

ESG

2024

四川成渝高速公路股份有限公司 環境、社會與管治報告

SICHUAN EXPRESSWAY COMPANY LIMITED
ENVIRONMENTAL SOCIAL
AND GOVERNANCE REPORT

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About This Report

This report is the 2024 Environmental, Social and Governance (ESG) Report issued by Sichuan Chengyu Expressway Co., Ltd. (hereinafter referred to as "Chengyu Company", "Sichuan Chengyu", "the Company", "the Group" or "we") and its subsidiaries and affiliated companies. It outlines Chengyu Company's ESG practices and performance in 2024. This marks the ninth annual ESG report published since the Company's listing on the Shanghai Stock Exchange. Going forward, we will continue annual ESG reporting to implement our sustainable development philosophy and address stakeholders' concerns.

◆ Report Scope

Coverage: Policies and data disclosed herein cover the Company and its subsidiaries, consistent with annual report boundaries. Information and case studies primarily originate from internal corporate reports and official documents. The Board of Directors warrants the authenticity, accuracy and completeness of this report, and disclaims any false or misleading statements.

Time Frame: January 1, 2024 – December 31, 2024 (Includes retrospective data disclosures where applicable)

◆ Reporting Cycle

Annual reporting aligned with financial reporting cycles

Current Edition: March 2024

Previous Edition: March 2023

Next Scheduled Edition: March 2025

◆ Data Sources

All information and data are sourced from formal internal documents, statistical reports and annual reports of Chengyu Company headquarters and subsidiaries. Financial figures are denominated in RMB and subject to annual financial audit. Retroactive adjustments, if any, are duly annotated in corresponding sections.

◆ Preparation Basis

Prepared in accordance with:

Shanghai Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 1 – Standard Operation

Shanghai Stock Exchange Self-Regulatory Guidelines for Listed Companies No. 14 – Sustainability Reporting (Trial)

Hong Kong Stock Exchange ESG Reporting Guide

Supplemented by global standards including:

Global Reporting Initiative (GRI) Standards

SASB Standards for Engineering & Construction Services Sector

◆ Publication & Contact

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Chairman's Message

2024 marked both the concluding year of Sichuan Chengyu's "14th Five-Year Plan" and a pivotal juncture for laying the foundation of the "15th Five-Year Plan". Confronted with escalating global climate challenges and the urgent imperative for green transformation in the transportation sector, we remained steadfast in implementing the "dual carbon" strategy while advancing high-quality development. Through intensified efforts in highway infrastructure refinement and green energy ecosystem development, we achieved remarkable progress across core business domains.

Green Foundation: Pioneering Low-Carbon Development

We systematically expanded green energy investments, accelerating the scalable deployment of EV charging infrastructure. In 2024, the Cheng-Aba Power Corridor achieved full operational connectivity, positioning Aba County as the most comprehensively charged county in Aba Prefecture. The launch of Aba Prefecture's inaugural integrated photovoltaic-storage-charging demonstration stations, coupled with the commissioning of Sichuan's first highway hydrogen refueling station, expanded green energy application scenarios while breaking new ground in photovoltaic, energy storage, and hydrogen energy sectors. Rigorous environmental governance protocols were strengthened through optimized emission controls, systematic risk prevention mechanisms, and the promotion of eco-friendly technologies, ensuring orderly advancement of energy conservation initiatives.

Innovation Drive: Establishing New Benchmark for Highway Operations

As the primary driver of technological advancement, we pursued quality and progress while upholding safety and environmental standards to create premium green infrastructure. In 2024, the Company secured 21 technology patents and published two regional and corporate standards. The Quality Inspection Standards for Prestressed Steel-Concrete Composite Girder Bridges received approval from the Provincial Department of Transportation, while two proprietary research projects - intelligent welding equipment and binocular recognition detection systems - were included in the Sichuan Transportation New Productivity Achievements Compendium. Our bridge railing protection enhancement technology was honored as an Outstanding Engineering Case by the Chinese Highway and Transportation Society. The development of three operational platforms - "ShudaoChangChong" (Sichuan Expressway Charging Network), intelligent monitoring dispatch systems, and AI-powered inspection solutions - significantly enhanced safety protocols, operational service quality, and public travel experience through efficiency optimization.

Governance Excellence: Strengthening Sustainable Development Foundation

Adhering to law-based corporate governance, we reinforced institutional frameworks by integrating requirements from dual-market regulation (Shanghai and Hong Kong stock exchanges), state-owned asset supervision policies, and industry best practices. Strategic initiatives including regional consolidation, specialized restructuring, and process reengineering achieved optimized workforce allocation and organizational transformation. Our talent empowerment strategy focused on cultivating core competencies through internal reforms, innovative incentive mechanisms, and strategic recruitment of high-level professionals, continuously revitalizing organizational vitality.

Social Responsibility: Building Shared Prosperity in Rural Revitalization

We actively advanced our social mission by translating assistance outcomes into tangible community benefits. In 2024, the Company logged over 10,000 volunteer service hours, deepening engagement in rural revitalization strategies through targeted support programs. Key initiatives included Party-building partnerships, autumn education support initiatives. These efforts strengthened local economic ecosystems while ensuring measurable social impact, demonstrating state-owned enterprise accountability in sustainable development.

Looking ahead, as global sustainability trends accelerate, Chengyu Company will maintain ESG anchoring principles while deepening green industrial layout, expanding eco-friendly transportation ecosystems, and fulfilling corporate citizenship commitments. We aspire to cultivate world-class operational capabilities, managerial excellence, and service standards to drive healthy sustainable growth. Collaborating with all stakeholders, we commit to advancing transportation infrastructure modernization while co-creating a greener transportation network and warmer societal environment - achieving clearer skies, smoother roads, and more connected communities.

Chairman: 罗祖义

About Chengyu Company

Sichuan Chengyu Expressway Co., Ltd. was established in 1997. It is the only large-scale transportation infrastructure enterprise in Western China that is dual-listed as A+H shares on both the Shanghai Stock Exchange and the Hong Kong Stock Exchange, and is also the sole listed platform for expressway industry under Sichuan Road & Bridge Group.

The Company's primary business includes investment, construction, and operation of provincial expressway projects, green energy investment initiatives, and comprehensive development of resources along the corridors. As of December 31, 2024, the total operational mileage of expressways under its jurisdiction has exceeded 900 kilometers. The mileage of the under-construction Chengle Expressway expansion project is approximately 136.1 kilometers (including the original Chengle Expressway's 86.4 kilometers). Total assets and net assets are approximately RMB 6,107,043.54 million and RMB 1,949,562.51 million, respectively¹. As of December 31, 2024, the total share capital of the Company is 3,058,060,000 shares (including 895,320,000 H-shares and 2,162,740,000 A-shares).

To ensure high-quality sustainable development, the Company has established road-derived economy industrial platforms in areas such as fuel sales, service area operations, and multimodal transport through exclusive establishment, joint ventures, direct acquisitions, and other methods, striving to explore new growth drivers. In recent years, the Company has accelerated the cultivation of green energy industrial clusters, expanded businesses in battery swapping, hydrogen energy, and other fields, and expedited the construction of the "Chengyu Double Circle" electric corridor and hydrogen corridor. It has completed and put into operation the nation's first highway heavy-duty truck battery-swapping corridor, the province's first expressway ultra-fast charging station, and Aba Prefecture's first integrated photovoltaic-storage-charging demonstration station. The operational scale of charging facilities in the expressway network ranks first in the province, making the Company the leading green energy solution provider for Sichuan's transportation network.



The total mileage of expressways open to traffic has exceeded

900 kilometers



Total assets

6,107,043.54 ten thousand yuan



Net assets

1,949,562.51 ten thousand yuan



¹The total assets and net assets figures for the current fiscal year are audited in accordance with Chinese accounting standards.

The Company has successively been included in the Fortune China 500, Hong Kong Listed Companies Top 100, and Sichuan Top 100 Foreign-Invested Enterprises, while maintaining AAA credit ratings for both its entity and debt instruments. It has received over 50 national and provincial honors, including the National Quality Engineering Award, Li Chun Award, Tianfu Cup Gold Award, National Civilized Unit, National Youth Civilization Unit, and National Workers' Vanguard.



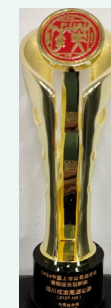
2024 Honors and Awards Highlights



2023 China Financing Awards "Best Listed Company Award" (China Financing)



2024 China Listed Companies Yinghua Awards "Hang Seng Value Award" (China Fund News)



2024 China Listed Companies Yinghua Awards "Hang Seng Investor Relations Innovation Award" (China Fund News)



2024 China Listed Companies Yinghua Awards "A-Share Value Award" (China Fund News)





Hang Seng Connect Top 50 (Hang Seng 100 Top Research Center)



Corporate Social Responsibility ESG Pioneer Case (Sichuan News Network Media Group)



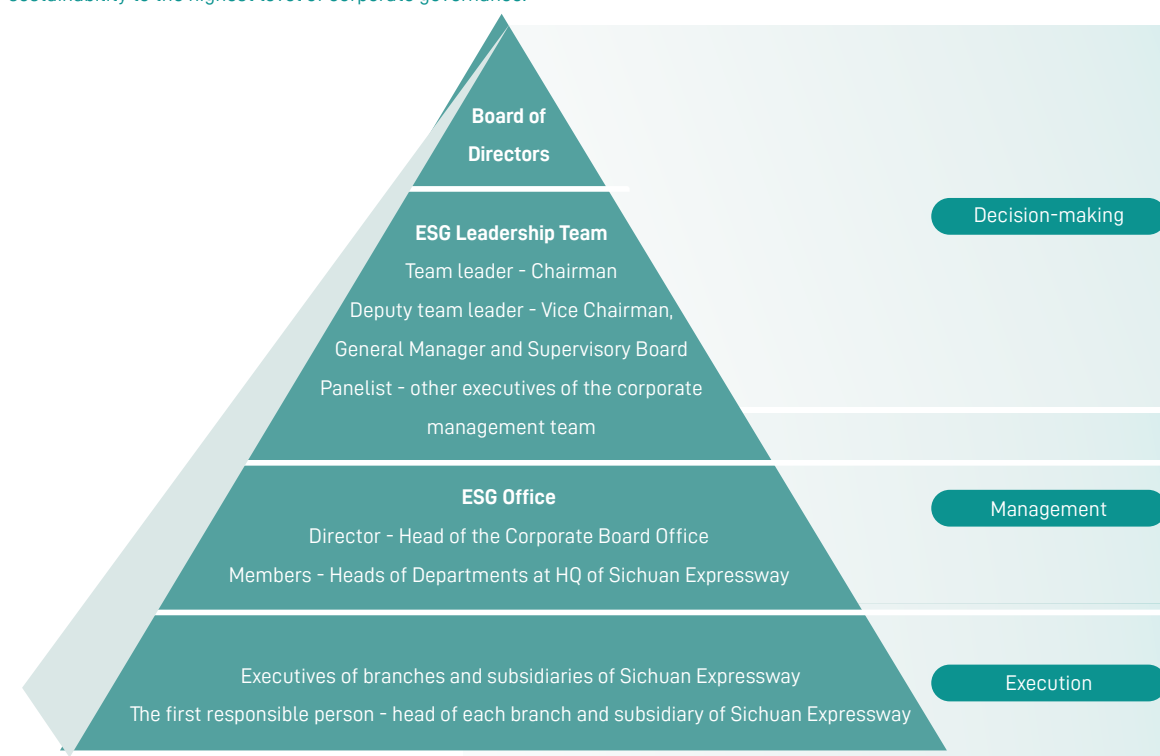
2023 Outstanding Value Listed Company (Boao Enterprise Forum Organizing Committee)



2022-2023 Annual Advanced Unit for Corporate Brand Building (Sichuan Provincial Enterprise Confederation & Sichuan Entrepreneurs Association)

Sustainable Development Strategy

Chengyu Company consistently upholds the philosophy of "green development, convenience and safety, efficiency and excellence," recognizing the fulfillment of environmental and social responsibilities as the essential pathway to sustainable corporate development. The Board of Directors has established the ESG Leadership Group (hereinafter referred to as the "Leadership Group") to elevate sustainability to the highest level of corporate governance.






The Board of Directors serves as the decision-making body for sustainable development initiatives, overseeing the comprehensive deployment and advancement of ESG management across the Company. Through the established ESG Leadership Group, it assumes full accountability for formulating and executing the Company's sustainability strategies and management policies. By reviewing and approving ESG target setting and continuously monitoring progress toward target achievement, the Board ensures the continuous enhancement of corporate governance capabilities.



Stakeholder Engagement Mitigation

Chengyu Company prioritizes the perspectives of key stakeholders, systematically identifying eight primary stakeholder groups through comprehensive analysis of group size, communication frequency, and issue relevance. By establishing transparent multi-channel communication mechanisms and collaborative partnerships, we analyze stakeholder needs and address concerns to drive high-quality corporate development.

Stakeholder Communication Channels & Key Concerns

Stakeholders	Main communication channels	Concerns
 Shareholders	Shareholders' meetings, company announcements, field trips, investor briefings, roadshows and official website	Compliance Operations and Management Business ethics
 Government and regulators	Implementation of national policies, laws and regulations, and work reports	Climate Change Mitigation Ecosystems and Biodiversity Conservation Energy and Resources Management Environmental Impact Management Compliance Operations and Management Occupational Health and Safety
 Creditors	Creditor information reports, creditor communication meetings, and analysts' briefings	Compliance Operations and Management Business ethics

Stakeholders	Main communication channels	Concerns
 Partners (including but not limited to suppliers and contractors)	Tenders, workshops, forums, access & assessment, and field trips	Compliance Operations and Management Business ethics Supply chain management Technological Innovation Product and Service Quality Assurance Circular Economy Data Security and Customer Privacy Protection
 Consumers	Business communications and customer feedback	Technological Innovation Product and Service Quality Assurance Data Security and Customer Privacy Protection
 Employees	Staff Council, suggestion box and workshops	Occupational Health and Safety Talent Acquisition, Development, and Empowerment Employee Rights Protection
 Public and media	Press releases and proactive communication with social media	Climate Change Mitigation Occupational Health and Safety Technological Innovation Product and Service Quality Assurance
 Local communities of corporate operations	Public welfare activities and complaint hotline	Community Engagement and Philanthropy

Materiality Topic AnalysisEngagement Mitigation

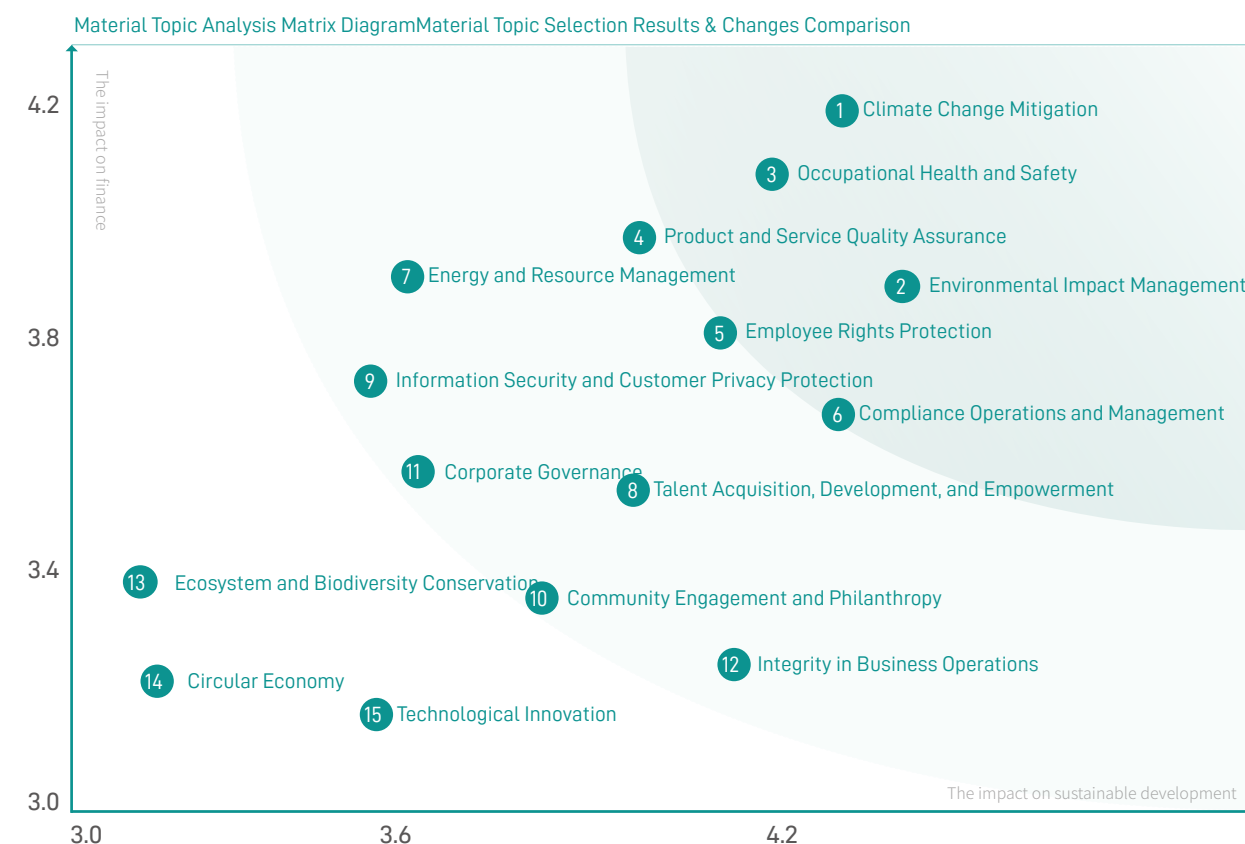
Based on the materiality assessment process in the Company's ESG reports, we reference the latest guidelines from regulatory authorities such as the Shanghai Stock Exchange (SSE) and Hong Kong Stock Exchange (HKEX), emerging societal issues, industry trends, and peer best practices to identify sustainability topics of stakeholder concern. These serve as the reference framework for report information disclosure, facilitating effective communication with diverse stakeholders.

Chengyu Company Material Topic Selection Results & Changes Comparison

Categories	2023 Material Topics	2024 Material Topics	Changes Description	Impact Descriptions of Material Topics
Environmental	Climate Change Mitigation	Climate Change Mitigation	No Change	Influences corporate operations and market positioning, driving green transformation and innovation.
	Biodiversity and Land Use	Ecosystem and Biodiversity Conservation	Descriptive Revision	Affects resource acquisition capabilities and sustainable development capacity.
	Energy and Resource Management	Energy and Resource Management	No Change	Impacts cost-efficiency optimization.
	Environmental Impact Management	Environmental Impact Management	No Change	Environmental management facilitates green transformation, enhancing competitiveness.
	/	Circular Economy	New Topic Added	Reduces resource consumption while advancing environmental protection and market demand alignment.
Social	Occupational Health and Safety	Occupational Health and Safety	No Change	Safeguards employee well-being and elevates corporate reputation.
	Technological Innovation	Technological Innovation	No Change	Serves as a critical factor for sustained competitive advantage.
	Product and Service Quality Assurance	Product and Service Quality Assurance	No Change	Strengthens corporate credibility and market competitiveness.
	Talent Acquisition, Development, and Empowerment	Talent Acquisition, Development, and Empowerment	No Change	Enhances core business competitiveness.
	Employee Rights Protection	Employee Rights Protection	No Change	Boosts organizational cohesion and brand image.
	Community Engagement and Philanthropy	Community Engagement and Philanthropy	No Change	Strengthens community support and cultivates social responsibility awareness.
	/	Data Security and Customer Privacy Protection	New Topic Added	Ensures regulatory compliance while building trust and reputation.
Governance	Business Ethics	Business Ethics	No Change	Shapes corporate credibility, improves brand value, and establishes foundations for long-term development.
	Supply Chain Management	Supply Chain Management	No Change	Optimizes operational efficiency and reduces costs.
	Risk Management	Compliance Operations and Management	Topic Merged	Ensures stable development and mitigates business uncertainties.
	Compliance Operations			

To identify stakeholders' material topics, the Company integrates stakeholders' importance ratings and stakeholder weights to evaluate topics from two analytical dimensions: significance in terms of economic, environmental, and social impacts, and influence on stakeholders' evaluations and decision-making processes. By combining stakeholders' importance ratings with their corresponding weightings in the ratings, the Company maps out the Material Topic Analysis Matrix Diagram.

The Company follows established identification, evaluation, and designation procedures, collaborating with professionals to screen 15 material ESG topics and designate 6 high materiality topics as key focal areas for management and reporting. These priorities will receive enhanced disclosure in this report, serving as critical references for next year's sustainability planning.



High Materiality Topics	Medium Materiality Topics	Low Materiality Topics
<ul style="list-style-type: none">【1】 Climate Change Mitigation【2】 Environmental Impact Management【3】 Occupational Health and Safety【4】 Product and Service Quality Assurance【5】 Employee Rights Protection【6】 Compliance Operations and Management	<ul style="list-style-type: none">【7】 Energy and Resource Management【8】 Talent Acquisition, Development, and Empowerment【9】 Information Security and Customer Privacy Protection【10】 Community Engagement and Philanthropy【11】 Corporate Governance【12】 Integrity in Business Operations	<ul style="list-style-type: none">【13】 Ecosystem and Biodiversity Conservation【14】 Circular Economy【15】 Technological Innovation

Environmental

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Climate Change Mitigation

In response to the growing complexities of climate-related challenges, Chengyu Company continuously refines its climate governance structure and management systems, integrating climate action into corporate strategy and operational core. By aligning with industry characteristics and regional development needs, we proactively identify climate risks and opportunities while advancing pragmatic measures to drive low-carbon transition and green growth.

Governance

The Company has established a comprehensive governance system to address climate-related issues. The ESG Leadership Group oversees climate strategy and policy formulation, with the ESG Office responsible for implementation oversight. The Office conducts regular industry and policy analyses, develops execution plans, and guides subsidiaries in practical operations. Through periodic reviews by the Leadership Group, we ensure the efficacy of all measures and goal achievement, providing robust organizational support for climate action.

Strategy

Leveraging regional advantages and green development trends, the Company has defined long-term objectives centered on new energy. Focusing on green energy layout and industrial cluster development, we explore diversified clean energy solutions. In 2024, Chengyu accelerated the expansion and optimization of new energy infrastructure, strengthening support for low-carbon transportation and renewable applications. This strategic implementation not only aligns with national decarbonization goals but also establishes an innovation-driven foundation for sustainable growth.

Risk Management

In 2024, the Company enhanced its climate risk management mechanisms through revision of the Emergency Response Plan for Severe Weather Events, improving extreme weather preparedness. The plan details hazard warning, risk classification, and on-site response protocols, while establishing information-sharing mechanisms with local meteorological authorities. During high-temperature and heavy snow events, rapid deployment of snow removal equipment and traffic control adjustments minimize operational safety and revenue impacts. Concurrently, we capitalize on climate opportunities through strategic initiatives like the "Chengyu Hydrogen Corridor" and "Chengyu Electric Corridor", deepening the "hydrogen-oil-electric" model to pioneer green energy frontiers. These efforts demonstrate our balanced approach to climate risk and opportunity management, ensuring steady progress in low-carbon transformation.

Metrics & Targets

Chengyu continuously monitors and discloses greenhouse gas emission data to assess decarbonization progress. Rigorously benchmarking against industry standards, we transparently report climate performance while optimizing energy management and emission reduction efficiency. Future plans include enhancing carbon emission systems, strengthening low-carbon strategy execution, and collaborating with industry partners to advance sustainable development.

Case | Chengle Company Implements Comprehensive Measures for High-Temperature Safety Production

In response to high-temperature challenges posed by climate change, Chengle Company adopted multiple safety measures in 2024 to ensure operational stability. Comprehensive inspections were conducted on electrical circuits and firefighting equipment in toll booths and office areas, promptly addressing potential hazards to guarantee equipment safety under high-temperature conditions. Concurrently, heatstroke prevention campaigns, provision of cool beverages, and optimized employee health management protocols alleviated heat-related impacts on workplace environments.

The Company strictly implemented high-temperature warning and emergency response mechanisms, conducting real-time weather monitoring and rapid incident response. These initiatives demonstrate Chengle's robust risk management capabilities and proactive climate adaptation strategies in extreme weather scenarios.



Environmental Impact Management

Environmental Pollution Management

Chengyu Company focuses on four major pollution domains—atmospheric pollution, wastewater pollution, noise pollution, and solid waste pollution—through systematic management measures to effectively mitigate ecological and environmental risks, prevent environmental incidents, and continuously enhance pollution prevention and control efforts.

Pollutant Type	Atmospheric Pollution	Wastewater Pollution	Noise Pollution	Solid Waste Pollution
Management Objectives	Reduce construction dust, asphalt fume emissions, and vehicle exhaust	Ensure stable compliance with wastewater discharge standards; Promote separate stormwater and sewage systems	Mitigate construction and highway noise impacts on residents	Ensure compliant classification, collection, and treatment of waste to reduce hazards.
Management Measures	<ul style="list-style-type: none">- Implement strict dust suppression measures- Strengthen asphalt fume emission supervision- Promote ETC and electronic payment systems to improve traffic efficiency- Establish operational vehicle ledger management systems	<ul style="list-style-type: none">- Strengthen maintenance of domestic sewage treatment facilities- Implement separate stormwater and sewage systems- Monitor wastewater reuse- Ensure compliant disposal of industrial wastewater from construction projects	<ul style="list-style-type: none">- Install sound barriers and acoustic windows along routes- Maintain noise reduction facilities- Enforce nighttime construction approval and public notification systems- Implement "three simultaneous systems" for noise control facilities	Promote waste sorting; properly dispose of kitchen waste; manage hazardous waste in accordance with the National Hazardous Waste Catalog; collaborate with oil sales companies to jointly manage hazardous waste storage facilities.
Monitoring & Outcomes	<p>Social vehicle exhaust emissions are reduced</p> <p>Construction site dust and asphalt fume emissions meet standards</p> <p>Operational vehicle emission records achieve full coverage</p>	<ul style="list-style-type: none">- 100% compliance with domestic and industrial wastewater discharge standards- Fully operational separate stormwater and sewage systems, effectively alleviating discharge pressure	Significant reduction in noise impact on key residential areas along the route; no complaints of excessive noise were reported during construction.	Achieve 100% coverage of domestic waste classification in service areas; ensure 100% compliant storage, transfer, and disposal of hazardous waste; properly dispose of construction waste with no non-compliant emissions.

Through the above systematic pollution management measures, Chengyu Company continued to advance refined prevention and control of various pollution types in 2024, ensuring comprehensive achievement of environmental compliance targets while laying a solid foundation for sustainable development.

Case | Chengya Branch Strengthens Highway Noise Control Measures

In 2024, Chengya Branch jointly coordinated with local government departments along the route to convene two noise complaint coordination meetings, establishing a long-term communication mechanism for information sharing and clarifying functional responsibilities for noise mitigation. All received noise complaints underwent on-site investigations and proper resolution. Routine inspections were consistently conducted on sound barriers along the route to ensure structural integrity and functional completeness.



Environmental Special Inspection and Remediation

Chengyu Company has identified a total of **73** ecological and environmental problems

There is **1** prominent problem

There are **72** general problems.

The rectification completion rate is **100%**

Chengyu Company strictly complies with environmental laws and regulations while continuously improving its ecological and environmental protection management systems to minimize negative environmental impacts. These measures not only ensure systematic and standardized environmental management but also integrate environmental responsibilities into individual performance evaluations through target management and assessment mechanisms, thereby strengthening employees' environmental awareness.

In 2024, the Company implemented the Shudao Group Ecological and Environmental Problem Special Inspection and Remediation Implementation Plan, conducting four-phase inspections—including mobilization, self-assessment, centralized rectification, and summarization—resulting in the identification of 73 ecological issues (1 major and 72 general). By the end of the reporting period, all 73 issues were resolved. To ensure effective implementation, daily supervision incorporated compliance checks, and subsidiaries were tasked with regular progress reporting. The campaign not only addressed existing problems but also refined inspection and management mechanisms through lessons learned. Enhanced oversight was applied to key areas, including inspections aligned with central ecological audits, ensuring risk control and compliance with higher standards.

Building on these efforts, Chengyu will leverage the campaign's outcomes to optimize its environmental impact management systems, strengthen institutional execution, and achieve higher standards in environmental protection.

Enhancing Environmental Awareness

Chengyu prioritizes employee environmental literacy through structured training and awareness programs. In 2024, the Company launched an annual ecological protection training plan, organizing over ten sessions across headquarters and subsidiaries covering topics such as soil conservation, waste sorting, and solid waste management. External expert lectures and case studies were utilized to deepen understanding of policies and technologies.

Additionally, the Company promoted environmental culture via posters, thematic knowledge sharing, and special events to encourage employee engagement. Future initiatives will further integrate environmental responsibility into corporate culture, aligning with sustainability goals.



Chengle Company: World Environment Day Knowledge Promotion (June 5)



Chengren Branch: National Energy Conservation Awareness Week



Shuxia Company: World Environment Day Publicity Event



Suiguang-Suixi Companies: National Ecology Day Activities



Sichuan New Energy: Tree Planting Initiative



Chengyu Branch: World Environment Day on June 5 Awareness Campaign

Energy and Resources Management Impact Management

Energy Management

Chengyu Company recognizes the critical role of energy conservation in advancing green development and has established energy management as a core component of its sustainability strategy. In strict compliance with the Energy Conservation Law of the People's Republic of China, the Company integrates energy-saving principles into all operational processes and continuously improves energy management systems. In 2024, the revised Official Vehicle Management Measures further standardized the procurement and usage of official vehicles to promote low-carbon operations.

The updated measures mandate priority procurement of domestic new energy vehicles for official fleets and enforce stricter emission standards for fuel-powered vehicles to ensure compliance with energy efficiency requirements. Additionally, the Company dynamically monitors vehicle operational efficiency, optimizing or retiring underutilized vehicles to eliminate energy waste at its source. Employees are encouraged to adopt socialized travel options (e.g., ride-hailing services) for short-distance trips to reduce overall energy consumption.

Simultaneously, the Company enhances energy-saving measures for highway transportation, expanding the adoption of ETC (Electronic Toll Collection) and electronic payment systems to facilitate low-carbon travel. Through institutional improvements and technological innovation, Chengyu drives the development of green transportation systems and efficient energy utilization.

Water Resources Utilization

Primarily relying on municipal water supply networks, the Company prioritizes domestic water use. Water conservation is promoted through "Save Water" stickers in key areas, staff/customer awareness campaigns, and regular inspections of water equipment to prevent leaks or malfunctions caused by aging components. Eco-friendly sanitation facilities are installed in service areas and parking zones to improve water efficiency. These measures reduce dependency on local water resources while supporting regional environmental protection efforts.

Low-Carbon Office Practices

Chengyu advocates low-carbon operations by embedding resource conservation into daily workflows. Initiatives include double-sided printing, paper usage reduction, and optimized office supply management, significantly cutting resource waste. The full-scale implementation of the OA (Office Automation) system enables paperless internal approvals, substantially reducing paper consumption. The Company also promotes energy-saving practices like electricity conservation and the "Clean Plate Campaign" to enhance operational efficiency and reduce carbon emissions.

Paperless Operations Promotion

The Company advances digitization through comprehensive paperless systems, digitizing all forms to minimize paper and ink usage. Currently deployed across managed highways, this system saves approximately 5,500 sheets per toll station annually, translating to 548,000 sheets company-wide. This initiative not only reduces office consumables but also decreases reliance on virgin pulp, bolstering resource conservation and sustainable development.

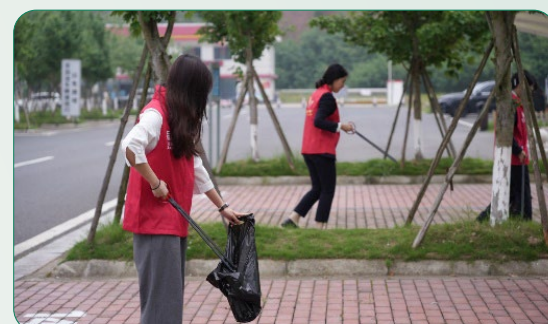
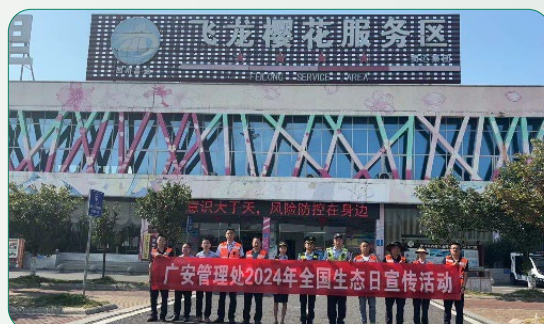
Ecosystems and Biodiversity Conservation Management

Biodiversity conservation serves as a vital foundation for harmonious coexistence between ecosystems and human society. Chengyu Company consistently prioritizes biodiversity conservation and land resource management as integral components of its operational activities. Guided by the Shudao Group Major Environmental Risk Control List, the Company systematically reviews ongoing projects to identify involvement in ecologically sensitive or vulnerable areas, conducts comprehensive investigations into potential environmental risks associated with land use activities, and ensures effective implementation of conservation measures. Specific management protocols are enforced in designated regions to guarantee compliance and controllability in biodiversity and land resource stewardship.

In land resource management, the Company strictly complies with relevant laws, regulations, and industry standards, employing scientific planning and refined management to optimize land resource allocation while minimizing adverse impacts on natural ecosystems. The Company proactively monitors updates in land use policies, advances green development models, and integrates efficient resource utilization with ecological conservation to provide sustainable solutions for project development.

During the reporting period, the Company's operational and construction activities did not involve land use in ecologically sensitive or vulnerable areas, with all land-related activities fully compliant with national and local regulations. Chengyu Company remains committed to advancing biodiversity conservation and sustainable land stewardship through a high sense of responsibility, fostering harmonious coexistence between enterprise development and the natural environment.

Suiguang-Suixi Companies actively promote ecological and environmental protection awareness campaigns



Circular Economy

Chengyu Company has established circular economy principles as a cornerstone of sustainable development, striving to achieve dual objectives of resource efficiency and environmental protection through technological innovation and management optimization. In 2024, the Company achieved significant progress in paperless toll collection, completing the full digital transformation of toll operation workflows to support circular economy practices.

Aligned with the Shudao Group Digital Construction Master Framework, the Company has fully implemented paperless toll systems across all operations, upgrading traditional paper-based processes to digital models. This transformation covers toll collection methods, audit procedures, document management, and backend data processing, achieving intelligent and efficient management. By 2024, the deployment of paperless systems across managed highways is projected to save approximately 548,000 paper forms annually, reducing operational costs and carbon emissions associated with paper usage. This initiative optimizes resource efficiency while decreasing reliance on forest resources, providing critical support for green development.

Furthermore, the upgraded paperless system enhances operational precision and management transparency. Through digital platforms, real-time data transmission and automated processing have replaced manual reviews, minimizing human error and redundant tasks. Automated reporting features reduce manual record-keeping by approximately 29,700 labor hours annually, unlocking workforce potential and improving overall operational efficiency.

Chengyu recognizes that circular economy represents not only corporate social responsibility but also an essential pathway for long-term sustainability. By advancing digital management integrated with circular economy principles, the Company has significantly reduced resource consumption and environmental impacts while demonstrating measurable efficiency gains and cost savings. Moving forward, Chengyu will deepen digital and circular economy integration, explore applications across broader business scenarios, and expand green development models. The Company commits to innovatively and pragmatically advancing circular economy implementation, contributing to industry transformation and sustainable societal development.

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Occupational Health and Safety

Sichuan Chengyu adheres to the principle of "People First, Life First", strictly abides by the "Work Safety Law of the People's Republic of China" and other work safety related laws and regulations, rules, regulations and documents, formulates the "Work Safety Management System", "Work Safety Responsibility System" and other management systems, establishes the Work Safety Committee, and takes the Secretary of the Party Committee as the first person responsible for work safety and the main person in charge, Chairman of the Board of Directors as the first person responsible for production safety and the main person in charge, to strengthen the management of production safety, to implement its own safety responsibilities, and to prevent the occurrence of production safety accidents. 2024, we revised the "Production Safety Management System", adding the requirements for the construction of a safety culture, which requires that Chengyu Company and its subsidiaries and branch offices should strengthen the organization of activities for the construction of an enterprise's safety culture, and continuously improve their own safety management system. The Company's safety management system has been improved continuously.

Regarding production safety, during the reporting period, we formulated a three-year action plan for 2024-2026. The specific action paths are:

Reshape the safety management system and clarify and consolidate the responsibilities at all levels

Improve and perfect the dual prevention mechanism to eliminate major accident hazards

Strengthen the foundation based on the post and improve safety management capabilities

Strengthen overall planning and improve the level of inherent safety

Safety production measures



Safety management foundation

- Establish a safety production system, sign a safety production target responsibility letter, and implement target management assessment
- Organize a safety production committee meeting every quarter
- Sign a special safety production management agreement or contract with external stakeholders such as contractors to implement coordination and supervision



Safety capacity improvement

- Ensure that safety production costs are invested and used in place
- Organize the person in charge and relevant personnel to participate in safety production knowledge and management ability training
- Special operations personnel need to participate in special safety training and can only go to work after passing the assessment



Safety risk control

- Comprehensively identify safety risks throughout the production and operation process, establish a risk list and control measures, and conduct graded control of safety risks
- Conduct regular inspections on safety production conditions, report accident hazards and other unsafe factors in a timely manner; take governance actions for identified accident hazards
- Purchase and provide labor protection supplies that meet national standards, and supervise and educate employees to use them correctly
- Regularly inspect, maintain, maintain, and test safety facilities and equipment
- Carry out detection and evaluation of occupational disease hazards in the workplace, and regularly organize physical examinations for contact personnel



Safety emergency management

- Establish an emergency rescue organization and equip emergency rescue personnel and materials
- Prepare emergency response plans and regularly organize emergency drills for production safety accidents
- Establish early warning and prevention mechanisms for natural disasters such as floods and landslides

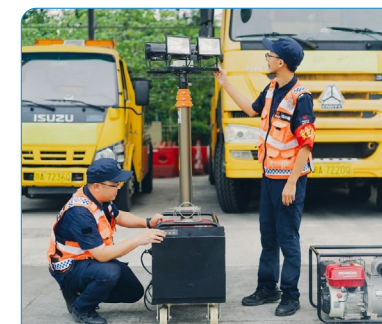


Safety culture construction

- Use official websites, WeChat public accounts and other publicity platforms to promote corporate safety culture
- Carry out various forms of regular safety culture activities, such as the "National Safety Production Month" event, safety production skills competitions, etc.



Fire drill



Emergency equipment check



Safety knowledge lectures

Technological Innovation

Technological innovation and research and development are important links in the construction of the "14th Five-Year Plan" development plan system of Chengyu Company. We have comprehensively integrated the innovation elements inside and outside the Company, mobilized and exerted the advantages of all parties, and overall coordinated to break through key technologies and promote technological innovation. During the reporting period, the Company invested 4.7658 million yuan in research and development, obtained 21 patents, and had 82 scientific researchers.

During the reporting period, the company's R & D investment was

476.58 ten thousand yuan

A total of

21 patents were obtained

The number of scientific research personnel reached

82

Case | Binocular Vision Road Intelligent Detection System

Chengyu Company has applied binocular vision road intelligent detection systems on multiple sections of highways such as Chengyu Expressway, Chengya Expressway, and Chengren Expressway, and innovatively carried out inspections on non-regular inspection sections such as non-scheduled inspection lanes, ramps, and service areas, assisting various road companies to further understand the road surface disease conditions in the "blind spots" of the inspection to ensure road traffic safety. Relying on this project, we have obtained 4 authorized invention patents, 3 utility model patents, 4 software copyrights, and published 4 SCI papers. The innovative results of the project have been included in the "Compilation of New Quality Productivity Results of Sichuan Transportation" issued by the Sichuan Provincial Department of Transportation, and the innovative results have been recognized.

Case | Application for R&D of new welding technology and intelligent equipment

Previously, Chengyu Company organized Chengle Company to jointly develop a dense beam H-shaped steel composite bridge with the Provincial Highway Institute, which has the characteristics of low resource consumption, low carbon and environmental protection, and convenient construction. However, the field welding of corrugated steel plates involved in bridge construction currently faces many technical difficulties, and it is necessary to develop key welding technologies and intelligent equipment. Therefore, we developed and designed the project technical route, aiming to comprehensively improve the technical level and equipment intelligence of the field welding of dense beam steel composite beam bridges, and promote the innovation and development of the large-scale dense beam bridge structure steel welding manufacturing industry for the field. At present, the project is in the application process.

Product and Service Quality Assurance

Chengyu Company focuses on improving operating efficiency, management quality and service level. In response to the Group's requirements for standardized and refined management of highways, we have compiled and issued the "Guidelines for Chengyu Company's Highway Toll Collection Business", revised the existing service area management methods and supervision and assessment rules, and established a standardized operation and management model to help further optimize business processes, improve management efficiency, and help improve management quality and efficiency. During the reporting period, the Company did not violate laws and regulations related to the industry and products and services.

Road safety guarantee

It is our responsibility to ensure the order of road traffic and driving safety. In 2024, we formulated the "Guidance on Refined Control of Road Traffic on Operating Expressways (Trial)" to further standardize the order of road traffic under the Company's jurisdiction. In the event of severe weather, natural disasters, road construction, traffic control, traffic accidents, etc., we require all operating branches and subsidiaries to do a good job in clearing congestion and ensuring smooth traffic while ensuring safety, and further improve traffic efficiency and improve the ability to clear congestion, ensure smooth traffic, emergency response and service guarantee.

Measures to ensure road safety and improve traffic efficiency:

- ▶ Accelerate the handling of accidents and disasters
- ▶ Optimize and adjust road construction plans
- ▶ Add personnel and equipment to ease traffic

Customer complaint management

Chengyu Company conducts overall supervision on the operation management, target tasks, service quality, safety and environmental protection, and coordinated development of the service areas under the jurisdiction of the highway operation subsidiary. In order to better understand the feedback from customers, we accept complaints through 12328, 12122, 12345 and the general duty room telephone (028-84710690), and have formulated the "Complaint and Report Management Measures". When receiving a complaint, the Company will promptly investigate and verify the content of the complaint and report, and contact the complainant in the name of the Company within 48 hours to respond to the complaint.

Diversified business improves service quality

Strive to achieve

10%

of parking spaces being occupied by charging piles by 2025

Chengyu Company has formulated the "Chengyu Company's Diversified Business One Enterprise One Policy Operation Assessment Measures", which encourages all branches and subsidiaries to take market demand as the core orientation, adapt to and meet the diversified needs of the market, and guide diversified companies to enhance their core competitiveness and marketization level to improve corporate service quality. Facing the opportunities of the development of new energy vehicles, Shudao New Energy Company has keenly captured the market demand for charging piles, vigorously developed high-speed charging business development, and at the same time met the increasing travel needs of new energy vehicle owners. As of the end of the reporting period, Shudao New Energy Company operated a total of 241 charging stations and 2,060 charging guns, and strives to achieve that charging piles account for 10% of parking spaces by 2025.

Talent Acquisition, Development, and Empowerment

Talent is the core of enterprise development. Excellent talents can promote enterprises to improve efficiency, meet challenges, and ensure long-term development. They are the key to enterprise success. Chengyu Company implements the "talent-driven enterprise" strategy to strengthen the construction of talent teams. In 2024, the Company will continue to conduct research and inventory of talent work, and continue to promote the construction of management teams, professional talent teams and skill teams, so as to ultimately achieve the "talent-driven enterprise" strategy

Talent introduction and recommendation quality

The Company continues to strengthen the introduction of talents, and introduces relevant professional talents through market-oriented recruitment, social recruitment, campus recruitment, and internal recruitment of Shudao Group. During the reporting period, we continued to introduce professional talents and recommend expert talents, organized the completion of the first and second batches of professional sequence personnel recruitment in 2024, and guided affiliated companies to recruit scarce talents. At the same time, we actively participated in the construction of the group's expert talent pool, and successfully selected 3 engineering and technical experts to enter the first engineering construction expert talent pool of Shudao Group, giving full play to the technical leadership role of expert talents.

In addition, we are exploring the establishment of an "internal talent market" within the Company to fully tap the value of high-level skilled talent within the Company. We have currently formed the "Chengyu Company's Work Report on the Optimal Allocation of Mechanical, Electrical and Maintenance Personnel in the Operating Road Company", which has laid a certain foundation for the subsequent optimization of talent resource allocation.

Talent promotion and development

The Company has formulated the "Interim Measures for Position Management" to create sufficient career development space for employees, clarify career development paths, and establish a standardized person-job matching and hierarchical promotion mechanism. We design differentiated job levels for each job sequence based on business development needs and employees' personal career development needs to ensure that positions in each sequence can obtain vertical development channels and encourage employees to continue to accumulate experience in their positions. In addition, we also encourage employees to broaden their career development prospects through horizontal development across positions and sequences.

We also assist employees in participating in skill level certification and professional title evaluation to help them increase their career development opportunities. During the reporting period, we assisted 90 obstacle clearing team members in carrying out the "car rescuer" skill level certification work and completed the material review and declaration work for 53 people in the entire Chengyu company in 2024.

Talent training and cultivation

The Company cares about the improvement of employees' personal abilities, attaches great importance to the establishment and improvement of the employee training and improvement system, and carries out multi-level and multi-type training to improve the comprehensive quality and business level of various personnel. According to the characteristics of professional talents at different stages, we have created the "Yu Plan" phased professional talent training brand and formulated targeted training plans and projects for talents at different stages.

"Yu Plan" phased professional talent training brand

Xinyu Plan

For new employees, organize "Xinyu Plan" training, "Xinyu Think Tank" and other follow-up exchange activities to help new employees better integrate into the work environment and adapt to their jobs.

Since 2023, the project has covered **114** new employees

Fengyu Plan

For potential employees, help them tap and stimulate their own potential

Since 2023, a total of three "Fengyu Plan" talent exchange actions have been carried out

Lingyu Plan

For key employees, formulate specific plans to strengthen the education and management of young cadres and improve the capabilities of the management team

Since 2023, a total of **61** young and middle-aged cadres have gone to Xiamen University to study, and more than **260** people have been recommended to participate in various trainings such as the group company's "Turnaround Plan", "Learning to Cast the Soul", and "Learning to Increase Wisdom"

Case | "Financial Intelligence" Financial Elite Capacity Improvement Class

In July 2024, Chengyu Company, Sichuan Shudao Urban&Rural Investment Group, and Shudao Transport Services Group jointly held the "Financial Intelligence 6.0-Financial Elite Capacity Improvement Class" to enhance the professional capabilities of the group's financial personnel and promote cost reduction, efficiency improvement and digital transformation. This training activity not only provides a platform for financial personnel to communicate and exchange, but also invites industry experts to explain cutting-edge knowledge such as financial digitalization, investment and mergers and acquisitions, and risk prevention in depth, strengthening the trainees' financial management capabilities and building a high-quality financial talent team for the Company.



Compensation Management and Performance Appraisalcultivation

During the reporting period, employees received performance appraisals a

100%

The Company has formulated the "Interim Measures for Employee Compensation Management" and the "Interim Measures for Salary Grade and Salary File Management". Adhering to the principle of fairness, the Company adopts the same salary structure for male and female employees to ensure equal pay for equal work, provide employees with competitive and incentive compensation, and encourage employees to work with high quality and efficiency, and promote the unified realization of the Company's value and the personal value of employees. The salary structure includes position salary, allowances, seniority salary, performance salary, etc. We have made detailed regulations on its issuance and salary standards.

We have formulated the "Interim Measures for Performance Appraisal Management" to build an objective and fair work evaluation and performance appraisal mechanism. The performance appraisal results will be used as the basis for promotion, salary adjustment, etc., to promote the common development of employees and the Company. We require all departments to implement, supervise, control and guide feedback during the performance appraisal process, and conduct objective, accurate, fair and open evaluation and appraisal of the work process and results. The appraisal results need to be reviewed by the performance appraisal working group of the headquarters and approved by the party committee before they can be finally applied. During the reporting period, 100% of employees accepted performance appraisal.

Welfare Benefits

The Company actively implements employee welfare benefits, pays "five insurances and one fund" for employees on time and in full, and handles enterprise annuities and supplementary medical insurance for eligible employees. We have formulated the "Leave Management Measures" to provide employees with paid annual leave, compensatory leave, sick leave, maternity leave, nursing leave, breastfeeding leave, childcare leave and other employee holidays in addition to statutory holidays. In addition, Chengyu Company attaches importance to the physical and mental health of employees, creates a warm and comfortable working environment, carries out rich and colorful activities, and advocates a balance between life and work.

For employees in need, we have formulated the "Interim Measures for the Management of Assistance Funds for Employees in Need" and the "Implementation Plan for Assistance Activities for Children of Employees in Need", based on which we assist employees in need to apply for assistance funds and help them overcome difficulties. During the reporting period, a total of 182,500 yuan in assistance funds were issued to 77 employees in need, and 11,000 yuan in assistance funds were issued to the children of 9 employees in need.

During the reporting period, a total of

182,500 yuan

in assistance funds were distributed to 77 employees in difficulty.

A total of

11,000 yuan

in assistance funds for educational support were provided to the children of 9 employees in difficulty.

Employee Rights Protection

Employees are valuable resources for business operations. Chengyu Company advocates the management principles of equality, fairness and non-discrimination, strictly abides by the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China and other local applicable labor-related laws and regulations, and has formulated a series of systems related to salary, promotion and working hours. In 2024, we sorted out and formed the "Compilation of Human Resources Systems". The Company has established a trade union and established an equal consultation collective contract system in accordance with the law. The Company signed a collective contract with employee representatives, clearly stipulating the minimum requirements of the Company's minimum working hours, salary, training and development standards, and fully protecting the basic rights and interests of employees. The collective contract covers 100% of all employees.

During the reporting period, the Company did not have any cases related to human rights violations such as the employment of child labor or forced labor, nor did it violate employee recruitment and employment, salary, working hours and holidays, promotion and equal opportunities, anti-discrimination and diversity or other labor standards.

Welfare Benefits

Recruiting people with disabilities and veterans is an important measure for companies to fulfill their social responsibilities and promote employee diversity. Through inclusive recruitment, companies can enhance employee cohesion and loyalty and promote the diversity and inclusiveness of organizational culture.

We fully protect the rights and interests of female employees, set up a Women's Committee under the Company's labor union, and attach a "Special Agreement on the Protection of Women's Rights and Interests" to the collective contract, requiring the labor union committee to have at least one female employee representative, and a certain proportion of female employees must be among the employee representatives to participate in major company decisions. The Company needs to fully guarantee the special labor protection of female employees. The Women's Committee is responsible for organizing and carrying out various forms of quality education activities. The Company's employee training and education plan arranges a certain proportion of female employees to participate in training and other development activities every year to comprehensively improve the comprehensive quality of female employees.



Community Engagement and Philanthropy

The Company is committed to creating positive social value while creating financial value, in order to give back to the society and promote social welfare. The Company actively participates in community activities and charitable public welfare, regularly organizes volunteer services, donates materials and participates in rural revitalization projects, and is committed to improving the living conditions of vulnerable groups. The Company always has a sense of social responsibility and strives to bring positive impacts to the society through practical actions, promote harmonious development, and contribute to building a better society.

We established the "Dandelion" volunteer service team in 2018. Since its establishment, we have actively organized volunteer activities and won the honorary title of "The Eighth Sichuan Youth Excellent Volunteer Service Organization" in 2020, and our outstanding contributions have been recognized. As of the end of the reporting period, the Company's volunteer team had a total of 1,124 volunteers. During the reporting period, we actively carried out volunteer service activities through theme months such as "Learn from Lei Feng Month" and "Safe Production Month", and demonstrated the responsibility and commitment of the Company's youth with practical actions. We carried out a total of 156 volunteer activities, including about 30 Spring Festival volunteer services, about 20 community services, about 30 environmental protection services, 2 rural revitalization services, and about 70 large-scale event services. The service time was 10741.2 hours and the number of service persons was 1,407.

Volunteer activities:

Safety publicity, tree planting, support for local large-scale events, Spring Festival travel assistance, etc., including:

Spring Festival travel volunteer service	community service	environmental protection
about 30 times	about 20 times	about 30 times
rural revitalization service	large-scale event service	
2 times	about 70 times	

Case | Supporting the revitalization and development of Aba County

In order to further support the corporate social responsibility of the revitalization and development of underdeveloped counties and fully implement the strategic mission of serving rural revitalization, Chengyu Company fully supports the revitalization and development of Aba County. In combination with local actual conditions, it carries out bottom-up assistance work in Kuasha Township, Aba County, and helps the rural revitalization and development of poverty-stricken areas.

Pairing and co-constructionphased professional talent training brand

- Carry out March 8 Women's Day activities, subsidize sanitary products for local female villagers, and enrich the cultural and sports life of women in the village
- Through the collection of scholarships by employees, send school supplies and sports equipment to children in need, and set up a love bookstore
- Visit families in need and carry out the "Chengcheng Yaya" activity to help realize their wishes
- Carry out the "Golden Autumn Assistance, Love Kuasha" cultural activities to the countryside

Consumption assistance

- Assist in promoting local specialty agricultural products by setting up special counters for agricultural products in the operating highway service areas and holding exhibitions on campus
- Establish a consumer assistance ledger and purchase local agricultural products. As of November 2024, a total of 2.24 million yuan of agricultural products have been purchased
- Help the greenhouse vegetable assistance project in Kuasha Township, Aba County to conduct project research and other work to help promote the implementation of the industry



Governance

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Corporate Governance

Sichuan Chengyu strictly abides by the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the relevant local laws and regulations, and the listing rules of the Shanghai Stock Exchange and the Hong Kong Stock Exchange, and has established a standardized company system and governance structure, including the Articles of Association, the Rules of Procedure of the Board of Directors, and the implementation rules of each board committee, etc., to consolidate the governance foundation, protect the rights and interests of shareholders, and ensure the Company's stable operation.

In 2024

extraordinary shareholders' meetings

5

annual shareholders' meeting,

1

board meetings

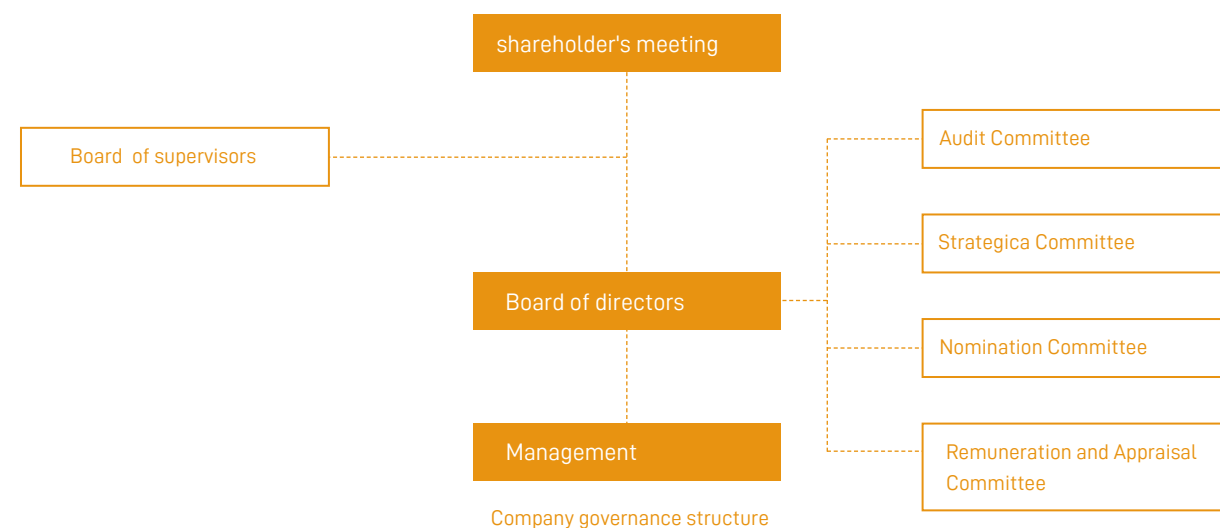
18

supervisory board meetings

13

board special committee meetings.

18



Diversity and independence of the board of directors

The Company has formulated the "Director Election Procedure", which clearly stipulates the director election process to ensure that the board's decision-making is scientific and effective. At the same time, the Company comprehensively considers the diversity factors of candidates based on the background of the selected candidates and the Company's development status, including but not limited to gender, age, cultural and educational background and professional experience. As of the end of the reporting period, the Company had a total of 11 directors (according to the "Company Articles of Association", the Company's board of directors consists of 12 directors, and as of December 31, 2024, there is still one director missing. After deliberation and approval by the Company's first extraordinary general meeting of shareholders in 2025, Mr. Yao Jiancheng was elected as the executive director of the Company's eighth board of directors), of which 3 were female directors, accounting for 27%; there were 5 members of the board of supervisors (according to the "Company Articles of Association", the Company's board of supervisors consists of 6 supervisors, as of December 31, 2024, there is still one supervisor missing), of which 3 were female supervisors, accounting for 60%; and 2 employee supervisors, accounting for 40%.

In order to ensure the independence of independent directors, the Company has formulated and implemented the "Independent Director Work Rules". As of the end of the reporting period, the Company had a total of 4 independent directors, accounting for 36%.

Compliance Operations and Management

Compliance management is crucial to the Company and is the core guarantee to ensure that the Company operates in accordance with the law and reduces legal risks. By strictly abiding by relevant laws and regulations, the Company can effectively prevent compliance risks, improve operational transparency, and enhance market trust and corporate reputation. The improvement of the compliance management system helps to standardize internal processes, ensure financial stability, and avoid potential legal disputes and penalties, thereby laying a solid foundation for the Company's long-term sustainable development. During the reporting period, we re-sorted out various relevant systems and formed a system construction revision plan. It is expected to form a system compilation in 2025 to improve the management level of the internal control system.

Compliance and internal control of directors

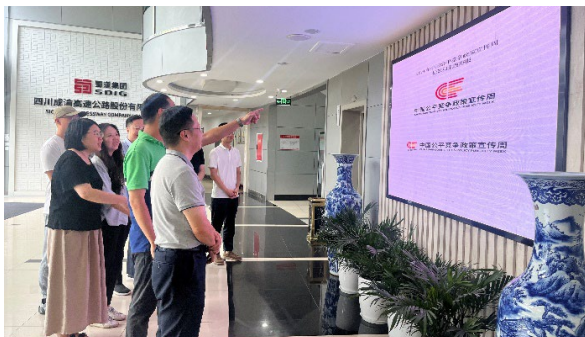
Chengyu Company adheres to the compliance purpose of "all employees participate in compliance, compliance promotes value growth, and compliance builds a gold medal of reputation". By formulating and improving the compliance management system, it continuously strengthens the system management work and builds a comprehensive compliance management system to ensure that the Company's operations comply with the requirements of laws and regulations, effectively manage and reduce compliance risks, and is committed to becoming a benchmark enterprise for compliance management in Sichuan Province. During the reporting period, we further promoted compliance and internal control work, initially formed an action plan to improve the compliance and internal control management of Chengyu Company, and completed the semi-annual and annual internal control self-assessment and evaluation work. No major and important defects in the Company's financial reports and non-financial reports were found.

Compliance culture construction

In order to enhance the compliance awareness of all employees, promote employees to establish correct values and behavioral norms, improve the compliance management system, and support the Company to achieve sustainable development, the Company has included compliance culture in the scope of corporate culture construction, and gradually strengthened the compliance awareness of all employees by organizing compliance training, formulating and distributing compliance manuals, and signing compliance commitments. During the reporting period, all employees participated in compliance training and signed compliance commitments.

Summary of compliance activities in 2024

- Training on learning and testing the law
- "National Anti-Fraud Action" centralized publicity and training
- Carry out "Protecting Enterprise Development, Legal Compliance" Legal Compliance Publicity
- 2024 China Fair Competition Policy Publicity Week
- 2024 National Cybersecurity Publicity Week
- 2024 Constitution Publicity Week



Chengyu Company's 2024 China Fair Competition Policy Promotion Week



Chengyu Company's "Protecting Enterprise Development, Legal and Compliance" Activity

Risk Management

According to the Company Law of the People's Republic of China, the Enterprise State-owned Assets Law of the People's Republic of China, and the Sichuan Provincial State-owned Assets Supervision and Administration Commission's "Guidelines for the Construction of the "Internal Control, Risk, and Compliance" Collaborative System for Provincial-level Supervision Enterprises in Sichuan Province (Trial)", and other national and regional regulations, Chengyu Company has formulated the "Interim Measures for Comprehensive Risk Management" based on the Company's strategic planning and business objectives, and combined with the group's management methods. It is applicable to Chengyu Company and its affiliated companies (wholly-owned subsidiaries at all levels and companies that Chengyu Company has actual control over). The overall goal of comprehensive risk management has been established, and measures have been taken in four major aspects: organizational system, process, culture, and assessment and evaluation to ensure the implementation of risk management work and the achievement of overall goals.

Chengyu Company has established a complete risk management organization and implemented a risk management responsibility system. The Company's main leaders serve as the "first person in charge" of risk management work, the leaders in charge serve as the main person in charge of risk management in each division of labor, and the main person in charge of each department is the direct person in charge.

Risk Management Organization System



"Three lines of defense" for risk management

- ### The first line of defense

departments of the Chengyu Company headquarters are responsible for identifying, assessing, responding to, and reporting risks at the front end of the business;
- ### The second line of defense

the leading department of Chengyu Company responsible for comprehensive risk management is responsible for taking the lead in formulating various risk management systems and standards and establishing a risk management operating mechanism;
- ### The third line of defense

the audit and discipline inspection department of Chengyu Company is responsible for supervising and inspecting the effectiveness of the risk management system and process design, as well as the implementation.

Risk Management Measures



Risk sorting

- Collect and sort out the risk statistics of each department, define control measures for each type of risk found from the aspects of control type, control method, checking rules, data source, etc., and form a risk sorting statistics table



Monitoring and Early Warning

- Set up a risk early warning indicator system and continuously optimize it, and monitor the risk management situation in real time
- Establish emergency response mechanism in accordance with the principles of relevance, sensitivity, feasibility and measurability



Risk Disposal

- For risk events that have caused significant impact, timely feedback is required within 2 working days, and a summary report is formed in a timely manner, so as to avoid the occurrence of new risks.



Culture Construction

- Integrate risk awareness into corporate culture construction, and include risk management training in the annual training plan.



Appraisal and Evaluation

- Carry out annual risk management appraisal and incorporate it into the Company's annual performance appraisal system.



Information Management

- Build a risk management information system, integrate business information, and realize data and information sharing to improve risk monitoring efficiency and risk early warning. Accuracy
- Ensure information system security by setting up a strict control system.

Supplier Management

Chengyu Company encourages suppliers to actively fulfill their social responsibilities and gives priority to suppliers with excellent social responsibility performance. For suppliers that have passed ISO 9001, ISO 14001, and ISO 45001 certification systems, we will give them extra points as an incentive, incorporate the supplier's environmental and social performance into the supplier scoring requirements, and work with suppliers to build a sustainable supply chain.

Integrity in Business Operations

Chengyu Company continues to promote honest employment, deepen the advancement of the "Three Nos" agenda, and continuously enhance the awareness of honest employment among cadres. During the reporting period, the Company effectively conveyed the "Ten Regulations on Confidentiality Work" in accordance with the group's system documents, formulated the "Work Plan to Improve the Quality and Efficiency of Case Investigation and Handling" and the "Implementation Rules for Leading Cadres to Handle Weddings, Funerals and Festive Events", strengthened the investigation of letters and visits, reports, and clues, strictly enforced discipline and work style, and further promoted the Company's work on party conduct, clean government and anti-corruption.

Anti-fraud and anti-unfair competition measures

Establish anti-fraud mechanism

Clarify the key areas and key links of anti-fraud work, organize discipline inspection, audit and other functional departments to promote anti-fraud work;
Focus on supervising leading cadres, strictly implement the audit of leading cadres' economic responsibilities during their term of office and after leaving office, and curb the risks of internal fraud and unfair competition.

Open reporting channels

Establish a "three-in-one" reporting and complaint channel:

- Mailing address: No. 68, Daqing Road, Qingyang District, Chengdu City, Sichuan Province
- On-site reporting: Sichuan Provincial Public Visit Reception Center, No. 169, Section 1, West of the First Ring Road, Chengdu City
- Reporting phone number: 028-12388
- Online reporting: <http://sichuan.12388.gov.cn>

Standardize the reporting process

After receiving the report, the relevant department will handle the clues of the problem and feedback the handling status of the real-name report to the reporter based on the investigation results.

Protect the whistleblower

The Company clearly stipulates that the content, problems and clues of the letter and visit report shall not be disclosed, and it is strictly forbidden to transfer or inform the organization or person being reported or accused of the report or accusation materials or the information of the reporter or accuser.

Integrity Education

Chengyu Company attaches great importance to integrity education and organizes various forms of integrity education activities, such as watching warning education films, visiting legal education bases, and conducting warning education lectures, etc., to build a strong ideological dam against corruption and change. During the reporting period, the Company conducted 6 anti-corruption trainings, with a total of 4,525 participants.

Watching warning education filmsin-one" reporting and

Organized 3 internal warning education film viewing activities to use real cases to teach and alert cadres.

Conduct warning education lectures

With the theme of "Alarm Bells Ringing - Cherish a Happy Life and Stay Away from Job Crimes", warn and educate everyone to be honest and self-disciplined and keep the bottom line.

Visiting the Legal Education Base

Organized the leadership team to participate in the warning education activities, educate and guide cadres to be respectful, cautious, and keep the bottom line.

Conduct family style and family education integrity education

Organized young cadres to visit the family education demonstration base Chengdu, and carry out the family style and family education integrity education activities of "Inheriting the Clean Family Style and Promoting the Clean Wind and Uprightness".

Information Security and Customer Privacy Protection

Information security and customer privacy protection are the foundation for enterprises to maintain their reputation, compliance and customer trust, ensure that sensitive information is not leaked or abused, prevent cyber attacks and data leakage, and avoid legal risks. In order to strengthen the network security management of Chengyu Company, implement network security responsibilities, improve the network security management system, and enhance network security protection capabilities, we have formulated the "Network Security Management Measures (Trial)" based on the "Network Security Law of the People's Republic of China", "Data Security Law of the People's Republic of China", "Personal Information Protection Law of the People's Republic of China", "Information Security Level Protection Management Measures" and other national network security-related laws, regulations and standards based on the actual operation of the Company. It is applicable to the Company headquarters and its wholly-owned and holding companies.

Management structure and responsibilities at all levels of network security

Cybersecurity and Informatization Leadership Group

The Chairman is the group leader, and the General Manager and the person in charge of cybersecurity are deputy group leaders.

- mplement national cybersecurity and informatization policies.
- Review cybersecurity and informatization development strategies, overall plans and major policies.
- Review the technical standards and specifications that match the Company's cybersecurity and informatization development.
- Study and decide on major issues of the Company's cybersecurity and informatization construction.

Cybersecurity Working Group

The heads of various departments serve as group leaders and deputy group leaders respectively

- In accordance with national cybersecurity-related laws and regulations and the decision-making and deployment of Chengyu Company, formulate the cybersecurity and informatization development strategy, cybersecurity plan, system and standards of Chengyu Company.
- Establish and improve the cybersecurity information notification, monitoring and early warning and emergency response mechanism of Chengyu Company, coordinate and organize major and above cybersecurity risk early warning and emergency response of cybersecurity incidents, and organize and implement the cybersecurity protection work of Chengyu Company during important activities.
- Carry out cybersecurity inspections, inspect the information system construction security, operation security asset security, data security, personal information protection and other aspects, and make suggestions for handling institutions (departments), affiliated companies and individuals that fail to fulfill their responsibilities.
- Guide and supervise Chengyu Company and its affiliated companies in fulfilling their cybersecurity responsibilities.

Data security and personal information protection

During the operation of highways, we collect a small amount of personal information. We strictly implement the relevant national and industry requirements for personal information protection in accordance with the principle of "whoever collects information is responsible for protection", strictly fulfill data security protection obligations, and establish and improve data security management systems to implement data security protection responsibilities. When collecting and using personal information, we strictly regulate the collection, storage, use, and destruction of personal information, prohibit the collection of information that is not related to the services it provides, and classify and manage personal information. We protect personal information through encryption, de-identification and other measures. During the reporting period, we did not have any personal information leakage incidents in the field of network security.

Performance and Appendices

Key Quantitative Performance Table

Environmental

Greenhouse Gas Emissions (2022-2024)

Metric	Unit	2022	2023	2024
Scope 1 Greenhouse Gas Emissions	Tonnes	3,322.84	3,837.31	3,843.71
Scope 2 Greenhouse Gas Emissions	Tonnes	17,231.01	30,277.93	63,529.14
Total Greenhouse Gas Emissions (Scope 1 + 2)	Tonnes	20,553.85	34,115.24	67,372.85
Greenhouse Gas Emission Intensity per 10,000 RMB Revenue	Tonnes per 10,000 RMB	0.02	0.03	0.07

Energy Consumption (2022-2024)Emissions (2022-2024)

Metric	Unit	2022	2023	2024
Gasoline	10,000 liters	76.66	73.75	87.47
Diesel	10,000 liters	51.71	50.68	58.15
Natural Gas	10,000 cubic meters	12.03	33.34	9.71
Liquefied Petroleum Gas (LPG)	Tonnes	18.50	29.53	17.66
Purchased Electricity	Thousand kWh	30,071.58	57,595.45	118,391.99
Energy Consumption Density per 10,000 RMB Revenue	Thousand kWh per 10,000 RMB	0.03	0.04	0.13

All revenue data incorporated into appendix calculations strictly adhere to A-share standards (i.e., audited data compliant with Chinese Accounting Standards).

Water Resources Utilization (2022-2024)

Metric	Unit	2022	2023	2024
Water withdrawal	10,000 tonnes	69.28	94.13	89.66
Water Discharge	10,000 tonnes	-	81.92	68.88
Water Consumption	10,000 tonnes	-	12.21	20.78

Waste Generation Metrics (2022-2024)

Metric	Unit	2022	2023	2024
Hazardous Waste	Tonnes	6,691.37	22,714.44	41,883.74
Hazardous Waste Emission Intensity per 10,000 RMB Revenue	Tonnes per 10,000 RMB	0.01	0.02	0.04
Non-Hazardous Waste	Tonnes	3,589.82	3,830.03	10,439.27
Non-Hazardous Waste Emission Intensity per 10,000 RMB Revenue	Tonnes per 10,000 RMB	0.004	0.003	0.010

Environmental Administrative Penalties (2022-2024)

Metric	Unit	2022	2023	2024
Confirmed Environmental Violations	Cases	0	0	1

Environmental

Performance of employee recruitment

		2022	2023	2024
Total number of employees		4,150	4,668	4,596
Gender	Male	2,103	2,333	2,286
	Female	2,047	2,335	2,310
	Proportion of male	50.67%	49.98%	49.74%
	Proportion of female	49.33%	50.02%	50.26%
Ethnicity/others	Han	4,070	4,585	4,510
	Minorities	80	83	86
	Foreign nationality	0	0	0
	Percentage of Han employees	98.07%	98.22%	98.13%
	Percentage of ethnic minority employees	1.93%	1.78%	1.87%
Age	Below the age of 30	987	939	903
	Aged of 30 to 50	2,699	3,200	3,148
	Above the age of 50	464	529	545
	Percentage below the age of 30	23.78%	20.12%	19.65%
	Percentage aged of 30 to 50	65.04%	68.55%	68.49%
	Percentage above the age of 50	11.18%	11.33%	11.86%
Region	Mainland China	4,150	4,668	4,596
	Outside Mainland China (including HongKong, Macao and Taiwan)	0	0	0
	Percentage of Mainland China	100%	100%	100%
	Percentage outside Mainland China	0	0	0

		2022	2023	2024
New Employee rate		5.58%	5.61%	2.33%
Percentage by gender	Male	46.90%	50.62%	62.26%
	Female	53.10%	49.38%	37.74%
Percentage by age	Below the age of 30	52.65%	54.77%	54.72%
	Aged of 30 to 50	46.02%	41.49%	41.51%
	Above the age of 50	1.33%	3.73%	3.77%
Percentage by area	Mainland China	100%	100%	100%
	Outside Mainland China (including Hong Kong, Macao and Taiwan)	0	0	0

		2022	2023	2024
Employee turnover rate		2.75%	2.41%	2.46%
Percentage by gender	Male	54.39%	41.51%	41.74%
	Female	45.61%	58.49%	58.26%
Percentage by age	Below the age of 30	33.33%	22.64%	20.87%
	Aged of 30 to 50	51.75%	59.43%	65.22%
	Above the age of 50	14.91%	17.92%	13.91%
Percentage by area	Mainland China	100%	100%	100%
	Outside Mainland China (including Hong Kong, Macao and Taiwan)	0	0	0
Returning rate of employees taking parental leave		100.00%	100.00%	100.00%
Male	Male	90.79%	91.88%	94.74%
	Female	86.13%	89.36%	89.82%

¹Information restatement: The calculation method for the onboarding rate of new employees was optimized in 2024. Therefore, there are discrepancies between the data in this annual report and those in previous reports.

²Information restatement: The calculation method for the employee attrition rate was optimized in 2024. Therefore, there are discrepancies between the data in this annual report and those in previous reports.

Employee training performance (unit: hours)

		2022	2023	2024
Senior executives	Male	46	68	79
	Female	65	67	72
Middle executives	Male	49	62	65
	Female	49	57	62
General managers	Male	64	70	75
	Female	62	65	68
General employees	Male	56	65	67
	Female	59	62	65

Occupational health and safety performance

	2022	2023	2024
Number of work-related injuries	15	12	14
Lost hour and accident rate per million working hours	13.96	10.73	12.61
Number of deaths	0	0	0
Occupational morbidity & mortality	0	0	0

Governance

Number of suppliers (by region)

	2022	2023	2024
East China	1	0	0

	2022	2023	2024
Central China	2	0	0
South-west China	7	14	19
South China	0	2	0
North China	0	0	0

Index

GRI content index

Statement of use	Sichuan Expressway has reported the information cited in this GRI content index from January 1, 2024 to December 31, 2024 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-1 Organizational details	About this Report
	2-2 Entities included in the organization's sustainability reporting	About this Report
	2-3 Reporting period, frequency and contact point	About this Report
	2-4 Restatements of information	Social
	2-5 External assurance	N/A
	2-6 Activities, value chain and other business relationships	About Chengyu Company

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-7 Employees	Social
	2-8 Workers who are not employees	Social
	2-9 Governance structure and composition	Corporate governance
	2-10 Nomination and selection of the highest governance body	Corporate governance
	2-11 Chair of the highest governance body	Corporate governance
	2-12 Role of the highest governance body in overseeing the management of impacts	Corporate governance
	2-13 Delegation of responsibility for managing impacts	Corporate governance
	2-14 Role of the highest governance body in sustainability reporting	Chairman's Message Corporate governance
	2-15 Conflicts of interest	Corporate governance
	2-16 Communication of critical concerns	Stakeholder Engagement
	2-17 Collective knowledge of the highest governance body	Sustainable Development Strategy
	2-22 Statement on sustainable development strategy	Chairman's Message
	2-29 Approach to stakeholder engagement	Stakeholder Engagement
GRI 2: General Disclosures 2021	3-1 Process to determine material topics	Materiality Topic Analysis
	3-2 List of material topics	Materiality Topic Analysis
GRI 205: Anti-corruption 2016	3-3 Management of material topics	Integrity in Business Operations OperationsOperations
	205-1 Operations assessed for risks related to corruption	Integrity in Business Operations
	205-2 Communication and training about anti-corruption policies and procedures	Integrity in Business Operations
	205-3 Confirmed incidents of corruption and actions taken	Integrity in Business Operations

GRI STANDARD	DISCLOSURE	LOCATION
GRI 206: Anti-competitive Behavior 2016	3-3 Management of material topics	Integrity in Business Operations
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Integrity in Business Operations
GRI 302: Energy 2016	3-3 Management of material topics	Energy and Resources Management
	302-1 Energy consumption within the organization	Energy and Resources Management
	302-4 Reduction of energy consumption	Energy and Resources Management
	302-5 Reductions in energy requirements of products and services	Energy and Resources Management
GRI 303: Water and Effluents 2018	3-3 Management of material topics	Energy and Resources Management
	303-1 Interactions with water as a shared resource	Energy and Resources Management
	303-2 Management of water discharge-related impacts	Energy and Resources Management
	303-3 Water withdrawal	Energy and Resources Management
	303-4 Water discharge	Energy and Resources Management
	303-5 Water consumption	Energy and Resources Management
GRI 305: Emissions 2016	3-3 Management of material topics	Environmental Impact Management
GRI 304: Biodiversity 2016	Disclosure 304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Ecosystems and Biodiversity Conservation
GRI 305: Emissions 2016	3-3 Management of material topics	Environmental Impact Management
	305-6 Emissions of ozone-depleting substances (ODS)	Environmental Impact Management
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Impact Management
GRI 306: Waste 2020	3-3 Management of material topics	Environmental Impact Management
	306-1 Waste generation and significant waste-related impacts	Environmental Impact Management

GRI STANDARD	DISCLOSURE	LOCATION
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	Environmental Impact Management
	306-3 Waste generated	Environmental Impact Management
GRI 308: Supplier Environmental Assessment 2016	3-3 Management of material topics	Compliance Operations and Management
	308-1 New suppliers that were screened using environmental criteria	Compliance Operations and Management
	308-2 Negative environmental impacts in the supply chain and actions taken	Compliance Operations and Management
GRI 401: Employment 2016	3-3 Management of material topics	Employee Rights Protection
	401-1 New employee hires and employee turnover	Social
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Employee Rights Protection
	401-3 Parental leave	Employee Rights Protection
GRI 402: Labor/Management Relations 2016	3-3 Management of material topics	Employee Rights Protection
	402-1 Minimum notice periods regarding operational changes	Employee Rights Protection
GRI 403: Occupational Health and Safety 2018	3-3 Management of material topics	Occupational Health and Safety
	403-1 Occupational health and safety management system	Occupational Health and Safety
	403-2 Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety
	403-3 Occupational health services	Occupational Health and Safety
	403-4 Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety

GRI STANDARD	DISCLOSURE	LOCATION
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	Occupational Health and Safety
	403-6 Promotion of worker health	Occupational Health and Safety
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety
	403-8 Workers covered by an occupational health and safety management system	Occupational Health and Safety
	403-9 Work-related injuries	Occupational Health and Safety
GRI 404: Training and Education 2016	403-10 Work-related ill health	Occupational Health and Safety
	3-3 Management of material topics	Talent Acquisition, Development, and Empowerment
	404-1 Average hours of training per year per employee	Talent Acquisition, Development, and Empowerment
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent Acquisition, Development, and Empowerment
	404-3 Percentage of employees receiving regular performance and career development reviews	Talent Acquisition, Development, and Empowerment
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Social
	405-1 Diversity of governance bodies and employees	Social
GRI 406: Non-discrimination 2016	3-3 Management of material topics	Employee Rights Protection
	406-1 Incidents of discrimination and corrective actions taken	Employee Rights Protection
GRI 407: Freedom of Association and Collective Bargaining 2016	3-3 Management of material topics	Employee Rights Protection
GRI 408: Child Labor 2016	3-3 Management of material topics	Employee Rights Protection
	408-1 Operations and suppliers at significant risk for incidents of child labor	Employee Rights Protection

GRI STANDARD	DISCLOSURE	LOCATION
GRI 409: Forced or Compulsory Labor 2016	3-3 Management of material topics	Employee Rights Protection
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Employee Rights Protection
GRI 413: Local Communities 2016	3-3 Management of material topics	Community Engagement and Philanthropy
GRI 414: Supplier Social Assessment 2016	3-3 Management of material topics	Compliance Operations and Management
	414-1 New suppliers that were screened using social criteria	Compliance Operations and Management
	414-2 Negative social impacts in the supply chain and actions taken	Compliance Operations and Management
GRI 416: Customer Health and Safety 2016	3-3 Management of material topics	Product and Service Quality Assurance
	416-1 Assessment of the health and safety impacts of product and service categories	Product and Service Quality Assurance
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Product and Service Quality Assurance
GRI 418: Customer Privacy 2016	3-3 Management of material topics	Product and Service Quality Assurance
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Product and Service Quality Assurance

10.2.2 Shanghai Stock Exchange Sustainability Reporting Guidelines No.14 Index

Dimension	No.	Topic	Report Section
Environmental	1	Climate Change Response	Climate Change Mitigation
	2	Environmental Pollution Control	Environmental Impact Management
	3	Waste Management	Environmental Impact Management

Dimension	No.	Topic	Report Section
	4	Biodiversity Conservation	Ecosystems and Biodiversity Conservation
	5	Environmental Compliance	Environmental Impact Management
	6	Energy Utilization	Energy and Resources Management
	7	Water Resources Utilization	Energy and Resources Management
	8	Circular Economy	Circular Economy
Social	9	Rural Revitalization	Community Engagement and Philanthropy
	10	Social Contribution	Community Engagement and Philanthropy
	11	Innovation-Driven Development	Technological Innovation
	12	Science and Technology Ethics	Technological Innovation
	13	Supply Chain Security	Compliance Operations and Management
	14	Equal Treatment of SMEs	/
	15	Product and Service Quality	Product and Service Quality Assurance
	16	Data Security & Privacy Protection	Information Security and Customer Privacy Protection
	17	Employee Development	Talent Acquisition, Development, and Empowerment
Sustainability Governance	18	Due Diligence	Compliance Operations and Management
	19	Stakeholder Engagement	Stakeholder Engagement
	20	Anti-Bribery & Anti-Corruption	Integrity in Business Operations
	21	Anti-Unfair Competition	Integrity in Business Operations

HKEX THE STOCK EXCHANGE'S ESG REPORTING GUIDE Index

KPI	Description	Chapter
A ENVIRONMENTAL		
A1	Emissions	
A1.1	The types of emissions and respective emissions data.	Environmental
A1.2	Greenhouse gas emissions in total (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility)	
A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	
A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	
A1.5	Description of measures to mitigate emissions and results achieved.	Climate Change Mitigation
A1.6	Description of how hazardous and non-hazardous wastes are handled, reduction initiatives and results achieved.	Environmental Impact Management
A2	Use of Resources	
A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Environment
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Energy and Resources Management
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved.	
A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	/
A3	The Environment and Natural Resources	

KPI	Description	Chapter
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Environmental Impact Management
A4	Climate Change	
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Climate Change Mitigation
B SOCIAL		
B1	Employment	
B1.1	Total workforce by gender, employment type, age group and geographical region	Social
B1.2	Employee turnover rate by gender, age group and geographical region.	
B2	Health and Safety	
B2.1	Number and rate of work-related fatalities	Social
B2.2	Lost days due to work injury	
B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Occupational Health and Safety
B3	Developing and Training	
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Social
B3.2	The average training hours completed per employee by gender and employee category.	
B4	Labour Standards	
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Talent Acquisition, Development, and Empowerment
B4.2	Description of steps taken to eliminate such practices when discovered.	
B5	Supply Chain Management	

KPI	Description	Chapter
B5.1	Number of suppliers by geographical region.	Governance
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	Compliance Operations and Management
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	
B6	Product Responsibility	
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Product and Service Quality Assurance
B6.2	Number of products and service-related complaints received and how they are dealt with.	
B6.3	Description of practices relating to observing and protecting intellectual property rights.	
B6.4	Description of quality assurance process and recall procedures.	
B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored	
B7	Anti-corruption	
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Integrity in Business Operations
B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	
B7.3	Description of anti-corruption training provided to directors and staff.	
B8	Community Investment	
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Engagement and Philanthropy
B8.2	Resources contributed (e.g. money or time) to the focus area.	