

2024 訊飛醫療科技股份有限公司 年度環境、社會及管治報告 Annual Environmental, Social and Governance Report

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ABOUT THIS REPORT

| Introduction to This Report

This Report is the first Environmental, Social and Governance report (the "Report") issued by Xunfei Healthcare Technology Co., Ltd. ("Xunfei Healthcare", the "Company", "we", "our" or "us"), disclosing and showcasing the efforts and achievements of the Company and its subsidiaries in Environmental, Social and Governance ("ESG") aspects to stakeholders.

Reporting Period

This Report covers the period from January 1, 2024 to December 31, 2024, unless otherwise specified. To ensure the completeness of the Report, the time frame for certain information has been extended.

Reporting Scope

The content of this Report covers Xunfei Healthcare and its subsidiaries, which is consistent with the scope of consolidation of the financial reports.

Data Sources

All information and data sources in this Report include publicly available data from government departments, the Company's official documents, publicly disclosed documents, and internal relevant summary statistics, among others. The financial data cited in this Report is sourced from the audited financial information contained in the Company's 2024 annual report. Monetary amounts involved in this Report are measured in Renminbi (the lawful currency of the PRC), unless otherwise specified.

Reference

Kunfei Healthcare, the Company, we, our or us	Xunfei Healthcare Technology Co., Ltd. (訊飛醫療科技股份有限公司)
iFlytek	iFLYTEK CO., LTD.
Imaging Union	Anhui Imaging Union Cloud Health Technology Co., Ltd. (安徽影聯雲享醫療科技有限公司)
Huiji Zhiyi	Beijing Huiji Zhiyi Technology Co., Ltd. (北京惠及智醫科技有限公司)

| Basis of Preparation

This Report is prepared in accordance with Appendix C2 "Environmental, Social and Governance Reporting Guide" (the "Stock Exchange ESG Code") to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, adhering to the Reporting principles of materiality, quantitative, balance and consistency outlined in the Stock Exchange ESG Code.

Materiality Principle: This Report confirms the impact of ESG-related matters on various stakeholders through a materiality assessment, and focuses on responding to and disclosing issues with higher materiality.

Quantitative Principle: By establishing ESG indicator collection tools covering the headquarters and subsidiaries, ESG key performance indicators are presented in a measurable manner where feasible. This Report also discloses the basis for calculation and statistical scope of quantitative data.

Balance Principle: The content of this Report is derived from the Company's internal management documents, statistics, and publicly disclosed information. Both positive and negative indicators are disclosed to reflect objective facts and present Xunfei Healthcare's ESG performance.

Consistency Principle: Unless otherwise specified, future reports will adopt disclosure and statistical methods consistent with this Report. If the statistical scope of indicators changes, explanatory notes will be provided in the Report.

The preparation of this Report also references relevant requirements such as the Global Reporting Initiative (GRI) Sustainability Reporting Standards and the International Financial Reporting Standards (IFRS) S2 — Climate-related Disclosures issued by the International Sustainability Standards Board (ISSB).

| Report Approval

This Report was approved by the Board of Directors on March 26, 2025.

| Report Publication

This report is available in both Chinese and English versions. In the event of any discrepancy in the interpretation of the text between the two versions, the Chinese version shall prevail. This Report is available in electronic format and can be accessed or viewed on the website of the Hong Kong Stock Exchange (www.hkexnews.hk) or the Company's website (https://www.iflyhealth.com/).

| Reader Feedback

To continuously enhance the Company's ESG management standards, improve the quality of ESG information disclosure, and promote the practical implementation of the ESG development philosophy, we hereby solicit opinions from readers regarding this Report (please refer to Appendix II "Reader Feedback Form") and request readers to send their feedback to the Company's email address: (medical_ir@iflytek.com).

CHAIRMAN' S STATEMENT



Liu Qingfeng Chairman Adhering to the original aspiration of "Safeguarding" Life and Health with Artificial Intelligence", Xunfei Healthcare continuously promotes the deep integration of AI technologies with the healthcare industry, forging ahead amidst transformation and breaking new ground amidst challenges. In 2024, Xunfei Healthcare was successfully listed on the Hong Kong Stock Exchange, becoming an important force in the global medical AI field. Facing the wave of intelligent and digital transformation in the global healthcare industry, we thoroughly practice the ESG philosophy, integrate sustainable development into our corporate strategy, drive healthcare transformation through technological innovation, and are committed to creating greater value for society and contributing stronger momentum to industry development.

We always uphold the principles of transparency, responsibility, and sustainable development, continuously improve our governance system, ensure compliant operations, and move forward steadily. In 2024, the Company optimized the Board's governance structure, strengthened information security management, improved the risk prevention and control system, and enhanced digital and intelligent governance capabilities. We strictly implement audit and anti-corruption policies to promote more compliant and efficient corporate operations. Concurrently, we actively maintain close communication with investors, building an open and transparent investor relations management system to ensure the Company's high-quality development proceeds steadily and far.

We proactively respond to the "dual carbon" goals, comprehensively promote green and low-carbon operations, optimize energy management, and enhance resource utilization efficiency. The Company strictly implements energy-saving and environmental protection measures, promotes paperless offices, optimizes energy consumption management in data centres, and encourages employees to adopt green commuting practices. In 2024, the Company actively carried out carbon emission data collection and resource management, supported by scientific data, to consolidate the foundation of green operational management. This ensures the precision and sustainability of future energy-saving and emission reduction efforts, leveraging technological innovation to boost sustainable development and fulfilling corporate environmental responsibilities through action.

We adhere to the "people-oriented" philosophy, highly value employee development, continuously optimize talent acquisition mechanisms and compensation & benefits systems, stimulate team potential, and promote the mutual growth of the enterprise and its employees. In 2024, the Company optimized career development paths and provided multi-level, multi-dimensional training programs, with cumulative training participation reaching 4,653 person-times. Concurrently, we focus on employee health and safety, provide comprehensive health management support, and actively foster an inclusive, diverse, and equitable workplace environment, enhancing employees' sense of affiliation and wellbeing.

We consistently integrate social responsibility into corporate development, leveraging technological innovation to support the high-quality development of the healthcare industry. In 2024, we continued to promote the application of the Xunfei Spark Medical Model, optimized smart healthcare solutions, and enhanced the diagnostic and treatment capabilities of PHC institutions. Our services covered 70,000 PHC institutions in more than 30 provinces, with more than 1.6 million diagnoses corrected and over 86 million unreasonable prescriptions identified, thereby effectively reducing the risk of misdiagnosis and missed diagnosis, as well as the risk of medication errors. The Imaging Cloud and Auxiliary Diagnosis Platform has accumulated enormous highquality data, which significantly saves the health insurance expenditure on repeated radiographs. and reduces the pollution of medical consumables and energy waste caused by excessive examinations and unreasonable treatments. We are concerned about the health and well-being of special groups, and are committed to improving the communication experience and quality of life of the hearing impaired through technological means. We have donated "iFlytek Smart Hearing Aids" to more than 1,000 hearing impaired people, brightening up the voiceless world with warm technology, and contributing our wisdom and strength to the "Healthy China" strategy.

Looking ahead, we will continue to uphold our mission, deepen the innovative integration of artificial intelligence and the healthcare industry, expand the boundaries of smart healthcare services, and help the "Healthy China" strategy take root. We will unswervingly fulfil our social responsibilities, enhance the level of green operations, promote the sustainable development of the healthcare industry, inject more innovative momentum into the global healthcare industry, and jointly create a bright future for smart healthcare.

ABOUT XUNFEI HEALTHCARE

Company Profile

Established in 2016, Xunfei Healthcare Technology Co., Ltd. adheres to the mission of "Safeguarding Life and Health with Artificial Intelligence". It is dedicated to the deep integration of AI technologies with the healthcare industry. Leveraging core technologies such as medical semantic analysis, intelligent knowledge reasoning, and deep data mining, combined with the Xunfei Spark Medical Model, the Company builds AI healthcare solutions for PHC Institutions, hospitals, patients, and residents. These solutions cover multiple services including health risk warnings, early screening, auxiliary diagnosis and treatment, treatment effect evaluation, post-discharge management, and chronic disease management, aiming to promote the development of the health and medical industry and support the implementation of national healthcare reform policies.

On December 30, 2024, Xunfei Healthcare was officially listed on the Hong Kong Stock Exchange under the stock code 02506.HK, becoming the first enterprise focused on large medical models listed on the Hong Kong stock market. It was also the only company in 2024 whose spin-off from A-shares for listing in Hong Kong was filed with the China Securities Regulatory Commission.

Corporate Culture



As a leader in China's healthcare AI industry, the Company leverages its leading large medical model technology and the medical knowledge graph accumulated through large-scale commercial applications. Aligned with the industry mission of "creating an AI intelligent assistant for every doctor and an AI health partner for everyone," the Company has developed the AI Intelligent Assistant product series and the AI Health Partner product series. This empowers AI with revolutionary capabilities, including health risk warnings, early health screening, auxiliary diagnosis and treatment, post-discharge management, and chronic disease management.

Based on the two core capability platforms of large models and big data, and the two core product families of Medical Assistant and Health Assistant, the Company has built a diversified product matrix empowering GBC (Government, Business, Consumer) clients with AI. This includes (1) empowering healthy city governance: providing healthcare AI technologies for key areas of government concern, such as strengthening primary healthcare services, enhancing disease prevention and control capabilities, and improving the efficiency of medical insurance utilization; (2) empowering hospital quality and efficiency improvement: providing comprehensive artificial intelligence solutions for areas of hospital concern, such as enhancing medical quality, improving patient satisfaction, and increasing hospital management efficiency; and (3) empowering personal health: covering health throughout the individual's entire life cycle, providing digital imaging services, post-discharge management services, as well as health consultation and management APP (Xunfei Xiaoyi) extended into families and home-use medical devices (hearing aids).



Medium-term: To assist millions of doctors and serve hundreds of millions of residents with artificial intelligence, becoming the leader in China's healthcare AI industry.

Long-term: To become a global leader in the healthcare industry through foundational technology innovation and the development of an industry ecosystem.







consist of General Practice CDSS and Chronic Disease Management Tools. General Practice CDSS provides doctors with AI-assisted diagnosis and treatment suggestions, enhances medical capabilities, standardizes diagnosis and treatment processes, and provides quality monitoring and precise management for regulatory authorities. Chronic Disease Management Tools, through the family doctor follow-up system and the AI-powered chronic disease integrated management system, assist family doctors in completing numerous repetitive tasks such as chronic disease screening, intelligent assessment, smart followups, and personalized health education. This allows family doctors to focus on disease diagnosis/treatment and patient care, effectively promoting the integration of medical treatment and prevention, and improving patient recovery outcomes.

Hospital Services consist of Smart Hospital Solutions and AI Intelligent Assistant. Artificial intelligence technology supports the intelligent upgrade of the entire medical process in hospitals-before, during, and after diagnosis-including functions such as intelligent triage, medical record management and quality control, imaging diagnosis, clinical decision support, and scientific research. This helps hospitals significantly improve diagnosis and treatment efficiency and optimize medical management processes. AI Intelligent Assistant includes General Practice and Specialized CDSS tools (intelligent VTE prevention and management system) and AI EMR Quality Control, helping hospitals and doctors address the needs for disease diagnosis, treatment, and management, thereby enhancing medical quality and efficiency.

Regional Healthcare Solutions consist of Regional Healthcare Administrator Services and Medical Insurance Administrative Solutions. Regional Healthcare Administrator Services cover infectious disease monitoring and early warning, the universal health information platform, and county-level medical communities, enhancing public health management and emergency response capabilities. Medical Insurance Administrative Solutions examine hospital electronic medical record systems to promptly detect abnormalities, such as overtreatment or potential fraud, and report them to local medical security bureaus, ensuring the effective use and supervision of medical insurance funds.



AI Health Partner Product Series

09

Al Post-discharge Patient Management: Fully upgraded based on the Spark Medical Model, it can thoroughly understand the content of patients' electronic medical records, automatically organize key diagnosis and treatment information, and generate personalized recovery plans based on learned evidence-based disease management knowledge. It interacts with patients more vividly and naturally through technologies like content generation, speech recognition, and speech synthesis, assisting doctors in providing disease education and recovery guidance to patients, conducting regular condition assessments, offering corresponding lifestyle improvement plans, and identifying risks based on patient feedback to alert doctors for timely attention.

The App and Mini Program were launched in 2023 and upgraded in 2024. They can build a personal digital health space based on users' personalized data such as electronic medical records, examination reports, and physical check-up reports. Before a medical visit, it can further analyse the causes of symptoms; when taking medication, it provides personalized judgments on drug contraindications; after examinations, it provides comparative data changes; and through role switching, users can understand the health status of other family

provides remote medical imaging services, facilitating medical imaging data interconnectivity among medical institutions. Leveraging big data and artificial intelligence technologies, the platform provides patients with intelligent image interpretation, ensures that medical institutions can promptly retrieve patient imaging data, and promotes the implementation of tiered diagnosis and

mainly includes hearing aids. We have launched the Youxiang version (優享版), Yuexiang version (悦享版), and Zunxiang version (尊享版) to meet the needs of patients with different hearing impairments. In 2024, the Company released the high-end Smart Behind-the-Ear Hearing Aid Pro — Haoyue/Yingyue series, which integrates the Company's intelligent speech recognition technology and features comprehensive upgrades in functions such as multimodal subtitle hearing assistance and deep-sea level noise reduction system. The multimodal subtitle assistance function transcribes speech to text in real-time, truly enabling "sound

| Corporate Development



China Hospital and Beijing Anzhen Hospital

Recognized as the "Key Laboratory for Medical AI Research and Application in Anhui Province" (醫療人工智能研究及應用安徽省重點實驗 室) by Department of Science and Technology of Anhui Province (安徽 省科學技術廳)

Awarded the First prize in the Intelligence Medical Insurance Solution Competition (智慧醫保解決方案大賽一等 獎) organized by the National Healthcare Security Administration (國家醫療保障局)

2024

General Practice CDSS and Medical Insurance Administrative Solutions were selected as national benchmark cases of Data Elements (國家"數據要素X"典型 案例) by the National Data Administration

Awarded the First Prize in National Science and Technology Progress Award (國家科學技術進步獎一等獎) by the Central Committee of the Communist Party of China and the State Council of China (中華人民共和國國務院)

Listed on the Main Board of the Stock Exchange

2020

General Practice CDSS began its provincial coverage in Anhui and national promotion

Shortlisted on the "Technology China" Leading Technology List ("科創中國"先導技術榜單) by China Association for Science and Technology (中國科學技術協會)

| Awards and Recognitions

Xunfei Healthcare Name of Award: First prize in National Science and Technology Progress Award (國家科學技術進步獎一等獎) Awarding Entity: Central Committee of the Communist Party of China, State Council of the People's Republic of China

Xunfei Healthcare

Name of Award: First prize in the Intelligent Service Category at the Second National Digital Health Innovation Application Competition (第二屆全國數字健康創新應用大賽 智能服務主題賽一等獎)

Awarding Entity: National Health Commission (國家衛生健 康委員會)

Xunfei Healthcare

Name of Award: Second prize in the 7th Shaanxi Province Smart Healthcare Innovation Competition (陝西省 第七屆智慧醫療創新大賽二等獎)

Awarding Entity: Big Health Data Application Professional Committee of Shaanxi Province Health Care Association (陝 西省保健學會大健康數據應用專業委員會)

Xunfei Healthcare Name of Award: Benchmark cases of Data Elements (國 家"數據要素×"典型案例) Awarding Entity: National Data Administration

Xunfei Healthcare

Name of Award: Second batch of benchmark cases of Data Elements (國家"數據要素×"典型案例) Awarding Entity: National Data Administration

Xunfei Healthcare

Name of Award: Excellence Case Award in the 4th Yangtze River Delta Health Governance Best Practice Cases (第四屆長三角衛生健康治理最佳實踐案例-卓越案例獎) Awarding Entity: Healthy Yangtze River Delta Research Institute of Shanghai Jiao Tong University, China Institute for Urban Governance of Shanghai Jiao Tong University, and School of International and Public Affairs of Shanghai Jiao Tong University (上海交通大學健康長三角研究院、上海 交通大學中國城市治理研究院、上海交通大學國際與公共事務 學院)

国家科学技术进步奖 证书 为表彰国家科学技术进步奖获得者, 为水形的木杆子仅不过少大软件用, 持领发此证书。 項目名称:多语种智能语音关键技术及产业化 奖励等级:一等 获 柴 者: 讯飞医疗科技股份有限公司

🔒 国家数据局

校服要素ד典型案例之十二 | 医疗数服智能化分析辅助提 和基层论疗水率

富富

Xunfei Healthcare

ame of Award: 2024 Top Ten AI Application Scenarios in the Yangtze River Delta (2024年長 三角人工智能十大應用場景) Awarding Entity: Artificial Intelligence Industrial Chain Alliance of the Yangtze River Delta (長三角人工智能產業鏈聯盟)

Xunfei Healthcare

Name of Award: 2024 Healthy China Innovative Practice Cases (2024年健康中國創 新會踐案例)

Awarding Entity: People's Daily Online · People's Health (人民網·人民健康)

Xunfei Healthcare

ame of Award: 2024 Future Healthcare Top 100 Innovation Award 'Enterprise of the Year' (2024未來醫療百強創新獎"年度卓越企業") Awarding Entity: Future Healthcare Ecosystem Expo, vbdata.cn (未來醫療生態展會、動脈網)

Xunfei Healthcare Name of Award: 2024 Sunshine Annual Outstanding Contribution Enterprise for Technology Empowerment (年度科技賦能傑出 貢獻企業) Awarding Entity: 21st Century New Health

Research Institute (21世紀新健康研究院)

Xunfei Healthcare Name of Award: 11th China

Innovation Communication Award (第十一屆中國創新傳播 大獎)

Gold Award for Public Welfare Marketing (公益營銷類金獎) Awarding Entity: Dandelion Award Competition Organizing Committee (蒲公英 獎賽事組委會)

Xunfei Healthcare Name of Award: 11th China

Innovation Communication Competition (第十一屆中國創 新傳播大賽) Silver Award for Industry Influence (行業影響力類銀獎) Awarding Entity: Dandelion Award Competition Organizing Committee (蒲公英 獎賽事組委會)

Xunfei Healthcare Name of Award: 15th

Huxiao Award Bronze Award for Public Relations Communication, Excellence Award for Corporate Image (第 十五屆虎嘯獎公關傳播類銅獎、 企業形象類優秀獎) Awarding Entity: Huxiao Award Organizing Committee (虎嘯獎組委會)

Xunfei Healthcare

Name of Award: First batch of China Academy of Information and Communication Technology's 'Panorama of High-Quality Development of Digital Healthcare Products and Services' (首批中國信息通 信研究院《數字醫療產品及服務高質量發展全景圖》) Awarding Entity: Cloud Computing and Big Data Research Institute of China Academy of Information and Communication Technology (中國信息通信研究, 院雲計算與大數據研究所)

Xunfei Healthcare

Name of Award: 2024 Innovation Award 'TOP 10 Application Scenarios of China's Healthcare Large Models 2024' (2024中國醫療大模型應用場景TOP10) Awarding Entity: Innovator Annual Conference 2024 Organizing Committee (創新者年會2024組委會)

Xunfei Healthcare

Name of Award: Outstanding Partner (優秀合作夥 (半)

Awarding Entity: Information Centre of Peking Union Medical College Hospital (北京協和醫院信息中 心)

获奖证书 2024第二屆全國数字制制同議員 医学人工習慣主题算 **** <u>| 上日</u> 成正名前・孫宁陽・赵会孫、陳位初、藤告、赵邦氏、**五**時











Xunfei Healthcare

Name of Award: 2024 Hefei High-tech Zone Gazelle Enterprise (2024年合 肥高新區瞪羚企業)

Awarding Entity: Hefei High-tech Industrial Development Zone Management Committee (合肥高新技術產業開發區管理委員會)

Xunfei Healthcare

Name of Award: 2024 Hefei High-tech Zone Unicorn Enterprise (2024年合 肥高新區獨角獸企業)

Awarding Entity: Hefei High-tech Industrial Development Zone Management Committee (合肥高新技術產業開發區管理委員會)

Xunfei Healthcare Name of Award: Anhui Provincial Enterprise Technology Centre Certificate (安徽省企業技術中心證書)

Awarding Entity: Anhui Provincial Department of Economy and Information Technology, Anhui Provincial Development and Reform Commission, Department of Science and Technology of Anhui Province, Anhui Provincial Department of Finance, Anhui Provincial Tax Service of State Taxation Administration, and Hefei Customs of the People's Republic of China (安徽省經濟和信息化廳、安徽省發展和改革委員會、安徽省科學技術廳 、安徽省財政廳、國家稅務總局安徽省稅務局、中華人民共和國合肥海關)



| Awards and Recognitions

Imaging Union

Name of Award: First Prize in the Technology Innovation Stream of the 7th Smart Healthcare Innovation Competition (Anhui Division) (第七屆智慧醫療創新大賽(安徽賽區) 技術創新賽道 、 一等獎)

Awarding Entity: Organizing Committee for the Smart Healthcare Innovation Competition (智慧醫療創新大賽組委會)

Imaging Union

Name of Award: Second Prize in the First "Xinlv Cup" Information and Communication Industry Carbon Peak and Carbon Neutrality Empowering Innovation Competition (首屆"新 綠杯"信息通信行業賦能碳達峰碳中和創新大賽二等獎) Awarding Entity: Organizing Committee for the Second Prize of the "Xinly Cup" Information and Communication Industry Carbon Peak and Carbon Neutrality Empowering Innovation Competition ("新綠杯"信息通信行業賦能碳達峰碳中和創新大賽二 等獎組委會)

Imaging Union Name of Award: High and New Technology Enterprise (高新技術企業)

Awarding Entity: Department of Science and Technology of Anhui Province, Anhui Provincial Department of Finance, and Anhui Provincial Tax Service of State Taxation Administration (安徽省科學技 術廳、安徽省財政廳、國家稅務總局安徽省稅務局)

Imaging Union Name of Award: Anhui Province Big Data Enterprise (安徽省大數據企業) Awarding Entity: Anhui Provincial Data Resources Administration (安徽省數據資源管理局)

white.

Imaging Union Name of Award: Hefei City Big Data Enterprise (合肥市大數 據企業) Awarding Entity: Hefei City Data Resources Bureau (合肥市 數據資源局)

Imaging Union Name of Award: 2024 Annual Hefei High-tech Zone Gazelle Enterprise (2024年度合肥高新區瞪羚企業) Awarding Entity: Hefei High-tech Industrial Development Zone Management Committee (合肥高新技術產業開發區管 理委員會)

Huiji Zhiyi Name of Award: First prize in the Intelligence Medical Insurance Solution Competition (智慧醫保解決方案大賽 - (等獎) Awarding Entity: NHSA

Huiji Zhiyi

荣誉证书

教育教育 李麗麗子 (1995年) 1954年 "教育新聞" 大田市市市

一等奖 8055 6051 10554555 105545555 105545555

1214 1888- 181818881 (LATERSAUBURGE) 201-F10

Name of Award: First Prize in the Healthcare Stream of the Beijing Division of the 2024 "Data Elements ×" Competition (2024年"數據要素×"大賽北京分賽醫療健康賽 道一等獎)

Awarding Entity: Organizing Committee for the Beijing Division of the 2024 "Data Elements ×" Competition (2024 年"數據要素×"大賽北京分賽組委會)







铜奖

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安徽省大数据企业证书

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荣誉证书 来来2014年"乾晨御宴×"大雅山院分開 一等奖 ------8. 177. 184. 854. 18

XUNFEI HEALTHCARE TECHNOLOGY CO., LTD.

Huiji Zhiyi

d: First Prize in the Shanxi Division of the 2024 "Data Elements ×" Competition (2024年"數據要素×" 大賽山西分賽一等獎)

Awarding Entity: Organizing Committee for the Shanxi Division of the 2024 "Data Elements ×" Competition (2024年 "數據要素×"大賽山西分賽組委會)

Huiji Zhiyi Name of Award: Benchmark Cases of Digital China Construction (First Batch) (數字中國建設典型案例(第一批)) Awarding Entity: National Data Administration





Sustainability Governance

Xunfei Healthcare firmly implements the concept of sustainable development, attaches great importance to environmental, social and governance (ESG) efforts, continuously improves the sustainable development system, and is committed to continuously enhancing ESG governance capabilities and performance. We discuss the path of sustainable development with various stakeholders to promote the coordinated alignment of the Company's long-term development, ecological well-being, and social sharing.

Board ESG Statement

The Board attaches great importance to ESG efforts, actively promotes the integration of ESG concepts into the Company's strategic planning and business operations, establishes and improves the sustainable development management structure and operating mechanism, guides and supervises the implementation of ESG efforts, enhances the level of sustainable development, and provides strong support for achieving long-term stable growth.

Table: Proposed ESG Governance Organizational Structure



Considering factors such as the macroeconomic policy environment, industry development trends, and stakeholder expectations and demands, the Company conducts stakeholder communication and expert research through various methods, and plans to identify and assess ESG issues that may affect the Company's long-term development annually (for details, please refer to the "Materiality Analysis" section of this Report). We plan to integrate material ESG issues into the Company's future work plans, continuously monitor and regularly inspect the completion of ESG efforts, and continuously improve the level of ESG management.

| Stakeholder Communication

Based on industry characteristics and business operation features, we take practical measures to fully understand the expectations and needs of various stakeholders, respond proactively, fully protect the rights and interests of all stakeholders, and build and maintain a harmonious network of stakeholder relationships.

Table: Stakeholder Communication Mechanism

Stakeholders	Expectation	s and demands
Regulatory Authorities	 Compliance with Laws and Regulations Tax Payment According to Law 	Compliant Operations Driving Employment
Investors	 Information Disclosure Risk Management 	 Increasing Market Capitalisation ESG Performance
Employees	 Employee Rights and Care Employee Health and Safety 	Development
Customers	 High-quality Products and Se Customer Communication ar Customer Privacy Protection 	ervices Id Service
Suppliers	 Honouring Commitments Fairness and Justice Mutual Benefit and Win-Win 	
P artners	 Establishing harmonious, interestationships Achieving win-win cooperation development 	
General Public	 Supporting regional economi Protecting the community liv Establishing harmonious con 	ing environment

	Our Response
	 Compliance with Laws and Regulations Accepting Supervision and Inspection Actively communicating and liaising with relevant regulatory authorities
	 Close communication with investors, improving the timeliness of information disclosure Striving to enhance profitability Adopting market recommendations, and improving company management
nd	 Compliant and Equitable Employment Training and clear promotion Employee Care Activities channels
	 Improving Service Quality Valuing Customer Satisfaction Surveys Protecting Customer Information Security
	 Implementing open and transparent business principles and processes Standardized management, fulfilling contracts and agreements Implementing responsible procurement policies
	 Expanding channels for communication and cooperation Strengthening communication and cooperation Strengthening industry-academia-research related work
	 Supporting the economic development of the locations where the Company operates Organizing environmental protection and public welfare activities Carrying out community volunteer service activities

| Materiality Analysis

In 2024, we collected, organized, and analysed issues of concern to stakeholders through questionnaire surveys. Concurrently, considering industry development trends, our own operational strategies, and ESG policy requirements, we systematically identified 20 issues of material impact to both the Company and its stakeholders. This helps the Company clarify its information disclosure priorities and future management direction.

Diateriality Assessment Process

• This year's material ESG issues were identified by referencing national policies, industry benchmarks, and stakeholder feedback, combined with the Company's development strategy planning.

Prioritization

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dentification

 Surveys were conducted by distributing electronic questionnaires to stakeholders including the Board of Directors, management, employees, government and regulatory authorities, investors, customers, suppliers, and the general public. Based on the survey results, material issues were systematically and quantitatively analysed and prioritized according to their importance to stakeholders and the Company itself, from high to low.









After identification, prioritization, and confirmation, Xunfei Healthcare presents the importance level of 20 issues in a matrix format. Highly important issues are located in the upper right quadrant, moderately important issues are in the middle, and low importance issues are in the lower left quadrant of the matrix.

Xunfei Healthcare 2024 ESG Report Materiality Matrix



We continuously monitor and analyse highly important material issues, proactively identify and manage the sustainability-related impacts, risks, and opportunities associated with them, promote the steady development of business operations, and create long-term corporate value.

Annual Feature

Responsible Intelligent Healthcare Empowers a New Journey

Xunfei Healthcare undertakes product responsibility by empowering healthcare application scenarios with AI, enhancing the accessibility of medical resources and service efficiency, optimizing diagnosis and treatment processes, and strengthening public health governance, thereby supporting the intelligent and precise development of the healthcare system. At the same time, it practices green healthcare concepts and promotes digital and low-carbon transformation, providing strong support for building an efficient, safe, and sustainable modern healthcare system and facilitating the high-standard implementation of the Healthy China strategy.

| Promoting Healthcare Equity

Xunfei Healthcare actively promotes the capacity building of PHC Services, forming a multi-dimensional support system through products such as General Practice CDSS, Chronic Disease Management Tools, and the Cloud Medical Imaging Platform. This helps primary care doctors quickly obtain intelligent diagnostic suggestions, standardizes chronic disease management processes, and utilizes remote imaging for efficient consultations and resource sharing. It effectively alleviates disparities in healthcare service levels between regions and the inconvenience of seeking medical treatment, further promoting the equitable allocation of quality medical resources and meeting the practical needs of more people to enjoy convenient and reliable diagnosis and treatment near their homes.



General Practice CDSS



Cloud Medical Imaging Platform

Performance Metrics for PHC Services

Metric
Districts and Counties Covered by Services
Cumulative Number of District and County Level PHC Institutions Ser
Cumulative Number of District and County Level Primary Care Doctor
Cumulative Number of Standardized EMRS
Cumulative Number of AI-assisted Diagnosis and Treatment Suggesti
 Cumulative Number of Standardized EMRS

| Improving Medical Efficiency

Xunfei Healthcare consistently adheres to the core goals of high-quality healthcare and patient safety. By comprehensively utilizing diversified products such as Smart Hospital Solutions, Intelligent Assistant and Xunfei Xiaoyi, it continuously leverages AI technologies to improve processes throughout the pre-diagnosis, diagnosis, and post-diagnosis stages. It strengthens medical safety and risk control, assists medical teams in quickly obtaining clinical decision support and refined case management, constantly enhances diagnosis and treatment efficiency and patient experience, and minimizes medical errors through intelligent and standardized means, laying a solid foundation for building a precise, efficient, safe, and reliable modern healthcare service system.



Smart Hospital Solutions

	Unit	2024
	District or County	≥670
erved	Institution	≥70,000
ors Assisted	Doctor	≥160,000
	Hundred million records	≥3.5
tions Provided	Ten thousand times	Approx. 9.1

Xunfei Xiaoyi

Performance Metrics for Medical Efficiency and Safety

Metric	Unit	2024
Triage ¹ Accuracy Rate	%	96
Doctor' s consultation efficiency improved ²	%	20
Cumulative number of AI consultation provided to individual users	Hundred million times	1.2

| Strengthening Healthcare Supervision

Closely aligning with national public health strategies and medical insurance system reform goals, we integrate core products like Regional Healthcare Administrator Services and Medical Insurance Administrative Solutions to comprehensively strengthen infectious disease surveillance and emergency command capabilities, enhance universal health information management and early warning levels. Simultaneously, we introduce refined data review and anomaly warning mechanisms in medical insurance supervision, effectively improving the efficiency and transparency of medical insurance fund usage, injecting solid

momentum into the development of the public health system and medical security undertakings.



Regional Healthcare Administrator Services



Medical Insurance Administrative Solutions

¹Recommend the correct department based on the patient' s condition ²According to actual test data, it can reduce the time doctors spend writing case notes during consultations by approximately 20%

Performance Metrics of Serving Regional Healthcare Platforms

Metric	Unit	2024
Cumulative amount of medical insurance funds audited	RMB0' 000	2,112,434.28
Annual total amount of medical insurance funds audited	RMB0' 000	1,197,057.64
Cumulative number of alerted medical insurance violation incidents	Incident	5,666,370
Annual number of alerted medical insurance violation incidents	Incident	1,066,943

| Supporting Green Healthcare

We actively practice the green development philosophy. Leveraging intelligent products such as General Practice CDSS, Intelligent Assistant, Cloud Medical Imaging Platform, and Xunfei Xiaoyi, while improving the accuracy and efficiency of diagnosis and treatment, we reduce medical consumables and energy waste caused by excessive examinations and unreasonable treatments. Through online consultations, digital image retrieval, and remote followups, we reduce the number of patient trips to hospitals and the pressure of transportation carbon emissions. We further promote the move towards paperless and



digital operations in medical institutions, significantly reducing paper and film consumption, guiding the healthcare industry towards green, low-carbon, and sustainable development, and contributing positively to building a harmonious ecological environment.

Indirect Environmental Benefits of Xunfei Healthcare Products

Metric Cumulative support for imaging diagnosis and treatment Annual support for imaging diagnosis and treatment



Guiding patients to scan the QR code to obtain digital image films

Unit	2024
Ten thousand times	3,168
Ten thousand times	1,573

Chapter

Compliance Governance: Building a Solid Foundation for Long-Term Success 2024 Performance Highlights

Metric

Number of Board meetings held

5 GENDER EQUALITY

Ø

Number of Board of Supervisors me

Number of risk control-related train

Number of audit trainings

Investment in IT development

Xunfei Healthcare always upholds the concepts of transparency, responsibility, and sustainable development, builds a scientific and efficient governance structure, highly values risk control and compliance, and ensures the compliance of business operations; strictly implements anti-corruption mechanisms to create a clean and honest working environment; actively promotes informatization construction to enhance decision-making efficiency; strengthens investor relations management and enhances corporate governance transparency.



	Meeting	8
etings held	Meeting	5
ings	Session	1 1
	Session	/10
	RMB0' 000	128.83

XUNFEI HEALTHCARE TECHNOLOGY CO., LTD.

Improving Corporate Governance

Corporate governance is the cornerstone for the steady progress of an enterprise. Xunfei Healthcare strictly abides by relevant national laws and regulations, regulates the Company's operations, continuously improves its governance system, ensures the orderly operation, coordination, and unification of ownership, decision-making supervision rights, and management rights, paving a solid path for the Company's stable and healthy development.

Organizational Structure

Xunfei Healthcare has formed a governance structure composed of the Shareholders' Meeting, the Board of Directors and its committees, the Executive Management Committee, and senior management, ensuring the Company's proper decision-making and supervision; and strengthens the relevance of various departments, gradually achieves operational efficiency, and continuously empowers the intelligent transformation of the healthcare industry.



| Operating Mechanism

BOARD OF DIRECTORS

The Company's Board of Directors adopts the "Board Diversity Policy" to select directors, covering aspects including but not limited to gender, age, educational background, professional experience, skills, and knowledge. Meanwhile, we continuously conduct director competency training to enhance the Board's decision-making ability and overall effectiveness. As of the end of 2024, the Company had 7 directors with experience in various fields including management, R&D, accounting, financial management, investment management, and academic research.

Board Composition

Name	Gender	Position	Education	Professional Experience
Liu Qingfeng	Male	Chairman	PhD Candidate	Management
Tao Xiaodong	Male	Male Executive director PhD Candidate		Business Management and R&D
Zhao Zhiwei	Male	Non-executive director	Bachelor	R&D and Management
Duan Dawei	Male	Non-executive director	MBA	Financial Management
Wang Yang	Male	Independent non-executive director	PhD Candidate	Academic Research
Zhao Huifang	Female	Independent non-executive director	Bachelor	Accounting and Financial Management
Tan Qing	Male	Independent non-executive director	MBA	Investment Management

Metric	Unit	2024
Number of Board meetings held	Meeting	8
Number of attendees required for board meetings	Person-time	56
Actual attendance at board meetings	Person-time	56
Board meeting attendance rate	%	100
Number of proposals reviewed at board meetings	Proposal	53
Proportion of independent directors	%	43

Information on Board Meetings

In accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and internal regulations such as the Articles of Association, the Company has established three committees under the Board of Directors. The Audit Committee is responsible for reviewing and supervising the financial reporting process; The Remuneration Committee is responsible for establishing remuneration-related policies and management procedures for all directors, supervisors, and senior management of the Company; The Nomination Committee is responsible for providing recommendations to the Board on matters, such as director appointments and succession planning.

With the collaborative support of its committees, the Company strengthens the Board's supervisory and decision-making functions, gradually enhances the effectiveness of resource allocation, improves operational efficiency, reduces risks, continuously enhances intrinsic value and market competitiveness, further strengthens governance effectiveness, and ensures the Company's longterm stable development.



The Company has established a Board of Supervisors as a key force to counterbalance the Board of Directors and management. It is responsible for reviewing the financial status, supervising and correcting the conduct of directors and senior management in performing their duties, effectively preventing abuse of power, and maintaining the balance of power in the Company's governance. As of the end of 2024, the Company had 3 supervisors.

Board of Supervisors Composition

Name	Gender	Position	Education	Professional Background
Zhang Xuanxuan	Female	Chairperson of the Board of Supervisors	Bachelor	Project Management
Sheng Yan	Female	Supervisor	Bachelor	Accounting and Financial Managemen
Gui Yajun	Male	Supervisor	Master's Degree	Information Technology



SENIOR MANAGEMENT

As the executors of the Company's strategy and the core driving force of daily operations, the senior management leverages its professional knowledge and rich experience to execute and implement the Company's strategic goals and formulate efficient operational strategies. As of the end of 2024, the Company had 4 senior executives, with female executives accounting for 50%. They lead the coordinated operation of various departments, ensuring the orderly progress of the Company's various businesses.

Senior Management Composition

Name	Gender	Position	Education	Professional Background
Tao Xiaodong	Male	General Manager	PhD Candidate	Research and development
Qian Jinping	Male	Financial director	MBA	Accounting and Financial Management
Liu Wei	Female	Secretary to the Board and Joint Company Secretary	PhD Candidate	Business Management
Yang Zhaolin	Female	Joint Company Secretaries	Master's Degree	Corporate Management

Strict Risk Prevention and Control

The Company strictly adheres to relevant laws and regulations, improves the construction of the risk management system, upholds the bottom line of compliance, and ensures the effectiveness of internal controls; improves the anti-corruption mechanism and establishes awareness of anti-corruption and integrity; and regulates the internal audit function and strengthens supervision to safeguard the Company's sustainable development.



Risk Management

In accordance with the requirements of the Basic Norms for Internal Control in Enterprises issued by the Ministry of Finance. Xunfei Healthcare has formulated the Risk Management System, established an independent internal control management system, refined risk management classifications, improved the risk management process, and strengthened the five major management principles of "hierarchical management, classified management, centralized management, full participation and whole-process control, materiality and prudence".

The Company has established a comprehensive risk management organizational system, with the Board of Directors serving as the highest decision-making body for risk management work, approving the Company's risk management system and procedures, and determining the overall objectives, risk appetite, and risk tolerance of the Company's comprehensive risk management, among others; The Risk Management Committee reviews risk assessment standards for major decisions, significant risks, major events, and important business processes, among others; Each functional department is the responsible entity and execution unit for risk management, responsible for specific risk management efforts within its respective scope. All levels of the Company's risk management entities work collaboratively to establish a risk management protective barrier.



The Company primarily targets the management for training, regularly conducting risk control-related training covering basic theories of internal control, methods and strategies of internal control, practices in internal control development, and risk identification and response, among others, for key business areas, to further deepen the management's risk awareness, enabling them to prudently weigh risks during decision-making, respond accurately, and ensure the Company's stable development.



| Compliant Operations

Xunfei Healthcare adheres to compliant operation as the core principle of compliance risk control, comprehensively practices compliance guidelines internally and externally, upholds the principle of integrity, and eliminates unfair competition behaviours such as false advertising and commercial defamation. In addition, we conduct regular training on compliant medical operations to strengthen employees' compliance awareness. ensure the legality and compliance of the Company's operational processes, and build a positive corporate image and a solid foundation for development through compliant operations.

Xunfei Healthcare Organizes Participation in a Thematic Lecture Studv on Integrity and Law Popularization

On October 23, 2024, Xunfei Healthcare organized participation in a thematic lecture on integrity and law popularization. The lecture invited experts from the People's Procuratorate to deeply analyse corporate fraud cases and prevention strategies, effectively enhancing employees' awareness of compliance and strengthening the defence line for integrity in practice.



Thematic Lecture on Integrity and Law Popularization



Internal Audit

Xunfei Healthcare has formulated the Internal Audit Management System, Departure Audit System, and Post-Audit Rectification Assessment Management Measures, established an Audit Committee to supervise the Company's internal audit system and implementation measures. The Audit Department is equipped with full-time inhouse auditors to conduct internal audit supervision over the Company's financial income and expenditure and economic activities. In 2024, we conducted specialized medical audits, achieving a post-audit rectification rate of 100%.

We continuously strengthen internal audit training to enhance professional capabilities and risk control levels. In 2024, a series of training activities were conducted focusing on themes such as audit risks in project-based organizations, identification of project delivery audit risks, project management, and internal control optimization. These activities help in-house auditor and related personnel deepen their risk identification and control capabilities, solidify the internal control system, and strengthen the guarantee mechanism for the Company's stable operation.



Audit Training



In 2024, we carried out special medical audits, with an audit correction rate of



| Anti-corruption

Xunfei Healthcare attaches great importance to anti-corruption management. It strictly complies with relevant PRC laws and regulations such as the Anti-corruption Law of the People's Republic of China, the Anti-Unfair Competition Law of the People's Republic of China and the Interim Provisions on Prohibition of Commercial Bribery. The Company has formulated the Supervision, Handling and Penalty Measures, and the Audit Department is responsible for the management of anti-corruption matters. In 2024, no corruption incidents occurred within the Company.

The Company has established a sound anti-corruption mechanism. Regular training and special inspections are conducted in accordance with the Management Measures for Integrity Training of Sensitive Positions to foster a corporate culture of integrity and self-discipline. Meanwhile, we have established anti-corruption reporting channels such as dedicated email addresses, hotlines, and WeChat accounts. We have formulated the Whistleblowing Management Measures, ensuring strict confidentiality throughout the acceptance, registration, and investigation process to prevent information leakage or loss, and fully protecting the legitimate rights and interests of whistleblowers.

Study Xunfei Healthcare Organizes the '520 I Love Integrity' Campaign

On May 20, 2024, actively responding to the initiative of building an integrityfocused iFlytek, Xunfei Healthcare organized the '520 I Love Integrity' campaign. Through activities such as a creative fun run, knowledge trivia, and lucky draws, the campaign fostered a wave of learning about integrity, effectively raising awareness and encouraging employees to become guardians and practitioners of integrity.





Details of Anti-corruption Training Number of anti-Duration of anticorruption trainings corruption training Hour Session



Anti-corruption training attendance

50 Person-time

Promoting Digital and Intelligent Development

Xunfei Healthcare takes digital transformation as the core driving force, deeply integrating cutting-edge technologies such as artificial intelligence, big data, and cloud computing. It continuously carries out digital construction, maintains information security in all aspects, and ensures data security and compliance. In 2024, the Company invested a total of RMB1,288,300 in IT development.

Digital Development

Based on basic office digitalisation, Xunfei Healthcare upgrades its information systems and builds the Healthcare LTC operational information data display platform, namely the "Healthcare Stargazing Platform". Cantered around the entire LTC process, it horizontally displays data across modules such as business opportunity pipelines, business opportunity promotion, customer visits, contract conclusion and forecasting, delivery efficiency, revenue achievement and forecasting, and payment collection achievement and forecasting; and vertically drills down to individual modules and organizational dimensions at all levels, providing a basis for management's operational decisions and offering support for functional mid-office operations, further strengthening the Company's business development.



| Information Security Management

Information Security System Structure

Xunfei Healthcare is committed to data privacy and protection, establishing a top-down management system and formulating the Data Security Management Regulations, Personal Information Lifecycle Management Regulations, Personal Information Breach Incident Management Regulations, and Data Destruction Management Regulations to ensure the effective implementation and supervision of information security management policies. We established an Information Security Management Committee and set up an Information Security Management Team, staffed with dedicated personnel responsible for specific roles, to manage and supervise activities related to network data security and personal information protection, promoting the execution of internal policies, systems, and measures.

Information Security Function Organizational Structure

Str	ucture	
Information Secu Committee	Manage	
Information Secu	Provide im mai	
	Security Administrator	Pla
Internal dedicated roles	Network Administrator	Maintai and r
	System Administrator	Allocate
External Dedicated	Security Service Providers	Condu
Dedicated Roles	System Developers	Impler

Principal Responsibilities

ge efforts related to cybersecurity, data security, and personal information protection

de sufficient resources to ensure the establishment,

mplementation, operation, monitoring, review,

aintenance, and improvement of the information

security management system

an, build, and maintain the information security technology system

ain network equipment, configure security settings, I reinforce security vulnerabilities based on actual situations

te the accounts and permissions of the host system, and supervise their usage

duct regular penetration testing on business systems

ement reinforcement strategies for issues identified in application security assessments



Information Security Emergency Response

Based on its actual business situation, the Company has formulated the Information Security Incident Emergency Response Management Measures and the Security Incident Emergency Plan, standardizing the response and handling mechanism for information security incidents. Events related to cybersecurity emergency response are categorized into 10 types and 4 security levels, and an emergency response organizational structure has been established. Following the principle of "active prevention, timely detection, rapid response, and ensuring recovery", we continuously optimize the information security incident emergency response process, enhance the Company's information security protection capabilities, and are committed to ensuring business continuity.

Information Security Control Measures



Information security control measures are an integral part of the internal control system. The Company formulates comprehensive data privacy and protection policies and adopts multiple control measures, including classification, grading, encryption, and secure backup protocols during the data storage phase, to maintain data integrity and security.

Information Security Control Measures

- Collect personal information and data from use Minimize the amount of information collected
- Advise users on the terms and conditions of the their access to our products and services, and u informed consents are obtained
- Use security measures such as encryption to en when transmitting and storing sensitive personal
- Not sell, share or otherwise provide any perso under legal requirement
- Implement relevant and appropriate internal pro data is protected and that leakage and loss of suc
- Our internal control consultant has performed covered the cycle of information system genera relating to data privacy and protection, and st measures.

	_ (\
ers only with their prior informed consent;	
e user agreement and privacy policy before use the data of users only when their prior	
nsure the security of personal information Il information	
onal information to any third party except	
rocedures and controls to ensure that user Ich data can be avoided	
d a general internal control review, which al control and the policies and procedures strengthened data privacy and protection	

The Company has obtained ISO 27001 Information Security Management System certification and ISO/IEC 27701 Privacy Information Management System certification, signifying that we have met internationally recognized standards in data classification, protection, lifecycle management, as well as information security management and privacy management. This enables us to systematically and normatively address data security and information security risks, ensuring the integrity, confidentiality, and availability of data. In addition, Imaging Union, a subsidiary of the Company, has obtained the record-filing certificate for the communication network security protection. Our General Practice CDSS and Medical Insurance Administrative Solutions have passed the Level 3 certification of the security protection grading, and their network security capabilities have been recognized by the national network security regulatory authorities, providing strong support for the sustainable development of the enterprise.





Xunfei Healthcare Passes DSMC Certification

By integrating infrastructure, institutional management, technological innovation, and collaborative governance, Xunfei Healthcare has established a "multi-pronged" data security assurance model. It has gradually matured its data security protection system, risk management, and emergency response mechanisms, enabling it to provide a higher level of data security for medical data, demonstrating Xunfei Healthcare's strong emphasis on user privacy protection, data security, and legal compliance. In 2024, the Company officially passed the Data Security Management Capability Certification (DSMC), a national authoritative certification in the data security field initiated by the China Academy of Information and Communications Technology, becoming the first medical artificial intelligence enterprise in Anhui Province to obtain this certification.

Information security training

We regard information security training as a crucial part of building a comprehensive security protection system. We have formulated the Administrative Provisions on Information Security Publicity and Training, specifying relevant training requirements such as education and training systems, content, frequency, organizational forms, and assessments. We regularly provide multi-level and multi-dimensional information security training to all employees to enhance their awareness of information security protection, cultivate a culture of information security protection. integrate information security into daily work, and build a strong security line for the stable development of the smart healthcare ecosystem.

Information Security Training Details

Number of information security training

Duration of information security training

R Session







e V Xunfei Healthcare Conducts Employee Information Security Awareness Training

On January 21, 2024, Xunfei Healthcare organized an information security awareness training for employees. The training elaborated on the definition, importance, and challenges of information security. Using practical cases, it explained the characteristics and dangers of common security threats such as phishing attacks, social engineering, and malware. It also introduced practical security protection measures and operational norms covering password security, data security, device security, and network security. The aim was to enhance the information security awareness and prevention skills of all staff and reduce the incidence of security events.



Information Security Training Courseware



Facilitating Investor Communication

Xunfei Healthcare has always regarded investor relations management as an important component of corporate governance. We are committed to building transparent, efficient, and mutually trusting communication mechanisms, regularly disclosing public information, maintaining good relationships with investors, and safeguarding shareholders' rights and interests.

| Information Disclosure

In accordance with relevant rules and documents such as the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited, and in conjunction with the Company's Articles of Association, the Company has formulated the Information Disclosure Management System. It regularly discloses company information, ensuring the truthfulness, accuracy, and completeness of information disclosure, thereby safeguarding investors' rights to information and participation; The Company improves internal control operational procedures, and regulates the management of inside information at all stages including reporting, transmission, preparation, and review before public disclosure, reducing compliance risks.

| Investor Communication

We conduct communication activities through multiple channels such as regular roadshows, investor surveys, and one-on-one communication to fully demonstrate the Company's cutting-edge technological breakthroughs in the field of medical artificial intelligence to investors. We promptly convey strategic plans, operating results, and industry dynamics to shareholders and the capital market, ensuring information accuracy, actively responding to investor feedback, and enhancing mutual trust with an open and transparent attitude. In 2024, the Company organized a total of 252 investor activities.

| Protecting Shareholders' Interests

Xunfei Healthcare always regards protecting shareholders' interests as one of the core objectives of corporate governance. We focus on long-term value creation, continuously pursue technological innovation and business expansion, enhance profitability and market competitiveness, and effectively safeguard the long-term interests of shareholders by optimizing governance structures and strengthening compliant operations, creating sustainable value returns for investors and maximizing shareholder interests.



2024 Performance Highlights

Metric

Total GHG emissions

Direct GHG emissions (Scope 1)

Indirect GHG emissions (Scope 2

Total water consumption³

Total water consumption intensity

Total electricity consumption⁴

Total electricity consumption intensi

Xunfei Healthcare firmly practices the concept of sustainable development, actively responds to global climate change challenges, is guided by the "dual carbon" goals, gradually enhances its climate risk response capabilities, effectively promotes the implementation of green operation measures, raises employees' environmental awareness, and contributes to the construction of ecological civilization in the new era with practical actions.

³ All are municipal water.⁴ All are purchased electricity.

Chapter

Green Development: Charting a New Blueprint for the Low Carbon Future



-	Unit	2024
	tCO ₂ e	
	tCO ₂ e tCO,e	7 597
	tons	9,125
and	tons/RMB 10,000	0.124
	kWh	1,019,513
ty	kWh/RMB 10,000	13.890

XUNFEI HEALTHCARE TECHNOLOGY CO., LTD.

Responding to Climate Change

Xunfei Healthcare comprehensively implements the climate information disclosure requirements of the Hong Kong Stock Exchange, referencing the ISSB (IFRS S1 and IFRS S2) and TCFD frameworks. It actively constructs a governance system, scientifically identifies climate-related risks and opportunities, optimizes response strategies, strengthens risk management, discloses GHG management metrics, and periodically evaluates effectiveness to comprehensively enhance its climate change management capabilities.

| Climate Governance System

Xunfei Healthcare is progressively advancing the construction of an ESG management system centred around the Board of Directors and the ESG Management Committee. Climate risk and opportunity management are being incorporated into the ESG system to promote the standardization and systematization of climate risk assessment and response measures, enhancing the Company's ability to cope with climate change.

Proposed ESG and Climate Governance Organizational Structure



- Supervise and approve the direction and strategy of ESG and climate governance work;
- Review and approve ESG and climate governance-related policies and reports;
- Review ESG and climate governance-related risks and opportunities, periodically inspect and evaluate the Company's ESG performance, and guide the work of the ESG Management Committee.



Functional

departments

- Composed of some members of the Board and senior management;
- Formulate ESG and climate governance strategy and supervise the implementation of related policies;
- Formulate and oversee the implementation of short-, medium-, and long-term ESG and climate governance targets;
- Identify, assess, and report ESG and climate-related risks and opportunities to the Board of Directors;
- Oversee the Company's ESG and climate governance performance and provide recommendations to the Board of Directors.



- Responsible bodies for ESG and climate governance;
- Implement the Company's ESG and climate governance decisions, arrangements, systems, and measures;
- Maintain ESG and climate governance-related data.

| Climate Response Strategy

Guided by the Implementation Guidance for Climate Disclosures under HKEX ESG reporting framework of the Hong Kong Stock Exchange and referencing the TCFD framework, we conduct comprehensive analysis from the perspective of "climate-related risks, opportunities, and financial impacts," and formulate targeted response strategies to enhance our Company's adaptability and risk management capabilities in the context of climate change.

Identification and Response to Transition Risks

Risk Type	Time Horizon of Risk Impact	Risk Description	Potential Opportunities	Potential Financial Impact	Response Strategy
Policy and Laws	Short-term (2025–2030)	Xunfei Healthcare' s core business is AI medical solutions. Related policies and legal regulations triggered by climate change have a relatively small impact on the Company' s core business, but may result in carbon emission reduction requirements for daily operations.	The government may increase policy support for environmental protection and green technologies. Xunfei Healthcare can incorporate environmentally friendly technologies into future intelligent medical devices and equipment to improve product energy efficiency and environmental standards.	The related risks have a relatively small impact on Xunfei Healthcare' s business operations, with no significant adverse financial impact.	Regularly tracking climate change-related policies: Adjust products and strategies in a timely manner to comply with policy requirements. Carbon emission reduction in operation: Conduct carbon inventory assessments for the Company's operations and reduce carbon emissions year by year.
Market and Technology	Medium-term (2030–2035); Long-term (2035–2060)	Xunfei Healthcare's main business is primarily focused on intelligent medical technology. Green technologies and products have a relatively small impact on the Company.	Green technology integration: Future technological innovation can be combined with green technology, such as improving product energy efficiency, adapting to environmental protection requirements, and further enhancing market competitiveness. New market opportunities: Subsidies and other opportunities resulting from government's encouragement through policies.	Xunfei Healthcare' s technology risks are less affected by climate transition risks, and changes in market demand for green products have a relatively indirect impact on the Company. Future R&D investment may increase to some extent, but the overall financial impact is relatively small.	Focus on changes in market demand: Maintain attention on the medical device market and equipment energy efficiency standards, adapting to the market's green demands. Innovation and product optimization: Enhance product energy efficiency through technological innovation based on existing products, catering to environmental trends.
Reputation	Medium-term (2030–2035); Long-term (2035–2060)	Although public expectations for corporate environmental responsibility are increasing, Xunfei Healthcare's main business remains focused on areas such as improving medical efficiency and enhancing health management levels; climate change has a relatively small impact on the Company's core reputation.	If the Company can demonstrate responsibility in environmental protection, such as launching environmentally friendly medical devices, it may help enhance the brand image.	Climate-related reputation risks have a relatively small adverse financial impact on the Company.	The Company will pay attention to stakeholder expectations, adjust relevant strategies in a timely manner, and strengthen corporate performance.

Physical	Risk	Identification	and	Response
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Risk Type	Time Horizon of Risk Impact	Risk Description	Potential Opportunities	Potential Financial Impact	Response Strategy
ری Acute Risk	Short-term (2025–2030); Medium-term (2030–2035)	Extreme weather events, such as floods, typhoons and droughts	In the event of extreme weather or disasters, the demand for telemedicine, intelligent health monitoring, and diagnostic technologies may increase. Xunfei Healthcare can strengthen the promotion of its services in the field of post-disaster emergency medical care.	Frequent extreme weather events may lead to short-term business interruptions and equipment damage, affect product delivery resulting in reduced revenue, and increase related equipment repair costs.	The Company will develop and improve post-disaster recovery plans, including data backup and emergency response protocols, to mitigate the impact of sudden climate events. We will insure critical equipment and facilities to cover losses caused by natural disasters.
Chronic risks	Medium-term (2030–2035); Long-term (2035–2060)	Global climate warming; Sea level rise.	In the context of climate change, the Company will develop medical solutions that better meet future health management needs, such as health monitoring systems for heatwaves and high temperatures.	In the long term, chronic climate risks have a relatively minor negative financial impact on Xunfei Healthcare.	The Company will optimize office energy consumption, increase the use of green energy and energy-saving management, and reduce the carbon footprint.



| Climate Risk Management

Xunfei Healthcare strictly adheres to the Implementation Guidance for Climate Disclosures under HKEX ESG reporting framework issued by the Hong Kong Stock Exchange, and vigorously promotes the integration of climate risks into the Company's comprehensive risk management system. We have decided to enhance the identification of physical and transition risks in key aspects such as risk and opportunity identification, assessment, prioritization, management, and integration, using a combination of qualitative and quantitative methods. Based on metrics like likelihood, impact severity, and adaptability, we assess and prioritize climate risks and opportunities, formulate targeted response strategies, and continuously optimize these measures through dynamic monitoring and evaluation. This ensures that climate risk management is closely integrated with our Company's business strategy, thereby promoting sustainable development.

| Metrics and Targets

Xunfei Healthcare actively conducts carbon accounting (Scope 1 and Scope 2) and continuously advances emission reduction efforts based on this foundation. The scope of our Company's GHG measurement encompasses Xunfei Healthcare and that of its consolidated financial statements for the same period. The statistical method adheres to the Guidance for Accounting and Reporting Corporate GHG Emissions, while also observing the principles of relevance, completeness, consistency, accuracy, \leq and transparency. The emission factors are primarily referenced from standard documents such as the Guideline on Accounting and Reporting Greenhouse Gas Emissions for China's Land Transportation Enterprises (Trial) (《中國陸 上交通運輸企業溫室氣體排放核算方法與報告指南 (試行)》) and the Announcement on the Release of 2022 Power Sector Carbon Dioxide Emission Factors (《關於發佈2022年電力二氧化碳排放因子的 公告》).

Xunfei Healthcare's 2024 Carbon Emission Data

Metric	Unit	2024
Total GHG emissions (Scope 1 + Scope 2)	tCO ₂ e	604
Direct GHG emissions (Scope 1)	tCO ₂ e	7
Indirect GHG emissions (Scope 2)	tCO ₂ e	597

Calculation method: GHG emissions from a specific business activity = Data of the specific business activity x Emission factor

Among these: The scope of Xunfei Healthcare's GHG emission calculation includes specific business activities that generate GHG emissions, such as (1) emissions from use of official vehicles and (2) emissions from purchased electricity.



Deepening Green Practices

Adhering to the philosophy of sustainable development, Xunfei Healthcare promotes energy conservation, emission reduction, and efficient resource utilization. We actively optimize the office environment and energy management, practicing a green operational model. The Company ensures the implementation of energy and water conservation measures by formulating and enforcing relevant standards. We continuously strengthen waste management, enhance employees' environmental awareness, promote the recycling and utilization of waste, contributing to the construction of a Beautiful China.

Green Office

Xunfei Healthcare consistently adheres to the green development philosophy, integrating environmental requirements into daily operations. We promote energy conservation, emission reduction, and efficient resource utilization. We are committed to optimizing the office environment, enhancing energy efficiency, fostering a green office culture, strengthening internal management, implementing green office policies, reducing environmental impact, promoting the achievement of sustainable development goals, and enhancing corporate social responsibility and environmental awareness.



Resource Management

Xunfei Healthcare is consistently committed to promoting efficient resource utilization and energy conservation and emission reduction. We actively practice green environmental concepts, optimize water and electricity consumption management, formulate and implement resource management goals and policies, clearly define responsibilities, and ensure the effective implementation of all energy and water conservation measures. The Company will continue to promote a green and low-carbon operating model, regularly conduct inspections for water pipe leaks to prevent water waste, promptly repair facilities and equipment to ensure rational resource utilization, actively facilitate the Company's steady progress on the path of green development, and ensure that resource management is carried out in an orderly and efficient manner. In 2024, to further reduce resource consumption, the Company set a resource management target based on 2023 consumption levels, aiming to achieve a 5% reduction in water intensity and a 5% reduction in electricity intensity within the next five years.

Resource Management Performance

Metric	Unit	2024	2023	Target Figure(s) for 2028
Total water consumption ⁵	tons	9,125	8,256/	/
Total water consumption intensity	tons/RMB 10,000	0.124	0.148	0.140
Total electricity consumption ⁶	kWh	1,019,513	957,615/	/
Total electricity consumption intensity	kWh/RMB 10,000	13.890	17.219	16.358

Waste Management

Xunfei Healthcare's main business operations do not generate waste. Only a small amount of general office waste is produced during daily office activities, all of which is properly disposed of by third-party entities. Regarding electronic waste generated during operations and employees' daily life waste, we will further strengthen waste sorting management, identify potential recycling opportunities, promote the resource utilization of waste, and regularly conduct training on waste sorting and disposal to enhance employees' environmental awareness and sense of responsibility.







2024 Performance Highlights Metric

Total number of trainings

Total training hours

Percentage of employees trained⁷

Average training hours per employee^s

Xunfei Healthcare respects and safeguards employee rights and interests, continuously optimizes talent acquisition mechanisms and compensation incentive systems, highly values talent advantages, actively fulfils social responsibilities, cares for vulnerable groups, supports the healthcare cause, and strives to achieve a harmonious unity between corporate development and

⁷ Percentage of employees trained = Number of employees participating in training/Total number of ³Average training hours per employee = Total hours of training completed by employees/Total number of

PEOPLE-ORIENTED: BUILDING A BRIDGE OF GROWTH TOGETHER



	Unit	2024
	Session	109
	Hour	3,970
	%	73.55
Mag	Hour	4.4

XUNFEI HEALTHCARE TECHNOLOGY CO., LTD.

Protecting Equal Rights and Interests

Xunfei Healthcare builds a comprehensive human resources system and continuously optimizes employment and management mechanisms. The Company provides employees with market-competitive compensation packages and diverse welfare benefits, committed to creating an equal, inclusive, diverse, and sustainable workplace environment, stimulating employee potential, and promoting mutual growth between the enterprise and its employees.

Xunfei Healthcare 2024 Employee Employment Performance







 9 Turnover Rate = Number of Departures in a Category \div Total Number of Employees in the Category \times 100%

Compliant Employment

Xunfei Healthcare strictly complies with laws and regulations such as the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Employment Ordinance of Hong Kong, and the Provisions on the Prohibition of Using Child Labor, establishing relevant employee employment management systems, clarifying recruitment processes, and ensuring fairness and impartiality in the hiring process.

The Company firmly opposes any form of discrimination based on ethnicity, race, gender, education, religious belief and age, among others, and explicitly prohibits unethical practices such as employing child labour, forced labour, and human trafficking. We prohibit all forms of forced labour and human trafficking, are committed to safeguarding the legitimate rights and interests of employees, and strive to create a fair and just working environment.

Remuneration and Benefits

Xunfei Healthcare has formulated a sound remuneration management system, comprehensively considering factors such as job value, regional differences, contribution level, work intensity, job skills, and competence. Referencing market salary levels, we provide employees with competitive compensation, benefits, and career development opportunities, ensuring internal fairness, enhancing external competitiveness, and effectively attracting and retaining outstanding talent.

The Company formulated the 2024 Xunfei Healthcare Bonus Plan, directly linking employees' variable income with individual performance and the Company's overall results. This fully mobilized employees' enthusiasm and initiative, ensured that employees can reasonably share in the Company's operating results, and achieved mutual growth for both individuals and the Company.

The Company has established the Employee Benefit System to provide comprehensive welfare protection for employees. We strictly adhere to legal and regulatory requirements, make timely and full contributions to the "five social insurances and one housing fund," and provide employees with additional benefits. These include general benefits such as holiday gifts, condolence payments, and activity funds, as well as job-related benefits like communication subsidies, transportation subsidies, and accident insurance. We also offer benefits such as health check-ups, maternity leave subsidies, and anniversary greetings for joining the Company. Based on job characteristics, we provide computer subsidies, subsidies for business trips to towns and villages, and subsidies for working on statutory holidays, enhancing employees' sense of affiliation and corporate cohesion.



Building a Caring System

Xunfei Healthcare is committed to creating a warm and harmonious working atmosphere. We regularly organize diverse cultural and sports activities, distribute holiday benefits, provide medical assistance, actively care for employees in need, genuinely enhance employees' sense of happiness and affiliation, and build a warm, harmonious, and caring workplace environment.

| Employee Care

The Company places great emphasis on the physical and mental health of its employees and the working environment. During the summer, we provide employees with heatstroke prevention supplies and preventive medicines to ensure their health and safety in high-temperature weather. At the same time, we regularly replenish daily office consumables for employees, such as tissues and disinfectants, to ensure the comfort and sanitation of the office environment. In addition, we use internal platforms to timely release warm reminders such as weather change alerts and holiday greetings, fostering a warm and harmonious working atmosphere.





Cordial Reminder

| Employee Activities

The Company places great emphasis on the physical and mental health of its employees and team cohesion, regularly organizing diverse and colourful activities to promote employees' physical and mental balance and teamwork. We regularly hold badminton activities, encouraging employees to actively participate in physical exercise, enhance their physical fitness, and relieve work pressure. At the same time, we organize various celebration activities during important festivals such as Labor Day, Mid-Autumn Festival, National Day, and the Company's anniversary. Through diverse activity forms, we enhance communication and interaction among employees, creating a warm and harmonious team atmosphere.



Improving the Talent Development Mechanism

Xunfei Healthcare provides employees with comprehensive career development support, committed to building diverse growth platforms, tailoring exclusive training systems for employees, focusing on personal growth and potential exploration, and offering bidirectional promotion opportunities, ensuring every employee can achieve their career aspirations and personal value.

| Talent Introduction

We regard talent introduction as a core task for the Company's strategic development, continuously optimizing talent introduction mechanisms and broadening diverse talent introduction channels. Through various forms such as campus recruitment and social recruitment, we select and recruit outstanding talents with professional skills and development potential, injecting fresh blood and innovation momentum into the enterprise.

Talent Cultivation

We have established a comprehensive employee education and training system, covering three major training programs: professional competence, leadership competence, and general competence. Combined with the optimization of the curriculum system and instructor system, we ensure that the training content is closely aligned with the Company's development strategy and employees' career development needs, supporting employees' continuous growth.



We adopt a blended online and offline training model, relying on advanced learning platforms for course uploading and resource operation, and regularly conduct online training and best practice sharing activities. Through the diverse forms of "training + sharing + discussion", we promote learning through training, drive growth through sharing, and enhance team collaboration through discussion, building a comprehensive and interactive learning ecosystem to help employees continuously improve their professional capabilities and comprehensive qualities.

2024 Employee Training Highlights

Young Wings Program

Targeting campus hires joining Xunfei Healthcare, and using probation management as a handle and the IDP plan as traction, this program strengthens new employees' understanding of medical developments and business knowledge through a combination of "training + mentorship + job rotation + cultural integration," facilitating their transition from newcomers to professionals. During the process, the development goals for campus hires and mentoring objectives for mentors are clarified. Mid-term reviews are conducted to assess the development process within each department and the growth of the campus hires, ensuring a consistent pace for their cultivation and helping them become gualified professionals.





Sales Cornerstone Program

The Cornerstone Program adopts a blended online and offline training format, focusing on disseminating knowledge about company business, processes, and systems, helping new employees quickly integrate into the corporate culture and gain a deep understanding of upstream and downstream businesses and personnel. The training content covers various aspects including business knowledge, experience sharing, and discussion sessions. Assessment is conducted through closedbook exams and product explanation drills to evaluate the fundamental skills of new sales personnel. For trainees with weaknesses, the Company will provide focused follow-up and strengthen fundamental skills training to ensure they master essential sales skills.



Xunfei Healthcare 2024 Employee Training Performance

Metric		Unit	2024
Total number of training	gs	Session	109
Total training hours		Hour	3,970
Total training attendand	ce (person-times)	Person-time	4,653
Training Expenditure		RMB0' 000	19
Percentage Trained ¹⁰			·
Percentage of employe	es trained	%	73.55
By gondor	Percentage of male employees trained	%	73.95
By gender	Percentage of female employees trained	%	69.55
Durank	Percentage of management trained	%	75
By rank	Percentage of general employees trained	%	73.53
Average training hours	per capita ¹¹	^ 	
Average training hours	per employee	Hour	4.4
By gondor	Average training hours per male employee	Hour	3.82
By gender	Average training hours per female employee	Hour	3.93
Durank	Average training hours per management personnel	Hour	38.33
By rank	Average training hours per general employees	Hour	3.90

| Talent Development

We highly value the career development of our employees. In accordance with the requirements of iFlytek's Job Qualification Management Measures, we have established scientific and reasonable promotion management processes and fair and transparent promotion channels, continuously broadening employees' career development paths and helping them enhance their capabilities.

By establishing learning and assessment mechanisms for essential knowledge, we guide employees towards continuous learning and growth; construct convenient, efficient, fair, and just job gualification certification mechanisms to standardize expert management and enhance review efficiency and quality; and establish promotion mechanisms based on the fulfilment of job responsibilities to promote employee career development, improve person-job fit, and drive mutual progress between employees and the Company.



Job Qualification Management System

Solidifying the Health Defence Line

Xunfei Healthcare strictly complies with laws and regulations related to occupational health and safety, such as the Work Safety Law of the People's Republic of China, the Law of the People's Republic of China on Prevention and Control of Occupational Diseases, the Regulations on Work-Related Injury Insurance, and the Fire Protection Law of the People's Republic of China. We organize regular annual health checkup for employees to ensure their physical conditions receive timely attention and protection. In 2024, we organized occupational health checkups for a total of 709 participants.

The Company conducts comprehensive disinfection, sterilization, and rodent control in the office environment every quarter, and regularly maintains the green plants in the office areas to ensure a healthy and safe office environment; We regularly conduct safety training, provide necessary protective equipment, and have established comprehensive emergency response mechanisms; We pay attention to the mental health of our employees, provide professional psychological counselling services to help employees effectively cope with work stress, and foster a safe, comfortable, and caring work atmosphere.



Xunfei Healthcare Occupational Health and Safety Management Performance

Metric	Unit	2024	2023	2022
Number of employees deceased due to work-related reasons	Person	0	0	0
Ratio of employees deceased due to work-related reasons	%	0	0	0
Number of workdays lost due to work injuries ¹²	Days	0	0	0

¹²Workdays are calculated according to national standards, with 248 workdays per year. Working hours are calculated as workdays multiplied by 8 hours.

In 2024, we organized occupational health checkups for a total of

709 participants





¹⁰Percentage Trained = Number of employees participating in training in a category/Total number of employees in the category * 100%

¹¹Average training hours per capita = Total hours of training completed by employees in a category/ Total number of employees in the category * 100%

2024 Performance Highlights

Metric

Annual number of new research projection Total number of new patents granted Number of software copyrights obtain Number of new standards developed Customer satisfaction

Customer satisfactio

Number of suppliers

On the path of promoting sustainable development, Xunfei Healthcare consistently adheres to the philosophy of being innovation-driven and responsibility-first. We are building a new ecosystem for smart healthcare, continuously optimizing the service experience, strengthening supply chain management, promoting green procurement, and ensuring the quality and safety of our products and services.

Social Win-Win: Assuming Responsibility and Charting a New Course

Chapter



1		
	Unit	2024
ects involved	Project	10
annually	Patent	23
ned annually	Copyright	60
l annually	Standard	4
	%	91.19
	Supplier	266

XUNFEI HEALTHCARE TECHNOLOGY CO., LTD.

Driving Technological Innovation

Driven by innovative scenarios, Xunfei Healthcare empowers the medical sector using AI technologies, promotes the application of technological innovations in the high-quality development of hospitals, and continuously enhances the comfort, intelligence, and digitalization of medical services. We are committed to creating a modern medical service model featuring more convenient processes, continuous services, efficient diagnosis and treatment, a comfortable environment, and a warm attitude.

Innovation System

Relying on the trinity technology innovation system of "platform + project + talent", the Company established the Key Laboratory of Medical AI Research and Application in Anhui Province. Guided by the goal of overcoming "bottleneck" technological challenges and driven by the application demands of integrating clinical medicine with AI, the laboratory focuses on research and application of multimodal semantic understanding, multisource knowledge self-learning, computeraided diagnosis and treatment systems, and human-machine health interaction systems. Its aim is to solve major scientific and technological problems encountered in high-quality implementation and promotion. The laboratory is committed to ensuring breakthroughs in core technologies reach international leading levels, becoming a highland for scientific research and industrial



Key Laboratory of Medical AI Research and Application in Anhui Province

transformation leading the development of medical AI both domestically and internationally. It aims to cultivate a group of high-level composite talents combining AI and medicine, assisting Anhui Province in building a nationally and internationally influential source of medical AI technology innovation and an emerging industrial cluster.

| Innovation Objectives

Xunfei Healthcare adheres to the goal of "source technology innovation and industrial ecosystem construction", focusing on breakthroughs in core algorithms such as medical multimodal semantic representation and understanding, multi-source knowledge self-learning and computation, computer-aided diagnosis and treatment, and human-machine health interaction. It strives to achieve original innovative results with high international recognition, establishing the laboratory's leading position in the international field of medical AI. By leading and supporting the extensive validation of core technological achievements of healthcare enterprises in medical practice, we ensure the realization of both inclusive healthcare and cutting-edge breakthroughs. Through technological and application innovation, we provide the core driving force for the rapid growth of the healthcare AI industry.

Innovation Achievements

Scientific Research Innovation Projects

We are committed to promoting the development and application of cutting-edge leading technologies, industrywide common technologies, and practical clinical technologies. By facilitating the efficient conversion of research achievements, we aim to enhance the quality of healthcare services. We continuously leverage our research capabilities, focusing on solving specific problems, developing new technologies, and translating basic research findings into practical applications. Emphasizing innovation, practicality, and social benefits, we contribute to the advancement of the healthcare industry.



Type 1 diabetes (T1D) is an autoimmune disease requiring lifelong insulin therapy, facing numerous challenges in its prevention, diagnosis, and treatment. Led by the First Affiliated Hospital of University of Science and Technology of China (Anhui Provincial Hospital), and joined by Xunfei Healthcare and other institutions, efforts are being made in five aspects: building high-risk population cohorts, precision typing of T1D based on deep phenotype data, construction and validation of new biological and digital therapies for T1D, and development and promotion of T1D digitalization and intelligence systems. As a major project under the Sci-Tech Innovation 2030 initiative, the project will integrate top-tier national scientific research capabilities to provide a more precise and efficient prevention and control system for T1D patients in China, helping to enhance China's international competitiveness in the field of chronic disease prevention and control. Through the R&D and application of cutting-edge technologies, the project will provide new diagnosis and treatment models forT1D patients, promoting the modernization and intelligent development of China's chronic disease prevention and control system.

El Case Study

Research on Implant-Free Coronary Inte Coronary Heart Disease

This project primarily investigates the safety and efficacy of drug-coated balloons (DCB) in patients with early-onset ST-segment elevation myocardial infarction (STEMI). It involves a prospective, multicentre, open-label, randomized controlled trial comparing the differences in 1-year composite cardiovascular endpoint events between early-onset STEMI patients treated with DCB versus drug-eluting stents (DES), aiming to confirm the non-inferiority of DCB to DES in early-onset STEMI. The research outcomes will provide high-quality evidence-based medical evidence for implant-free intervention in early-onset STEMI patients, formulate one set of standardized operating procedures for DCB in early-onset STEMI patients, compile one clinical guideline for implant-free intervention treatment of early-onset STEMI, and result in the publication of at least two high-quality academic papers.

Establishment of a New Digitalized System for Type 1 Diabetes Prevention and Control

Research on Implant-Free Coronary Intervention Technology and Management Model for



Xunfei Healthcare 2024 Technology Innovation Performance

Metric	Unit	2024
Annual number of new research projects involved	Project	10
Including: National-level scientific research projects	Project	5
Provincial and ministerial-level scientific research projects	Project	3
Company-level scientific research projects	Project	2
Total number of new patents granted annually	Patent	23
Including: Authorized invention patents	Patent	20
Authorized utility model patents	Patent	2
Authorized design patents	Patent	1
Number of software copyrights obtained annually	Copyright	60
Total number of authorized patents	Patent	92
Cumulative number of software copyrights	Copyright	315
Cumulative number of scientific research projects involved	Project	17

Industry-academia-research cooperation

The Company has established long-term, stable industry-university-research partnerships with numerous top national general, specialized, or regional hospitals, including Peking Union Medical College Hospital, Chinese PLA General Hospital, West China Hospital of Sichuan University, Beijing Anding Hospital affiliated to Capital Medical University, and the First Affiliated Hospital of USTC. It has progressively formed stable collaborations with a robust external expert team and signed strategic cooperation agreements with institutions such as the China Cardiovascular Association to jointly advance the application of artificial intelligence in China's cardiovascular health management. This provides strong support for maintaining leadership in the forward-looking exploration of core technologies, as well as reinforcing medical professionalism and authority.



"Huaxi Hongyi" Medical LLM



Multimodal Large Model Cardiac Ultrasound Diagnostic Decision System Stud

In November 2024, the 35th Great Wall International Congress of Cardiology and Asian Heart Society Congress was successfully held at the China National Convention Centre in Beijing. The Multimodal Large Model Cardiac Ultrasound **Diagnostic Decision System** V1.0, jointly developed by Beijing Anzhen Hospital of Capital Medical University, Xunfei Healthcare, and Beihang University, was officially released.



Comprehensive Pan-vascular Disease Management Platform Stud

On August 15, 2024, the 6th "Confucianism - Taoism Cardiology" International Congress of Cardiovascular Diseases (CTCC 2024) opened in Hefei. It was also the Signing Ceremony for the Commercialization of Research Results of the "Research on Screening, Systematic Evaluation, and Prevention and Treatment System for Pan-Vascular Diseases" Key Special Project under the Ministry of Science and Technology's "14th Five-Year Plan" for Pan-Vascular Disease Prevention and Treatment & the Launch Event for the Pan-Vascular Disease Integrated Management Platform V2.0. The Pan-Vascular Disease Integrated Management Platform V2.0 is built upon the Xunfei Spark Medical Model and personal digital health space. Through



Launch of the Pan-Vascular Disease Integrated Management Platform 2.0

the establishment of the pan-vascular centre, it integrates a rich large model knowledge base, significantly improving screening accuracy and providing solid data support for diagnostic decision-making.

Standards Setting

The Company actively participates in industry standard setting, leading and participating in 28 standard-setting tasks, including those related to large model application technology in the healthcare industry, industry standards for trustworthy selection evaluation of internet healthcare, group standards of the China Artificial Intelligence Industry Alliance, local standards for the Yangtze River Delta region, and local standards for Anhui Province. In May 2024, the Company served as the co-leader of the Medical Application Working Group of the Artificial Intelligence Sub-committee under the National Information Technology Standardization Technical Committee, contributing to standard-setting work in the field of artificial intelligence.

Xunfei Healthcare's Standards Setting in 2024

Metric	Unit	2024
Number of new standards set	Standard	4
Including: Industry standards set	Standard	1
Group standards set	Standard	3
Cumulative number of standards set	Standard	28



Assessment for Large Models in the Healthcare Industry

On January 4, 2024, Xunfei Healthcare's Xunfei Spark Medical Model became the first to pass the application service capability assessment based on the industry's first large model application technology standard specification for the healthcare field, Technical Requirements for Large Model Applications in the Healthcare Industry, which had been previously released. This standard was led by the China Academy of Information and Communication Technology and jointly drafted by over 20 institutions covering industry, academia, research, and application. As the sole participating enterprise in the drafting process, Xunfei Healthcare fully demonstrated its leading advantages in the digital healthcare transformation.





Xunfei Spark Medical Model Becomes the First to Pass the Application Service Capability
| Intellectual properties

Xunfei Healthcare strictly complies with the Trademark Law of the People's Republic of China and the Patent Law of the People's Republic of China, formulates and implements the Intellectual Property Management Regulations and the Intellectual Property Maintenance Management Measures, promotes the legal protection of the Company's intellectual property, enhances ownership and enthusiasm for intellectual property protection, and comprehensively improves the level of intellectual property management. In 2024, the Company obtained the certification for its intellectual property compliance management system.



Intellectual Property Compliance Management System Certificate

We have established a sound patent incentive policy and formulated the Patent Incentive Management Measures, which clearly stipulate that rewards are given periodically based on the value of patents, and provide detailed regulations on the reward recipients, conditions, standards, and awarding rules, promoting technological innovation and achievement transformation.

| Technology Ethics

Xunfei Healthcare fully considers medical ethics and legal principles. Focusing on the training, generation, and application stages of large medical models, it employs multi-level discriminant review technology for medical risks to accurately identify and assess potential risks in medical data. Through ethical value alignment training, supervised learning fine-tuning, and reinforcement learning optimization, it continuously enhances the model's ethical compliance, ensuring that generated content conforms to medical ethics and legal norms, thereby helping artificial intelligence technology better serve medical practice. As of the end of 2024, we tested the model using online real-world data, and the incidence of ethical issues related to race, gender, and age was 0%.

As of the end of 2024, we tested the model using online real-world data, and the incidence of ethical issues related to race, gender, and age was





Setting a Benchmark for Service

Xunfei Healthcare is customer-centric, focusing on customer expectations and needs, and is committed to enhancing customer satisfaction. Through continuous technological innovation, professional team building, efficient process optimization, and the expansion of diversified service channels, we enhance customer service efficiency and quality across the board.

| Service Team Building

The Company highly values the building and management of its service team, regularly conducts training in areas such as business knowledge, communication skills, and emotional management, establishes an assessment system centred on work quality and customer satisfaction, links assessment results to compensation and promotion, and stimulates team motivation. In addition, the Company focuses on selecting talent with excellent communication skills and service awareness, continuously optimizes the team structure through a combination of internal cultivation and external recruitment, and builds an efficient and professional customer service team.

| Technology Empowering Service

The Company conducts a comprehensive review of service processes, introduces AI technology to achieve automatic order taking and intelligent dispatching, enhancing service efficiency and reducing manual operation error rates; Simultaneously, it establishes a real-time monitoring system for service processes to quickly identify and resolve service issues, actively collects customer feedback, transforms customer opinions and suggestions into important bases for improving service processes, forming a closed-loop management for service optimization.

Application of Technology to Improve Service Quality





Utilizing artificial intelligence technologies such as speech recognition and semantic understanding to achieve intelligent responses and self-service for customer inquiries. Doing so greatly improves service efficiency and

Adopting fully automated quality inspection to comprehensively examine and analyse the customer service process, including call content, service attitude, and problem resolution status, promptly identifying issues and providing feedback to relevant personnel for improvement, enhancing the stability and accuracy of

Through analysing massive amounts of customer data to understand customer needs, behaviour patterns, and preferences, providing customers with personalized services and product recommendations, enhancing customer

Communication and Satisfaction

Xunfei Healthcare establishes diversified service communication channels to provide customers with a convenient and efficient service experience. we set up professional customer service hotlines, continuously optimize connection speed and service quality, ensuring timely responses to customer issues; we provide online customer service across multiple platforms such as webpages and APPs, supporting various forms of instant communication including text and images; and we utilize social media platforms such as Weibo and WeChat to interact with customers in real time, release the latest product and service information, answer questions, enhance customer engagement and brand stickiness, building a comprehensive and multi-dimensional customer service system.

Additionally, we conduct customer satisfaction surveys covering indicators such as service quality, service effectiveness, service ratings, and product competitiveness, further exploring new service models to meet diverse customer needs. In 2024, the Company's customer satisfaction rate was 91.19%, an increase of 0.14% compared to 2023; The customer complaint rate was 0.37%, a decrease of 1.72% compared to 2023.

Regarding customer complaints, we strictly adhere to the Customer Complaint Handling Management Measures, systematically regulating the entire process management including identification, response, handling, closure, and qualitative analysis of customer complaints, ensuring timely and efficient resolution and thereby effectively enhancing customer satisfaction and service quality.

Table: Xunfei Healthcare Customer Satisfaction Survey

Metric	Unit	2024	2023
Customer satisfaction	%	91.19	91.05
Number of customers participating in the survey	institution	11,828	7,295
Percentage of customers participating in the survey	%	93	95
Customer communication	time	12,177	7,334
Customer complaints	case	57	271
Complaint rate	%	0.37	2.09
Number of customer complaint feedbacks	time	68	327

Customer Privacy Protection

The Company strictly adheres to legal and regulatory requirements, prioritizing customer privacy protection as core work, and providing users with a safe and reliable service environment. We have formulated and implemented the User Personal Information Security Protection Management Measures, detailing the full lifecycle management processes for the collection, use, storage, sharing, and transfer, among others, of user personal information, clarifying user rights regarding their personal information, and adopting a combination of data desensitization technology and manual review to effectively mask and obfuscate sensitive information, ensuring strict protection of personal identity information during sharing, display, and storage processes.

Practicing Responsible Procurement

Xunfei Healthcare places great importance on enhancing the resilience and competitiveness of its industrial chain. building an independent, controllable, safe, and efficient supply chain system, implementing full-process supplier management, controlling supply chain risks, and ensuring the quality of products and services and the stability of company operations.

| Supplier Management

In 2024, the Company had a total of 266 suppliers, with procurement categories divided into hardware products, project delivery, infrastructure for self-use, and office self-use.

O In 2024, the Company had a total of **266** suppliers

Table: Number and Distribution of Xunfei Healthcare Suppliers





The Company has formulated management systems such as the Regulations on Procurement Business Management and Regulations on Supplier Management to regulate procurement execution management. These systems clarify the business types and activities involved in the Company's procurement, as well as the division of responsibilities among relevant departments. We implement standardized full-process management covering all stages from supplier admission, assessment and evaluation, to review. Adhering to iFlytek's Supplier Performance Evaluation Management, we screen out unqualified suppliers and terminate cooperation relationships.

The Company is committed to ensuring product quality, safeguarding production processes, meeting delivery deadlines, and establishing, maintaining, and satisfying the expectations and needs of both supply and demand parties. In this process, we strictly comply with the requirements of the Export Administration Regulations (EAR), prohibiting the procurement of software, hardware, and technologies that do not meet EAR control requirements, thereby ensuring compliance and security.

| Transparent Procurement

Xunfei Healthcare signs the Partner Integrity Commitment with suppliers, adhering to the core principles of fairness, impartiality, integrity, and honesty to systematically build a transparent and standardized business cooperation ecosystem. It explicitly requires suppliers to strictly follow anti-commercial bribery, anti-unfair competition, and anti-commercial fraud clauses in business activities, strengthening legal constraints and ethical self-discipline. This approach prevents commercial fraud and illegal activities at the source, ensuring the deep synergy between supply chain compliance operations and the Company's sustainable development goals.

Green Procurement

In supplier selection and evaluation, the Company strictly adheres to procurement requirements, prioritizes selection of products that meet green and environmental standards, fully incorporates elements such as environmental friendliness, green and low-carbon principles, and energy conservation into supply chain management, and promotes sustainable procurement practices.

Building a Healthy China Together

Xunfei Healthcare actively practices social responsibility and is committed to leveraging artificial intelligence technology to promote inclusive healthcare and the development of social welfare initiatives. By means such as donating smart medical devices, conducting training for primary care doctors, and supporting the development of medical resources in remote areas, we effectively address the issue of uneven distribution of medical resources, enabling more people to access high-quality and convenient medical services, thereby contributing to the realization of the "Healthy China" goal.



Case Study: Hearing Aid Action — "Article 20" Sound Seeking Plan

Xunfei Healthcare, in collaboration with the China Hearing Medical Development Foundation and the movie "Article 20", jointly launched the "Hearing Aid Action — Article 20 Sound Seeking Plan". We donated 1,000 "iFlytek Smart Hearing Aids" to individuals with hearing impairments, using AI to break down barriers, bringing the sound of hope to the silent world, and ensuring that every act of care is heard. On the Weibo platform, the cumulative exposure for the campaign's topic exceeded 100 million views, with nearly 100,000 netizens participating in the topic interaction, speaking up for people with hearing impairments and praising the "Hearing Aid Action".

Case Study: Xunfei Healthcare Donates Translation Devices to Chinese Medical Team in Morocco

As the 50th anniversary of the dispatch of the Chinese medical team to Morocco approaches, Xunfei Healthcare donated 100 portable translation devices to the Shanghai Red Cross Society. These devices help the medical team overcome language barriers, establish smooth communication with local patients and healthcare professionals, and ensure that medical aid is carried out efficiently and accurately.



Case Study: "Responsive Healthcare, AI at Your Healthcare Service Capabilities

At the 2024 Primary Healthcare Innovation and Development Conference and the 6th Primary Care Innovation Case Exhibition, Xunfei Healthcare, together with the medical community, jointly released the "Responsive Healthcare, AI at Your Fingertips" AI Empowerment Plan for Enhancing PHC Service Capabilities". The plan aims to recruit 100 PHC institutions nationwide for a free trial of the Xunfei Healthcare General Practice CDSS phone robot, empowering primary healthcare with the "wings" of intelligence through technology.





Responsive Healthcare, AI at Your Fingertips" AI Empowerment Plan for Enhancing Primary



Appendix I: Performance Showcasing

| Corporate Governance Performance

Unit	2024
Meeting	8
Person-time	56
Person-time	56
%	100
Proposal	53
%	43
Meeting	5
Person-time	15
Person-time	15
Session	1
Hour	1
Person-time	47
Session	10
Hour	10
person-time	40
Session	1
Hour	1
Person-time	50
	Person-time Person-time Person-time % Proposal % Person-time % % % % % % % % % % % % % % % % % % %

Metric	Unit	2024
Information Security Training		
Number of information security training	Session	8
Duration of information security training	Hour	16
Number of attendances in information security training	Person-time	100

| Environmental Management Performance

Metric	Unit	2024
Greenhouse Gas Emissions ("GHG")		
Total GHG emissions (Scope 1 + Scope 2)	tCO2e	604
Direct GHG emissions (Scope 1)	tCO2e	7
Indirect GHG emissions (Scope 2)	tCO2e	597
Resource Management		
Total water consumption ¹³	tons	9,125
Total water consumption intensity	tons/RMB 10,000	0.124
Total electricity consumption ¹⁴	kWh	1,019,513
Total electricity consumption intensity	kWh/RMB 10,000	13.890

| Social Responsibility Performance

Metric	Unit	2024
Employee Employment		
Total number of employees	Person	911

¹³All are municipal water.

¹⁴All are purchased electricity.

	Metric	Unit	2024
Number of employees by	Total number of male employees	Person	622
gender	Total number of female employees	Person	289
Number of	Total number of full-time employees	Person	911
employees by employment	Total number of part-time employees	Person	0
type	Total number of intern employees	Person	0
Number of	30 years old and below	Person	294
employees by	30-50 years old	Person	613
age group	50 years old and above	Person	4
Number of employees by	Middle and senior management personnel	Person	12
rank	Grassroots employees	Person	899
Number of	College diploma and below	Person	76
employees by education level	Bachelor	Person	622
education level	Master's degree and above	Person	213
	Northern China	Person	38
	Central China	Person	106
	Eastern China	Person	721
Number of	Southern China	Person	6
employees by region	Southwestern China	Person	18
	Northwestern China	Person	10
	Northeast China	Person	12
	Overseas (including Hong Kong, Macao, and Taiwan regions)	Person	0
Overall employee tu	rnover rate ¹⁵	%	9.89
Employee turnover rate	Male employees	%	10.25
by gender	Female employees	%	9.12
Employee turnover rate by	Full-time employees	%	9.89
employment type	Part-time employees	%	/

 15 Turnover Rate = Number of Departures in a Category \div Total Number of Employees in the Category \times 100%

	Metric	Unit	2024
Employee	30 years old and below	%	10.64
turnover rate	30-50 years old	%	9.59
by age group	50 years old and above	%	0
Employee turnover rate	Middle and senior management personnel	%	0
by rank	Grassroots employees	%	10.01
Employee	College diploma and below	%	7.32
turnover rate by education	Bachelor	%	10.37
level	Master's degree and above	%	9.36
	Northern China	%	20.83
	Central China	%	11.67
	Eastern China	%	9.19
Employee	Southern China	%	14.29
turnover rate by region	Southwestern China	%	0
~)	Northwestern China	%	9.09
	Northeast China	%	7.69
	Overseas (including Hong Kong, Macao, and Taiwan regions)	%	/
Employee Training	1		
Total number of tr	ainings	Session	109
Total training hou	rs	Hour	3,970
Total training atte	ndance (person-times)	Person-time	4,653
Training Expendit	ıre	RMB0' 000	19
Percentage Traine	d ¹⁶		
Percentage of emp	oloyees trained	%	73.55
	Percentage of male employees trained	%	73.95
By gender	Percentage of female employees trained	%	69.55

¹⁶Percentage Trained = Number of employees participating in training in a category / Total number of employees in the category * 100%

	Metric	Unit	2024
Burank	Percentage of management trained	%	75
By rank	Percentage of general employees trained	%	73.53
Average training hou	urs per capita ¹⁷		
Average training hou	urs per employee	Hour	4.4
	Average training hours per male employee	Hour	3.82
By gender	Average training hours per female employee	Hour	3.93
By rank	Average training hours per management personnel	Hour	38.33
Бутапк	Average training hours per general employees	Hour	3.90
Occupational Health	n and Safety Management		
Number of employee	es deceased due to work-related reasons	Person	0
Ratio of employees	deceased due to work-related reasons	%	0
Number of workday	s lost due to work injuries ¹⁸	Days	0
Technological Innov	ration		·
Annual number of n	ew research projects involved	Project	10
Including: National-	level scientific research projects	Project	5
Provincia research i	l and ministerial-level scientific projects	Project	3
Company	-level scientific research projects	Project	2
Total number of new	v patents granted annually	Patent	23
Including: Authorize	d invention patents	Patent	20
Authorize	d utility model patents	Patent	2
Authorize	d design patents	Patent	1
Number of software	copyrights obtained annually	Copyright	60
Total number of aut	horized patents	Copyright	92
Cumulative number	of software copyrights	Copyright	315
Cumulative number	of scientific research projects involved	Project	17

¹⁷Average training hours per capita = Total hours of training completed by employees in a category / Total number of employees in the category * 100%

¹⁸Workdays are calculated according to national standards, with 248 workdays per year. Working hours are calculated as workdays multiplied by 8 hours.

	Metric	Unit	2024
Standards	Setting		
Number of	f new standards set	Standard	4
Including:	Industry standards set	Standard	1
	Group standards set	Standard	3
	Cumulative number of standards set	Standard	28
Customer s	satisfaction		
Customers	satisfaction	%	91.19
Number of	f customers participating in the survey	Customer	11,828
Percentage	e of customers participating in the survey	%	93
Customer	communication	Session	12,177
Customer	complaints	Complaint	57
Complaint	rate	%	0.37
Number of	customer complaint feedbacks	Feedback	68
Suppliers			
Number of	suppliers	Supplier	266
Including:	Anhui Province	Supplier	72
	Beijing	Supplier	25
	Fujian Province	Supplier	2
	Gansu Province	Supplier	1
	Guangdong Province	Supplier	27
	Guizhou Province	Supplier	1
	Hebei Province	Supplier	4
	Henan Province	Supplier	7
	Heilongjiang Province	Supplier	1
	Hubei Province	Supplier	7
	Hunan Province	Supplier	12
	Jilin Province	Supplier	1

Metric	Unit	2024
Jiangsu Province	Supplier	18
Liaoning Province	Supplier	3
Qinghai Province	Supplier	2
Shandong Province	Supplier	15
Shanxi Province	Supplier	12
Shaanxi Province	Supplier	4
Shanghai Municipality	Supplier	11
Sichuan Province	Supplier	8
Xinjiang Uygur Autonomous Region	Supplier	1
Yunnan Province	Supplier	3
Zhejiang Province	Supplier	21
Jiangxi Province	Supplier	1
Tianjin Municipality	Supplier	3
Chongqing Municipality	Supplier	4

Appendix II: Metrics Index Table

| HKEX ESG Code Index Table

Aspect	Content	Report Section
	Part B: Mandatory Disclosure Requirements	
Board Statement		Board ESG Statement
Materiality		Basis of Preparation
Quantitative		Basis of Preparation
Consistency		Basis of Preparation
Reporting Boundary		Reporting Scope
	Part C: "Comply or Explain" Provisions	
Environmental		
Aspect A1 Emissions		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Waste Management
A1.1	The types of emissions and respective emissions data.	Waste Management
A1.2	Repealed 1 January 2025	
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Waste Management
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Waste Management
A1.5	Description of emission target(s) set and steps taken to achieve them.	Waste Management
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Waste Management
Aspect A2 Use of Resou	irces	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	Green Office, Resource Management

Aspect	Content	Report Section
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Resource Managemen
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Resource Managemen
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Resource Managemen
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Resource Managemen
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable as it is not relevant to our ma business
Aspect A3 The Environ	ment and Natural Resources	
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	Not applicable as it is not relevant to our ma business
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Not applicable as it is not relevant to our ma business
Aspect A4: Climate Ch	ange	
A4.1	Repealed 1 January 2025	
Social		
Aspect B1 Employmer	ıt	
	Information on:	
General Disclosure	 (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 	Protecting Equal Right and Interests, Building Caring System
General Disclosure B1.1	(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other	and Interests, Building Caring System
	 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. Total workforce by gender, employment type (for example, full-or parttime), age group and 	and Interests, Building Caring System Protecting Equal Right and Interests
B1.1	 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. Total workforce by gender, employment type (for example, full-or parttime), age group and geographical region. Employee turnover rate by gender, age group and geographical region. 	and Interests, Building Caring System Protecting Equal Right and Interests Protecting Equal Right
B1.1 B1.2	 (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. Total workforce by gender, employment type (for example, full-or parttime), age group and geographical region. Employee turnover rate by gender, age group and geographical region. 	and Interests, Building Caring System Protecting Equal Righ and Interests Protecting Equal Righ

Aspect	Content	Report Section	
B2.2	Lost days due to work injury.	Solidifying the Healt Defence Line	
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Solidifying the Health Defence Line	
Aspect B3 Developmer	nt and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	Improving the Talen Development Mechani	
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Talent Cultivation	
B3.2	The average training hours completed per employee by gender and employee category.	Talent Cultivation	
Aspect B4 Labour Stan	dards		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Compliant Employme	
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Compliant Employme	
B4.2	Description of steps taken to eliminate such practices when discovered.		
Aspect B5 Supply Chai	n Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Practicing Responsib Procurement	
B5.1	Number of suppliers by geographical region.	Supplier Managemer	
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Practicing Responsib Procurement	
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Practicing Responsib Procurement	
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.		
Aspect B6 Product Res	ponsibility		
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Communication and Satisfaction, Custome Privacy Protection, Information Security Management	

Aspect	Content	Report Section			
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not applicable as it is not relevant to our main business			
B6.2	Number of products and service-related complaints received and how they are dealt with.	Communication and Satisfaction			
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Intellectual properties			
B6.4	Description of quality assurance process and recall procedures.	Not applicable as it is not relevant to our main business			
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Customer Privacy Protection, Information Security Management			
Aspect B7 Anti-corrupti	on				
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Anti-corruption			
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption			
B7.2	Description of preventive measures and whistle- blowing procedures, and how they are implemented and monitored.	Anti-corruption			
В7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption			
Aspect B8 Community I	nvestment				
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Building a Healthy China Together			
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Building a Healthy China Together			
B8.2	Resources contributed (e.g. money or time) to the focus area.	Building a Healthy China Together			
	Part D: Climate-related Disclosures				
(1)	Governance	Climate Governance System			
(11)	Strategy	Climate Response Strategy			
(111)	Risk Management	Climate Risk Management			
(IV)	Metrics and Targets	Metrics and Targets			

| Global Reporting Initiative (GRI) Sustainability Reporting Standards

Indicator SN	Description	Report Section
GRI 2: General Disclos	ures	
The Organization and	its Reporting Practices	
2-1	Organizational details	About Xunfei Healthcare
2-2	Entities included in the organization's sustainability reporting	About This Report
2-3	Reporting period, frequency and contact point	About This Report
2-4	Restatements of information	About This Report
2-5	External assurance	/
Activities and workers		
2–6	Activities, value chain and other business relationships	About Xunfei Healthcare, Supplier Management
2–7	Employees	Protecting Equal Rights and Interests
2-8	Workers who are not employees	Protecting Equal Rights and Interests
Governance		
2-9	Governance structure and composition	Improving Corporate Governance
2-10	Nomination and selection of the highest governance body	Improving Corporate Governance
2-11	Chair of the highest governance body	Improving Corporate Governance
2-12	Role of the highest governance body in overseeing the management of impacts	Improving Corporate Governance
2-13	Delegation of responsibility for managing impacts	Improving Corporate Governance
2-14	Role of the highest governance body in sustainability reporting	Board ESG Statement
2–15	Conflicts of interest	Anti-corruption
2-16	Communication of critical concerns	Stakeholder Communication, Materiality Analysis
2–17	Collective knowledge of the highest governance body	Board ESG Statement
2-18	Evaluation of the performance of the highest governance body	Board ESG Statement
2-19	Remuneration policies	Relevant information disclosed in the Annual Report
2–20	Process to determine remuneration	Relevant information disclosed in the Annual Report

Indicator SN	Description	Report Section	
2–21	Annual total compensation ratio	Relevant information disclosed in t Annual Report	
Strategy, policies and p	ractices		
2–22	Statement on sustainable development strategy	Board ESG Statement	
2–23	Policy commitments	Strict Risk Prevention and Control	
2–24	Embedding policy commitments	Strict Risk Prevention and Control	
2–25	Processes to remediate negative impacts	Strict Risk Prevention and Control	
2–26	Mechanisms for seeking advice and raising concerns	Strict Risk Prevention and Control	
2–27	Compliance with Laws and Regulations	Strict Risk Prevention and Control	
2–28	Membership associations	About Xunfei Healthcare	
Stakeholder engageme	nt		
2–29	Approach to stakeholder engagement	Stakeholder Communication, Materiality Analysis	
2–30	Collective bargaining agreements	Temporarily not within the scope ESG information management	
GRI 3: Disclosures on m	aterial topics		
3-1	Process to determine material topics	Stakeholder Communication, Materiality Analysis	
3–2	List of material topics	Materiality Analysis	
3–3	Management of material topics	Materiality Analysis	
GRI 201: Economic Perf	ormance		
201-1	Direct economic value generated and distributed	Relevant information disclosed in the Annual Report	
201–2	Financial implications and other risks and opportunities due to climate change	Climate Response Strategy	
201–3	Defined benefit plans and other retirement plans	Remuneration and Benefits	
201-4	Financial assistance received from government	Relevant information disclosed in the Annual Report	
GRI 202: Market Presend	ce		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Temporarily not within the scope of ESG data management	
202–2	Proportion of senior management hired from the local community	Protecting Equal Rights and Interest	
GRI 203: Indirect Econo	mic Impacts		
203–1	Infrastructure investments and services	Relevant information disclosed in the	

Indicator SN	Description	escription Report Section	
203–2	Significant indirect economic impacts	Relevant information disclosed in th Annual Report	
GRI 204: Procurement	Practices		
204–1	Proportion of spending on local suppliers	Relevant information disclosed in th Annual Report	
GRI 205: Anti-corruptio	on		
205–1	Operations assessed for risks related to corruption	Anti-corruption	
205–2	Communication and training about anti- corruption policies and procedures	Anti-corruption	
205–3	Confirmed incidents of corruption and actions taken	Anti-corruption	
GRI 206: Anti-competi	tive Behaviour		
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	Anti-corruption	
GRI 207: Tax			
207-1	Approach to tax	Relevant information disclosed in t Annual Report	
207–2	Tax governance, control, and risk management	Relevant information disclosed in t Annual Report	
207–3	Stakeholder engagement and management of concerns related to tax	Relevant information disclosed ir Annual Report	
GRI 301: Materials			
301-1	Materials used by weight or volume	Waste Management	
301-2	Recycled input materials used	Not applicable as it is not relevant our main business	
301-3	Reclaimed products and their packaging materials	Not applicable as it is not relevant our main business	
GRI 302: Energy			
302-1	Energy consumption within the organization	Resource Management	
302-2	Energy consumption outside of the organization	Temporarily not within the scope of ESG data management	
302–3	Energy intensity	Resource Management	
302–4	Reduction of energy consumption	Resource Management	
302–5	Reductions in energy requirements of products and services	Resource Management	
GRI 303: Water and Eff	luents		
303-1	Interactions with water as a shared resource	Resource Management	
303–2	Management of water discharge related impacts	Not applicable as it is not relevant our main business	
303–3	Water withdrawal	Not applicable as it is not relevant our main business	

Indicator SN	Description	Report Section	
303–4	Water discharge	Not applicable as it is not relevant to our main business	
303–5	Water consumption	Resource Management	
GRI 304: Biodiversity			
304–1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Not applicable as it is not relevant to our main business	
304–2	Significant impacts of activities, products and services on biodiversity	Not applicable as it is not relevant to our main business	
304–3	Habitats protected or restored	Not applicable as it is not relevant to our main business	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not applicable as it is not relevant to our main business	
GRI 305: Emissions			
305-1	Direct (Scope 1) GHG emissions	Metrics and Targets	
305-2	Energy indirect (Scope 2) GHG emissions	Metrics and Targets	
305–3	Other indirect (Scope 3) GHG emissions	Temporarily not within the scope of ESG data management	
305-4	GHG emissions intensity	Metrics and Targets	
305–5	Reduction of GHG emissions	Planned for disclosure in the second ESG report	
305-6	Emissions of ozone-depleting substances (ODS)	Not applicable as it is not relevant to our main business	
305–7	Nitrogen oxides (NOx), sulphur oxides (SOx), and other significant air emissions	Not applicable as it is not relevant to our main business	
GRI 306: Effluents and	Waste		
306-1	Waste generation and significant waste- related impacts	Waste Management	
306–2	Management of significant waste related impacts	Waste Management	
306–3	Waste generated	Waste Management	
306-4	Waste diverted from disposal	Not applicable as it is not relevant to our main business	
306–5	Waste directed to disposal	Not applicable as it is not relevant to our main business	
GRI 308: Supplier Envi	ronmental Assessment		
308-1	New suppliers that were screened using environmental criteria	Practicing Responsible Procurement	
308–2	Negative environmental impacts in the supply chain and actions taken	Practicing Responsible Procurement	
GRI 401: Employment			
401-1	New employee hires and employee turnover	Protecting Equal Rights and Interests	

Indicator SN	Description	Report Section	
401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	Remuneration and Benefits	
401-3	Parental leave	Remuneration and Benefits	
GRI 402: Labor/Manager	nent Relations	·	
402-1	Minimum notice periods regarding operational changes	Protecting Equal Rights and Interes	
GRI 403: Occupational H	lealth and Safety		
403-1	Occupational health and safety management system	Solidifying the Health Defence Line	
403-2	Hazard identification, risk assessment, and incident investigationSolidifying the Health Line		
403–3	Occupational health services	Solidifying the Health Defence Lir	
403–4	Worker participation, consultation, and communication on occupational health and safety	Solidifying the Health Defence Lir	
403–5	Worker training on occupational health and safety	Solidifying the Health Defence Lir	
403-6	Promotion of worker health	Solidifying the Health Defence Lir	
403–7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Solidifying the Health Defence Lir	
GRI 404: Training and Ed	lucation		
404-1	Average hours of training per year per employee	Improving the Talent Developmen Mechanism	
404-2	Programs for upgrading employee skills and transition assistance programs	Improving the Talent Developm Mechanism	
404–3	Percentage of employees receiving regular performance and career development reviews	Improving the Talent Developm Mechanism	
GRI 405: Diversity and E	qual Opportunity		
405-1	Diversity of governance bodies and employees	Operating Mechanism, Protectin Equal Rights and Interests	
405–2	Ratio of basic salary and remuneration of women to men	Temporarily not within the scope ESG data management	
GRI 406: Non-discrimina	ition		
406-1	Incidents of discrimination and corrective actions taken	Compliant Employment	
GRI 407: Freedom of Ass	ociation and Collective Bargaining		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Strict Risk Prevention and Contro	
GRI 408: Child Labor			
408-1	Operations and suppliers at significant risk for incidents of child labour	Strict Risk Prevention and Contro	

Indicator SN	Description	Report Section		
GRI 409: Forced or Compulsory Labor				
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Strict Risk Prevention and Control		
GRI 410: Security Practices				
410-1	Security personnel trained in human rights policies or procedures Compliant Employ			
GRI 411: Rights of Indig	enous Peoples			
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable		
GRI 413: Local Commu	nities			
413-1	Operations with local community engagement, impact assessments, and development programs	Not applicable as it is not relevant to our main business		
413-2	Operations with significant actual and potential negative impacts on local communities	Not applicable as it is not relevant our main business		
GRI 414: Supplier Social Assessment				
414-1	New suppliers that were screened using social criteria	Practicing Responsible Procurement		
414-2	Negative social impacts in the supply chain and actions taken	Practicing Responsible Procurement		
GRI 415: Public Policy				
415–1	Political contributions	Not applicable		
GRI 416: Customer Hea	Ith and Safety	1		
416-1	Assessment of the health and safety impacts of product and service categories	Setting a Benchmark for Service		
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Setting a Benchmark for Service		
GRI 417: Marketing and Labelling				
417-1	Requirements for product and service information and labelling Setting a Benchmark for			
GRI 418: Customer Priv	асу			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Setting a Benchmark for Service		

Appendix III: Assurance Report



Xunfei Healthcare To

China Chengxin Certification (Shenzhen) Co., Ltd.("CCXC") ("Xunfei Healthcare") to provide Type II Moderate Assurance reporting period of 1 January 2024 to 31 December 2024 in a AS).

The assurance wad conducted in accordance with AA 1000

2024 ESG report has been prepared by Xunfei Healthcare in Social and Governance (ESG) Reporting Guidelines.

Our Conclusion

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On the basis of the work undertaken, nothing came to our attention has not been prepared, in all material respects, in accordance with information, and is to be read in the context of this Independent ass below. We performed a reasonable assurance engagement of speci statement with a "reasonable assurance level" was issued for use l

Selected information

* Environment: Greenhouse gas emissions, total water co * Society: Employee count, total training hours/person/tir

rate due to work, lost workdays due to work inju

* Governance: Board attendance rate, anti-corruption an During the verification process of the above performance data, no s

Limitations

Due to the absence of internationally recognized and universal stan information, different but acceptable assessment methods and me comparability of data among different institutions; CCXC did not conduct verification on other key performance indica

This verification only involved interviews with management team me and did not extend to external stakeholders.

Independence and Competence

CCXC established policies and procedures are designed to ensure subject to independence requirements (including personnel of other relevant ethical requirement. This engagement work was carried ou professionals. Our multi-disciplinary team consisted of professional experience.



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5.	
accordance with the Appendix C2: Environment	nental,
suggest that the selected information is not fair	ly stated and
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# **Appendix IV: Reader Feedback Form**

Dear Readers,

Thank you for reading this Report. We highly value and look forward to receiving your feedback on this Report. Your opinions and suggestions are important references for us to continuously improve our ESG information disclosure and promote our ESG management and practices. We welcome and sincerely appreciate your valuable feedback!

1. What is your overall evaluation of our ESG performance?							
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
2. What is your over	2. What is your overall evaluation of this Report?						
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
3. How do you rate	3. How do you rate our performance in stakeholder communication?						
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
4. How do you rate our performance in corporate governance?							
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
5. How do you rate our performance in environmental management?							
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
6. How do you rate our performance in social responsibility?							
□ Excellent	□ Good	□ Average	□ Below Average	Poor			
7. How do you rate our performance in ESG?							
□ Excellent	□ Good	□ Average	□ Below Average	Poor			

8. What opinions and suggestions do you have regarding our ESG performance and this Report?

