

XINDA INVESTMENT HOLDINGS LIMITED

鑫達投資控股有限公司

(incorporated in the Cayman Islands with limited liability)

Stock Code: 1281



Environmental, Social and Governance Report

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About This Report

The Report is the 9th Environmental, Social and Governance Report (referred to as the “Report”) issued by Xinda Investment Holdings Limited (referred to as “Xinda Investment Holdings”, the “Company” or “We”), to present the efforts and achievements of the Company and its subsidiaries (collectively, “the Group”) in promoting sustainable development and fulfilling corporate social responsibility.

Reporting Scope

Organization scope: Unless otherwise specified, the Report covers the Group’s organization scope.

Reporting Period: Unless otherwise specified, the Report covers the period from 1st January 2024 to 31st December 2024 (referred to as the “Year” or the “Reporting Period”).

Reporting Guidelines

The Report is prepared strictly in accordance with the Environmental, Social and Governance Reporting Guide (referred to as the “ESG Reporting Guide”) in Appendix C2 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (referred to as the “Listing Rules”) issued by the Stock Exchange of Hong Kong Limited (referred to as the “Stock Exchange”) and extensively referred to the following standards:

GRI Sustainability Reporting Standards, Sustainability Standards Board (GSSB)

Recommendations of the Task Force on Climate-related Financial Disclosures, Task Force on Climate-related Financial Disclosures (TCFD)

Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprise (CASS 5.0), Chinese Academy of Social Sciences (CASS)

Reporting Principles

This Report is prepared in strict compliance with the mandatory disclosure requirements and the “comply or explain” provisions of the ESG Reporting Guide. At the same time, the reporting principles of “materiality”, “quantitative”, “balance”, and “consistency” are adopted to ensure the accuracy and reliability of the content of the Report.

Materiality: Xinda Investment Holdings actively listens to the suggestions and expectations of stakeholders. This year, we focused on considering the opinions of all parties in the assessment and rank of material issues and responding to the issues that stakeholders placed emphasis on during the preparation of the Report.

Quantitative: To clearly show the key environmental and social indicators in Xinda Investment Holdings’ work in 2024, we have checked and verified the data presented in this Report and disclosed the quantifiable key indicators and calculation standards.

Balance: We have fully balanced Xinda Investment Holdings’ performance in 2024 during the preparation of this Report, through a fair and transparent way to explain the performance of the Company’s sustainable development in an impartial manner, to avoid affecting the judgment of the readers of this Report.

Consistency: Unless otherwise specified, this Report adopts the same statistical methods as those of previous years, where feasible, to ensure that environmental, social and governance data and information can be compared meaningfully in the future.

Report Assurance

The data and cases in this Report are all derived from the Company’s statistical data and relevant documents. The board of directors (the “Directors”) of the Company (referred to as the “Board”) has reviewed this Report and promised that there are no false records or misleading statements in this Report, and assumed individual and joint responsibility for the authenticity, accuracy and completeness of its contents.

Publication and Acquisition of the Report

This Report is published in traditional Chinese and English. The online version is published on the HKEX news website of the Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and the official website of the Company (www.xindaholdings.com).

Reader Feedback

We sincerely look forward to listening to your opinions and suggestions to continuously improve the Company’s sustainable development performance and enhance environmental, social, and governance capabilities and standards. If you have any questions, please give your feedback in the following ways. Your valuable suggestions will be the driving force for our continuous improvement.

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Investor Relations Email: investor@longitech.hk

Address: Room 1231, 12/F, China Resources Building, No. 26 Harbour Road, Wan Chai, Hong Kong

Preface

Against the backdrop of globalization and sustainable development, Xinda Investment Holdings always adheres to the core values of “Responsibility, Innovation, and Win-Win”, and is committed to making positive contributions in ESG (Environmental, Social, and Governance). We are well aware that the long-term development of a company relies not only on economic benefits but also on fulfilling its social and environmental protection responsibilities. This Report aims to comprehensively showcase our ESG achievements in 2024 and our prospects for 2025. We will continue to take sustainable development as our core goal and strive to promote harmonious coexistence between the company, society, and the environment.

In 2024, Xinda Investment Holdings maintained steady operations and ensured sustainable development amid a complex and changing market environment. By optimizing resource allocation, enhancing management efficiency, and controlling operating costs, we guaranteed stable operations of the Company.

The Company sees steady and prudent management as the cornerstone to ensure its sustainable development. In 2024, in a complex market environment, we implemented refined operational management and analysed climate risks and opportunities to guarantee stable operations. We focus on long-term value creation by optimizing asset structure, enhancing operational efficiency, and strengthening the corporate resilience.

We stay committed to clean energy supply as our core business and actively reduce greenhouse gas emissions through concrete actions to contribute to climate change mitigation. In 2024, we constantly improved service quality to meet diverse needs of our customers. We actively responded to the national call for green transformation, further reducing energy consumption and pollutant emissions. By enhancing environmental management, we strengthened our sense of social responsibility and contributed to China’s green development.

While maintaining our core businesses, we have actively engaged in urban cultural construction and worked to create a sustainable ecosystem for the surrounding communities. In 2024, we completed all the construction tasks of Donghu Park and put it into normal operation, which greatly enriched the cultural life of local residents in their spare time. To improve the basic education facilities in the surrounding communities, we also officially launched the preliminary construction of the Donghu Branch of Hebei Primary School, and planned the construction of the affiliated middle school.

We always regard employee care and public welfare as an important part of our corporate social responsibilities. In 2024, we actively participated in public welfare, supported charity projects in education and culture, and helped employees improve their professional skills. We are well aware that the success of a company relies heavily on the support of the society. In the future, we continue to fulfil our social responsibilities, give back to the community, and demonstrate our social value.

2024 Summary and 2025 Prospects

In 2024, Xinda Investment Holdings achieved accomplishments in ESG practice, and made sustained efforts in steady operations, high-quality services, environmental management, and social responsibility. Looking forward to 2025, the Company will continue to take sustainable development as our goal, strengthen ESG practices, and promote harmonious coexistence between the company, the society, and the environment. We believe that Xinda Investment Holdings will create more value for society in the future through unremitting efforts.

Chairman
Wei Qiang



About Xinda Investment Holdings Limited

Business Profile

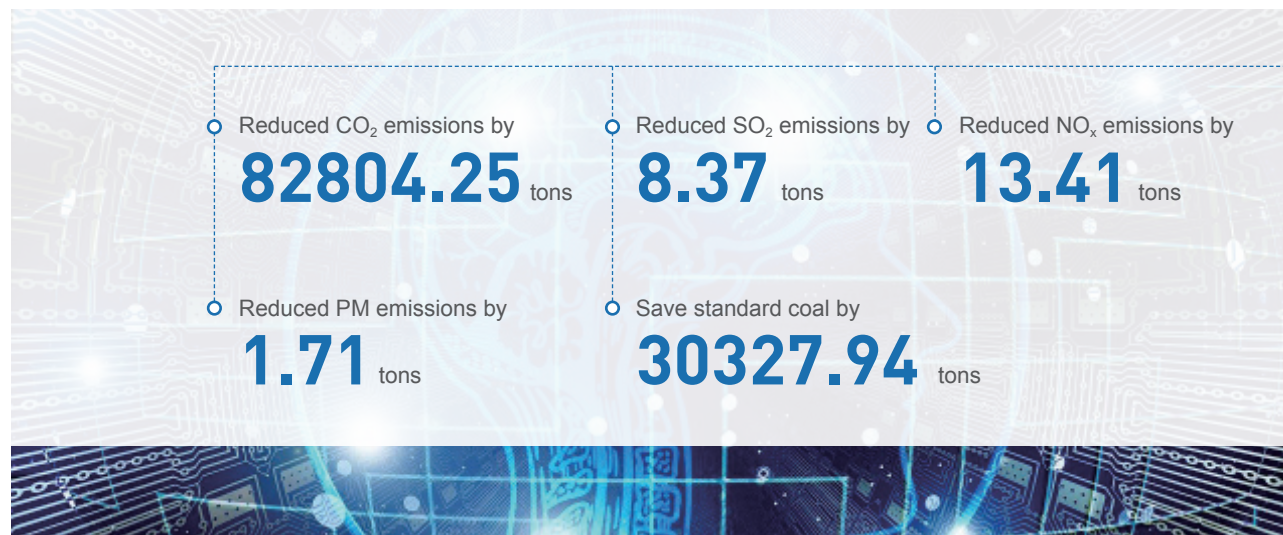
Xinda Investment Holdings Limited (Stock Code: 1281), listed on the main board of the Stock Exchange, is committed to balancing the supply and demand of energy consumption and providing comprehensive smart services for energy consumers, and strive for as a large-scale integrated smart energy service provider in China.

During the Reporting Period, the Company mainly engaged in smart energy solutions, solar power plant operations, and public infrastructure construction in Baoding Donghu. The Company has also been gradually expanding and diversifying into other clean energy businesses and investment activities.

2024 Work Progress and Highlights

Smart Energy Business

Our smart energy business mainly focuses on the operation of existing solar power plants and the trading of electricity generated. This includes the operation and management of 11 ground and commercial distributed solar power plants with a total installed capacity of approximately 64 MWh, as well as 639 household solar power plants with a total installed capacity of about 18.64 MWh and electricity trading based on the power generated from these plants. During the Reporting Period, the total generation of solar power plants was approximately 100,857.8 MWh, compared with the equivalent power provided by traditional thermal power generation, it is equivalent to¹.



1. Compared with thermal power generation, the thermal power environmental performance data used in the calculation of this table comes from the China Electricity Industry Annual Development Report 2023 issued by the China Electricity Council.



Aerial pictures of solar power plants

Public Infrastructure Construction Business

The public infrastructure construction business mainly refers to the public infrastructure construction and the related preliminary investment and post-construction operation management of Baoding Donghu Cultural Centre.

>>> Phase I and Phase II of Donghu Park

The construction of Donghu Park has been completed, which has been put into operation.

Current operations include: Guan Hanqing Grand Theatre and the Museum; Donghu Park and its supporting facilities; supporting roads and rainfall and sewage networks; bus stations; and the maintenance of green spaces around Wenbo Street.



North Section of Donghu Park (Ink Charm Landscape)

>>> Construction of Education Facilities

The project consists of a primary school and a middle school. The Donghu Branch of Hebei Primary School has obtained the project proposal and feasibility study approval, with the preliminary design work completed.

01 Pursuing Steady and Sustainable Development

Sustainable Development Governance System

Board Composition

The Board of Xinda Investment Holdings consists of five Directors, including two executive Directors (including one female Director) and three independent non-executive Directors. With diverse professional backgrounds, these Directors have accumulated extensive experience in clean energy, finance, law, investment, etc.

During the Reporting Period, a total of 2 Board meetings were convened, and all Directors attended relevant meetings.

Composition of the Board is described as follows:

By gender	Female	1
	Male	4
By independent Director	Executive Director	2
	Independent non-executive Director	3
By age	Below 50	2
	50 and above	3

ESG Governance Structure

Xinda Investment Holdings has established a sound, efficient and transparent ESG governance structure to ensure the smooth progress of the Company's ESG work.

As the highest decision-making body, the Board is responsible for the Company's ESG work and overall strategies and decisions to ensure the smooth and efficient progress.

According to the decisions of the Board, the Management makes detailed plans, guides the Executive Level, and reports to the Board regularly to ensure that the work is in line with the expected goals.

The Executive Level implements various ESG work, ensures the smooth progress of the work and reports the progress to the superior in a timely manner. The Executive Level also needs to provide first-hand information and data of ESG work so that the Management can make effective decisions and supervision. Meanwhile, the Executive Level is also responsible for organizing the preparation of ESG reports and other related work to provide comprehensive ESG information disclosure for the Company.

This ESG governance structure with clear hierarchies and division of labour will help ensure that the Company's ESG work can be efficiently promoted and help advance the achievement of the Company's sustainable development goals.

Board Statement

The Board of Xinda Investment Holdings fully recognizes the importance of ESG work in its sustainable development. As the highest decision-making body, the Board attaches great importance to the strategic direction of the Company's sustainable development, deliberates on the sustainable development guidelines, policies, systems, objectives, risks and opportunities, and related major events, and continuously monitor the completion of goals and perform accountability to ensure the effective implementation of ESG work.

The Board also takes full responsibility for the annual ESG report, participates in stakeholder surveys and confirms the Company's material issues, and reviews and approves the ESG Report to ensure the authenticity, compliance, and effectiveness of the Company's information disclosure.

In order to further improve the Company's internal ESG governance system in 2024, Xinda Investment Holdings conducted a sustainable development promotion to the Board and the Management to help senior management better understand the latest ESG trends and dynamic information, so as to apply ESG practices to the Company's daily operations and management.



Stakeholder Communication

We insist on communication with key stakeholders on important issues with the original intention to work in concert with all stakeholders. During the Reporting Period, the main stakeholders we have identified are shareholders and investors, government and regulatory agencies, partners, employees, customers, community and general public.

Xinda Investment Holdings' 2024 communication channels and concerns with various stakeholders

Stakeholders	Material Issues	Communication and Response
Shareholders and Investors	<ul style="list-style-type: none">Corporate GovernanceAnti-corruptionCompliance and Risk ManagementInformation ManagementFinancial Performance	<ul style="list-style-type: none">Corporate Reports and AnnouncementsShareholders MeetingEmail and Hotline
Government and Regulatory Agencies	<ul style="list-style-type: none">Corporate GovernanceAnti-corruptionAddressing Climate ChangeSustainable Urban DevelopmentUse and Management of ResourcesOccupational Health and Safety	<ul style="list-style-type: none">Special ReportRoutine InspectionGovernment-enterprise Cooperation
Partners	<ul style="list-style-type: none">Supply Chain ManagementAnti-corruptionReliability of Energy SupplyIntellectual Property Protection	<ul style="list-style-type: none">Open TendersProject CooperationInterviews and Site Visits
Employees	<ul style="list-style-type: none">Employment and Employee BenefitsEmployee Development and TrainingOccupational Health and Safety	<ul style="list-style-type: none">Email and Notice BoardEmployee Performance AssessmentEmployee Complaints and FeedbackTeam Building Activities
Customers	<ul style="list-style-type: none">Intelligent Operation and Maintenance ManagementInformation ManagementReliability of Energy Supply	<ul style="list-style-type: none">Regular and Irregular Customer Return VisitsEmail and HotlineCustomer Satisfaction Surveys
Community/General Public	<ul style="list-style-type: none">Community Engagement and ContributionAddressing Climate Change	<ul style="list-style-type: none">Charitable ActivitiesEmail and Hotline

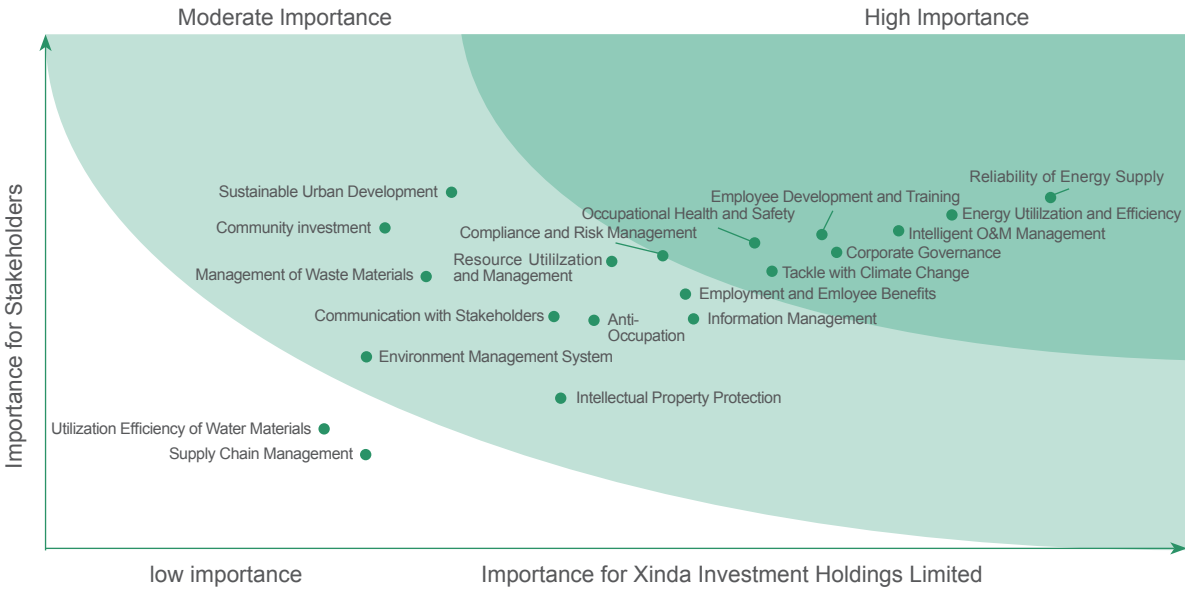
Assessment of Material Issues

We insist on communication with key stakeholders on important issues with the original intention to work in concert with all stakeholders. During the Reporting Period, the main stakeholders we have identified are shareholders and investors, government and regulatory agencies, partners, employees, customers, community and general public.

Xinda Investment Holdings’ highly material issues and corresponding chapters in 2024

Issue Level	Highly Material Issues	Corresponding Chapter
Environmental Level	Reliability of Energy Supply	Strengthening Green Transformation
	Addressing Climate Change	Strengthening Green Transformation
	Energy Utilization and Efficiency	Strengthening Green Transformation
Social Level	Employee Development and Training	Prioritizing Employees and Social Contribution
	Occupational Health and Safety	Prioritizing Employees and Social Contribution
Governance Level	Corporate Governance	Pursuing Steady and Sustainable Development
	Compliance and Risk Management	Pursuing Steady and Sustainable Development
	Intelligent Operation and Maintenance Management	Pursuing Steady and Sustainable Development

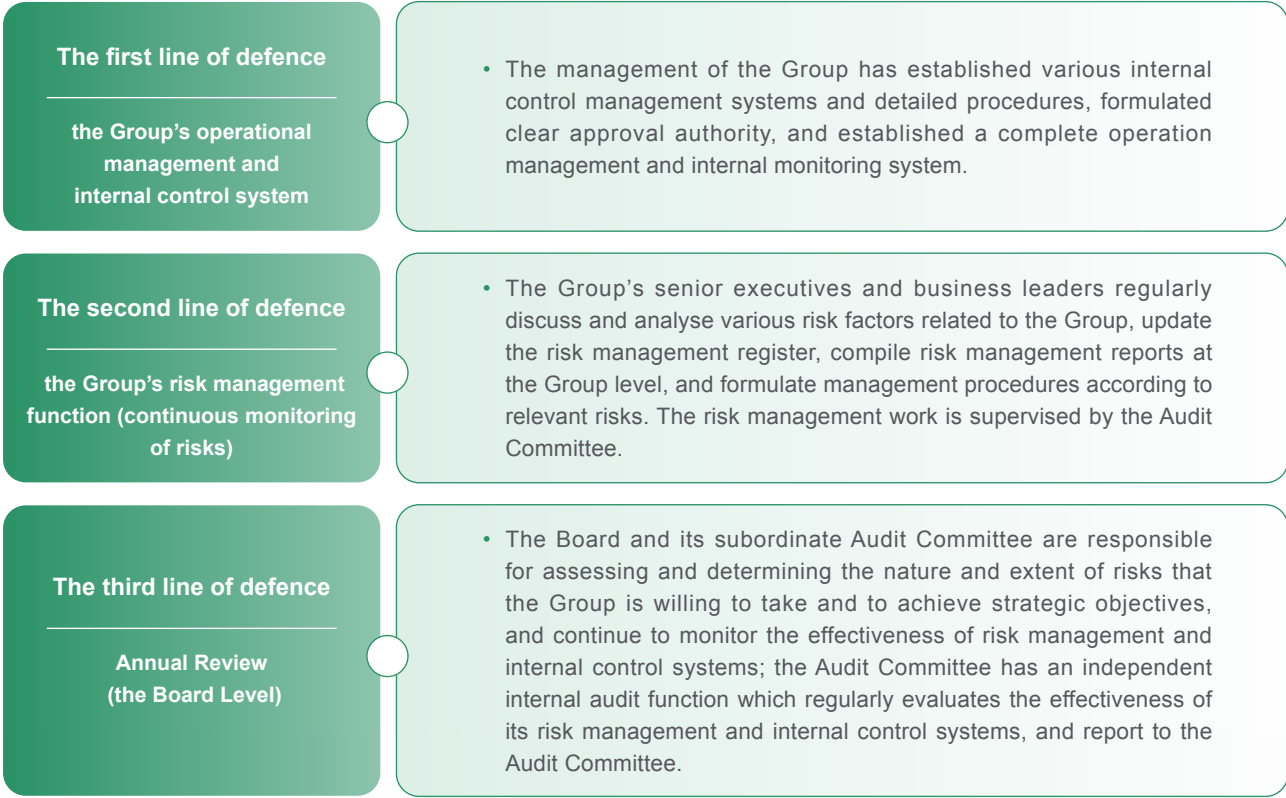
Matrix of Material Issues



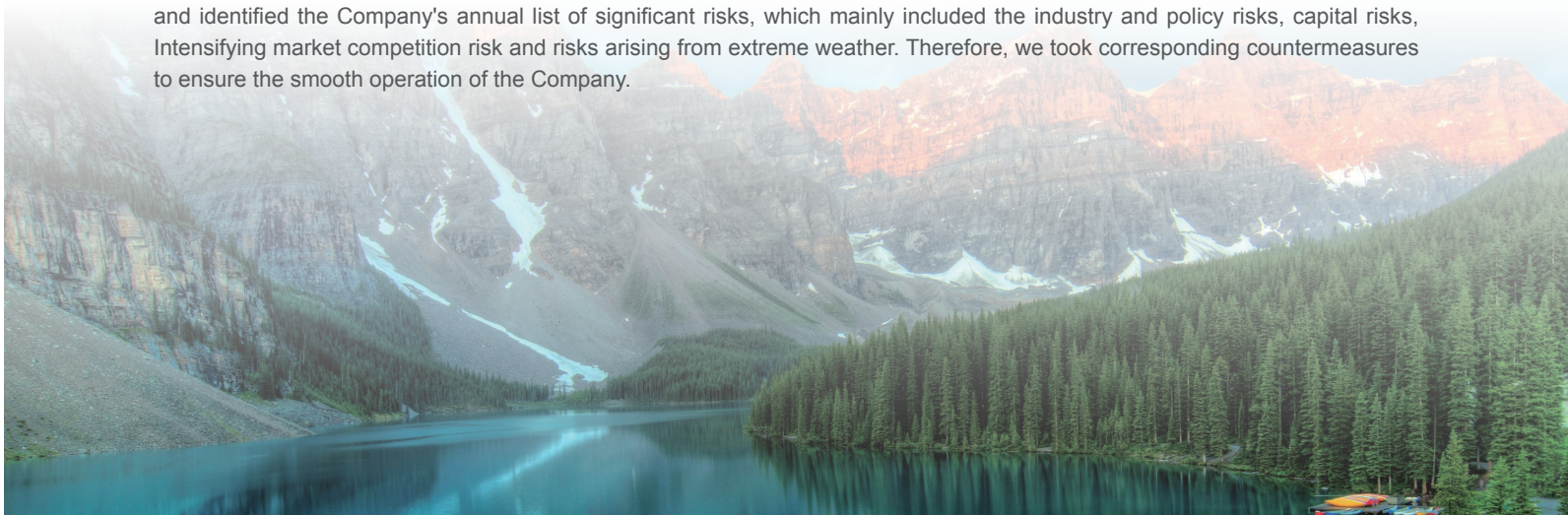
Compliance and Risk Management

To ensure the stable operation and development of the Company, Xinda Investment Holdings refers to the sponsor committee COSO (Committee of Sponsoring Organizations of the Treadway Commission) risk and internal control management system, listing rules of Stock Exchange, Chinese and regional laws and regulations. We also combine with the actual situation of the Company’s operation and management and macro policy trends. The internal Risk Management System has been formulated in accordance with the law.

We have set up the “Three Lines of Defence” for risk management according to different levels of job responsibilities.



During the Reporting Period, the Company carried out internal annual risk assessment and annual internal control review and identified the Company's annual list of significant risks, which mainly included the industry and policy risks, capital risks, Intensifying market competition risk and risks arising from extreme weather. Therefore, we took corresponding countermeasures to ensure the smooth operation of the Company.



Strict Anti-corruption

Xinda Investment Holdings actively carries out anti-corruption work and is committed to creating a corporate culture that combines business ethics and compliance principles. The Company strictly abides by relevant laws and regulations including the Civil Code of the People's Republic of China, the Criminal Law of the People's Republic of China, Anti-Money Laundering Law of the People's Republic of China, the Anti-Unfair Competition Law of the People's Republic of China and Hong Kong's Prevention of Bribery Ordinance, and has formulated the Anti-Fraud Management Policy, the Complaints, Reporting and Investigation Management Policy, the Whistleblower Protection Policy, the Anti-Fraud, Anti-Corruption and Anti-Bribery Policy and the Whistleblowing Policy and other internal systems and regulations, to disseminate to employees through various channels and regularly carry out anti-fraud, corruption and bribery training.

During the Year, we conducted **3** anti-corruption trainings, including **1** for the Board and **2** for employees.

The relevant departments of the Company regularly evaluate corruption and bribery, as well as internal monitoring and implementation. We encourage employees and stakeholders to report fraud, corruption, and bribery in accordance with the Complaints, Reporting and Investigation Management Policy and Whistleblowing Policy. In case of fraud, corruption and bribery cases that have a significant impact or loss on the Company, the management will report to the Audit Committee and the Board in a timely manner. Those suspected of crimes will be transferred to the judiciary according to law.

During the Year, the number of concluded legal cases regarding corrupt practices of the Company was **0**.

Intellectual Property Protection

Intellectual property rights have always been regarded as the core competitiveness of Xinda Investment Holdings. The Company adheres to the Trademark Law of the People's Republic of China, the Patent Law of the People's Republic of China, and the Copyright Law of the People's Republic of China and other laws and regulations. Also, the Company actively clarifies information security management matters in the contract with each supplier for business cooperation and details the ownership of intellectual property rights and work results.

We encourage our employees to actively apply for patents, trademarks, and copyrights, and provide them with necessary support and guidance. In addition, we regularly conduct assessments and audits of intellectual property to ensure its value and legality.

To further strengthen the awareness of intellectual property protection, we organized multiple training sessions to enhance employees' understanding of the importance of intellectual property. These training activities not only deepened employees' comprehension of intellectual property laws and regulations but also improved their ability to apply such knowledge in their daily work. We would continue to increase our efforts in intellectual property protection and continuously refine our intellectual property management system to provide strong support for the sustainable development of the Company.

During the Year, there was no reported cases of intellectual property rights infringement by the Company.

Information Security Assurance

Xinda Investment Holdings has established a comprehensive information security protection system to meet the inevitable demands for information security protection in the era of big data. The Company strictly implements the Cybersecurity Law of the People's Republic of China and the Personal Information Protection Law of the People's Republic of China, and establishes the Information Security Management System to improve the construction of the enterprise information security standard system, improve the Company's overall network security management level, and protect the core of the enterprise information resource.

Additionally, we actively participate in information security exchanges and cooperation within the industry. By sharing best practices with other companies and organizations, we jointly enhance the overall information security of the industry. We regularly conduct information security training for our employees to strengthen their awareness and prevention capabilities regarding cybersecurity, ensuring that every employee strictly adheres to the Company's information security policies. Meanwhile, we invest in advanced cybersecurity technologies and tools to address the increasingly complex risks of cyberattacks and data breaches.

During the Year, there was no violation of information security or endangering customer privacy of the Group.



Supply Chain Management

Xinda Investment Holdings strictly abides by relevant laws and regulations such as the Tendering and the Bidding Law of the People's Republic of China, Procurement Law of the People's Republic of China, Contract Law of the People's Republic of China and other relevant laws and regulations in the production and operation and has formulated the Bidding Management System and Procurement Supplier Management Measures based on the actual Company operation. During the Reporting Period, Xinda Investment Holdings implemented this management method for all suppliers, and regularly reviewed the performance of suppliers through the following procedures.

Supplier Management Process of Xinda Investment Holdings



In order to establish a fair and just business partnership, the Company has established a strict Partner Integrity Management System, which further clarifies the responsibilities of all parties and departments to prevent and resolve risks such as anti-corruption in the supply chain.

In terms of building a green supply chain, the Company conducts investigation and evaluation of suppliers during the supplier development stage, pays attention to the health, safety, environmental protection, and compliance operations of suppliers, and forms a supplier evaluation team during the supplier evaluation stage, giving priority to evaluation and select low-carbon and environmentally friendly suppliers of related products or services. We evaluate the performance of suppliers on quality, delivery, price, clean management and environmental protection practices every six months, and list the evaluation grades of each supplier (from high to low, divided into three grades: A, B, and C), taking supplier counselling or eliminating actions for suppliers listed as C level.

The total number of suppliers this year

12

The total number of suppliers in Chinese Mainland

12

02

Serving the People
with Quality
Services

Operation and Management of Solar Power Plants

In the process of operation, Xinda Investment Holdings strictly abides by the relevant national laws and regulations including the Product Quality Law of the People's Republic of China, the Regulations on Quality Responsibility for Industrial Product, and the Trial Measures for Product Quality Supervision. The Company has established a sound internal security system, and externally is committed to improving the stability of power supply, the security of customer privacy, and ensuring high-quality communication with customers. At the same time, the Company also takes into account the communication and management of supply chain partners and integrates the concept of sustainable development into every aspect of stable operation.

In 2024, the Company operated and maintained a total of 11 ground and commercial distributed solar power plants and 639 household solar power plants, with a total installed capacity of 82.64MW. The power generation of each power plant is in good condition and the electrical equipment runs stably. Specifically, the number of operated household plants reduced by 5 compared to that in 2023 due to house demolition and other reasons.

Considering relevant national laws and regulations of the country and the direction of development guidance, the Company formulated internal management measures like the Regulations on Power Safety of Solar Power Plants, Plant Operation Department Organization Management Regulations, Solar Power Plants Production Preparation Management Regulations, the Xinda Investment Holdings Power plant Business Operation Standard and Document Control System, and Plant Operation Department Production Regular Meeting Management Regulations for strengthened management and higher operational safety and quality.

In the operation and maintenance process, the Company strictly abides by the established regulations, and displays the requirements and principles that need to be strictly followed in operation and maintenance on the wall, and always warn each employee to abide by the relevant system to ensure the quality and safety of work. It can effectively ensure the consistency and stability of the Company's daily operations, and provide strong support for the Company's sustainable development.

Intelligent Management and Efficient Power Supply

Most of the power monitoring systems of the Company's power plants are connected to the intelligent management platform, which allows us to understand and analyse the power generation of each power plant in real time.

Through the intelligent management platform, we have developed the following measures to effectively improve the power generation efficiency of each power plant:

1. Clean the components through the benefit cleaning method, compare the power generation before and after the cleaning, and clear the snow in winter so as to further improve the power generation.
2. The personnel on duty use the monitoring system of the management platform to eliminate the fault risk in operation in time, and can arrive at the site for maintenance at the first time to ensure the stable and reliable operation of the power plant;
3. According to the scale and comprehensive benefits of the power plant, a component sweeper is installed to match the situation of the power plant to save cleaning costs.

The Company refined the management standards by revising and improving the operation and maintenance management system of power plants, which is mainly reflected in the following points:

- Strictly implement the daily inspection system, and arrange a professional operation and maintenance team to regularly conduct comprehensive inspections and maintenance of key equipment such as photovoltaic modules, inverters, and distribution boxes;
- During the Year, we handled a total of **643** various types of faults, with the average repair time shortened to within **12** hours. This effectively reduced power generation losses caused by faults. By analyzing and summarizing fault data, the Company developed targeted preventive measures, resulting in a **10%** decrease in the recurrence rate of similar faults compared to the previous year.

Communication Channel

Xinda Investment Holdings places great importance to the problem feedback from the government and resident customers, and actively communicates with multiple parties, aiming to find and solve problems in a timely manner. This year, the Company actively participated in various meetings organized by the grid company to increase communication between the power plants' company and the grid company:

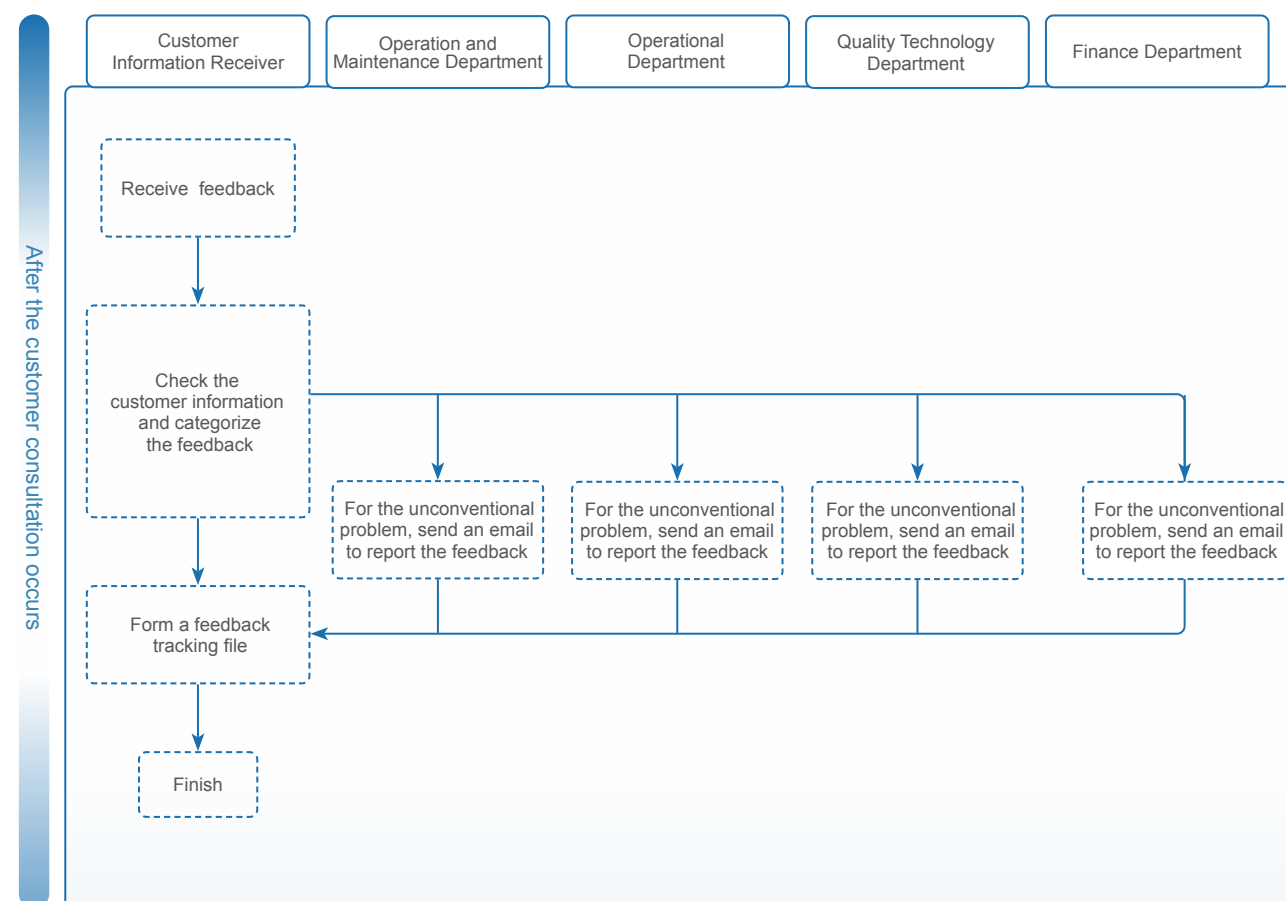
The Company established communication mechanisms such as regular follow-ups with household plant customers and holding customer symposiums to promptly understand customer needs and feedback, so as to further provide higher quality services.

Longhua Power Plant sponsors singing activities organized by local village committees in order to improve cooperation with local residents and enrich local amateur life;

The Company has set up a 400 dedicated after-sales service telephone for household solar power plants, and set up customer consultation and feedback process regulations.

We have established a customer consultation and feedback mechanism to deal with customer opinions in a timely and effective manner. In 2024, the satisfaction of household solar power plant customers with the Company's operation and maintenance services reached **90%**.

Customer Feedback Process



Sustainable Urban Construction

In recent years, the concept of sustainable cities has gradually attracted great social attention. While focusing on its core business, Xinda Investment Holdings also aims to build a sustainable ecosystem through urban construction projects. By developing the Donghu Park, the Company not only promotes the concepts of environmental and ecological protection but also greatly enriches the lives of residents in the surrounding communities, leading a new direction for urban development.

The construction of Donghu Park demonstrates Xinda Investment Holdings' commitment to environmental protection and represents our solid fulfilment of social responsibility. With its thoughtfully designed green spaces and recreational facilities, the Park has become a preferred destination for local residents' daily life and entertainment. It also serves as a habitat for wildlife, significantly promoting the protection of biodiversity. In addition, the Company has collaborated with educational institutions to conduct several environmental education activities, enhancing public awareness of the importance of sustainable development.

The Company also focuses on empowering the sustainable development of the region where it is located.

>>> Phase I and Phase II of Donghu Park

Phase I and Phase II of Donghu Park have been put into operation in 2024. Current operations include:

(1) Guan Hanqing Grand Theatre and Museum: This includes security, cleaning, fire protection, and other related work for the outdoor plaza as well as the "Three Halls" - the Museum, the Cultural Center, and the Art Gallery;

(2) Donghu Park and Supporting Facilities: This includes services such as landscaping maintenance, road cleaning and maintenance, restroom management, waste collection, streetlight repair, cleaning of aquatic plants, water area sanitation, security services, and maintenance of railings, benches, trash bins, etc.

(3) Road Construction and Rainfall and Sewage Networks: This includes services such as road cleaning and maintenance, streetlight repair, landscaping maintenance, and advertisement cleaning for a total of 7 streets, namely, Huajun Street, Qimeng Road (from Wenbo Street to Huajun Street), Kexing Road (from Qinghu Street to East Third Ring), Jinhu Avenue (south of May Fourth Road), Wenbo Street (from Fuxing Road to May Fourth Road), Wenxing Road (from Wenbo Street to East Third Ring), and Taihe Street (from Kexing Road to Qimeng Road).

(4) Bus Stations: This includes security, cleaning, and landscaping maintenance for bus stations.

(5) Green spaces around Wenbo Street in the Donghu area: This includes the maintenance and management services for eight unclaimed green spaces along Wenbo Street (from Qilu Road to Fuxing Road), with a total area of 1,700m².

(6) Protective Greening: This includes landscaping maintenance, road cleaning and maintenance, streetlight repair, etc.



>>> The Children's Painting Activity Was Held at the Baoding Donghu Cultural Center

On 1 June 2024, we organized a painting activity at the Donghu Cultural Center, allowing children to depict their dreams and visions of beauty with their own brushes. At the event, the children eagerly picked up their brushes and embarked on their creative journey. Some carefully planned out their designs, while others freely expressed themselves, using unique ways to convey their feelings and understanding of the world. The children painted vibrant and fantastical worlds. They are all little artists, and their works are full of innocence and creativity.

Here, the children spent a joyful Children's Day and experienced the charm and joy of art through painting.



>>> School Construction

To increase the number of compulsory education schools in the urban area, the Company plans to build a primary school and a middle school in the Lianchi District of Baoding City. Among them, the Donghu Branch of Hebei Primary School has obtained the relevant approvals for the project proposal and feasibility study report, as well as the pre-approval opinion on land use, and has completed the preliminary design.

保定市莲池区发展和改革局文件

莲发改审字〔2024〕09号

保定市莲池区发展和改革局
关于河北小学东湖分校工程项目
项目建议书的批复

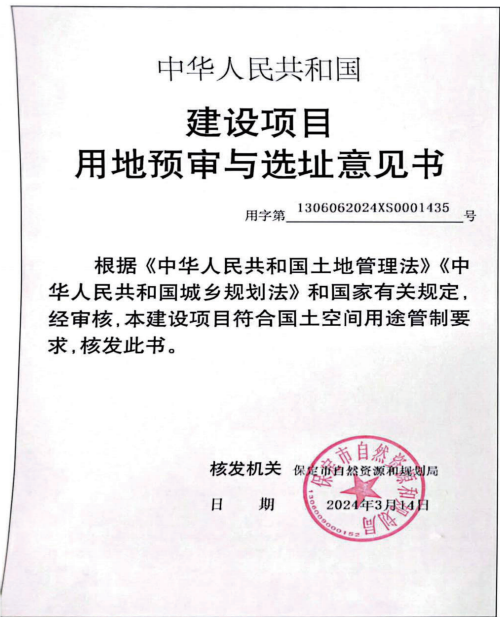
保定市河北小学：
你单位报送的《关于河北小学东湖分校工程项目项目建议书的申请》及相关资料已收悉。经研究，现批复如下：
一、项目建设的必要性：完善当前城区义务教育学校空白的状态，满足当前城区义务教育的需求，全面提升基础教育发展水平，促进青少年文化学习和体育锻炼协调发展。
二、建设地点：创新街以东、科兴路以北、莲兴路以南、尚庄街以西。
三、建设内容及规模：项目总占地约30亩，规划总建筑面积约15000平方米的4轨完全小学，建设内容包括综合教学楼、风雨

保定市莲池区发展和改革局文件

莲发改审字〔2024〕19号

保定市莲池区发展和改革局
关于河北小学东湖分校工程项目
可行性研究报告的批复

保定市河北小学：
你单位报送的《关于河北小学东湖分校工程项目可行性研究报告批复的申请》及相关资料已收悉。经研究，现批复如下：
一、建设地点：创新街以东、科兴路以北、莲兴路以南、尚庄街以西。
二、建设内容及规模：项目规划总占地19966平方米，规划总建筑面积约15000平方米。其中地上建筑面积13200平方米，包括综合教学楼、综合办公楼、报告厅、体育馆及其他附属设施用房等；地下建筑面积1800平方米，包括地下车库、设备用房等。并配建运动场、景观、围墙大门、给排水、消防、供电、供热、道路



基 本 情 况	项 目 名 称	河北小学东湖分校工程项目	
	项 目 代 码	2402-130606-04-01-195470	
	建设单位名称	保定市河北小学	
	项目建设依据	保定市莲池区发展和改革局《关于河北小学东湖分校工程项目建议书的批复》（莲发改审字[2024]109号）	
	项目拟选位置	保定市莲池区创新街以东、科兴路以北、莲兴路以南、尚庄街以西	
	拟用地面积 (含各地类明细)	用地总面积1.9966公顷，均为建设用地	
附图及附件名称	拟建设规模	总建筑面积约15000平方米，包括综合教学楼、风雨操场、报告厅及其他附属设施用房	
	1. 附：建设项目规划选址范围图； 2. 本证书有效期至2027年03月13日		

遵守事项

一、本书是自然资源主管部门依法审核建设项目用地预审和规划选址的法定凭据。

二、未经依法审核同意，本书的各项内容不得随意变更。

三、本书所需附图及附件由相应权限的机关依法确定，与本书具有同等法律效力。附图指项目规划选址范围图，附件指建设用地要求。

四、本书自核发之日起有效期三年。如土地用途、建设项目选址等进行重大调整的，应当重新办理本书。

03 Strengthening Green Transformation

Addressing Climate Change

Following national strategic deployment, Xinda Investment Holdings plans and develops various businesses including smart energy and solar power generation. In our daily operations, we actively carry out emission reduction and waste reduction work, integrate resource conservation and recycling into daily office operations, keep up with the sustainable pace of the times, and help realize the national goals of carbon peaking and carbon neutrality.

Xinda Investment Holdings strictly abides by relevant laws and regulations such as the Environmental Protection Law of the People's Republic of China, Energy Conservation Law of the People's Republic of China, Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution, and actively responds to China's strategic policy of supporting green and low-carbon development.

Climate Risks and Opportunities and Scenario Analysis

We have always placed climate risk management at the core of our corporate governance structure, and established standardized processes for the identification, assessment, and management of climate risks. The Board regularly reviews climate change risks and adjusts them based on changes in internal and external environments and our own business planning directions to continuously improve our climate risk management efforts. In 2024, we continued to identify potential physical and transition risks in our daily operations in accordance with the management recommendations in the TCFD².

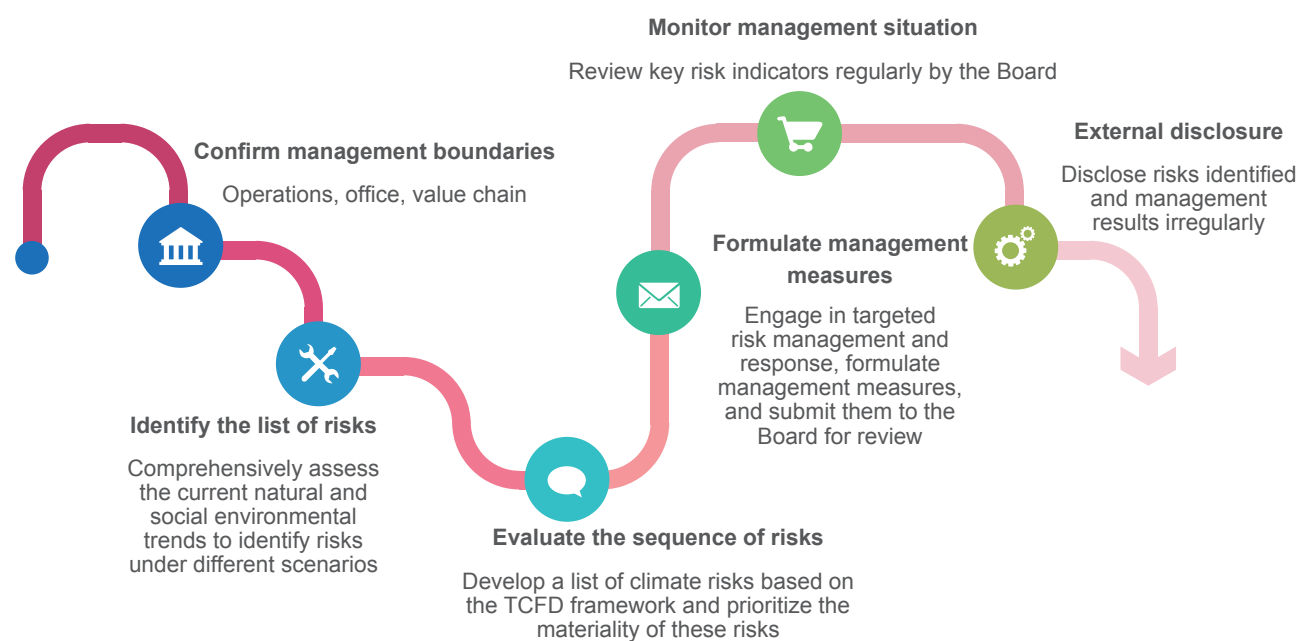
Physical Risks ³	Operation and management of solar power plants	<ul style="list-style-type: none">• Hail and heavy rainfall, among other extreme weather conditions, may cause damage to components and even lead to safety accidents, endangering the safety of employees or surrounding communities.• Prolonged periods of overcast and rainy weather may affect power generation, which in turn impacts electricity sales and generation revenue.• Extremely high temperatures or severe cold spells may exert negative impacts on the Company's operating costs and employee health.
	Sustainable urban construction	<ul style="list-style-type: none">• Extreme high temperatures or severe cold spells may exert negative impacts on construction progress, employee health, and the survival of flora and fauna within the operational scope.• Floods and heavy rainfall may exert negative impacts on the survival of flora and fauna within the operational scope.
Transition Risks ⁴		<ul style="list-style-type: none">• Since the Company's smart energy business and public infrastructure construction business are both located within China, the Chinese government's policies, subsidies, and regulatory measures regarding clean energy and large-scale infrastructure may have significant impacts on the performance of its main businesses.• Climate-related information disclosure obligations may become mandatory and increasingly complex.• There may be additional charges imposed on carbon emissions generated during the Company's urban construction.• The costs of construction materials may increase.• Stakeholders may have negative feedback regarding the Company's potential failure to respond to climate change issues in a timely manner.• The failure of construction and power plant component suppliers to effectively manage greenhouse gas emissions may exert negative impacts.

2. TCFD is short for Task Force on Climate-Related Financial Disclosures.
3. Physical risks refer to risks directly related to climate change, which can be caused by floods and typhoons (acute risks) or sustained high temperatures (chronic risks).
4. Transition risks refer to risks associated with the transition to a lower-carbon economy, which may involve policy, legal, technological and market changes to address climate change mitigation and adaptation requirements.

In order to actively deal with the physical risks of climate change, we have formulated and implemented a series of countermeasures with the aim of reducing potential risks and ensuring the safety of physical assets:

Extreme weather events	<ul style="list-style-type: none"> Establish an emergency management mechanism and formulate emergency plans for emergencies that may be caused by hail and heavy rainfall, and organize targeted safety inspections and safety reinforcements focusing on wind and flood prevention.
Prolonged periods of overcast and rainy weather	<ul style="list-style-type: none"> Through a centralized operation and maintenance platform 24 hours monitoring to reduce the impact of sudden security incidents caused by extreme weather. Improve operation and maintenance efficiency through intelligent operation and maintenance systems, and reduce the impact of abnormal rainy weather on power generation. Purchase Property All Risks, Machine Damage Insurance for the power plant to pass on the risks and damages that may be caused by extreme weather.
Extreme high temperatures or severe cold spells	<ul style="list-style-type: none"> In hot weather, the requirements of high-temperature operation specifications are implemented to ensure that employees have adequate rest, and measures such as distribution of heatstroke prevention and cooling items and health care products are taken to protect the health of employees in the operation and management of power plants and urban construction. In case of extreme cold spells, cold-weather protective gears are immediately distributed to employees and measures such as snow removal and defrosting are taken to ensure that power plant assets are not damaged.
Transition Risks	<ul style="list-style-type: none"> The Company's management continues to pay attention to changes in industrial policies, actively conducts analysis and research on the macroeconomic situation, relevant national policies and industry trends, and makes reasonable predictions, and timely adjusts the Company's development strategies according to external changes.

Flowchart for Climate-related Risk Identification, Assessment, and Management



Climate Change-related Opportunities

Climate change caused by greenhouse gas (GHG) emissions has made low-carbon development and energy conservation and emission reduction to become a global consensus. Under this background, the clean energy industry is ushering in a golden period of development. Xinda Investment Holdings always pays attention to the introduction and update of relevant policies, adjusts the Company's strategic deployment in a timely manner, and provides more green power for the society to meet the growth of society's demand for clean electricity.

Data on Greenhouse Gas Emissions

Attaching great importance to sustainable development, Xinda Investment Holdings has actively set environment-related goals and continues to track and inspect the completion of the goals. Through the recording and real-time monitoring of various environmental performance indicators, we ensure that the goals are achieved in the daily operation process.

Targets

- Continue to ensure the safety and stability of solar power generation.
- Continue to reduce the intensity of GHG and waste emissions in daily offices.
- Continue to improve the efficiency of energy and water use.

The Company's GHG emissions in 2024

Total GHG emissions	Scope 1 ⁵ (from vehicle use)	Scope 2 ⁶ (from purchased electricity consumption)	Scope 3 ⁷	CO ₂ emission intensity
1461.94 tons CO ₂ e	0 tons CO ₂ e	758.87 tons CO ₂ e	Category 3 Fuel and Energy-related Activities (Not included in Scope and Scope): 110.76 tons CO ₂ e	
			Category 5 Waste Produced During Operations: 590.63 tons CO ₂ e	0.128 tons CO ₂ e/RMB10,000 revenue
			Category 6 Business Travel: 1.67 tons CO ₂ e	
			Total Amount in Scope 3: 703.07 tons CO ₂ e	

The Company's air pollutant emissions⁸ in 2024

CO	NO _x	SO _x	PM2.5	PM10
0 kg	0 kg	0 kg	0 kg	0 kg

5. In 2024, the Company did not own any vehicles and therefore had no gasoline consumption. As a result, there were no Scope 1 greenhouse gas emissions from vehicle use.

6. The calculation of GHG (Scope 2) emissions in Chinese Mainland refers to the Notice on the Reporting and Management of GHG Emissions of Power Generation Enterprises from 2023 to 2025 released by the Ministry of Ecology and Environment, and that in Hong Kong refers to the official data of CLP and HK Electric Power Investment.

7. In accordance with the definitions in the International Financial Reporting Standards for Sustainability Disclosure No. 2 - Climate-related Disclosures (IFRS S2), Scope 3 greenhouse gas emissions consist of 15 categories. In 2024, the Company's calculation scope for Scope 3 greenhouse gas emissions includes the following categories: Category 2 (Capital Goods), Category 3 (Fuel and Energy-related Activities Not Included in Scope 1 or Scope 2), Category 5 (Waste Generated in Operations), and Category 6 (Business Travel).

8. In 2024, the Company's own vehicles were sold, and there was no gasoline consumption, so there was no air pollutant emission from vehicle use.

Sustainable Resource Management

Xinda Investment Holdings is committed to building green operations and promoting sustainable use of resources. We strictly abide by relevant laws and regulations such as the Environmental Protection Law of the People's Republic of China, Energy Conservation Law of the People's Republic of China, Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste and other relevant laws and regulations, and formulate internal management policies on this basis, namely Office Environment Management System, Water Conservation Management System, Energy Conservation Management System, Office Air Conditioning Energy Saving Control Methods and Temperature Indicators, aiming to minimize the consumption of operating resources and the impact on the environment.

During the Reporting Period, the daily office work and operation activities of Xinda Investment Holdings did not have a significant impact on the ecological environment or natural resources. Our office water mainly comes from the municipal water supply network system where we operate, and there is no question for obtaining suitable water sources.

We actively advocate the concept of green and low-carbon operation, formulating management policies such as the Guidelines for Effective Use of Resources in the Office, and posting environmental protection signs in the office to remind employees to save water and electricity.

Furthermore, we reuse resources and implement the responsibility of environmental protection and activities into all aspects of daily work.



The Company's resource consumption in 2024

Electricity 1119.94 kWh in '000s Electricity Consumption Intensity 0.098 kWh in '000s/ RMB10,000 revenue	Water Consumption 670.36 tons Water Consumption Intensity 0.059 tons/ RMB10,000 revenue	Gasoline Consumption (from vehicle use) ⁹ 0 kWh in '000s Gasoline Consumption Intensity 0 kWh in '000s /person
Paper Consumption for Office Work 404.28 kg	Paper Consumption Intensity for Office Work 9.40 kg / person	

9. In 2024, the Company did not own any vehicles and therefore had no gasoline consumption.

Waste Management

Xinda Investment Holdings strictly follows the relevant national laws and regulations including the Law of the People's Republic of China on Prevention and Control of Water Pollution, the Law of the People's Republic of China on the Prevention and Control of Pollution from Environmental Noise, the Law of the People's Republic of China on Environmental Impact Assessment, the Law of the People's Republic of China on Environmental Protection and the Law of the People's Republic of China on the Prevention and Control of Air Pollution, and strictly controls the generation and disposal of office waste and other wastes, and formulates the Solid Waste Management System internally to stipulate the management and disposal of hazardous waste and non-hazardous waste.

Hazardous Waste

- **Disposal:** The Company strictly and reasonably arranges the dumping point of waste, and guarantees to clean up regularly at the same time. We hand over hazardous wastes that have a great impact on the environment to units that have been approved by environmental protection agencies and have a license to purchase hazardous wastes;
- **Storage:** When storing hazardous waste, we give priority to its storage conditions such as rainproof, fireproof, leak-proof, and ventilation. We also take reasonable measures and mark "dangerous" or "exhaust gas".
- **Qualifications:** The staff who transport hazardous waste need to undergo training and examinations before participating in hazardous waste transport, identify transport risks, and ensure the safety of transport staff to the greatest extent.

Total Hazardous Waste	Intensity of Hazardous Waste Produced	Discarded Cartridges	Waste Fluorescent Tubes	Waste Batteries	Used Solar PV Panels	Waste String Inverters
366 kg	0.032 kg/RMB10,000 of revenue	2	0	2	103	3

Non-hazardous Waste

- **Disposal:** The Company strictly implements classified collection of non-hazardous waste, and stores them in the garbage storage point designated by the Company, the environmental department will uniformly clear, transport and dispose of them.

Total Non-Hazardous Waste	Intensity of Non-hazardous Waste Produced	Household Waste	Waste Paper	Discarded Plastic Bottles
1.306 tons	0.114*10 ⁻³ tons/RMB10,000 of revenue	0.9 tons	0.404 tons	0.002 tons

04 Prioritizing Employees and Social Contribution

Employment Compliance

Xinda Investment Holdings stays committed to the people-oriented business philosophy, strictly protects the legitimate rights and interests of each employee, and strives to create an equal, diversified and non-discriminatory working environment.

The Company strictly abides by the Labour Law of the People's Republic of China, Labour Contract Law of the People's Republic of China, Employment Ordinance of Hong Kong, Provisions on the Prohibition of Using Child Labour and other employment and labour standards laws and regulations. On this basis, we have formulated the Employee Handbook, Attendance and Leave Management System, New Employee Probation Management System, Employee Relationship Management System, Recruitment Management System and other documents.

In order to ensure legal employment and avoid illegal employment such as child labour and forced labour, Xinda Investment Holdings fully understands the basic situation of candidates through qualification examinations, interviews, background checks, and signs labour contracts with recruits on equal and voluntary conditions. If illegal employment is found, the Company will deal with it seriously according to the relevant laws. In this Year, there were no incidents of child labour or forced labour in the Company.

This year, due to the shrinkage of the domestic real estate market, the Company did not undertake any new construction projects. Meanwhile, the large-scale construction of our Baoding Donghu Project came to an end. Therefore, while ensuring the normal operation of existing projects, the Company also made corresponding adjustments to its workforce structure, reducing the number of construction workers and increasing the number of operational employees to lay a solid foundation for subsequent work. Under this workforce adjustment, the Company's human resources data saw a fluctuation compared to the previous year. This marked a necessary adjustment to meet the long-term sustainable development of the Company.

We strictly prohibit any form of discrimination, violence, and disrespect for employees. During the Reporting Period, the Company did not violate laws and regulations related to employment and protection of rights and interests.



Situation of employees on the job in 2024

The total number of employees on duty is	The proportion of male employees is	The proportion of female employees is	
43	67.44%	32.56%	
The proportion of employees aged 30 and younger is	The proportion of employees aged 31-50 is	The proportion of employees aged 51 and above is	
4.65%	88.37%	6.98%	
The proportion of ordinary employees is	The proportion of middle-level managers was	The proportion of senior managers is	
60.47%	32.55%	6.98%	
The proportion of employees in Chinese Mainland is	The proportion of employees in Hong Kong is	The proportion of employees with Han nationality is	The proportion of minority employees is
97.67%	2.33%	93.02%	6.98%



Total employees' turnover¹⁰ in 2024

The number of separated employees is

24

The turnover rate of male employees is

79.17%

The turnover rate of female employees is

20.83%

The turnover rate of employees aged 30 and below is

12.50%

The turnover rate of employees aged 31-50 is

87.50%

The turnover rate of employees aged 51 and over is

0.00%

The turnover rate of employees in Mainland China is

100%

The turnover rate in Hong Kong is

0%



10. Turnover rate = number of turnover employees of this category / total number of turnover employees * 100%. Due to the business adjustment of the Company this year, the team members have changed.

Talent Training and Development

Employee Training and Promotion

According to the annual work arrangement, Xinda Investment Holdings always improves the employee training system and formulates a series of talent training plans. During the Reporting Period, the Company strictly abided by the Company's internal Training Management System and organized multiple and multi-level employee trainings. These trainings not only improve the professional skills and knowledge level of employees, but also further enhance the overall competitiveness of the Company.



Diversified employee training activities



Employee Training of Xinda Investment Holdings in 2024

The total number of employees participated in training in 2024 is 43

The proportion of senior managers receiving training is

100%

The proportion of middle-level managers receiving training is

100%

The proportion of ordinary employees receiving training is

100%

The proportion of male employees in the trained employees is

100%

The proportion of female employees in the trained employees is

100%

In 2024, the total employee training expense is RMB 6,880

In 2024, the average training hours of employees is 21 hours

The average training hours of senior managers is

8 hours

The average training hours of middle-level managers is

18 hours

The average training hours of ordinary employees is

24 hours

The average training hours of male employees is

24 hours

The average training hours of female employees is

24 hours

In 2024, 15 sessions of vocational trainings were carried out

Employee Compensation and Benefits

Xinda Investment Holdings insists on improving the construction of internal salary and welfare systems, and compiles the Employee Handbook, New Employee Trial Period Management System, Salary Management System, Performance Management System, Employee Benefits System and Employee Reward and Punishment Management System and other internal policies with the aim to build a sound salary and welfare system and protect the rights and interests of employees.

The Company's salary scale is based on the evaluation of the position value, and the starting basic salary scale is determined according to the rank of the position. The salary range of different job categories and types not only shows differences, but also overlaps, forming the overall salary structure of the Company. The Company has a clear performance management system, and an open and transparent assessment & appeal mechanism, through which the reasonable salary distribution is ensured.

In addition to the salary system, the Company has established the Attendance and Leave Management System and Employee Welfare System, which include statutory welfare items and supplementary welfare items established by the Company to meet the common needs of employees.

Statutory Benefits

- Social insurance (including endowment insurance, medical insurance, unemployment insurance, work-related injury insurance and maternity insurance)
- Housing Fund
- Statutory holidays (including statutory holidays, paid annual leave, medical leave, maternity leave, half-day holiday for female employees on Women's Day)

Supplemental Benefits

- Overtime pay and holiday shift
- Marriage registration gift money
- Supplemental medical insurance
- Injury and illness condolences
- Memorial gift money
- Physical examination
- Holiday benefits

Employee Care and Health

Employee Safety

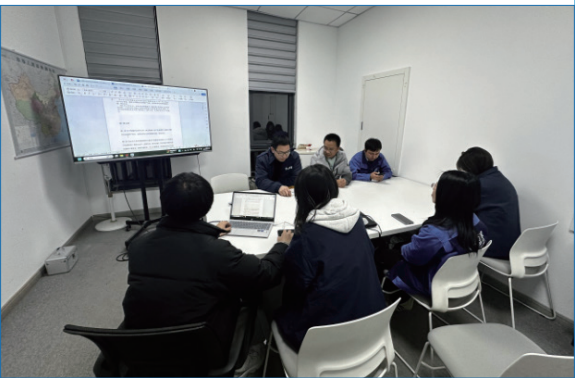
The Company aims to provide employees with a safe and healthy working environment, and strictly abide by laws and regulations such as the Production Safety Law of the People's Republic of China, Fire Protection Law of the People's Republic of China, Occupational Safety and Health Ordinance of Hong Kong. The Company not only organizes various safety training activities to improve the safety awareness of employees, but also identifies potential safety risks through comprehensive inspection and formulates corresponding preventive measures in a timely manner. At the same time, the Company also further standardizes various safety operation procedures to ensure that employees' behaviours at work meet safety requirements.

During this Year, the Company carried out a total of 7 occupational safety-related trainings to continuously improve the Company's safety production level and achieve the goal of no safety accident throughout the year. During the Reporting Period, there is no violation of any law and regulation related to occupational safety in the Company.

The Target People	Training Content
All employees	<ul style="list-style-type: none">• Popularize the updated Production Safety Law of the People's Republic of China• Combined with seasonal characteristics, popularize and explain the potential safety hazards of fire protection and electricity usage
Employees who were responsible for the operation and maintenance of solar power plants, as well as special operations and special equipment operations	
	<ul style="list-style-type: none">• Targeted safety training special operations and special equipment

>>> Case: Safety training for all employees

In December 2024, the Company launched a safety training activity covering all employees, explained in detail the safety production laws and regulations and other system documents for all employees, and used the recent safety accidents as cases to analyse unsafe behaviours and unsafe conditions. The Company strives to improve the safety mechanism and system from three aspects of "people", "things" and "surroundings". We continue to carry out safety training, education, drills and other activities to ensure that employees master necessary operational skills and to optimize operation schemes and management procedures, thereby reducing operational risks and guaranteeing the safety of employees in production and life to a maximum extent.



Employees are having a safety training

Additionally, Xinda Investment Holdings has made targeted safety regulations and safety protection measures for employees in different business positions due to the nature of the Company's business.

Business Segments	Safety Standard System and Safety Protection Measures
Solar power plants operation and maintenance	<ul style="list-style-type: none">• In combination with the relevant national standards, the Company has formulated the Regulations on Power Safety of Solar Power Plants, which stipulates the basic requirements for high-voltage equipment work, and sets a clear assessment system and job requirements.
Public infrastructure construction	<ul style="list-style-type: none">• The Company strictly abides by the General Code of Engineering Survey, and regularly conducts safety trainings for employees to ensure the personal safety of employees in project supervision and management.

The number and rate of work-related fatalities¹¹ as well as the number of working days lost due to work-related injuries each year in the past three years

	2022	2023	2024
Number of work-related fatalities (person)	0	0	0
Rate of work-related fatalities (%)	0	0	0
Number of working days lost due to work injury (days)	0	0	0

Employee Health

Xinda Investment Holdings continuously improves the Company's internal employee occupational health system, strictly abides by the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases and Occupational Safety and Health Ordinance of Hong Kong and other laws and regulations, and formulated the Office Environment Management System, which makes further detailed regulations on the Company's fire safety management, water and electricity management, and inspection of health problems.

>>> Case: Caring for Employee Health, and Organizing Physical Examinations

In the fourth quarter of 2024, the Company actively implemented the people-oriented philosophy, cared for the physical and mental health of employees, and helped improve their quality of life and work efficiency. We organized physical examinations for all employees. The Human Resources Department collaborated closely with professional physical examination institutions and, developed scientific, diverse and targeted physical examination packages based on employees' age groups, gender differences, and job characteristics. These packages covered everything from basic examinations to in-depth tests such as electrocardiograms (ECGs) and ultrasounds. We also provided online appointment services, allowing employees to flexibly choose their examination times according to their work schedules, avoiding conflicts with unified physical examination arrangements and work plans. Through this annual physical examination campaign, the Company aimed to strengthen its care for employees and effectively enhance their sense of belonging and loyalty, injecting vitality into its continuous and stable development.

In the future, the Company will continue to optimize measures for employee health care and work hand in hand with employees to create a better and healthier future.



Employees are having physical examinations

11. Rate of work-related fatalities (calculated per 100 employees) = number of deaths due to work-related injuries / total number of employees.

Number of employee physical examination
1

The benefit coverage of physical examination among employees
100%

Social Responsibility Contribution

In 2024, the Company strictly complied with laws and regulations such as the Law of the People's Republic of China on Donations for Public Welfare and the Volunteer Service Ordinance in social welfare activities. There are 18 employees participating in voluntary service activities such as afforestation, community beautification, and community donation condolences. The annual cumulative volunteer service hours are about 8 hours, an example of giving back to the society with love.

The total number of employees participating in volunteer activities
18

The cumulative volunteer service hours
8

>>> The Tree-Planting Activity was held at Baoding Donghu Park

On 12 March 2024, Xinda Investment Holdings organized a tree-planting activity in Donghu Park, with over a hundred participants from both the Company and external units. A total of 180 m2 of trees were planted. The Company called on employees to pay attention to the environment around them, actively participate in environmental protection charity activities, and contribute to the greening construction of the Beijing-Tianjin-Hebei Region.



The site of Tree Planting Day activity at Baoding Donghu Park in the year of 2024

Appendix: Index Table of the ESG Guidelines of the Stock Exchange

General Disclosure and KPI	Description	Related Chapters
Mandatory Disclosure Requirement (MDR)		
MDR 13	<ul style="list-style-type: none">The Board Statement includes the following contents:	Pursuing Steady and Sustainable Development
	<ul style="list-style-type: none">(a) Disclosure of the Board’s oversight of ESG matters;	
	<ul style="list-style-type: none">(b) The Board’s approaches and strategies for ESG management, including the processes used to assess, prioritize, and manage material ESG-related matters (including the issuer’s business risks);	
	<ul style="list-style-type: none">(c) How the Board reviews progress on ESG-related goals and indicators and explains their relationship to the issuer’s business.	
MDR 14	<ul style="list-style-type: none">A description or explanation of the application of the following principles: (a) materiality, (b) quantification, (c) consistency in reporting.	About This Report
MDR 15	<ul style="list-style-type: none">Reporting scope of ESG report and its setup process.	About This Report

A.Environmental

General Disclosure and KPI	Description	Related Chapters
Aspect A1: Emissions		
General Disclosure	<ul style="list-style-type: none">Information on:(a) the policies; and(b) compliance with relevant laws and regulations that have a significant impact on the issuerrelating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Strengthening Green Transformation
	A1.1 <ul style="list-style-type: none">The types of emissions and respective emissions data.	Strengthening Green Transformation
	A1.2 <ul style="list-style-type: none">Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Strengthening Green Transformation
	A1.3 <ul style="list-style-type: none">Total hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Strengthening Green Transformation

General Disclosure	A1.4	<ul style="list-style-type: none">Total non-hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Strengthening Green Transformation
	A1.5	<ul style="list-style-type: none">Description of emissions target(s) set and steps taken to achieve them.	Strengthening Green Transformation
	A1.6	<ul style="list-style-type: none">Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Strengthening Green Transformation
Aspect A2: Use of Resources			
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.		Strengthening Green Transformation
General Disclosure	A2.1	<ul style="list-style-type: none">Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Strengthening Green Transformation
	A2.2	<ul style="list-style-type: none">Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Strengthening Green Transformation
	A2.3	<ul style="list-style-type: none">Description of energy use efficiency target(s) set and steps taken to achieve them.	Strengthening Green Transformation
	A2.4	<ul style="list-style-type: none">Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Strengthening Green Transformation
	A2.5	<ul style="list-style-type: none">Total packaging material used for finished products (in tons) and, if applicable, with reference to per unit produced.	Not applicable ¹²
Aspect A3: The Environment and Natural Resources			
General Disclosure	Policies on minimizing the issuer’s significant impacts on the environment and natural resources.		Strengthening Green Transformation
KPI	A3.1	<ul style="list-style-type: none">Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Strengthening Green Transformation
Aspect A4: Climate Change			
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.		Strengthening Green Transformation
KPI	A4.1	<ul style="list-style-type: none">Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Strengthening Green Transformation

12. Our business did not involve packaging materials used for finished products.

B.Social

General Disclosure and KPI	Description	Related Chapters
Aspect B1: Employment		
General Disclosure	<ul style="list-style-type: none">Information on:(a) the policies; and(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Prioritizing Employees and Social Contribution
KPI	B1.1 <ul style="list-style-type: none">Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Prioritizing Employees and Social Contribution
	B1.2 <ul style="list-style-type: none">Employee turnover rate by gender, age group and geographical region.	Prioritizing Employees and Social Contribution
Aspect B2: Health and Safety		
General Disclosure	<ul style="list-style-type: none">Information on:(a) the policies; and(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Prioritizing Employees and Social Contribution
KPI	B2.1 <ul style="list-style-type: none">Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Prioritizing Employees and Social Contribution
	B2.2 <ul style="list-style-type: none">Lost days due to work injury.	Prioritizing Employees and Social Contribution
	B2.3 <ul style="list-style-type: none">Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Prioritizing Employees and Social Contribution
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Prioritizing Employees and Social Contribution
KPI	B3.1 <ul style="list-style-type: none">The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Prioritizing Employees and Social Contribution
	B3.2 <ul style="list-style-type: none">The average training hours completed per employee by gender and employee category.	Prioritizing Employees and Social Contribution

Aspect B4: Labor Standards			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.		Prioritizing Employees and Social Contribution
KPI	B4.1	<ul style="list-style-type: none">Description of measures to review employment practices to avoid child and forced labor.	Prioritizing Employees and Social Contribution
	B4.2	<ul style="list-style-type: none">Description of steps taken to eliminate such practices when discovered.	Prioritizing Employees and Social Contribution
Aspect B5: Supply Chain Management			
General Disclosure	Policies on managing environmental and social risks of the supply chain.		Pursuing Steady and Sustainable Development
KPI	B5.1	<ul style="list-style-type: none">Number of suppliers by geographical region.	Pursuing Steady and Sustainable Development
	B5.2	<ul style="list-style-type: none">Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Pursuing Steady and Sustainable Development
	B5.3	<ul style="list-style-type: none">Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Pursuing Steady and Sustainable Development
	B5.4	<ul style="list-style-type: none">Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Pursuing Steady and Sustainable Development
Aspect B6: Product Responsibility			
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		Serving the People with Quality Services
KPI	B6.1	<ul style="list-style-type: none">Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not applicable ¹³
	B6.2	<ul style="list-style-type: none">Number of products and service related complaints received and how they are dealt with.	Serving the People with Quality Services
	B6.3	<ul style="list-style-type: none">Description of practices relating to observing and protecting intellectual property rights.	Serving the People with Quality Services
	B6.4	<ul style="list-style-type: none">Description of quality assurance process and recall procedures.	Serving the People with Quality Services
	B6.5	<ul style="list-style-type: none">Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Serving the People with Quality Services

13. During the Reporting Period, our business did not involve any product recalls due to safety and health issues.

Aspect B7: Anti-corruption

General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		Pursuing Steady and Sustainable Development
KPI	B7.1	<ul style="list-style-type: none">Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Pursuing Steady and Sustainable Development
	B7.2	<ul style="list-style-type: none">Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Pursuing Steady and Sustainable Development
	B7.3	<ul style="list-style-type: none">Description of anti-corruption training provided to directors and staff.	Pursuing Steady and Sustainable Development

Aspect B8: Community Investment

General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.		Prioritizing Employees and Social Contribution
KPI	B8.1	<ul style="list-style-type: none">Focus on areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	Prioritizing Employees and Social Contribution
	B8.2	<ul style="list-style-type: none">Resources contributed (e.g. money or time) to the focus area.	Prioritizing Employees and Social Contribution

Reader Feedback Form

Dear readers,

Thank you for reading Xinda Investment Holdings 2024 Environmental, Social and Governance (ESG) Report (hereinafter referred to as “the Report”). We hereby sincerely invite you to provide valuable comments and suggestions on the Report to help improve our work.

For the following questions, please tick your choice where appropriate.

Options	Scoring				
1.Your overall satisfaction rating for the Report.	<input type="checkbox"/> Very poor	<input type="checkbox"/> Poor	<input type="checkbox"/> General	<input type="checkbox"/> Good	<input type="checkbox"/> Very good
2.The Report fully responds to and discloses the issues concerned by stakeholders.	<input type="checkbox"/> Very poor	<input type="checkbox"/> Poor	<input type="checkbox"/> General	<input type="checkbox"/> Good	<input type="checkbox"/> Very good
3.The information and materials disclosed in the Report are clear, accurate and complete.	<input type="checkbox"/> Very poor	<input type="checkbox"/> Poor	<input type="checkbox"/> General	<input type="checkbox"/> Good	<input type="checkbox"/> Very good
4.The Report fully and accurately reflects the significant impact of Xinda Investment Holdings on society and the environment.	<input type="checkbox"/> Very poor	<input type="checkbox"/> Poor	<input type="checkbox"/> General	<input type="checkbox"/> Good	<input type="checkbox"/> Very good
5.The logical main line, language and layout design of the Report are clear and readable.	<input type="checkbox"/> Very poor	<input type="checkbox"/> Poor	<input type="checkbox"/> General	<input type="checkbox"/> Good	<input type="checkbox"/> Very good

Please give a brief answer to the following questions.

1.Among the contents disclosed in the Report, which parts are you most concerned about or most satisfied with?

2.Is there any content in the Report that you are concerned about but has not been disclosed?

3.Do you have any other comments or suggestions for the Report?

You can respond to the questionnaire by mail, email or fax, or call us directly. We will fully consider your comments and suggestions.

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