinary shares and other reserves.

CAPITAL COMMITMENTS

As at 31 December 2024, the Group did not have any significant capital commitments (31 December 2023: Nil).

INFORMATION ON EMPLOYEES

As at 31 December 2024, the Group had a total of 138 employees, including the executive Directors. Total staff costs (including Directors' emoluments) for the year ended 31 December 2024 were approximately HK\$69.6 million, as compared to approximately HK\$60.2 million for the year ended 31 December 2023. Remuneration is determined with reference to market norms as well as individual employees' performance, qualification and experience.

On top of basic salaries, bonuses may be paid with reference to the Group's performance as well as individual's performance. Other staff benefits include contributions to Mandatory Provident Fund retirement benefits scheme in Hong Kong and the provision of pension funds, medical insurance, unemployment insurance and other relevant insurance for employees who are employed by our Group pursuant to the PRC and Cambodia rules and regulations and the prevailing regulatory requirements.

The salaries and benefits of the Group's employees are kept at a competitive level and employees are rewarded on a performance-related basis within the general framework of the Group's salary and bonus system, which is reviewed annually. The Group also operates a share option scheme adopted by the Company on 26 May 2022 where options to subscribe for shares may be granted to the Directors and employees of the Group.

SIGNIFICANT INVESTMENTS HELD

During the year 2024, the Group did not hold any significant investment in equity interest in any other company.

FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

As at 31 December 2024, the Group did not have plan for material investments and capital assets.

MATERIAL ACQUISITIONS AND DISPOSALS OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

On 13 May 2024, the Group entered into an agreement to dispose 100% of the issued shares of Agile Sweater (Cambodia) Co., Ltd., an indirect wholly-owned subsidiary of the Company, to Team Can Enterprise Limited, an independent third party at a consideration of HK\$3,300,000. The disposal completed on 30 September 2024. For details, please refer to the Company's announcements dated 13 May 2024 and 30 September 2024.

Save as disclosed above, the Group did not have any other material acquisition or disposal of subsidiaries, associates and joint ventures during the year 2024.

CHARGE OF ASSETS

There was no charge on the Group's assets as at 31 December 2024 (31 December 2023: Nil).

PROSPECTS

Looking ahead to 2025, the Group will continue to pay close attention to the development of the domestic and international epidemic and changes in the markets to agilely respond and take appropriate actions.

In order to explore for more new opportunities with the existing and potential customers, the Group will enhance product innovation and creativity continuously. For production management, the Group will continue to enhance the operating efficiency by simplifying the production processes which results in a shorter product delivery time. In addition, the Group will work closely with our customers to consolidate the fabrication in order to obtain better material prices with mass volume which will enhance our cost competitiveness. Moreover, we will try to simplify the Group's organisation structure with each operating process in order to save costs.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES

The Company did not redeem any of its listed securities, and neither did the Company nor any of its subsidiaries purchase or sell any of the Company's listed securities during the year 2024.

AUDIT COMMITTEE

The Company's audit committee has reviewed the accounting policies of the Group and the audited annual results of the Group for the year 2024.

CORPORATE GOVERNANCE CODE

During the year 2024, the Company had complied with the code provisions (the "**Code Provisions**") set out in the Corporate Governance Code (the "**CG Code**") contained in Part 2 of Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), except for the following deviations below:

Code Provision C.2.1 stipulates that the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. The roles of the chairman and the chief executive officer of the Company are not separate and both are performed by Mr. Huang Chih Shen. Since the Directors meet regularly to consider major matters affecting the operations of the Company, the Directors consider that this structure will not impair the balance of power and authority between the Directors and the management of the Company and believe that this structure will enable the Company to make and implement decisions promptly and efficiently. The Company understands the importance to comply with the Code Provision C.2.1 and will continue to consider the feasibility of appointing a separate chief executive officer.

COMPLIANCE WITH THE MODEL CODE FOR SECURITIES TRANSACTION

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "**Model Code**") as set out in Appendix C3 to the Listing Rules as its own code of conduct for securities transactions. All Directors confirmed that, after specific enquiries were made by the Company, they have complied with the required standard of dealings as set out in the Model Code throughout the period from 1 January 2024 to the date of the Board meeting approving the annual results announcement for the year 2024.

The Company has also adopted a code of conduct regarding securities transactions by relevant employees on terms no less exacting than the required standard set out in the Model Code. All the relevant employees who, because of office or employment, are likely to be in possession of inside information in relation to the Company's securities has been requested to follow such code when dealing in the securities of the Company.

IMPORTANT EVENTS AFTER THE REPORTING PERIOD

There is no important event affecting the Company and its subsidiaries which has occurred after the reporting period.

SCOPE OF WORK OF PRICEWATERHOUSECOOPERS

The figures in respect of the Group's consolidated statement of financial position, consolidated statement of comprehensive income, and the related notes thereto for the year ended 31 December 2024 as set out in this announcement have been agreed by the Group's auditor, PricewaterhouseCoopers, to the amounts set out in the Group's audited consolidated financial statements for the reporting year. The work performed by PricewaterhouseCoopers in this respect did not constitute an assurance engagement and consequently no opinion or assurance conclusion has been expressed by PricewaterhouseCoopers on the preliminary announcement.

ANNUAL GENERAL MEETING (THE "AGM")

The AGM will be held on Friday, 23 May 2025. Notice of AGM will be issued and published in due course.

CLOSURE OF THE REGISTER OF MEMBERS

To determine the eligibility of the shareholders of the Company to attend the AGM to be held on Friday, 23 May 2025, the register of members will be closed from Tuesday, 20 May 2025 to Friday, 23 May 2025, both days inclusive, during which period no transfer of shares will be effected. In order to be entitled to attend and vote at the annual general meeting, all transfer forms accompanied by the relevant share certificates must be lodged with the Company's Hong Kong Branch share registrar and transfer office, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, for registration not later than 4:30 p.m. on Monday, 19 May 2025.

PUBLICATION OF ANNUAL REPORT

The annual report for the year ended 31 December 2024 will be published and available on the Company's website at www.speedy-global.com and HKExnews website on or around 25 April 2025.

APPRECIATION

The Chairman of the Group would like to take this opportunity to thank his fellow Directors for their invaluable advice and guidance, and to each staff of the Group for their hard work and loyalty to the Group.

By order of the Board
Speedy Global Holdings Limited
Huang Chih Shen
Chairman and Chief Executive Officer

Hong Kong, 28 March 2025

As at the date of this announcement, the executive Directors of the Company are Mr. Huang Chih Shen and Ms. Huang Li Hun, Serlina; the independent non-executive Directors of the Company are Mr. Wong Ting Kon, Ms. Pang Yuen Shan, Christina, Mr. Chang Cheuk Cheung, Terence and Mr. Chan Tsang Mo.