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HealthyWay Inc.

健康之路股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2587)

**(1) CHANGE OF CHIEF FINANCIAL OFFICER AND
JOINT COMPANY SECRETARY
AND
(2) APPOINTMENT OF VICE PRESIDENT AND
CHIEF EFFICIENCY OFFICER**

The Board of HealthyWay Inc. hereby announces the following changes with effect from 28 March 2025:

- (1) Mr. Li Guomin has resigned as the chief financial officer and joint company secretary;
- (2) Mr. Chen Zhoufeng, a vice president of the Company, has been appointed as the chief financial officer and joint company secretary;
- (3) Mr. Chen Chengchun has been appointed as a vice president; and
- (4) Mr. Zhuang Haifeng has been appointed as the chief efficiency officer.

The board of directors (the “**Board**”) of HealthyWay Inc. (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces the changes as described below, all of which come into effect on 28 March 2025.

Resignation of Chief Financial Officer and Joint Company Secretary

Mr. Li Guomin (“**Mr. Li**”) has resigned from his positions as the chief financial officer and joint company secretary of the Company to pursue his personal endeavours, and will no longer hold any positions within the Group upon his departure.

Mr. Li has confirmed that he has no disagreement with the Board, and there are no matters that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) in relation to his resignation.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Li for his valuable and outstanding contributions to the Group.

Appointment of Chief Financial Officer and Joint Company Secretary

The Board is pleased to announce that Mr. Chen Zhoufeng (“**Mr. Chen**”), a vice president of the Company, has been appointed as the chief financial officer and joint company secretary of the Company following Mr. Li’s departure.

The biographical details of Mr. Chen are set out as follows:

Mr. Chen Zhoufeng, aged 48, currently serves as a vice president of the Company. Mr. Chen has many years experience in financial management, and is primarily responsible for financial operations and capital markets affairs of the Group.

Mr. Chen joined the Group in June 2024 and has been serving as a vice president of the Company since August 2024. Prior to joining the Group, Mr. Chen served as vice president and the chief financial officer of Faithland Development Group Limited (方直發展集團有限公司), a company principally engaged in property development, from November 2020 to January 2022, during which he was mainly responsible for capital market related matters and finance operations. He also served as general finance manager at Anhui Hengtai Real Estate Development Co., Ltd. (安徽省恆泰房地產開發有限責任公司), a company principally engaged in property development, from September 2019 to October 2020, during which he was mainly responsible for finance operations. From June 2013 to May 2019, Mr. Chen served as director of capital operation department of financial management center in Zhenro Properties Group Limited (正榮地產集團有限公司) (a company listed on the Main Board of the Stock Exchange (stock code: 6158), primarily engaged in property development), and was mainly responsible for capital operation. Mr. Chen served as deputy general manager at Fuzhou Wanda Plaza Commercial Property Management Co., Ltd. (福州萬達廣場商業物業管理有限公司), a company principally engaged in commercial management from June 2010 to March 2013, during which he was primarily responsible for financial management.

Mr. Chen obtained a bachelor’ degree in accounting and a master’ degree in business administration from Xiamen University (廈門大學) in July 1998 and June 2015, respectively.

Considering that Mr. Chen has years of experience in financial management, is familiar with the business and operations of the Group, and has a solid educational background in economics and finance, the Board is of the view that the appointment of Mr. Chen as a joint company secretary is in the interests of the Company and its shareholders as a whole. In addition, the Company's principal business activities are in the PRC outside Hong Kong and Mr. Chen, being a vice president and the chief financial officer of the Company who is based in the PRC and mainly working in the Company's headquarters in Fuzhou, has day-to-day knowledge of the Company's affairs and the necessary nexus to the Board. Given that Mr. Chen currently does not possess the relevant qualifications required under Rule 3.28 and 8.17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the Company has submitted an application to the Stock Exchange for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules. The waiver period for Mr. Chen is for a period of three years commencing from the date of his appointment as a joint company secretary of the Company (the "**Waiver Period**", i.e. from 28 March 2025 to 27 March 2028).

Ms. Tam Chun Wai Edwin ("**Mr. Tam**"), the other joint company secretary of the Company who is based in Hong Kong and acts as an external service provider to the Company, will continue to serve as the other joint company secretary of the Company. During the Waiver Period, Mr. Chen will perform his duties together with Mr. Tam, both as the joint company secretaries.

The biographical details of Mr. Tam are set out as follows:

Mr. Tam has over 20 years' experience in accounting, auditing, corporate and treasury management. Mr. Tam worked in Ernst & Young from September 2003 to May 2010 with his last position as audit manager. Mr. Tam joined Greenheart Group Limited (綠心集團有限公司) (a company listed on the Main Board of the Stock Exchange (stock code: 0094)) in May 2010 as financial controller, and was further appointed as vice president financial controller in April 2013, primarily responsible for financial and accounting management, operational finance, capital market transactions, merger and acquisition matters, corporate governance and compliance affairs. Mr. Tam left Greenheart Group and joined Noble Partners CPA Company (路信會計師事務所), a certified public accountants firm, in August 2018.

Mr. Tam served as the company secretary of Shenglong Splendecor International Limited (盛龍錦秀國際有限公司) (a company listed on the GEM of the Stock Exchange (stock code: 8481)) from July 2018 to June 2020. Mr. Tam served as the company secretary of Byte Metaverse Holdings Limited (比特元宇宙控股有限公司) (previously known as Michong Metaverse (China) Holdings Group Limited (米蟲元宇宙(中國)控股集團有限公司), and Nomad Technologies Holdings Limited (a company listed on the GEM of the Stock Exchange (stock code: 8645)) from August 2018 to December 2020. Mr. Tam has also been serving as the company secretary of Jianzhong Construction Development Limited (建中建設發展有限

公司) (a company listed on the Main Board of the Stock Exchange (stock code: 589)) since March 2024, Feiyang International Holdings Group Limited (飛揚國際控股(集團)有限公司) (a company listed on the Main Board of the Stock Exchange (stock code: 1901)) since January 2019, Ficus Technology Holdings Limited (細葉榕科技控股有限公司) (previously known as Vision International Holdings Limited (威誠國際控股有限公司), a company listed on the GEM of the Stock Exchange (stock code: 8107)) since May 2019, and TL Natural Gas Holdings Limited (a company listed on the GEM of the Stock Exchange (stock code: 8536)) since May 2019.

Mr. Tam has been member of The Hong Kong Institute of Certified Public Accountants since February 2008 and became a fellow member since October 2017, a fellow member of the Association of Chartered Certified Accountants since November 2011 and a fellow member of The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom since November 2022.

Mr. Tam obtained a bachelor's degree in accounting and finance from the Manchester Metropolitan University in the United Kingdom in June 2003.

The Stock Exchange has granted a waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules on the conditions that: (i) Mr. Chen must be assisted by Mr. Tam throughout the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate to and seek the confirmation from the Stock Exchange that Mr. Chen, having had the benefit of Mr. Tam's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging as the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

Appointment of Vice President

The Board is also pleased to announce that Mr. Chen Chengchun has been appointed as a vice president of the Company with effect from 28 March 2025.

The biographical details of Mr. Chen Chengchun are set out as follows:

Mr. Chen Chengchun, aged 41, is primarily responsible for physician customers and the development and operation of medical science popularization business unit of the Group.

Mr. Chen Chengchun joined the Group in September 2006. From September 2006 to December 2008, he served as the technical manager and product manager of Fuzhou Health Road Information Technology Co., Ltd. (福州健康之路信息技術有限公司), responsible for the development and operation of core business systems. Since January 2009, Mr. Chen Chengchun has held various managerial positions in Fujian Health Road Health Management Co., Ltd. (福建健康之路健康管理有限公司) (“**Fujian Health Management**”), including: (i) assistant to general manager and general manager of the internet business unit from January 2009 to December 2013 (互聯網事業部), where he was responsible for the development and operation of the company’s portal website and mobile application; (ii) general manager of our user center from January 2014 to December 2015, where he was responsible for the operations of our user center and growing our user base. From December 2015 to October 2016, Mr. Chen Chengchun served as the general manager of the health butler business unit and pharmaceutical business unit of Fujian Health Road Information Technology Co., Ltd. (福建健康之路信息技術有限公司) (“**Fujian Health Road**”), responsible for the expansion of family customers and pharmacy customers, and the relevant operations. From October 2016 to March 2025, Mr. Chen Chengchun served as the vice president of Fujian Health Road., responsible for products and services development for hospitals, physicians and family customers, and the relevant operations. Since September 2019, Mr. Chen Chengchun has been serving as the general manager of Fuzhou Kangzhi Technology Co., Ltd. (福州康知科技有限 公司), a subsidiary of the Group.

Mr. Chen Chengchun obtained a bachelor’s degree in Computer Science from Fujian Normal University (福建師範大學) in July 2006.

Appointment of Chief Efficiency Officer

In addition, the Board is pleased to announce that Mr. Zhuang Haifeng (“**Mr. Zhuang**”) has been appointed as chief efficiency officer of the Company with effect from 28 March 2025.

The biographical details of Mr. Zhuang are set out as follows:

Mr. Zhuang, aged 43, is primarily responsible for the Group’s systems, processes and information technology with a focus on enhancing the Group’s efficiency.

Mr. Zhuang has extensive industry experience since August 2004. From August 2004 to July 2007, he served as the product department manager of Fuzhou Health Road; from August 2007 to August 2008, he worked as the planning department manager at Fuzhou Zhonghui Rheumatism and Osteoarthropathy Specialty Hospital Co., Ltd. (福州中惠風濕骨關節專科醫院有限公司); from September 2008 to February 2010, he served as the planning department manager at Zhonghe Shengdao (Beijing) Investment Management Co., Ltd. (中和盛道(北京)投資管理有限公司); from March 2010 to February 2011, he served as the general manager of Xiamen Haorui Tianxiang Animation Culture Communication Co., Ltd. (廈門皓瑞天祥動漫

文化傳播有限公司); from February 2011 to February 2013, he served as the technical deputy general manager of the telecom value-added business unit at Fujian Health Management; from March 2013 to August 2015, he worked as the product manager for the health and management applications “Xiaowei (小薇)” at Fujian Health Management; from September 2015 to August 2016, he served as the enterprise management department manager of Fujian Health Road.; from September 2016 to September 2017, he served as the director of the efficiency enhancement center at Fujian Health Road.; from October 2017 to February 2022, he served as the general manager of the efficiency enhancement center at Fujian Health Road.; since February 2022, he has been serving as the chief efficiency officer of Fujian Health Road.

Mr. Zhuang obtained a bachelor’s degree in electronic information engineering from Fujian Agriculture and Forestry University (福建農林大學) in July 2004.

The Board would like to take this opportunity to welcome the appointments of Mr. Chen, Mr. Chen Chengchun and Mr. Zhuang.

By Order of the Board
HealthyWay Inc.
Zhang Wanneng
*Chairman of the Board, executive director and
chief executive officer*

Fuzhou, the PRC, 28 March 2025

As at the date of this announcement, the Board comprises Mr. Zhang Wanneng and Mr. Chen Jing as executive directors; Mr. Chen Yong and Mr. Zhang Xiangming as non-executive directors; and Mr. Xu Jing, Dr. Lu Tao and Ms. Deng Xiaolan as independent non-executive directors.