

Stock Code 股份代號: 726



DIT Group Limited

築友智造科技集團有限公司

(Incorporated in Bermuda with limited liability)

(於百慕達註冊成立之有限公司)

**A LEADING INTEGRATED
SERVICE PROVIDER IN
SMART BUILDING**

**領袖型智慧建築整體
方案服務商**

**ENVIRONMENTAL, SOCIAL AND
GOVERNANCE REPORT**

環境、社會及管治報告

2024



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1. INTRODUCTION

1. 引言

ABOUT THIS REPORT

This is the seventh Environmental, Social and Governance Report (the “Report”) of DIT Group Limited (Stock code: 726) (the “Company”, “we” or “our”) and its subsidiaries (the “Group” or “we”) for 2024. The Report aims to disclose the Group’s annual performance in environmental, social and governance (“ESG”) aspects, to respond to stakeholders’ expectations for the Group’s information disclosure and to showcase our performance and development direction in various sustainable development policies. With our mission of “Creating a Promising Life with Intelligence”, we are committed to establishing an industry model that values both efficiency and environmental protection.

REPORTING SCOPE

The Report highlights our ESG management approaches and corresponding performance within our operational boundary. This includes our Changsha headquarters and eight prefabricated construction (“PC”) factories that significantly contributed to our revenue during the financial year ended on 31 December 2024 (the “Reporting Period” or “2024”). These factories are in Changsha, Huizhou, Nanjing, Hefei, Jiaozuo, Xiangtan, Zhoukou, and Jiaozhou (collectively known as “DIT”, or the “Group”). The key performance indicators (“KPIs”) disclosed in the Report pertain specifically to the eight PC factories, unless otherwise specified.

REPORTING STANDARD

The ESG Report has been prepared with reference to the GRI Standards and in accordance with the ESG Reporting Guide set out in Appendix C2 to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “Listing Rules”). In the future, our goal is to progressively enhance the disclosure of sustainability information, ensuring closer alignment with the International Sustainability Standards Board (ISSB) standards and other relevant frameworks in the coming years. Details of the Group’s operations are set out in the “Management Discussion and Analysis” section of the Company’s annual report (the “Annual Report”) for the financial year ended 31 December 2024. In the event of any conflict or inconsistency between the English and Chinese versions of the Report, the Chinese version shall prevail.

關於本報告

此報告為二零二四年度築友智造科技集團有限公司（股份代碼：726）（「本公司」、「我們」或「我們的」）以及其附屬公司（「本集團」或「我們」）第七份《環境、社會及管治報告》（「本報告」）。本報告旨在披露本集團的環境、社會及管治（「ESG」）方面年度履責成效，以回應持份者對本集團信息披露的期望並瞭解我們在各可持續發展政策上的表現及發展方向。我們的宗旨是「智造美好生活」，我們致力於創造高效與環保並重的行業模式。

報告範疇

本報告重點介紹了我們的ESG管理方針及運營範圍內的相應績效，其中涵蓋了本公司位於長沙的總部，以及對截至二零二四年十二月三十一日止財政年度（「報告期」或「二零二四年度」）的收入貢獻重大的八家裝配式建築（「PC」）工廠。這些工廠分別位於長沙、惠州、南京、合肥、焦作、湘潭、周口及膠州（「築友智造科技」或「本集團」）。除非另有說明，本報告所披露的關鍵績效指標（「KPI」）僅針對這八家PC工廠。

報告準則

環境、社會及管治報告依照香港聯合交易所有限公司證券上市規則（「上市規則」）附錄C2所載《環境、社會及管治報告指引》（「報告指引」）編製。展望未來，我們的目標是逐步加強可持續發展信息的披露，確保未來幾年與國際可持續準則理事會（ISSB）標準和其他相關框架更加緊密地保持一致。有關本集團營運詳情列載於本公司截至二零二四年十二月三十一日止財政年度之年報（「年報」）「管理層討論與分析」一節。倘中英文版本存在任何衝突或不一致，以中文版本為準。

REPORTING PERIOD

The ESG Report details the activities, challenges, and measures taken by the Group in the ESG-related areas over the year from 1 January 2024 to 31 December 2024 (the “Reporting Period”).

CONTACT & FEEDBACK

The Group welcomes feedback from stakeholders on its ESG measures and performance. We invite you to provide us with your valuable comments and insights by contacting us via the following email: ir@cmdrawin.com.

Principal place of business

Units 1602–1605, 16/F, Tower 2, The Gateway, Harbour City,
25 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong

Company website

<https://dit.aconnect.com.hk>

Company email

ir@cmdrawin.com

報告期間

環境、社會及管治報告詳述本集團於二零二四年一月一日至二零二四年十二月三十一日年度（「報告期間」）的環境、社會及管治方面的活動、挑戰和採取的措施。

聯絡及反饋

本集團歡迎各持份者就其環境、社會及管治措施及表現給予反饋。敬請閣下向我們提供寶貴意見及分享見解，請通過以下電郵方式聯繫我們：ir@cmdrawin.com。

主要營業地點

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公司電郵

ir@cmdrawin.com

2. ESG GOVERNANCE

2. 環境、社會及管治治理

CHAIRMAN FOREWORD

Dear Shareholders,

On behalf of the Board of Directors, I would like to present the consolidated results and business overview of the Group for the year ended 31 December 2024 to you.

In 2024, China's economy was stable and progressing with GDP reaching RMB134.91 trillion. Due to impacts of the external economy, the construction industry registered 10% year-on-year decrease of construction area, and confronted increasingly fierce competition. The area of newly constructed prefabricated buildings in China amounted to approximately 750 million square metres, representing a year-on-year decrease of 1%. Hit by complex and challenging economic situation, the Group saw year-on-year declines in full-year results with shrinking orders and revenue. For the twelve months ended 31 December 2024, the Group achieved sales revenue of approximately HK\$374.0 million, a year-on-year decrease of approximately 56.9%; its gross profit totaled approximately HK\$9.5 million, a year-on-year decrease of approximately 81.0%; and net loss attributable to the parent company reached HK\$464.5 million.

In the face of adversity, the Group has risen to challenges by quickly adjusting its business layout, optimising its product structure and enhancing service quality so as to flexibly adapt to new demands and changes in the market.

Stable operations were maintained with full commitment to capital security. The Group consolidated its core businesses by deepening business expansion, and adopted measures, such as continuous cleanup of accounts receivable and revitalisation of idle assets, to ensure stable and organised business operations. Meanwhile, it prioritised credit risk management, and actively maintained close and effective communication with financial institutions to ensure mutual facilitation and virtuous cycle of business and finance.

主席前言

尊敬的各位股東：

本人謹代表董事會，向各位股東提呈本集團截至2024年12月31日的年度綜合業績及業務概況。

2024年，我國經濟頂風破浪，穩中有進，國內生產總值達到134.91萬億元。建築業受外部經濟影響，施工面積同比下降10%，行業競爭加劇。全國新開工裝配式建築面積約為7.5億平方米，同比下降1%。受複雜、嚴峻的經濟形勢影響，本集團全年業績同比出現下滑，訂單及收入收縮。截至2024年12月31日止12個月，本集團實現銷售收入約374.0百萬港元，同比減少約56.9%；毛利約9.5百萬港元，同比減少約81.0%；歸屬母公司淨虧損464.5百萬港元。

面對困境，本集團迎難而上、主動作為，迅速調整業務佈局、優化產品結構、提升服務品質，靈活適應市場的新需求和新變化。

穩健經營，全力守護資金安全防線。通過深化市場拓展，鞏固上市公司的核心業務基礎，同時不間斷地推進應收賬款清理、閒置資產盤活等專項工作，確保公司經營活動平穩有序進行。始終將信用風險管理置於首要位置，積極與各類金融機構保持緊密有效溝通，保障業務與財務的相互促進、良性循環。

2. ESG GOVERNANCE

2. 環境、社會及管治治理

Restructuring and upgrading were adopted to accelerate diversified market expansion. Equipped with keen awareness of market dynamics, the Group vigorously developed restructuring and upgrading as well as other new businesses in addition to traditional housing construction, and attained diversified expansion, including housing-to-infrastructure construction, urban-to-rural markets, domestic-to-overseas markets, assembly-to-turnkey solutions, and private-to-state-owned clients. The Group was devoted to in-depth transformation towards technology integration and application services, and has made progress in wind turbine towers, municipal construction, photovoltaic bases and overseas business. Within the reporting period, new orders for restructuring and upgrading, and new businesses amounted to RMB150 million, accounting for 30% and representing a year-on-year increase of 23 percentage points. With respect to wind turbine towers, the Group signed contracts worth RMB74.32 million, and consolidated its market position with a standardised management system. In terms of overseas business, we were awarded the first overseas MiC project with a total amount of RMB42 million, which is now ready for installation; we obtained the first overseas PC unit order worth HK\$13.63 million; and we established strategic cooperation with Xinnuo Renovation Pty Ltd in Australia and Lennar Corporation in Russia for expansion of overseas markets and innovative cooperation. As for rural villa business, we signed a new order with the Jiayuanmeizhai Project in Changsha, through which we work with the Hunan Provincial Association of Beautiful Villages to help revitalise villages.

Production stabilisation and quality improvement were carried out with continuous efforts to optimise production efficiency and resource allocation. With its competitive edge and leading position in the industry of prefabricated buildings, the Group kept high quality development in its traditional PC business. There are 19 PC factories and one prefabricated interior industrial park with a total design capacity of 1.34 million cubic metres. Over the past year, the contracted sales of the portfolio reached approximately RMB500 million. In terms of actual production, the output and sales volume of PC units were approximately 145,000 cubic metres and 167,000 cubic metres respectively. As for asset optimisation, we revitalised a number of projects, such as Hainan Haikong Drawin Technology Company Limited, and our Foshan factory signed a letter of intent; and we actively disposed idle assets and recovered rents, further optimising the allocation of resources and efficiency of capital use.

轉型升級，加快開拓多元化市場。本集團敏銳捕捉市場動向，在傳統房建業務基礎上，大力推進轉型升級與新業務探索，實現從房建向基建、城市向農村、境內向海外、組裝向整裝、民企向國企的多元化拓展。集團致力於向技術集成應用服務企業深刻轉型，在風電塔筒、市政建設、光伏基座及海外業務等方面取得進展。全年新簽轉型升級和新業務訂單1.5億元，佔比30%，同比增加23個百分點。在風電塔筒領域，本集團簽訂合同7,432萬元，憑借標準化管理體系鞏固市場地位。海外業務方面，承接首單海外MIC業務，總金額4,200萬元，目前已具備整裝能力；獲得海外直供PC構件項目首單1,363萬港元；與澳大利亞PBG鑫諾集團、俄羅斯LENNAR集團等戰略合作，開拓海外市場，創新合作模式。在鄉村別墅業務上，新簽長沙嘉園美宅項目訂單，與湖南省美麗鄉村協會一起，積極參與鄉墅業務，助力鄉村振興。

穩產提質，持續優化生產效益與資源配置。依托在裝配式建築領域的競爭優勢和行業領先地位，本集團在傳統PC業務上保持高質量發展。全國範圍內，佈局了19家PC工廠及1家裝配式裝飾產業園，設計總產能達134萬立方米。過去一年裡，全品類銷售合同額約為人民幣5億元。實際生產方面，PC構件產量約14.5萬立方米，PC構件的銷量約16.7萬立方米。在資產優化方面，盤活海控築友等多個項目，同時佛山工廠簽訂意向協議；積極處置閒置物資並收回租金，進一步優化了資源配置與資金使用效率。

2. ESG GOVERNANCE

2. 環境、社會及管治治理

Many awards were won to further consolidate and enhance our brand identity. The Huizhou factory won two awards, namely “Green and Sustainable Contribution” and “Livable City Building”, at the symposium on “Building a Liveable, Competitive and Sustainable City” organised by the Hong Kong Quality Assurance Agency. The Nanjing plant was awarded the title of “Nanjing Intelligent Construction Pilot Enterprise” at the Nanjing Intelligent Construction Work Promotion and Industry Alliance Establishment Meeting. DIT Intelligence was accredited as Hunan Provincial Enterprise Technology Centre. DIT Group was awarded the title of “2024 China Real Estate Chain Strategic Integrity Supplier TOP 10” for the seventh consecutive year.

As mentioned in the national housing and urban-rural development work conference in December 2024, China will vigorously develop new construction methods, improve business environment for construction, and reinforce supervision of project quality assurance and safety of existing housing properties. In particular, the conference emphasised the development of intelligent construction technology innovation platform and steady growth of prefabricated buildings, making prefabricated buildings a driving force to promote the restructuring and upgrading of the construction industry. The industry of prefabricated buildings is expected to grow along with better domestic macroeconomic environment, increasing market demands and favorable policies. At the same time, the expansion of prefabricated buildings will drive the progress of design, construction and production of parts and components, and coordinated growth of prefabricated interiors, equipment manufacturing, transportation and logistics among other related industries, and accelerate sound and integrated development of the whole industry chain of prefabricated buildings.

In 2025, the Group will focus on the positioning of technology integration and application services, leverage its patent advantage, and maximise its “speed” feature to develop itself into an example for integration of design and construction, continue to promote the RIFF system and build our own technological standards, integrate resources, set up technical teams, and develop a turnkey industrial chain system to enhance overall competitiveness.

屢獲殊榮，進一步鞏固與提升品牌形象。在香港品質保證局主辦的「建設宜居、具競爭力及可持續發展的城市」專題研討會上，惠州工廠榮獲「綠色和可持續貢獻」及「宜居城市建築」兩項大獎。在南京市智能建造工作推進暨產業聯盟成立大會上，南京工廠被授予「南京市智能建造試點企業」稱號。築友智能成功獲評湖南省省級企業技術中心。築友集團連續7年上榜「2024年中國房地產產業鏈戰略誠信供應商TOP10」。

2024年12月，全國住房城鄉建設工作會議指出要大力發展新型建造方式，優化建築市場環境，強化工程質量安全和既有房屋安全監管。會議特別強調推進智能建造科技創新平台建設，穩步發展裝配式建築，標誌著裝配式建築將成為建築行業轉型升級的重要推手。隨著國內宏觀經濟環境持續向好，在市場需求與政策導向的雙重驅動下，裝配式建築行業市場規模有望得到進一步提升。同時，裝配式建築規模的擴大也將帶動設計、施工、部品部件生產核心環節的進步，還將帶動裝配式裝修、設備製造和運輸物流等相關產業的協同發展，加速完善裝配式建築全產業鏈一體化佈局。

2025年，本集團將緊扣技術集成應用服務企業的定位，依托專利優勢，發揮「速度」特色，適時、實地打造設計施工一體化標桿；持續推廣RIFF體系，構建自身技術壁壘；整合資源，組建體系化技術團隊，形成「交鑰匙」產業鏈體系，提升整體競爭力。

2. ESG GOVERNANCE

2. 環境、社會及管治治理

In 2025, the Group will reinforce its identity of “hard work, great craft and good review”, advance its core technologies and consolidate its leading position in the field of intelligent buildings, provide modular technology solutions for major projects, and strengthen the national sales network and factory layout to ensure production capacity and quality, and improve delivery capability.

In 2025, the Group will drive its growth via more orders and overseas business development, deepen cooperation with strategic clients, promote major projects, optimise market expansion and client structure, and actively explore diversified markets, such as wind power, public utilities and water conservancy.

In 2025, the Group will strengthen financial security and internal management, and boost operational efficiency and employee confidence. It will fully promote restructuring, upgrading and new business development, effectively cope with cost challenges, and consolidate and enhance its market position.

On behalf of the Board, I would like to take this opportunity to thank all our employees for hard work, and all shareholders, investors and other partners for their huge support! The Group will continue to enhance its core competitiveness, advance development with innovation, stick to the goal of carbon peaking and neutrality, create long-term value for shareholders, and contribute to the society with green construction. Let us join hands to create a better future!

BY ORDER OF THE BOARD
DIT Group Limited
Guo Weiqiang
Chairman

Hong Kong, 26 March 2025

2025年，本集團將端牢「勤勞 手藝 口碑」三碗飯，優化核心技術，鞏固智慧建築領域領先地位。針對重大項目，提供模塊化技術解決方案；強化全國銷售網絡與工廠佈局，確保產能與質量，增強交付能力。

2025年，本集團將以訂單增長為核心，海外業務探索為第二增長極，深化戰略客戶合作，推進重大項目，優化市場拓展與客戶結構，積極探索風電、市政、水利等多元化市場。

2025年，本集團將強化財務安全與內部管理，提升運營效率與員工信心。全面推動集團轉型升級與新業務拓展，有效應對成本挑戰，穩固並提升市場地位。

本人謹藉此機會代表董事會感謝全體員工的辛勤付出，感謝所有股東、投資者及其他合作夥伴的鼎力支持！本集團將不斷提升企業的核心競爭力，以創新驅動發展，踐行「雙碳」目標，為股東創造長期價值，為社會貢獻綠色建築力量。讓我們攜手同行，共創美好未來！

承董事會命
築友智造科技集團有限公司
主席
郭衛強

香港，2025年3月26日



2. ESG GOVERNANCE

2. 環境、社會及管治治理

ABOUT US

The Group is a leading service provider in the development of environmentally conscious intelligent buildings. Our wide range of business activities include research and development, design, production, sales, licensing of PC components, decoration, and landscaping services, as well as property investment in China. We are dedicated to integrating ESG principles into all aspects of our operations, ensuring sustainability and responsible practices throughout the ecological chain construction of intelligent buildings.

DIT has established science parks that operate with zero emissions by utilising renewable energy technologies, water recycling and reuse systems, as well as employing dust suppression cannons and noise reduction measures. Through its extensive business network throughout the country, DIT has been actively promoting the development of science parks equipped with these technologies across China, aiming to encourage the construction industry in China to transform towards environmentally friendly practices.

The Group acknowledges that the heart of its commitment to the environment and society lies in addressing ESG matters that impact our operations and stakeholders. Our objective is to harmonise with the latest advancements in the worldwide sustainability agenda, the outcomes of risk evaluations, and the significance and relevance of identified ESG concerns, which have been thoroughly assessed through independent reviews.

關於我們

本集團是環保智能樓宇建設的頂尖服務供應商。我們的業務活動廣泛，包括在中國從事PC構件的研發、設計、生產、銷售、許可、裝飾及園林綠化服務，以及物業投資。我們致力於將ESG原則融入我們業務營運的方方面面，確保在整個智能樓宇的生態鏈建設中做到盡心盡責及可持續發展。

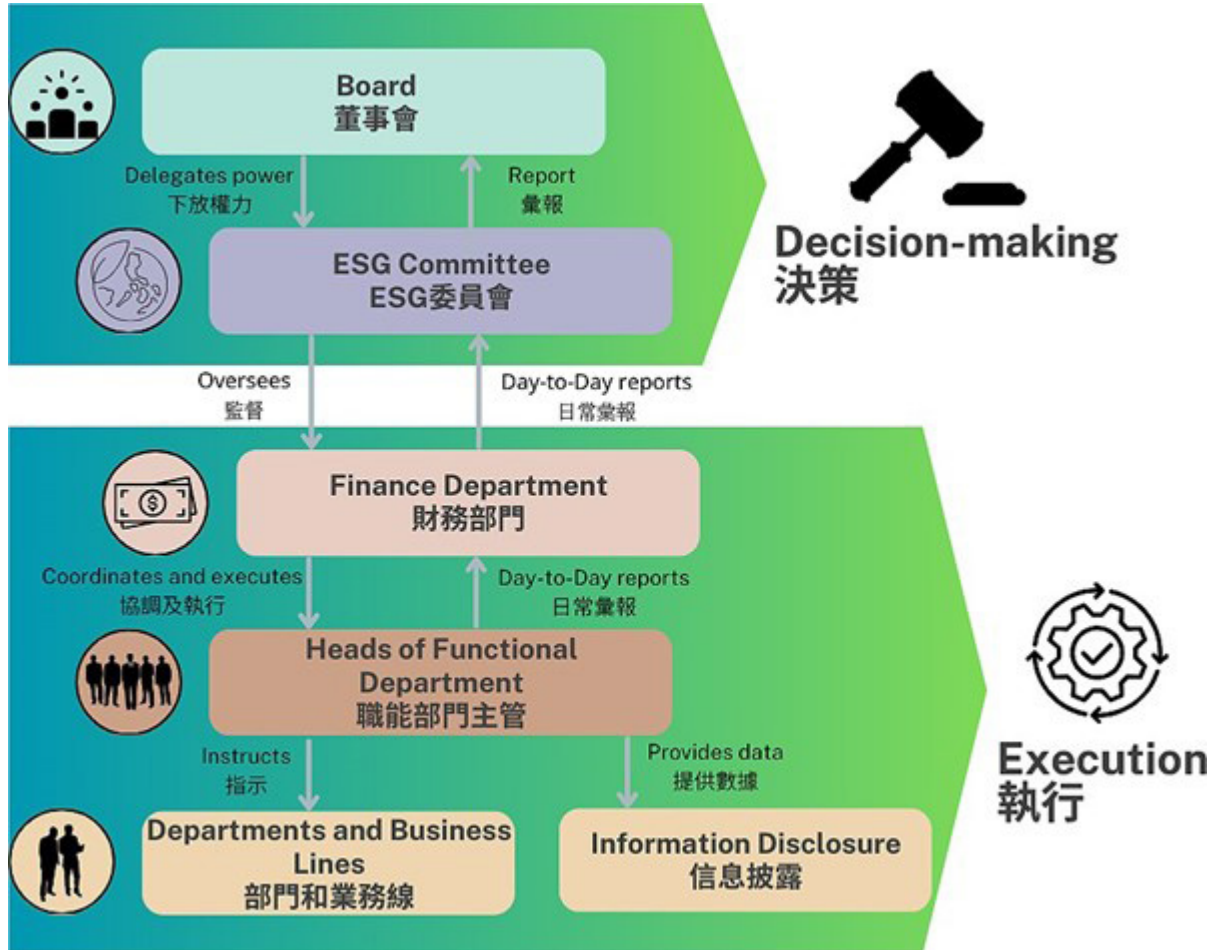
築友智能已運用可再生能源技術、水循環和再利用系統以及採用抑塵炮和降噪措施，建成多個零排放科技園。通過遍佈全國的廣泛業務網絡，築友智能積極推動在全國各地採用上述技術建造科技園，從而鼓勵中國建築行業向環保建築轉型。

本集團知悉，為環境和社會貢獻一己之力的核心在於解決影響我們運營和持份者的ESG議題。我們的目標與全球可持續發展議程的最新發展、風險評估結果以及已通過獨立審查評估的已確定ESG議題的重要性和相關性保持一致。

2. ESG GOVERNANCE 2. 環境、社會及管治治理

GOVERNANCE STRUCTURE

管治架構



The primary role of the ESG Committee is to advise and keep the Board updated on several key matters:

ESG委員會的主要職責是就以下重大事項向董事會提供建議及匯報最新動態：

- Identifying significant issues that have a major impact on the Group's operations and/or the interests of other stakeholders concerning ESG aspects;
- Implementing and reviewing the Group's policies on corporate governance, social responsibility management, and environmental conservation;
- Reviewing and approving the risk assessment of the Group's sustainability impacts;
- 識別在ESG方面顯著影響本集團運營和／或其他持份者利益的重大問題；
- 執行及檢討本集團有關企業管治、社會責任管理及環境保護的政策；
- 審議並批准有關本集團可持續發展影響的風險評估；

2. ESG GOVERNANCE

2. 環境、社會及管治治理

- Monitoring and evaluating the Group's performance in health, safety, environmental conservation, and social responsibility; and
- Reviewing the ESG Report.
- 監控並評估本集團在健康、安全、環境保護和社會責任方面的表現；及
- 審閱ESG報告。

The Group's Nomination Committee is responsible for providing recommendations on Board membership, aligning with the Board Diversity Policy. This ensures a balanced representation of skills, expertise, experience, and diverse opinions within the Board, including theoretical and practical knowledge of ESG. Ongoing training is provided to maintain and update such expertise. Furthermore, the remuneration committee annually examines the remuneration of employees, including Board members and top management. The pay scales are determined in consideration of various factors, including ESG-related performance.

本集團提名委員會負責根據董事會多元化政策就董事會成員作出提名建議，以確保董事會內技能、知識、經驗和觀點多元化的平衡，其中包括ESG理論和實踐知識。我們提供持續培訓以保持和更新有關專業知識。此外，薪酬委員會每年審查僱員（包括董事會成員及最高管理層）的薪酬。薪酬等級乃經考慮多項因素釐定，包括ESG相關的績效。

INTERNAL CONTROL AND RISK MANAGEMENT

內部監控及風險管理

The Group understands the importance of internal control and risk management. A structured internal control and risk management system is closely related to the sustainable development of an enterprise. Therefore, the Board continuously monitors the internal control system and risk assessment and risk management system to identify adverse factors that may adversely affect the business. These factors include risks in areas such as operations, finance, compliance, society and environmental protection. Once the Group identifies such risks, it will implement corresponding measures.

本集團瞭解內部監控及風險管理的重要性。結構化的內部監控及風險管理系統與企業的可持續發展密切相關。因此，董事會持續監察內部監控系統、風險評估及風險管理系統，從而識別可能對業務造成不利影響的不利因素。該等因素包括營運、財務、合規、社會及環保等範疇的風險。本集團一旦識別該等風險，將會實施相應措施。

In addition, the Company's Audit Committee conducts internal audit and risk management annually to ensure an effective internal monitoring system. To further improve our risk management and internal control system, we have engaged an internal control consultant as an independent external consultant to review our risk management and internal control system, thereby ensuring the sustainability of our business and adopting improvement measures where necessary. The Group's sustainable development policy is expected to be complemented via continuous monitoring and improvement of the internal control and risk management system, which will further assist the Group in achieving the goal of sustainable development.

此外，本公司的審核委員會每年進行內部審核及風險管理，確保維持有效的內部監控監察系統。為進一步改善我們的風險管理及內部監控系統，我們已委聘內部監控顧問為獨立外界顧問，以就我們的風險管理及內部監控系統進行檢討，從而確保我們業務的可持續性，並在有需要時採納改善措施。本集團的可持續發展政策預期通過持續監察及改善內部監控及風險管理系統補足，進一步協助本集團致力達成可持續發展此目標。

For more information on corporate governance policies and procedures, please refer to the Corporate Governance Report in this Annual Report.

有關企業管治政策及程序的更多資料，請參閱本年報內企業管治報告。

3. MATERIALITY ASSESSMENT

3. 重要性評估

The content and scope of the material ESG issues of this Report were defined following the assessment and summarisation of the opinions collected during the stakeholder engagement process. The Group's assessment methods include:

經評估和總結在持份者參與過程中收集的意見後，制定本報告的重大環境、社會及管治層面的內容和範圍。本集團的評估方法包括：

- | | |
|--|--|
| (1) Identify material ESG issues through industry benchmarks; | (1) 通過行業基準識別重大環境、社會及管治範疇； |
| (2) Prioritise key ESG issues through stakeholder engagement; | (2) 通過持份者參與而排列關鍵環境、社會及管治範疇的優先次序； |
| (3) Verify and determine material ESG issues based on the results of communication between stakeholders and management; and | (3) 根據持份者與管理層之間的溝通結果、驗證及釐定重大環境、社會及管治事宜；和 |
| (4) Get approval from the management, with the results obtained deemed the issues of most concern to the Group's stakeholders, as follows: | (4) 獲管理層的驗證及批准，所得結果被視為與本集團利益相關者最關注的議題如下： |

Most critical issues 最關鍵議題	Important issues 重要議題
Employment and Labour Standards 僱傭和勞工準則	Development and Training 發展及培訓
<p>Employees are regarded as valuable assets of the Group and the cornerstone of its success. The Group fully protects and respects the rights of its employees and strives to create a favourable working environment for them.</p> <p>僱員被認為是集團的寶貴資產，是本集團成功的基石。本集團對僱員的權利給予全面的保護及尊重，並致力為僱員創造有利的工作環境。</p>	<p>It provides employees with career development and training courses to maintain their level and its sustainable development.</p> <p>本集團向僱員提供職業發展及培訓課程，藉此維持僱員的水平及本集團的可持續發展。</p>
Health and Safety 健康與安全	Supply Chain Management 供應鏈管理
<p>Occupational safety is a key consideration for business operations, so the Group makes all-out efforts to reduce potential occupational health and safety risks in its operations.</p> <p>職業安全為業務營運的關鍵考慮因素，故此本集團致力減低其營運中的潛在職業健康與安全。</p>	<p>To ensure the quality management of products and services, the Group focuses on establishing solid relationships with business partners, and suppliers should be professional and responsible.</p> <p>為確保產品及服務的品質管理，本集團注重與業務合作夥伴建立穩固關係，供應商應具備專業精神和責任感。</p>

3. MATERIALITY ASSESSMENT

3. 重要性評估

Most critical issues 最關鍵議題	Important issues 重要議題
Environmental Emissions 環境排放	Use of Resources 資源使用
<p>The Group complies with China's environmental laws and regulations to monitor air and greenhouse gas emissions, discharges into water and land, and waste from business operations.</p> <p>本集團遵守中國的環境法律及法規，以監察廢氣排放及溫室氣體排放、向水及土地排污及來自業務營運的廢棄物的程度。</p>	<p>The main energy categories required for business operations include electricity, coal and fuel. The Group has strengthened its work in resources management.</p> <p>業務運營所需的主要能源類別，包括電力、煤炭和燃油。本集團加強於資源管理方面的工作。</p>
Environment and Natural Resources 環境及天然資源	Product Responsibility 產品責任
<p>Paper use during operations is identified as a natural resource activity that has a significant impact on the environment. The Group actively advocates environmental sustainability.</p> <p>營運期間的環境和紙張使用被確定為一項對環境有重大影響的自然資源活動。本集團積極推動環境的可持續發展理念。</p>	<p>It has built long-term and stable business relationships with its suppliers and maintains cooperation with them to manage the ESG risks in the supply chain.</p> <p>本集團與其供應商建立了長期穩定的業務關係，並與彼等維持合作，藉此管理供應鏈的環境、社會及管治風險。</p>
Climate Change 氣候變化	Labour Standards 勞工準則
<p>The Group recognises the direct and indirect impacts of climate change on business operations. It has planned to develop and developed adaptive strategies to enhance its climate risk management capabilities.</p> <p>本集團認識到氣候變化對業務營運的直接及間接影響，本集團已計劃並制定適應性策略以提高本集團的氣候風險管理能力。</p>	<p>The Group gets fully aware of the rights of children and workers and prohibits the deprival of their rights.</p> <p>本集團充分瞭解並禁止剝削兒童和勞工人權。</p>
Anti-corruption 反貪污	Community Investment 社區投資
<p>The Group strives to ensure compliance with local and national laws and regulations relating to the prevention of bribery, extortion, fraud and money laundering during business operations.</p> <p>本集團致力確保業務過程遵守防止賄賂、勒索、欺詐及洗黑錢有關的主要本地及國家法律及法規。</p>	<p>Committed to becoming a member supporting communities, the Group encourages employees to make positive contributions to the sustainable development of local communities.</p> <p>致力於成為支持社區的一員，本集團鼓勵僱員為當地社區的可持續發展作出積極貢獻。</p>

3. MATERIALITY ASSESSMENT

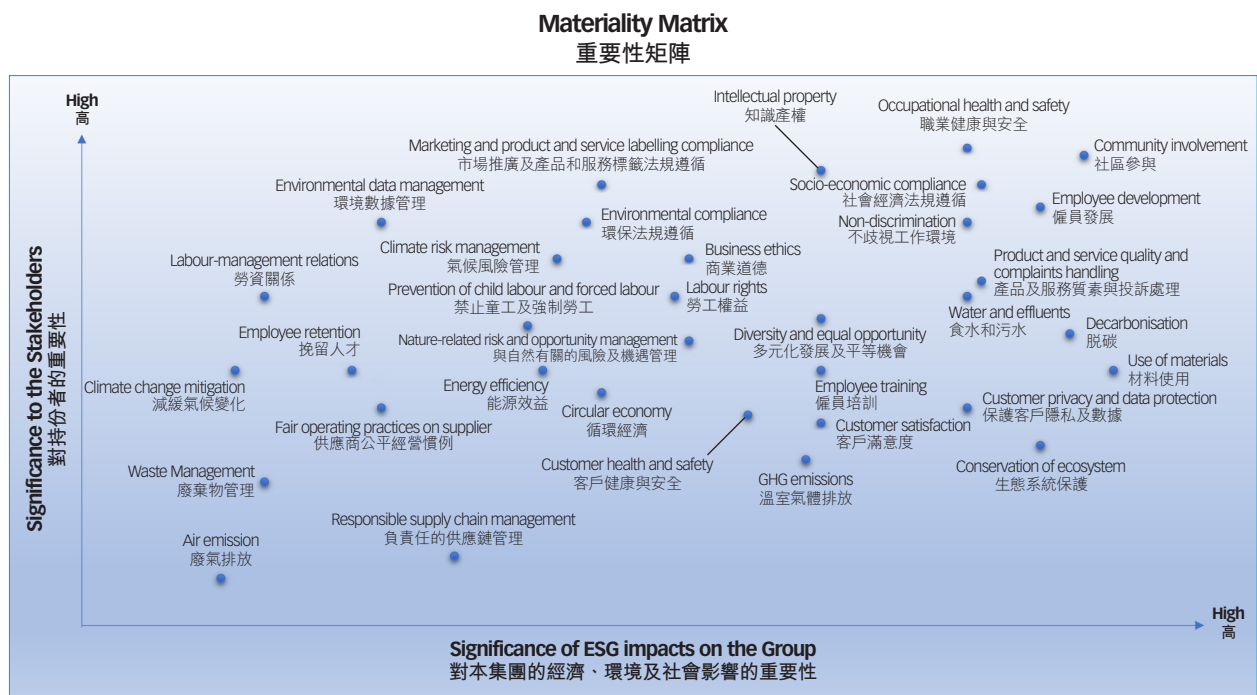
3. 重要性評估

MATERIALITY MATRIX

The Group has referred to the materiality assessment in the GRI Standards. Feedback from internal and external stakeholders was aggregated through online surveys, and material issues were reviewed. The replies were analysed and then aggregated into 34 key material issues. These issues were prioritised according to their economic, environmental and social impacts.

重要性矩陣

本集團參考了GRI標準的重要性評估方法。通過在線調查匯總了內部和外部利益相關者的反饋，審查了重要性主題。對回覆進行了分析，然後匯總為34個關鍵重要問題。這些問題是根據其經濟、環境和社會影響繪製的。



3. MATERIALITY ASSESSMENT

3. 重要性評估

2024 KEY HIGHLIGHTS AND PERFORMANCE 2024 關鍵亮點績效

E Environmental E 環境	S Social S 社會	G Governance G 治理
<ul style="list-style-type: none"> • Increase waste classification on construction sites; ➢ 增加工地執行工程廢棄物分類； • Reduce fuel consumption; ➢ 減少燃料消耗； • Use recyclable and renewable green building materials (calcium silicate board, magnetic tiles, permeable bricks); ➢ 採用可回收再生綠建材(硅酸鈣板、磁磚、透水磚)； • Reduce water consumption by 35%; ➢ 減少35%消耗用水量； • Reduce electricity consumption by 19%; ➢ 減少19%消耗用電量； • Introduce the concept of green buildings into 100% of construction projects; ➢ 建案100%導入綠建築概念； • Leverage BIM technology and digital model in 50% of new construction projects, reduce the risk of construction errors, and cut energy and resource use; and ➢ 新建案50%導入BIM技術，數字化模型信息，減少施工錯誤的風險、減少能資源使用；及 • Employ qualified waste collectors to dispose of construction waste. ➢ 聘用合格的清運廠商來處理相關建築廢棄物。 	<ul style="list-style-type: none"> • Complete 96% of information security education and training activities; ➢ 資安倡導教育訓練完訓率96%； • Continuously fund education in remote areas, enhance brand image, and invest in various public welfare activities through cultural and educational foundations; ➢ 持續資助偏鄉教育，提升品牌形象，並透過文教基金會投入各項公益活動； • Encourage volunteers to participate in unpaid blood donation activities; ➢ 鼓勵志願者參與無償獻血的公益活動； • Continuously improve customer satisfaction through great brand experiences; and ➢ 持續透過優質的品牌體驗提升客戶滿意度；及 • Increase local procurement. ➢ 增加在地採購。 	<ul style="list-style-type: none"> • Organise integrity-themed education and training activities for all employees, with 100% of peers understanding and agreeing with the Group's code of integrity management; ➢ 舉辦全體員工誠信經營倡導教育訓練，100%同仁瞭解並認同集團誠信經營守則； • Include 100% of manufacturer contracts into corporate social responsibility clauses; ➢ 各廠商契約納入企業社會責任條款比例達100%； • Hold annual CS committee meetings to track and review the Company's sustainable development affairs and report to the Board on a regular basis; ➢ 每年定期召開CS委員會，追蹤檢討公司永續發展事務，並定期呈報董事會； • Review the disclosure scope and boundaries of the sustainability report to comply with the latest laws and market trends; ➢ 檢討永續報告書之揭露範疇與盤查邊界，以符合最新法令及市場趨勢； • Conduct annual manufacturer evaluation; ➢ 每年執行廠商評鑒作業； • Supplier audit implementation rate>90%; ➢ 供應商落實稽核之比率>90%； • Complete 100% of information security education and training activities. ➢ 資安倡導教育訓練完訓率100%。

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

CLIMATE CHANGE

Climate change is one of the most complex challenges facing human beings in the new century. Global warming is leading to more frequent occurrences of extreme weather events, including changes in precipitation patterns, droughts, floods, and forest fires. The rising sea level will displace thousands of people in densely populated coastal areas and islands. Faced with these problems, individuals, businesses, and governments must take immediate action to address climate change.

Excessive GHG emissions are the primary cause of global climate change. To move to a low-carbon economy, the Group is devoted to reducing its GHG emissions through mitigation and adaptation methods. For example, it has adopted various environmental policies and measures, and promoted energy conservation measures and habits in the workplace to mitigate the risks posed by climate change.

The Group focuses on reducing emissions from its operations, engaging suppliers to reduce emissions in the supply chain, enhancing the resilience of its business, and using its voice to advocate for collective actions.

The Group has identified the following significant climate-related issues that have affected and/or may affect its operations:

氣候變化

氣候變化是新世紀人類面臨的最複雜挑戰之一。全球變暖導致極端天氣狀況更頻繁出現，包括降水模式的變化、乾旱、洪水及森林大火。海平面上升將使人口稠密的沿海地區及島嶼國家成千上萬的人民無家可歸。面對這種問題，個人、企業及政府必須立即採取行動以應對氣候變化。

溫室氣體的過度排放是造成全球氣候變化的主因。為實現低碳經濟，本集團致力於通過緩解及適應方法以減少其溫室氣體排放。例如，本集團已採納各種環境政策及措施，及在工作場所推廣節能措施及習慣以緩解氣候變化帶來的風險。

本集團專注於減少其營運產生的排放量、促使供應商參與減少供應鏈中的排放量、增強其業務的復原力及用自身聲音倡導集體行動。

本集團已識別以下已影響及／或可能影響營運的重大氣候相關事宜：

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

PHYSICAL CLIMATE RISKS

The increasingly frequent and severe extreme weather events, such as typhoons, heat waves, storms, and floods, not only cause physical damage, but also disrupt the operation of the Group's assets and affect its ability to maintain network functionality. To address these physical risks, the Group made flexible work arrangements and took preventive measures under extreme weather conditions. The measures include assessing climate change-related risks, such as floods and storms. Therefore, the Group's identification of maintenance and repair techniques enhances climate resilience and raises awareness of natural disasters to strengthen effective climate change risk management.

TRANSITION CLIMATE RISKS

In terms of policy risks, changes in national and local government policies may have a macro impact on industry development. The Chinese government has unveiled a series of environmental laws and regulations, prompting heating companies to achieve emission standards. The Group stepped up efforts on technology research and development and operations management to monitor and improve energy consumption and further reduce carbon emissions to meet regulatory requirements.

The Group has outlined climate-related risks with reference to the four core elements (namely governance, strategy, risk management, metrics and targets) recommended by the Task Force on Climate-related Financial Disclosures.

實體氣候風險

極端天氣事件的頻率及嚴重程度的增加，如颱風、熱浪、暴風雨和洪水，這不僅會造成實體損害，還會擾亂集團資產的運營，並影響集團維護網絡功能的能力。為了應對這些實體風險，集團在極端天氣條件下實施了靈活的工作安排和預防措施。該措施包括評估與氣候變化相關的風險，例如洪水和暴風雨。因此，集團對維護和修理技術的識別增強了氣候適應能力和對自然災害的意識，以加強有效的氣候變化風險管理。

過渡氣候風險

在政策風險中，國家及本地政府的政策變化會對行業發展產生宏觀影響，中國政府出台了環境保護等一系列法律法規，促使供熱企業實現達標排放。藉由提高技術研發和營運管理，以監控及改善能源消耗，從而可以減少碳排放量，以符合監管部門的要求。

本集團已參考氣候相關財務披露工作小組建議的四個核心元素（即管治、策略、風險管理、指標及目標）概述氣候相關風險。

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

GOVERNANCE

The Board assessed the materiality of identified ESG risks and monitored the progress of ESG-related targets and initiatives. The Board pointed out the overall direction for the Group's ESG strategy and incorporated ESG considerations as part of the business decision-making process.

STRATEGY

Climate change is a common problem facing companies in all industries and regions.

Physical climate risks arise from the increased frequency and intensity of extreme weather events and rising sea levels. Extreme weather (such as more frequent and intense typhoons) and changes in climate patterns (such as rising humidity) may affect the safety of employees and cause damage to our brick-and-mortar retail outlets.

The Group is aware of the transitional risks and opportunities of climate change. The Group will continually disclose its ESG-related information on a yearly basis with reference to the Environmental, Social and Governance Reporting Guide and the climate-related financial disclosure framework.

RISK MANAGEMENT

The Group understands the importance of internal control and risk management. A structured internal control and risk management system is closely related to the sustainable development of an enterprise. Therefore, the Board continuously monitors the internal control system and risk assessment and risk management system to identify climate change risks and opportunities to enhance the Group's resilience.

管治

董事會評估已識別環境、社會及管治風險的重要性，並監督環境、社會及管治相關目標及舉措的進展。董事會就本集團的環境、社會及管治策略訂立整體方向，並將環境、社會及管治考慮納入業務決策程序的一部分。

策略

氣候變化為所有行業及地區的公司均面對的普遍問題。

實體氣候風險肇因於極端天氣情況發生的頻率及強度加劇，以及海平面上升。極端天氣（如更頻繁及強烈的颱風）及氣候模式變化（如濕度上升）均可能會影響僱員的安全，並可能對我們的實體零售地點造成損害。

本集團知悉氣候變化的過渡風險及機遇。本集團將持續參考香港聯交所環境、社會及管治報告指引及氣候相關財務披露框架，每年披露我們的環境、社會及管治相關資料。

風險管理

本集團瞭解內部監控及風險管理的重要性。結構化的內部監控及風險管理系統與企業的可持續發展密切相關。因此，董事會持續監察內部監控系統、風險評估及風險管理系統，從而識別氣候變化風險及機遇，以提高本集團的韌性。

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

Risks and Impacts 風險和影響	Our Response 我們的回應
Climate-related Transition Risks 氣候轉型風險	
<p>Policies and Laws: 政策和法律：</p> <p>Addressing the global climate change challenge necessitates international cooperation, with governments worldwide committing to keeping global warming below 2 degrees Celsius. China has also made a commitment to peak carbon emissions by 2030 and achieve carbon neutrality by 2060.</p> <p>應對全球氣候變化需要國際合作，世界各國政府已承諾努力實現將全球變暖控制在2攝氏度以下。中國亦做出承諾，力爭於二零三零年前碳排放達峰，並於二零六零年前實現碳中和。</p> <p>Market and Reputation: 市場和聲譽：</p> <p>The Group recognises the growing importance of environmental and social responsibilities in the market. With new regulations and customer preferences aligning towards sustainability, businesses failing to adapt may face reputational and financial risks.</p> <p>本集團認識到市場對環境和社會責任越趨重要性。隨著新法規和客戶偏好趨向於可持續發展，未能適應變化的企業可能會面臨聲譽和財務風險。</p> <p>Technology: 技術：</p> <p>Advancements in low-carbon technologies are crucial for achieving carbon neutrality. Embracing energy-efficient practices can reduce operational costs, while the introduction of new low-carbon technologies presents new opportunities for the Group. Following this trend is essential for staying competitive and future-proofing the business.</p> <p>低碳技術的發展進步對於實現碳中和至關重要。採用節能措施可降低營運成本，而引入新的低碳技術將為本集團帶來新機遇。順應趨勢對於保持競爭力和未來業務成功至關重要。</p>	<p>The Group maintains compliance with regulatory and social standards through its ESG oversight structures, such as the Board and ESG Committee. These structures monitor and adapt to evolving requirements. Additionally, the Group continuously improves its environmental management system by developing group-level policies, standardised ESG data management, and risk control measures with professional support. KPIs and goals are established to drive sustainable development and foster a culture of sustainability. The Group actively explores green finance and technology options to attract investment for carbon reduction and facilitate the transition to a low-carbon economy.</p> <p>本集團透過ESG監督機構（如董事會及ESG委員會）遵守監管及社會標準。這些機構將監控並根據不斷變化的需求作出調整。此外，本集團不斷完善自身環境管理體系，制定集團層面政策、標準化的ESG數據管理以及具專業支持的風險控制措施。為推動可持續發展和培養可持續發展文化，本集團將制定關鍵績效指標及其目標。本集團積極探索綠色金融和技術方案，以吸引碳減排投資，並促進向低碳經濟轉型。</p>

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

Risks and Impacts 風險和影響	Our Response 我們的回應
<p>Raw Material Availability Risk 原材料供應風險</p> <p>The potential challenges and uncertainties associated with the quality, availability and access to essential raw materials required for construction projects. The impact of this risk can be substantial, leading to project delays, increased costs, and potential disruptions in the supply chain. Inadequate access to raw materials may hinder production capacity and compromise project timelines. 建築項目所需基本原材料的質量、供應和獲取途徑存在一定潛在挑戰和不確定性。該風險可能帶來巨大影響，導致項目延遲、成本增加且供應鏈可能中斷。原材料供應不足可能會影響生產能力，拖慢項目進度。</p>	<p>To mitigate raw material availability risks, we conduct regular assessments of suppliers' effectiveness, considering project delivery, coordination, safety, and quality control. Annual evaluations ensure compliance and drive performance improvement. Supplier selection prioritises credentials and community impact to ensure reliable and responsible partnerships. For more information on these initiatives, please refer to the "Sustainable Business Strategy — Supply Chain Management" section of the Report. 為降低原材料供應風險，我們從項目交付、協調、安全及品質控制角度，定期評估供應商的效率。年度評估將確保供應商合規並推動績效改進。甄選供應商時，會優先考慮其資格證書和社區影響，以確保可靠和負責任的夥伴關係。有關該等措施的更多詳情，請參閱本報告可持續經營戰略 — 供應鏈管理一節。</p>
<p>Technological Innovation Risk 技術創新風險</p> <p>Failure to implement technological advances in the Group's business model and strategies may undermine its competitiveness and long-term development in the industry. 本集團的業務模式和戰略未能實現技術進步，可能會削弱我們的行業競爭力和長期發展。</p>	<p>Our aim is to cultivate a culture of innovation within the Group by dedicating resources to R&D activities, as well as promoting ongoing learning and skills development among our employees. In 12 provinces, the Group has 28 green building technology parks, 13 national high-tech enterprises, one national prefabricated buildings industry base, 11 provincial and municipal specialised enterprises, 10 provincial and municipal prefabricated buildings industry bases, 5 provincial innovative small and medium-sized enterprises, 8 provincial and municipal science and technology small and medium-sized enterprises, and 9 municipal engineering research centres. For more information on these initiatives, please refer to the "Sustainable Business Strategy — Sustainable Innovation" section of the Report. 我們的目標是大力投入研發活動以及促進員工持續學習和發展技能，以在集團內部培養創新文化。本集團分別在十二個省，共有二十八個綠色建築科技園、十三家國家高新技術企業、一個國家級裝配式建築產業基地、十一家省市級專精特新企業、十家省市級裝配式建築產業基地、五家省級創新型中小企業、八家省市級科技型中小企業及九家市級工程研究中心。有關該等措施的更多詳情，請參閱本報告可持續經營戰略 — 可持續創新一節。</p>

4. TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

4. 氣候相關財務披露工作小組

Risks and Impacts 風險和影響	Our Response 我們的回應
Quality Risk 質量風險	
<p>The reputation and credibility of a company heavily rely on the quality of its products. This holds especially true for our Group, as our products ultimately become an integral part of people's homes or workplaces. The quality of our products directly impacts the overall quality of life and safety of the end users.</p> <p>一家公司的聲譽和信譽在很大程度上取決於其產品的質量。這對本集團而言尤其重要，因為我們的產品最終會成為人們建造房屋或工作場所不可或缺的一部分。我們產品的品質直接影響最終用戶的整體生活質量和安全。</p> <p>Being a pioneer in intelligent production within the PC industry, we constantly introduce new products and innovative technologies that garner attention and scrutiny from a wide range of audiences. Therefore, any deficiencies in our quality control measures could have significant repercussions for the Group. It not only undermines our reputation and results in financial losses but also poses potential risks to public health and safety.</p> <p>作為PC行業智能生產的先行者，我們不斷推出新產品或創新技術，吸引廣大受眾的關注和推崇。因此，我們質量控制措施的任何不足都可能對本集團造成重大影響。這不僅會損害我們的聲譽並造成經濟損失，還會對公眾健康和 safety 構成潛在風險。</p>	<p>The Group has implemented extensive internal control procedures, which can be further explored in the "Quality Assurance" section provided below. We are committed to continuously evaluating the effectiveness of our current quality assurance management system and enhancing it through the implementation of new policies related to product design and life-cycle management.</p> <p>本集團已實施廣泛的內部控制程序，詳見下文質量保證一節所述。我們致力於持續評估現有質量保證管理體系的效率，通過實施有關產品設計和生命週期管理的新政策提升質量管理。</p>

METRICS AND TARGETS

Due to the increasing potential impact of climate change on its future business, the Group plans to improve its low-carbon policies and performance. Our target is to reduce year-on-year carbon emissions, and we have implemented various measures in our daily operations to reduce energy use and water consumption to achieve this target.

The indicators used to assess climate-related risks and opportunities, manage related strategies, and review performance mainly include carbon emissions, energy use, and water consumption. Detailed data is provided in the "Environment" section of the Report.

指標及目標

由於我們的未來業務的氣候變化潛在影響日益增加，故本集團計劃提升低碳政策及績效。我們的目標為減少同比碳排放，且我們已於日常營運中實施多項措施減少能源使用及耗水，以達成該目標。

用於評估氣候相關風險及機遇、管理相關策略及檢討績效的指標主要包括碳排放、能源使用及耗水。詳細數據載於本報告「環境」一節。

5. STAKEHOLDER ENGAGEMENT

5. 持份者參與

To identify its material ESG issues for the ESG Report, the Group had a deep understanding of its operations and conducted discussions with management and employees who maintain close relationships with customers and suppliers to gather opinions and review areas of concern, which will help the Group prepare for future challenges. Methods to communicate with stakeholders and their concerns can be summarized as follows:

為就本集團環境、社會及管治報告識別本集團的重大環境、社會及管治事宜，本集團深入瞭解本集團營運並與客戶及供應商維持緊密關係的管理層及僱員進行討論，以收集意見及審視需要關注的領域，此將有助本集團為未來挑戰做好準備。持份者溝通方式及關注可概述如下：

Stakeholder Groups 持份者組別	Concerned Topics 關注的議題	Engagement Methods 參與方式
Shareholders and Investors 股東及投資者	<ul style="list-style-type: none"> Economic performance 經濟績效 Health and safety 健康與安全 Investment in innovation 創新投資 	<ul style="list-style-type: none"> Monthly newsletter 每月通訊 Conferences and roadshows 會議及路演 Annual and extraordinary general meetings 年度及特別股東大會
Customers 客戶	<ul style="list-style-type: none"> Product quality and safety 產品質量及安全 Business ethics and integrity 商業道德及誠信 	<ul style="list-style-type: none"> Company website 公司網站 Annual and interim reports 年度及中期報告 Regular customer satisfaction review 定期客戶滿意度評估 Customer services 客戶服務
Employees 僱員	<ul style="list-style-type: none"> Remuneration and welfare 薪酬福利 Training and development 培訓與發展 Career development ladders 職業發展階梯 Workplace safety 工作場所安全 Environmental impact 對環境造成的影響 Customer satisfaction 客戶滿意度 	<ul style="list-style-type: none"> Training and orientation 培訓和入職培訓 Performance appraisal 績效考核 Company activities 公司活動 Social network 社交網絡

5. STAKEHOLDER ENGAGEMENT

5. 持份者參與

Stakeholder Groups 持份者組別	Concerned Topics 關注的議題	Engagement Methods 參與方式
Suppliers and Contractors 供應商和承包商	<ul style="list-style-type: none"> Environmental impact 對環境造成的影響 Business ethics and integrity 商業道德及誠信 	<ul style="list-style-type: none"> Selection and assessment 選擇評估 Regular performance assessment 定期績效評估 Procurement process 採購流程
Local Community 當地社區	<ul style="list-style-type: none"> Environmental protection 環境保護 Community Investment 社區投資 	<ul style="list-style-type: none"> Community Investment 社區投資 Volunteering services 志願服務 Charity and donations 慈善及捐贈
Media 媒體	<ul style="list-style-type: none"> Information disclosure 信息披露 Community Investment 社區投資 	<ul style="list-style-type: none"> Announcements, circulars, annual reports and financial statements Websites and social media 公告、通函、年報及財務報表網站及社交媒體

By utilizing these communication methods, we strive to communicate effectively with stakeholders, gather valuable feedback, and ensure that stakeholders are actively involved in our sustainable development. Through this collaborative approach, we are able to adjust our plans according to stakeholders' expectations and work together towards sustainable development.

通過利用這些溝通方式，我們努力與持份者有效溝通，收集寶貴反饋，並確保持份者積極參與我們的可持續發展。透過此種合作方式，我們能夠根據持份者的期望調整我們的計劃，共同努力實現可持續發展。

EMISSION CONTROL AND MANAGEMENT

排放物控制管理

Climate change is one of the most pressing global challenges today. With the global push for green and low-carbon development to address climate change, the Group is keenly aware of the significance of environmental protection for sustainable business development. During the Reporting Period, the Group's main sources of emissions included gasoline, diesel, electricity, coal, natural gas, general waste, and business travel, which inevitably generate emissions such as nitrogen oxides, sulfur oxides, suspended PMs, and carbon dioxide. Therefore, when making operational decisions, the Group comprehensively considers environmental factors, from planning and procurement to operations, working together with various departments, units, and business partners to implement many measures to reduce environmental impacts. These measures cover air and greenhouse gas emission control, water and land pollution management, and hazardous and non-hazardous waste reduction, which are aimed at implementing the Group's environmental protection policy.

氣候變遷是當今最緊迫的全球性挑戰之一。隨著全球積極推動綠色與低碳發展以應對氣候變遷，本集團深知環境保護對業務可持續發展的重要性。在報告期間，本集團的主要排放來源包括汽油、柴油、電力、煤炭、天然氣、一般廢物及商務差旅，這些活動不可避免地產生氮氧化物、硫氧化物、懸浮粒子及二氧化碳等排放物。因此，在營運決策過程中，本集團全面考量環境因素，從規劃、採購到運營，凝聚各部門、單位及業務夥伴的共同努力，推行一系列減少環境影響的措施。這些措施涵蓋廢氣與溫室氣體排放控制、水資源與土地污染管理，以及有害與無害廢棄物減量，從而貫徹集團的環保方針。

For each of the established goals, the corresponding measures to achieve these goals will be disclosed in detail in the "Emissions" and "Use of Resources" sections.

就各項所訂立目標而言，實現有關目標的相應措施將於「排放物」及「資源使用」章節詳細披露。

The table below outlines the goals set by the Group:

下表概述本集團所訂立目標：

Aspect 層面	Goal 目標	Progress 進度
Greenhouse Gas Emissions 溫室氣體排放	<ul style="list-style-type: none"> Taking the fiscal year ended 31 December 2024 ("2024") as the base year (i.e., 9.85 tons of CO₂e/HK\$1 million revenue), the Group will gradually reduce its greenhouse gas emissions (Scope 2) intensity by 20% by the fiscal year ended 31 December 2026 ("2027"). 以截至2024年12月31日止財政年度(「2024年」)為基準年(即9.85噸二氧化碳當量／百萬港元收益)，本集團將於截至2026年12月31日止財政年度(「2027年」)前逐步減少20%其溫室氣體(範圍2)密度。 	<ul style="list-style-type: none"> In progress 進行中
	<ul style="list-style-type: none"> The Group provided at least one environmental training or activity for employees in 2024 to raise their awareness of climate change and/or low-carbon lifestyles. 本集團於2024年為僱員提供至少一次環保培訓或活動，以提高其對氣候變化及／或低碳生活方式的意識。 	<ul style="list-style-type: none"> Achieved 已實現

6. ENVIRONMENT

6. 環境

Aspect 層面	Goal 目標	Progress 進度
Waste Management 廢物管理	<ul style="list-style-type: none"> Taking 2024 as the base year (i.e., 0.36 tons/HK\$1 million revenue), the Group will gradually reduce its non-hazardous waste intensity by 20% by 2027. 以2024年為基準年(即0.36噸／百萬港元收益)，本集團將於2027年前逐步減少20%其無害廢棄物密度。 	<ul style="list-style-type: none"> In progress 進行中
	<ul style="list-style-type: none"> The Group organised at least one waste reduction activity in 2024. 本集團於2024年進行至少一次減廢活動。 	<ul style="list-style-type: none"> Achieved 已實現
Energy Consumption 能源消耗	<ul style="list-style-type: none"> Taking 2024 as the base year (i.e., 11,756.95 kWh/HK\$1 million revenue), the Group will gradually reduce its energy consumption intensity by 2027. 以2024年為基準年(即11,756.95千瓦時／百萬港元收益)，本集團將於2027年前逐步減少其能電力消耗密度。 	<ul style="list-style-type: none"> In progress 進行中
	<ul style="list-style-type: none"> The Group held at least one energy conservation activity in 2024. 本集團於2024年進行至少一次節能活動。 	<ul style="list-style-type: none"> Achieved 已實現

WASTE MANAGEMENT

廢棄物管理

Air and greenhouse gas emission management

廢氣與溫室氣體排放管理

The Group's air emissions mainly come from eight prefabricated building ("PC") factories. To reduce the impact of emissions, the Group takes the following measures:

本集團的廢氣排放主要來自八家裝配式建築(「PC」)工廠。為減少排放影響，本集團採取以下措施：

- Regularly inspect and maintain emission equipment to ensure its operating efficiency and reduce emissions;
- 定期檢查和維護排放設備，確保其運行效率並減少排放；
- Manage transport vehicles within the factories, select vehicles that meet emission standards, and conduct regular inspections and maintenance to ensure that vehicle emissions comply with national standards;
- 對工廠內的運輸車輛進行管理，選擇符合排放標準的車輛，並進行定期檢修和維護，確保車輛排放符合國家標準；
- Regularly hold training activities for employees on emission control and environmental protection to raise their environmental awareness. Through the above measures, the Group is committed to reducing its carbon footprint and environmental impacts, and actively promoting sustainable development.
- 定期對員工進行排放控制與環保相關的培訓，提高他們的環保意識透過以上措施，本集團致力於減少碳足跡與環境影響，積極推動可持續發展。

1. Annual air emission data

1.1 Air emissions

Types of emissions 排放物種類	Unit 單位	2024 二零二四年	2023 二零二三年
Nitrogen oxides (NO_x) 氮氧化物 (NO _x)	Kg 千克	1,163.09	3.76
Sulfur oxides (SO_x) 硫氧化物 (SO _x)	Kg 千克	1.73	0.05
Particulate matter (PM) 懸浮粒子 (PM)	Kg 千克	111.39	0.28

The Group carries out the following emission control and management measures in the operation of each office:

- Promote resource recycling and reduce waste generation;
- Encourage employees to use reusable and environmentally friendly products;
- Use low-emission building materials, strengthen ventilation and air purification to create a healthy office environment.

Through these measures, the Group is committed to reducing environmental impacts and promoting sustainable development.

1. 廢氣年排放數據

1.1 廢氣排放

本集團於各辦公室營運中實施以下排放物控制管理措施：

- 推動資源循環利用，減少廢棄物產生；
- 鼓勵員工選用可重複使用的環保產品；
- 採用低排放建材、加強通風及空氣淨化，營造健康的辦公環境。

透過這些措施，本集團致力於減少環境影響，推動可持續發展。

6. ENVIRONMENT

6. 環境

Greenhouse Gas Emissions

During the Reporting Period, the Group's greenhouse gas emissions were approximately 3,685.52 tons of CO₂e (2023: 5,399.50 tons of CO₂e), a year-on-year decrease of approximately 32%, and the total greenhouse gas emissions per HK\$1 million revenue stood at approximately 9.85 tons. Due to the decrease in the Group's demand for natural gas and electricity, the total greenhouse gas emissions went down accordingly, as summarized below:

溫室氣體排放

於報告期內，本集團的溫室氣體排放量約3,685.52噸二氧化碳當量（二零二三年：5,399.50噸二氧化碳當量），同比率減少約32%；而每百萬港元收益計的溫室氣體總排放量約為9.85噸。由於本集團的天然氣和電力需求減少，溫室氣體排放總量相對地下降，概要如下：

GHG emissions 溫室氣體排放	Total emissions (unit: tons of CO ₂ e) 排放總量（單位：噸二氧化碳當量）	
	2024 二零二四年	2023 二零二三年
Direct GHG emissions (Scope 1) — Consumption of fuel, coal, and natural gas 直接溫室氣體排放（範圍1）— 消耗燃油、煤炭、天然氣	430.65	702.44
Indirect GHG emissions (Scope 2) — Electricity consumption 溫室氣體間接排放（範圍2）— 電力消耗	3,164.15	4,002.19
Other indirect GHG emissions (Scope 3) — Other indirect GHG emissions 溫室氣體其他間接排放（範圍3）— 其他間接溫室氣體排放	90.72	26.21
Total GHG emissions 溫室氣體總排放量	3,685.52	5,399.50
GHG emission intensity (HK\$1 million revenue) 溫室氣排放密度（按每百萬港元收益計）	9.85	6.23

Notes:

- This GHG emission calculation tool is mainly used to calculate direct and indirect emissions of carbon dioxide (CO₂), methane (CH₄), and nitrous oxide (N₂O) in Scope 1 and Scope 2.
- Scope 1 represents direct greenhouse gas emissions from the use of fuels in stationary and mobile sources. The figure in 2024 is lower than that in 2023 due to the reduction in stationary fuel consumption.
- Unless otherwise specified, the Scope 1 emission data was calculated using the emission factors published in the Greenhouse Gas Protocol Tool for Energy Consumption in China (version 2.1).

附註：

- 本溫室氣體排放量計算工具是主要針對範圍1和範圍2中有關二氧化碳(CO₂)、甲烷(CH₄)和氧化亞氮(N₂O)的直接和間接排放。
- 範圍一代表將燃料用於固定和移動源所產生的直接溫室氣體排放。由於固定燃料消耗的減少，二零二四年度的數字與二零二三年度相比有所減少。
- 除非另有說明，範圍一排放數據是使用中國的《能源消耗引起的溫室氣體排放計算工具》(2.1版)中公佈的排放因子計算得出。

- Scope 2 represents energy indirect GHG emissions generated by the use of electricity. It includes our office which consumed electricity and thus emitted corresponding Scope 2 GHG emissions. Emission data was calculated with reference to the 2019 China Regional Power Grid Baseline Emission Factors. The figure in 2024 has reduced compared with 2023 as the number of factories in operation within the reporting scope has decreased in 2024.
- The Scope 3 data collection covers other indirect GHG emissions generated by paper disposal and business air travel. There has been no business air travel in 2024.
- During the Reporting Period, the Group achieved sales revenue of approximately HK\$374 million (2023: HK\$867 million). The data is also used in the calculation of other intensities in the ESG Report. The Group implements effective energy-saving strategies in its daily operations, aiming to reduce total greenhouse gas emissions by 5% to 8% within the next 5 years.
- 範圍二代表使用電力產生的能源間接溫室氣體排放，其中包括我們辦公室因電力消耗而產生對應範圍二溫室氣體排放的情況。排放數據參照《二零一九年中國區域電網基準排放因子》計算。二零二四年度的數字較二零二三年度有所減少，原因是二零二四年度報告範圍內的運營工廠數量有所減少。
- 範圍三的數據收集涵蓋紙張處置和商務航空旅行所產生的其他間接溫室氣體排放。二零二四年，本公司沒有商務航空旅行。
- 於報告期內，本集團實現銷售收入約374百萬港元（2023年：867百萬港元）。環境、社會及管治報告中的其他密度資料的計算也採用了此資料。本集團在日常營運中實施有效的節能策略，目標未來5年內溫室氣體總排放量減少5%至8%。

The Group's factory and office operations inevitably generate waste, including general waste and hazardous waste. It recognises the importance of minimizing the environmental impacts of waste disposal and is fully committed to complying with relevant laws and regulations regarding waste disposal.

本集團的工廠和辦公室運營固然會產生廢棄物，包括一般廢棄物和有害廢棄物。本集團認識到盡量減少廢棄物處理對環境影響的重要性，全心全意致力於遵守有關廢棄物處理的相關法律法規。

To minimise waste generation, the Group strictly controls the loss rate of raw materials. Waste will be collected and stored in designated locations and weighed in the locations to keep accurate records. Subsequently, the waste will be handed over to an authorised waste collector for proper treatment and disposal according to established agreements.

為盡量減少廢棄物的產生，本集團嚴格控制原材料損失率。廢棄物將收集並存放在指定地點，並在該區域進行稱重，以維持準確記錄。隨後，廢棄物將移交給獲得授權的廢棄物收集商，由其根據既定協議進行適當處理和處置。

Solid Waste Generation 固體廢棄物產生	Unit 單位	2024 二零二四年	2023 二零二三年
Hazardous waste — ash 有害廢棄物 — 灰渣	Tonne 噸	3,235.07	1.45
Intensity per HK\$1 million revenue 密度按每百萬港元收益計	Tonne/Total revenue 噸／總收入	8.65	0.002
Non-hazardous waste — domestic waste 無害廢棄物 — 生活廢棄物	Tonne 噸	136.04	54.00
Intensity per HK\$1 million revenue 密度按每百萬港元收益計	Tonne/Total revenue 噸／總收入	0.36	0.06

6. ENVIRONMENT

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During the Reporting Period, all ash and slag generated by the Group were handed over to designated recyclers for recycling, and were not included in other indirect greenhouse gas emissions (Scope 3).

於報告期內，由本公司集團產生的灰渣全部交於指定回收商進行回收利用，並無計算在溫室氣體其他間接排放(範圍3)內。

USE OF RESOURCES

資源使用

The Group has established proactive resource management policies and monitors the use of energy, water, and raw materials to enhance resource efficiency, reduce waste, and promote recycling.

本集團已制定積極的資源管理政策，透過監察能源、水資源及原材料的使用情況，以提升資源效益、減少浪費並推動循環再用。

In terms of water management, the Group posts water conservation reminders near water sources during daily operations, encouraging employees and visitors to develop good water conservation habits and reduce water waste.

在用水管理方面，本集團於日常營運期間，在水源附近張貼節約用水提示，鼓勵員工及訪客養成良好的節水習慣，減少水資源浪費。

Beyond that, the Group released a green office policy, advocating:

此外，本集團的綠色辦公室政策提倡：

- Conserving paper, encouraging electronic filing and double-sided printing;
- Recycling single-sided used paper to reuse resources;
- Refilling toner to extend the life of ink cartridges;
- Implementing an “old-for-new” mechanism for office supplies in various departments, promoting the recycling and reuse of old items.
- 節約用紙，鼓勵電子存檔及雙面打印；
- 回收單面使用的廢紙，重複利用資源；
- 補充墨粉以延長墨盒使用壽命；
- 各部門辦公用品採取「以舊換新」機制，促進舊物回收再利用。

Through these measures, the Group continuously optimises resource utilization, striving to achieve sustainable development goals.

透過這些措施，本集團持續優化資源利用，致力實踐可持續發展目標。

ENERGY CONSUMPTION

能源消耗

The following table shows our resource usage during the Reporting Period:

下表顯示了我們在報告期內的資源使用情況：

Energy Consumption 能源消耗	Unit 單位	2024 二零二四年	2023 二零二三年
Electricity 電力	kWh 千瓦時	4,397,101.00	5,421,187.46
Intensity — per HK\$1 million revenue 密度 — 按每百萬港元收益計	kWh/Total revenue 千瓦時／總收入	11,756.95	6,252.81
Natural gas 天然氣	Cubic meter 立方米	69,558.00	457,963.00
Intensity — per HK\$1 million revenue 密度 — 按每百萬港元收益計	Cubic meter/Total revenue 立方米／總收入	185.98	528.22
Diesel 柴油	Liter 公升	104,906.00	—
Intensity — per HK\$1 million revenue 密度 — 按每百萬港元收益計	Liter/Total revenue 公升／總收入	280.50	—
Gasoline 汽油	Liter 公升	2,750.00	3,230.00
Intensity — per HK\$1 million revenue 密度 — 按每百萬港元收益計	Liter/Total revenue 公升／總收入	7.35	3.73

These figures also include the electricity consumed by our offices.

這些數字也包括我們辦公室消耗的電力。

Due to the reduced use of gasoline-powered vehicles and increased use of diesel, the gasoline consumption fell slightly in 2024.

由於汽油驅動車輛的使用減少，柴油使用增加，二零二四年汽油消耗量相對地有所減少。

WATER CONSUMPTION

耗水量

The Group obtains water for factories and offices from the municipal water supply system. We recognise the need for continuous improvement in water resource management methods. During the Reporting Period, the Group established a “green” culture, raised environmental awareness and responsibility, and reduced water consumption by approximately 35% from a year earlier.

本集團從市政供水系統獲取工廠和辦公室用水。我們意識到必須持續不斷地改善水資源管理方法。報告期內，本集團建立「綠色」文化，推動環保意識及責任，耗水量同比降低約35%。

6. ENVIRONMENT

6. 環境

PACKAGING MATERIAL CONSUMPTION

The Group's business does not involve the use of any packaging materials, therefore there is no established policy and no available information.

包裝物料耗量

本集團的業務並未涉及使用任何包裝材料，因此並無制定政策，亦無可用資料。

PAPER USAGE

Non-hazardous Waste

Non-hazardous waste comes from the operations and daily activities of the Group's various offices. During the Reporting Period, its total paper usage dropped by approximately 20% year on year. The Group effectively implemented a paper usage management strategy. Various departments have strengthened the establishment of an electronic office model, fully utilizing Building Information Modeling (BIM) and online systems. General administrative notices, data and others were sent through the online system, minimizing printing and copying, reducing paper usage, and using double-sided printing for office paper whenever possible. The Group will continually advise employees to classify recyclables and non-recyclables. For instance, ash, waste paper, and waste packaging boxes or cartons will be then handed over to waste collectors for regular recycling after are classified as "recyclable" waste. Non-hazardous waste, such as paper and general garbage, will be properly classified as recyclable and non-recyclable waste, and centrally stored in designated collection locations. Management personnel will be appointed to handle waste in a timely manner and keep the surrounding environment clean. The following table lists the Group's total waste generation and their intensities during the Reporting Period:

用紙

無害廢棄物

無害廢物乃來自本集團各辦公場所之營運及日常活動。於報告期內，本集團紙張總用量同比下降約20%。本集團有效地實施紙張用量管理策略，由於各部門已加強建立一個電子化辦公模式，充分利用建築信息模型應用和網上系統。一般事務性通知、資料傳送等通過網絡系統進行，盡量避免打印及複印檔、減少使用紙張，辦公用紙盡量雙面使用。本集團將繼續建議僱員將可回收物與不可回收物分類，如灰渣、廢棄紙張和廢包裝盒或箱，會被列入「可回收利用」廢物其後交由廢棄物收集商定期回收；而對於紙張及一般垃圾等無害廢棄物，按可循環利用廢棄物及不可循環利用廢棄物進行適當分類，並集中存放於指定的收集區域。指定管理責任人適時處理廢物，並保持周圍的環境衛生。下表列載本集團於報告期間的廢物排放總量及其密度表現：

Use of Resources 資源使用	Unit 單位	2024 二零二四年	2023 二零二三年
Water consumption 用水量	Million liter 百萬升	107.81	166.10
Intensity per HK\$1 million revenue 密度按每百萬港元收益計	Million liter/Total revenue 百萬升／總收入	0.29	0.19
Type of non-hazardous waste — Paper 無害廢棄物種類 — 紙張	Tonne 噸	4.71	5.89
Intensity per HK\$1 million revenue 密度按每百萬港元收益計	Tonne/Total revenue 噸／總收入	0.01	0.007



6. ENVIRONMENT

6. 環境

ENVIRONMENT AND NATURAL RESOURCES

環境及天然資源

The Group aims to support environmentally-friendly building practices that contribute to environmental protection. To minimise our carbon footprint, we consume various resources, such as energy, water, and paper, in our operations. We recognise that reducing resource consumption not only benefits our stakeholders, but also promotes environmental sustainability. Therefore, we spare no effort to maximise resource efficiency.

本集團的目標是支持有助於環境保護的環保建築實踐。為盡量減少我們的碳足跡，在經營活動中，我們消耗各種資源，例如能源、水和紙張。我們認識到，減少資源消耗不僅有利於我們的持份者，同時可促進環境的可持續發展。因此，我們致力於最大限度地提高資源效率。

7. SOCIAL

7. 社會

EMPLOYMENT AND LABOUR PRACTICES

Employment

Employees are valuable assets of the Group and make important contributions to its success. The Group complies with employment laws and regulations, including but not limited to those listed in the section of List of Major Laws and Regulations, regarding employee compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, so as to fully protect and respect employees' rights and create an ideal workplace for them.

It values the principles of fairness, justice, and openness when hiring and promoting right employees, and never discriminates against applicants based on race, colour, social status, place of birth, nationality, religion, disability, gender, sexual orientation, trade union membership, political stance, or age. From the perspective of its corporate culture, the Group focuses on attracting talents regardless of their background. It treats all employees fairly in terms of recruitment, remuneration, training opportunities, and work arrangements, and ensures a discrimination-free workplace. Employees are provided with competitive remuneration packages, benefits, and welfare. The remuneration package of the Group's employees contains salary, discretionary bonus, and share option scheme, and is determined according to their qualifications, experience, position, and performance.

The Group has always strictly complied with relevant Chinese laws on equal employment opportunities, child labour, and forced labour. It abides by the employment regulations, relevant policies, and guidelines in the jurisdictions where it operates, including the Factories and Industrial Undertakings (Safety Officers and Safety Supervisors) Regulations, the Labour Law of the People's Republic of China and the Labour Contract Law of the People's Republic of China.

僱傭及勞工常規

僱傭

僱員是本集團寶貴的資產，亦是本集團賴以成功的重要部分。本集團就僱員薪酬及解雇，招聘及晉升、工作時數、假期、平等機會、多元化、反歧視、待遇及福利方面按照包括但不限於主要法例及規例清單一節所列僱傭法例及規例之情況，以充分保護及尊重僱員權利，為僱員構建一個理想的工作場所。

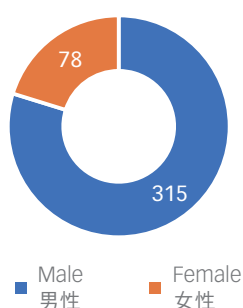
本集團聘用及晉升合適的僱員時重視公平、公正及公開的原則，從不因應聘人員的種族、膚色、社會地位、出生地、國籍、宗教、殘障、性別、性取向、職工會會籍、政治立場或年齡而歧視。本集團的企業文化重視吸引不論背景的人才的重要性。本集團於招聘、薪酬、培訓機會及工作安排上均公平地對待所有僱員，並確保工作場所不存在任何歧視。本集團向僱員提供具競爭力的薪酬、待遇及福利。本集團僱員的薪酬組合主要包括薪金、酌情花紅及購股權計劃，而該薪酬組合根據僱員各自的資格、經驗、職位及表現釐定。

本集團一直嚴格遵守中國有關平等就業機會、童工及強制勞動的相關法律。本集團遵守營運所在相關司法管轄區的僱傭規例、相關政策及指引，包括工廠及工業經營（安全主任及安全督導員）規例中國的《中華人民共和國勞動法》及《中華人民共和國勞動合同法》等等。

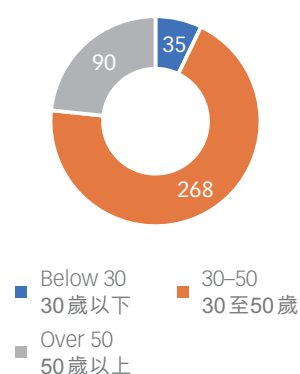
7. SOCIAL 7. 社會

Total workforce	員工總數	2024 二零二四年度	2023 二零二三年度
By gender (%)	按性別 (%)		
Male	男性	315 (80.15%)	524 (80.99%)
Female	女性	78 (19.85%)	123 (19.01%)
By age group (%)	按年齡組別 (%)		
Below 30	30歲以下	35 (8.91%)	75 (11.59%)
30–50	30至50歲	268 (69.19%)	437 (67.54%)
Over 50	50歲以上	90 (22.90%)	135 (20.87%)
By position (%)	按職位 (%)		
Senior management	高層管理人員	16 (4.07%)	13 (2.01%)
Management/Supervisor	管理人員／主管	98 (24.94%)	49 (7.57%)
General staff	普通員工	279 (70.99%)	585 (90.42%)
Total	總計	393	647

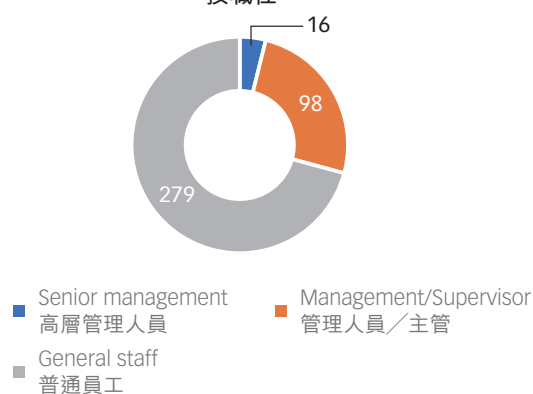
By gender
按性別



By age group
按年齡組別



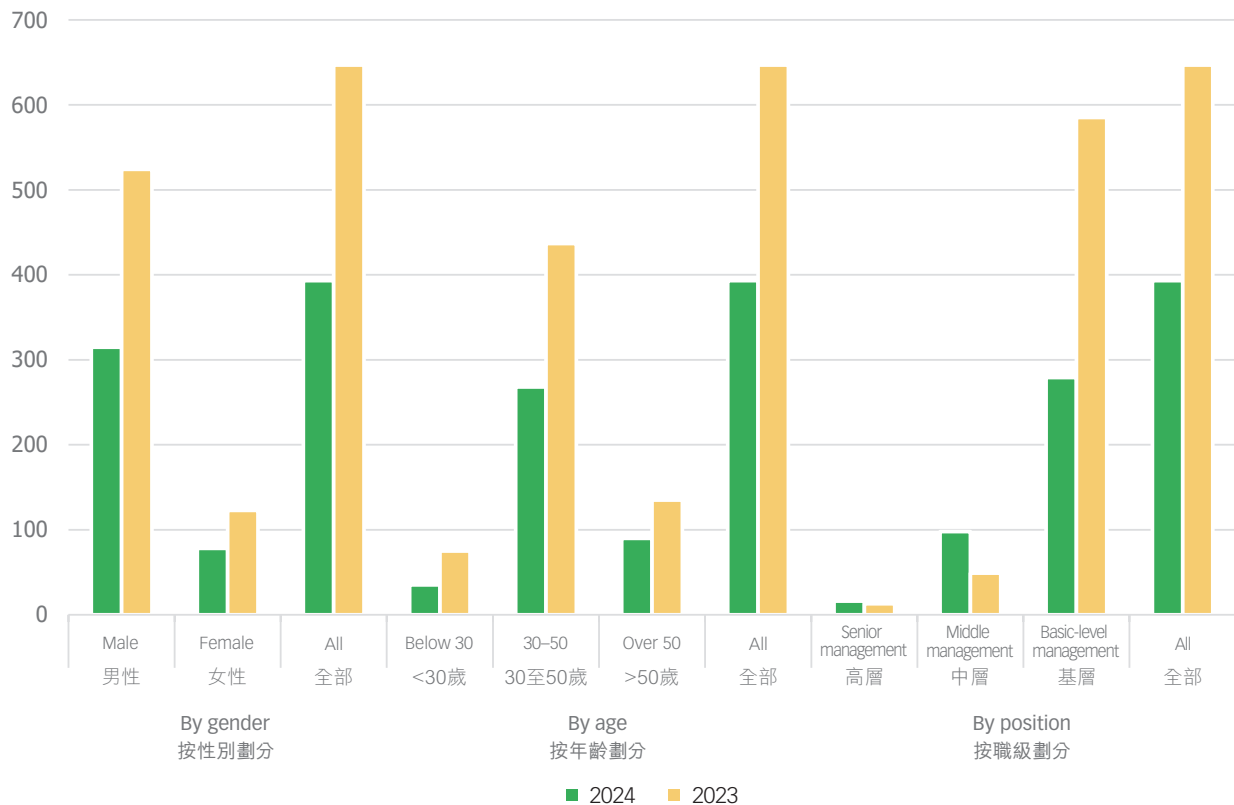
By position
按職位



7. SOCIAL

7. 社會

Total workforce for the year (by category)
年度僱員總數（按類別劃分）



During the Reporting Period, the Group had a total of 393 full-time employees, all from Chinese Mainland. A total of 264 employees left the Group for personal reasons, with the overall employee turnover rate of approximately 54.27%.

於報告期內，本集團共有393名全職僱員，各來自中國內地，有264名僱員因個人原因從公司離職，僱員整體流失率趨近54.27%。

Employee turnover rate	員工流動率	二零二四年度	二零二三年度
% by gender	按性別劃分的百分比		
Male	男性	55.58%	89.69%
Female	女性	48.65%	83.74%
% by age group	按年齡組別劃分的百分比		
Below 30	30歲以下	63.64%	116.00%
30-50	30至50歲	55.26%	85.81%
Over 50	50歲以上	46.02%	82.22%
Total percentage	總百分比	54.27%	88.87%

HEALTH AND SAFETY

The Group requires employees to strictly abide by its safety policies and guides, which clearly specify work procedures, various safety measures and guidelines, and employees' responsibilities for workplace health and safety.

It implements a risk management system, including identifying, preventing, and managing risks and hazards in the workplace, and taking follow-up actions in the event of accidents or personal injuries. The measures taken are as follows:

- Strengthen the supply and supervision of personal protective equipment, such as safety helmets and protective gloves;
- Use robots to perform high-risk actions (such as welding, handling heavy objects) to reduce the risk of injury;
- Organise fire drills and emergency evacuation simulations to enhance employees' fire safety awareness and train them with appropriate emergency response knowledge and skills; and
- Improve fire evacuation plans, and place first aid kits and fire extinguishers in the workplace to handle emergencies.

In the past three years (including the reporting year), the Group never saw any major casualties. Moreover, the Group has not recorded any incidents resulting in death or serious bodily injury, has not paid compensation or indemnity to the Group's employees due to such incidents, and has not found any major issues that violate laws and regulations related to employee health and safety.

健康與安全

本集團要求僱員嚴格遵守公司安全政策及指引，當中清楚列明工作流程、各種安全措施及指引，以及僱員有關工作場所健康與安全的責任。

本集團維持風險管理制度，包括識別、防止及管理工作地點的風險及危害，以及在事故或人身傷害方面的後續行動，已採取之措施如下：

- 強化個人防護裝備供應與監管，例如安全帽、防護手套等；
- 使用機器人執行高風險動作（如焊接、搬運重物），降低人員受傷風險；
- 舉行防火演習及緊急疏散模擬提升僱員的防火意識及為僱員培訓適當的應急知識及技能；及
- 改善消防疏散計劃，在工作場所放置急救箱及滅火器以應付緊急情況。

於過去三年（包括報告年度），本集團從未遇到任何重大傷亡。此外，本集團並無錄得導致死亡或嚴重肢體受傷的意外事件、並無因該等事件而向本集團的僱員支付索償或補償、以及並未發現任何違反僱員健康與安全相關的法律法規的重大事宜。

Employee Health and Safety	僱員健康與安全	2024 二零二四年度	2023 二零二三年度	2022 二零二二年度
Number of work-related fatalities	因工死亡人數	–	–	–
Number of work-related injuries	工傷事故數	4	–	1
Number of lost days due to work injury	因工傷損失工作日數	309	–	58

7. SOCIAL

7. 社會

DEVELOPMENT AND TRAINING

Talent development is an important part of the Group's human resources management strategy. Training is closely related to corporate sustainability. Training can improve the overall quality of employees, enabling them to adapt to new job requirements and be more competent in their current positions, and also help employees seize promotion opportunities and realise their career ambitions. The Group believes that skilled and professionally trained employees are the key to business growth and future success. Therefore, it encourages them to participate in training courses related to personal development and work. During the Reporting Period, the Group developed a quality management training program to maintain the highest professional level.

In day-to-day operations, the Group provides induction training for new hires and appoints experienced employees as mentors to guide new ones. The Group believes that this arrangement will be the best way to promote communication and teamwork, improve technical skills and management capabilities, and encourage employees to learn and further develop at all levels.

It will continually increase its efforts to popularise employee training programs. The Group believes that providing comprehensive training opportunities will ensure the necessary talent reserves for corporate development. In the meantime, efforts should be made to strengthen the production safety awareness of its operators, improve operational skills, and expand the skilled talent team to effectively prevent and reduce the occurrence of various production safety accidents.

發展及培訓

人才發展是本集團管理人力資源策略中重要的一環。培訓與企業可持續發展密切聯繫，培訓能提高僱員綜合素質，使其適應新的工作要求以及更能勝任現職工作，更可協助僱員把握晉升機會，實踐自己的事業抱負。本集團認為，具備熟練技能及經專業培訓之員工為帶領業務增長及未來成功的關鍵。因此，本集團鼓勵彼等參與個人發展及工作相關的培訓課程。於報告期內，本集團編製了優質管理培訓計劃，維持最高專業水平。

於日常營運中，本集團向新僱員提供入職培訓，並讓有經驗的僱員擔任導師，指導新入職員工。本集團相信，有關安排將會是促進溝通及團隊精神、提高技術技能及管理能力和鼓勵僱員在所有層面學習及進一步發展的最好方法。

本集團將繼續加大力度推廣員工培訓計劃，本集團相信，提供全面的培訓機會有助為企業發展提供必要的人才儲備保障。同時，加強本集團作業人員安全生產意識、提高作業技能，壯大技能人才隊伍有效預防和減少各類生產安全事故的發生。

7. SOCIAL 7. 社會

Photo albums (training)

1) Production safety training



集作(培訓篇)

1) 安全生產類培訓



7. SOCIAL

7. 社會

2) Fire safety training and occupational disease prevention training

2) 火災消防類培訓、職業病預防類培訓



7. SOCIAL 7. 社會

3) Heatstroke first aid and prevention training

3) 中暑急救預防培訓



4) Fire emergency drill and occupational health management training

4) 消防應急演習培訓、職業衛生管理培訓



7. SOCIAL

7. 社會

The following table lists the data about employee trainings of the Group during the Reporting Period: 下表載列本集團於報告期間的僱員培訓情況：

		2024 二零二四年度	2023 二零二三年度
Total training hours completed by employees	僱員接受的培訓總時數	4,660	1,947
Average training hours per employee* (percentage of employees trained**)	每名僱員接受培訓的平均時數* (受訓僱員百分比**)	12.30 (96.44%)	3.01 (37.87)
By gender	按性別		
Female	女性	12.45 (83.33%)	3.12 (39.02)
Male	男性	12.26 (99.68%)	2.98 (37.60)
By employee category	按僱員類別		
Senior management	高層管理人員	14.82 (68.75%)	2.92 (61.54)
Middle management/supervisor	中層管理人員／主管	11.06 (70.41%)	4.80 (69.39)
General staff	普通員工	12.49 (107.17%)	3.13 (34.70)

Notes:

附註：

* Average training hours are calculated by dividing the total training hours completed by employees in a specific category by the number of employees in that specific category at the end of 2024.

* 平均培訓時數是按二零二四年年底向特定類別員工提供的培訓總時數除以該特定類別員工人數計算得出。

** The percentage of employees trained is calculated by dividing the number of employees trained in a category by the total number of employees in that category.

** 受訓僱員百分比按各類別的受訓僱員人數除以該類別僱員總數計算。

LABOUR STANDARDS

The Group has always attached importance to and strictly complied with all applicable national laws and local regulations as well as relevant labour laws and regulations (including the Employment of Children Regulations under the Employment Ordinance, the regulations prohibiting the use of child labour in China, and the labour laws of China) in its operating locations. It has also formulated strict and systematic recruitment and screening measures to prevent the illegal employment of child labour and ensure that employment complies with relevant laws and regulations.

The Group makes reasonable arrangements for employees' working hours within the statutory standard working hours, and provides paid leave, sick leave, and other leave benefits in accordance with relevant labour laws in China.

During the Reporting Period, the Group did not find any significant violations of laws and regulations related to the prohibition of child labour or forced labour.

勞工準則

本集團一向重視並嚴格遵守營運所在地所有適用的國家法律及地方法規以及相關勞動法律法規(包括僱傭條例的僱用兒童政策、中國禁止使用童工規定及中國勞動法)，並亦已制訂嚴謹及有系統的招聘及篩選措施，防止非法聘用童工，並確保僱傭遵循相關法律法規。

本集團對員工的工作時間按照法定的標準工作時間範圍內作出合理安排，並根據中國相關勞動法給予有薪假期以及病假等休假福利。

於報告期內，本集團並無發現任何重大違反有關禁用童工或強制勞工的法例和法規的情況。

8. OPERATING PRACTICES

8. 營運慣例

SUPPLY CHAIN MANAGEMENT MECHANISM

The Group implements supplier management based on internal guidelines to regulate the engagement of suppliers in China. It has established a screening mechanism for business partners and suppliers, requiring compliance with all applicable laws and regulations, and expecting them to comply with laws and regulations in safety, environmental, and social aspects. Inspections and evaluations will be conducted when necessary. To maintain good corporate monitoring and governance, an array of management systems and procedures regarding corporate governance have been formulated in accordance with the requirements of the Stock Exchange. The Group shall terminate cooperation contracts with business partners and suppliers that may cause or have caused serious pollution or serious social incidents.

As customers become increasingly concerned about environmental issues and stress the importance of using environmentally-friendly materials, the Group will continually assume the responsibility of a corporate citizen to communicate and emphasize relevant environmental issues to suppliers. When selecting new suppliers, the Group prioritises suppliers with high environmental standards and strong carbon reduction capabilities to promote the development of a green supply chain.

PRODUCT RESPONSIBILITY

General Disclosure

The Group is committed to providing quality services and ensures that the quality of its projects in China meets industry standards and sustainability requirements. In addition, it has been striving to reach a higher level.

Since the inception of the Group, quality control has been at the heart of construction projects. When any nonconformity is found, it will review the situation and prevent it from continuing or happening again. If the defect is likely to recur, the Group will require the subcontractor to take remedial measures and supervise the substandard projects more closely where practicable. More than that, the Group actively carries out staff training and establishes a management system in terms of management of construction workers, raw material quality control, site management, and quality management systems, in a bid to ensure the timely and effective completion of projects.

供應鏈管理機制

本集團根據內部指引實施供應商管理以規管中國供應商的委聘。本集團已建立商業夥伴和供應商篩選機制，要求遵守所有適用法例和法規，並期望其在安全、環境和社會範疇合規。在必要時進行檢查和評估。為維持良好企業監控和管治，已根據聯交所要求制定一系列符合企業管治的管理系統和程序。本集團須終止與可能或已經造成嚴重污染或嚴重社會事故的商業夥伴和供應商的合約。

隨著客戶日益關注環境問題，並強調使用環保材料的重要性，本集團將繼續承擔企業公民的責任向供應商傳達及強調相關環境問題。選擇新供應商時，本集團優先選擇環保標準高、減碳能力強的供應商，推動綠色供應鏈發展。

產品責任

一般披露

本集團致力提供優質服務並確保本集團於國內的項目質素符合行業標準及可持續發展要求。此外，本集團一直致力達到更高水平。

自本集團成立以來，質量控制一直是建設項目的核心。當發現不合格工程時，本集團將審查情況，並防止該等不合標準的工程繼續或再次發生。倘缺陷可能再次發生，本集團將要求分包商採取補救措施，並在切實可行的情況下更加密切地監督該等工程。另外，在管理建築員工質素、原材料質量控制、地盤管理及質量管理體系等多個方面，本集團積極開展人員培訓及建立管理體系，以保證我們的項目可按時有效完成。

8. OPERATING PRACTICES

8. 營運慣例

It has also implemented a number of initiatives to ensure the fulfillment of product responsibility, including working out finished product testing guidelines, inspecting and accepting raw materials and finished products, and providing staff training, so as to ensure product quality. Where a problematic product is found, customers are welcome to contact the Group's sales representatives for follow-up, and its sales representatives will investigate the problem and respond promptly.

During the Reporting Period, the Group did not recall products supplied and used for safety and health reasons due to the nature of its business. Furthermore, no substantiated complaints were received regarding the supply and use of products and services that had a significant impact on the Group's operations.

SUPPLY CHAIN MANAGEMENT

During the Reporting Period, the Group cooperated with a total of 3,479 suppliers in Chinese Mainland, covering various categories such as material suppliers, equipment suppliers, and engineering services and other service providers. We implement a supplier management system to ensure that suppliers are capable of providing high-quality materials to satisfy our production needs. The system provides a guiding framework for the selection, evaluation, and continuous management of suppliers.

Supplier Selection

When selecting suppliers, we place great emphasis on their ability to provide high-quality materials to meet our production needs. We conduct a comprehensive assessment on suppliers' track record, production capacity, and compliance with quality standards.

In the meantime, according to the Supplier Management Policy, we prioritise cooperation with suppliers who demonstrate a strong commitment to corporate social responsibility and environmental sustainability. This ensures that suppliers share our values and actively carry out responsible and sustainable business practices.

本集團亦已實施多項舉措確保產品責任，包括制定成品測試指引、對原材料以及成品進行檢查及驗收以及提供員工培訓，以確保產品質素。如若發現有問題的產品，歡迎客戶聯繫本集團的銷售代表進行跟進及本集團的銷售代表將通過調查問題及時作出回應。

於報告期內，由於本集團的業務性質，本集團並無因安全及健康理由而召回供應及使用的產品。此外，並無收到有關供應及使用產品及服務對本集團營運造成重大影響的經證實投訴。

供應鏈管理

報告期內，本集團共與中國大陸3,479家供應商合作，涵蓋材料供應商、設備供應商、工程服務及其他服務供應商等多個類別。為確保供應商有能力為我們的生產需求提供高質量材料，我們實施供應商管理系統。該系統為選擇、評估和持續管理供應商提供指導框架。

供應商甄選

在選擇供應商時，我們非常重視其為我們的生產需求提供高質量材料的能力。我們會對供應商的往績記錄、生產能力和質量標準合規情況進行全面評估。

此外，按照我們的「供應商管理政策」，我們將優先考慮與在企業社會責任和環境可持續發展方面表現出堅定承諾的供應商合作。這可確保供應商與我們共享價值觀，並積極致力於負責任和可持續的營商實踐。

8. OPERATING PRACTICES

8. 營運慣例



Supplier Evaluation

We periodically evaluate existing suppliers to assess their effectiveness. We review them from such aspects as project deliverability, coordination, safety management, and quality control. Additionally, we conduct annual assessments to ensure continued compliance and drive performance improvement. When considering potential suppliers, we conduct a thorough examination of their qualifications and status, excluding those who have an immediate negative impact on the community.

供應商評估

我們定期評估現有供應商，以評估其效力。我們會審查各個方面，包括項目交付能力、協調、安全管理和質量控制。此外，我們開展年度評估，以確保持續合規並推動績效提升。在考慮潛在供應商時，我們會全面考察其資質和地位，當即將對社區有負面影響的供應商排除在外。



8. OPERATING PRACTICES

8. 營運慣例

Sunshine Clauses and Ethical Standards

To maintain business integrity in the supply chain, we added sunshine clauses in our service agreements. These clauses establish ethical standards for our relationships with suppliers, strictly prohibiting bribery, gifts, dishonesty, and concealment of conflicts of interest. This commitment underscores our dedication to practicing high standards and ethical conduct.

Supplier Accountability

It is important to note that suppliers who fail to pass the evaluation process or violate the terms of contracts will not be able to cooperate with us. This rigorous screening method highlights our unwavering commitment to maintaining high standards and ethical integrity in our supplier relationships.

陽光條款及道德標準

為維持供應鏈的商業誠信，我們在服務協議中加入陽光條款。該等條款為我們與供應商的關係建立道德標準，嚴禁賄賂、饋贈、不誠實和隱瞞利益衝突等行為。該承諾凸顯出我們致力於踐行高度標準及道德行為。

供應商問責

需要注意的是，未通過評估流程或違反合約條款的供應商無法與我們合作。此嚴格篩選方法凸顯出我們在供應商關係中維持高標準和道德誠信的堅定承諾。

8. OPERATING PRACTICES

8. 營運慣例

The Group's sales, accounts receivable, and receivable management processes are as follows: 本集團銷售、應收賬款和收款管理流程如下：

Scope of Work 工作範圍
<ul style="list-style-type: none">• Policies and procedures• 政策與程序• Tender and bidding management• 招標和投標管理• Customer selection, credit, and risk management• 客戶選擇、信用和風險管理• Contract management (including sales and service contracts)• 合同管理(包括銷售和服務合同)• Sales forecast and approval management• 銷售預測和審批管理• Sales order processing and return procedures• 銷售訂單處理和退貨流程• Sales commission management• 銷售佣金管理• Accounts receivable, aging, and write-off management• 應收賬款、賬齡和撇賬管理• Project payment collection and dunning process management• 項目回款、催款流程管理• Customer information maintenance (creation, processing, updates, review, and approval of accounts)• 客戶信息維護(創建、處理、更新、審核和批准帳戶)• After-sales service management• 售後服務管理• Assignment of responsibilities• 職責分工

8. OPERATING PRACTICES

8. 營運慣例

ANTI-CORRUPTION MECHANISM

General Disclosure

The Group is committed to maintaining a culture of integrity. Employees must not solicit or accept any benefits. The Group sets out relevant policies in the employee handbook and guides employees to comply with the standards. The standards clearly define the giving and receiving of benefits such as gifts and souvenirs, and how to avoid conflicts of interest.

Directors and employees must declare to management through reporting channels when actual or potential conflicts of interest arise. Unless approved by management, employees must not accept any gifts from outsiders (e.g., customers, suppliers, and contractors).

During the Reporting Period, the Group was not aware of any corruption cases faced by the Group or its employees.

反貪污機制

一般披露

本集團致力於維護整全的企業文化。僱員不得索取及收受任何利益。本集團於僱員手冊中載列相關政策並引導僱員遵守準則。準則明確界定了禮物及紀念品等利益的提供及接受以及如何避免利益衝突。

董事及僱員必須在發生實際或潛在利益衝突時通過申報渠道向管理層作出聲明。除非取得管理層批准，否則僱員不得收取外界（例如客戶、供應商、承包商等）任何禮物。

於報告期間內，本集團並不知悉本集團或其僱員面臨任何貪污訴訟案件。

Anti-corruption Training	反貪污培訓	2024 二零二四年度	2023 二零二三年度
Number of employees trained	受訓僱員人數	86	16
Total training hours	總培訓時間	82.5	20.001
Management	管理層	24	–
General staff	普通員工	58.5	20

9. COMMUNITY

9. 社區

COMMUNITY WELFARE INVESTMENT

General Disclosure

The Group is well aware of the importance of making positive contributions to the communities in which it operates, and considers the interests of the communities as one of its social responsibilities. In order to better fulfill its social responsibilities, the Group keeps a close eye on environmental and health issues, and sponsors related activities or organizations when necessary.

Social Welfare Activities — Voluntary Blood Donation:

Public welfare activities are a concrete manifestation of the social attributes of a company. This year, we continuously fulfilled our social responsibilities through public welfare activities by focusing on win-win cooperation, caring for development, and caring for society. The Group, as always, organised social welfare activities to encourage employees to participate in voluntary blood donation.

社區公益投資

一般披露

本集團深知對經營所在社區作出積極貢獻的重要性，並將社區的利益視為其社會責任之一。為了更充分履行社會責任，本集團高度關注環境、健康問題，並在必要時贊助相關活動或組織。

社會公益活動 — 無償獻血：

公益活動是企業的社會屬性的具體體現。本年度我們繼續以關注共贏，關心發展，關愛社會的理念通過公益活動履行社會責任。本集團一如以往舉辦社會公益活動，鼓勵員工參與無償獻血。



10. HKEx ESG REPORTING GUIDE CONTENT INDEX

10. 聯交所環境、社會及管治報告指引內容索引

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Relevant Page Number(s) and Remark(s) in the ESG Report 環境、社會及管治報告中相關頁數及備註
A	Environmental 環境	Page 23–31 第 23–31 頁
Aspect A.1 層面 A.1	Emissions 排放物	Page 23–27 第 23–27 頁
KPI A.1.1 指標 A.1.1	The types of emissions and respective emissions data 排放物種類及相關排放資料	Page 24–27 第 24–27 頁
KPI A.1.2 指標 A.1.2	Total greenhouse gas emissions and intensity 溫室氣體總排放量及密度	Page 26 第 26 頁
KPI A.1.3 指標 A.1.3	Total hazardous waste produced and intensity 所產生有害廢棄物總量及密度	Page 27 第 27 頁
KPI A.1.4 指標 A.1.4	Total non-hazardous waste produced and intensity 所產生無害廢棄物總量及密度	Page 27 第 27 頁
KPI A.1.5 指標 A.1.5	Description of measures to mitigate emissions and results achieved 描述減低排放量的措施及所得成果	Page 23 第 23 頁
KPI A.1.6 指標 A.1.6	Description of how hazardous and non-hazardous wastes are handled, measures to reduce wastes and results achieved 描述處理有害及無害廢棄物的方法、減低產生量的措施及所得成果	Page 24 第 24 頁

10. HKEx ESG REPORTING GUIDE CONTENT INDEX

10. 聯交所環境、社會及管治報告指引內容索引

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Relevant Page Number(s) and Remark(s) in the ESG Report 環境、社會及管治報告中相關頁數及備註
Aspect A.2 層面 A.2	Use of Resources 資源使用	Page 28 第 28 頁
KPI A.2.1 指標 A.2.1	Direct and/or indirect energy consumption by type in total and intensity 按類型劃分的直接及／或間接能源總耗量及密度	Page 26 第 26 頁
KPI A.2.2 指標 A.2.2	Water consumption in total and intensity 總耗水量及密度	Page 29–30 第 29–30 頁
KPI A.2.3 指標 A.2.3	Description of energy use efficiency initiatives and results achieved 描述能源使用效益計劃及所得成果	Page 24 第 24 頁
KPI A.2.4 指標 A.2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved 描述求取適用水源上可有任何問題，以及提升用水效益計劃及所得成果	Page 29 第 29 頁
KPI A.2.5 指標 A.2.5	Total packaging material used for finished products and with reference to per unit produced 製成品所用包裝材料的總量及每供熱生產單位估量	This disclosure scope is not applicable to the Group's core operations. 此披露範疇不適用於本集團核心營運。
Aspect A.3 層面 A.3	Environment and Natural Resources 環境及天然資源	Page 31 第 31 頁
KPI A.3.1 指標 A.3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動	There were no incidents that had significant impacts on the environment and natural resources during the Reporting Period. 於報告期間無對環境及天然資源的重大影響的事故。

10. HKEx ESG REPORTING GUIDE CONTENT INDEX

10. 聯交所環境、社會及管治報告指引內容索引

Aspects, General Disclosures and KPIs 層面、一般披露及關鍵績效指標	Description 描述	Relevant Page Number(s) and Remark(s) in the ESG Report 環境、社會及管治報告中相關頁數及備註
Aspect A.4 層面 A.4	Climate Change 氣候變化	Page 15–20 第 15–20 頁
KPI A.4.1 指標 A.4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer 描述已經及可能會對發行人產生影響的重大氣候相關事宜	Page 16–20 第 16–20 頁
B	SOCIAL 社會	Page 32–48 第 32–48 頁
Aspect B.1 層面 B.1	Employment 僱傭	Page 32–34 第 32–34 頁
KPI B.1.1 指標 B.1.1	Total workforce by gender, employment type, age group and geographical region 按性別、僱傭類型、年齡組別及地區劃分的僱員總數	Page 33–34 第 33–34 頁
KPI B.1.2 指標 B.1.2	Employee turnover rate by gender, age group and geographical region 按性別、年齡組別及地區劃分的僱員流失比率	Page 34 第 34 頁
Aspect B.2 層面 B.2	Health and Safety 健康與安全	Page 35 第 35 頁
KPI B.2.1 指標 B.2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year 過去三年（包括匯報年度）每年因工作關係而死亡的人數及比率	There were no related incident reports during the Reporting Period 於報告期間無相關事故報告
KPI B.2.2 指標 B.2.2	Number of lost days due to work injury 因工傷損失工作日數	Page 35 第 35 頁
KPI B.2.3 指標 B.2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored 描述所採納的職業健康與安全措施，以及相關執行及監察方法	Page 35 第 35 頁

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Aspect B.3 層面 B.3	Development and Training 發展及培訓	Page 36–40 第 36–40 頁
KPI B.3.1 指標 B.3.1	The percentage of employees trained by gender and employee category 按性別及僱員類別劃分的受訓僱員百分比	Page 40 第 40 頁
KPI B.3.2 指標 B.3.2	The average training hours completed per employee by gender and employee category 按性別及僱員類別劃分，每名僱員完成受訓的平均時數	Page 40 第 40 頁
Aspect B.4 層面 B.4	Labour Standards 勞工準則	Page 41 第 41 頁
KPI B.4.1 指標 B.4.1	Description of measures to review employment practices to avoid child and forced labour 描述檢討招聘慣例的措施以避免童工及強制勞工	Page 41 第 41 頁
KPI B.4.2 指標 B.4.2	Description of steps taken to eliminate the situation upon discovery of such cases 描述在發現違規情況時消除有關情況所採取的步驟	There were no related incident reports during the Reporting Period. 於報告期間無相關事故報告。
Aspect B.5 層面 B.5	Supply Chain Management 供應鏈管理	Page 42–46 第 42–46 頁
KPI B.5.1 指標 B.5.1	Number of suppliers by geographical region 按地區劃分的供應商數目	Page 43 第 43 頁
KPI B.5.2 指標 B.5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目、以及有關慣例的執行及監察方法	Page 42–46 第 42–46 頁

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KPI B.5.3 指標 B.5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法	Page 42–46 第 42–46 頁
KPI B.5.4 指標 B.5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法	Page 42–46 第 42–46 頁
Aspect B.6 層面 B.6	Product Responsibility 產品責任	Page 42–43 第 42–43 頁
KPI B.6.1 指標 B.6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons 已售或已運送產品總數中因安全與健康理由而須回收的百分比	This disclosure scope is not applicable to the Group's core operations. 此披露範疇不適用於本集團核心營運。
KPI B.6.2 指標 B.6.2	Number of products and service related complaints received and how they are dealt with 接獲關於產品及服務的投訴數目以及應對方法	No products and services related complaints were received during the Reporting Period. 於報告期內無收到產品及服務相關投訴。
KPI B.6.3 指標 B.6.3	Description of practices relating to observing and protecting intellectual property rights 描述與維護及保障智慧財產權有關的慣例	This disclosure scope is not applicable to the Group's core operations. 此披露範疇不適用於本集團核心營運。

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KPI B.6.4 指標 B.6.4	Description of quality assurance process and recall procedures 描述質量檢定過程及產品回收程序	This disclosure scope is not applicable to the Group's core operations. 此披露範疇不適用於本集團核心營運。
KPI B.6.5 指標 B.6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored 描述消費者資料保障及私隱政策，以及相關執行及監察方法	Page 42–43 第 42–43 頁
Aspect B.7 層面 B.7	Anti-corruption 反貪污	Page 47 第 47 頁
KPI B.7.1 指標 B.7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases 於報告期間對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	There were no concluded legal cases regarding corrupt practices during the Reporting Period. 於報告期間無有關貪污行為的已審結法律案件。
KPI B.7.2 指標 B.7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored 描述防範措施及舉報程序，以及相關執行及監察方法	Page 47 第 47 頁
KPI B.7.3 指標 B.7.3	Description of anti-corruption training provided to directors and staff 描述向董事及僱員提供的反貪污培訓	Page 47 第 47 頁
Aspect B.8 層面 B.8	Community Investment 社區投資	Page 48 第 48 頁
Aspect B.8 層面 B.8	Focus areas of contribution 專注貢獻範疇	Page 48 第 48 頁
KPI B.8.2 指標 B.8.2	Resources contributed to the focus area 在專注範疇所動用資源	Page 48 第 48 頁



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