

## GRI CONTENT INDEX

GRI Indicator and Description		References or Remarks
<b>GRI 2: General Disclosure (2021)</b>		
<b>The Organisation and its Reporting Practices</b>		
2-1	Organisational details	<ul style="list-style-type: none"> <li>Chapter 4 About COSCO SHIPPING Ports</li> <li>The Company's headquarters is located in Hong Kong.</li> </ul>
2-2	Entities included in the organisation's sustainability reporting	<ul style="list-style-type: none"> <li>Chapter 1 About this Report</li> </ul>
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> <li>Chapter 1 About this Report</li> <li>COSCO SHIPPING Ports Limited reported for the period from 1 January 2024 to 31 December 2024 in accordance with the GRI Universal Standards.</li> </ul>
2-4	Restatement of information	<ul style="list-style-type: none"> <li>Chapter 12 Appendices</li> </ul>
2-5	External assurance	<ul style="list-style-type: none"> <li>Chapter 12 Appendices</li> </ul>
<b>Activities and Workers</b>		
2-6	Activities, value chain and other business relationships	<ul style="list-style-type: none"> <li>Chapter 4 About COSCO SHIPPING Ports</li> </ul>
2-7	Employees	<ul style="list-style-type: none"> <li>Chapter 11 Dynamic</li> </ul>
2-8	Workers who are not employees	<ul style="list-style-type: none"> <li>Chapter 11 Dynamic</li> <li>Chapter 12 Appendices</li> <li>Seasonal and part-time employment had not caused significant variations in the total workforce.</li> </ul>
<b>Governance</b>		
2-9	Governance structure and composition	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-10	Nomination and selection of the highest governance body	<ul style="list-style-type: none"> <li>No significant change</li> </ul>
2-11	Chair of the highest governance body	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-12	Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-13	Delegation of responsibility for managing impacts	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-14	Role of the highest governance body in sustainability reporting	<ul style="list-style-type: none"> <li>Chapter 2 Statement of the Board</li> <li>Chapter 3 Chairman's Message</li> </ul>
2-15	Conflict of interest	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-16	Communication of critical concerns	<ul style="list-style-type: none"> <li>2024 Annual Report</li> <li>Chapter 7 Governance</li> </ul>
2-17	Collective knowledge of the highest governance body	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-18	Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-19	Remuneration policies	<ul style="list-style-type: none"> <li>2024 Annual Report</li> </ul>
2-20	Process to determine remuneration	<ul style="list-style-type: none"> <li>2024 Annual Report</li> </ul>
2-21	Annual total compensation ratio	<ul style="list-style-type: none"> <li>Confidential Information.</li> </ul>

**Strategy, Policies and Practices**

2-22	Statement on sustainable development strategy	<ul style="list-style-type: none"> <li>Company website</li> </ul>
2-23	Policy commitments	<ul style="list-style-type: none"> <li>Company website</li> <li>Chapter 12 Appendices</li> </ul>
2-24	Embedding policy commitments	<ul style="list-style-type: none"> <li>Company website</li> </ul>
2-25	Processes to remediate negative impacts	<ul style="list-style-type: none"> <li>Chapter 5 Stakeholder Engagement and Double Materiality Assessment</li> </ul>
2-26	Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> <li>Chapter 5 Stakeholder Engagement – Boundary Mapping of Material Topics</li> <li>Chapter 12 Appendices</li> </ul>
2-27	Compliance with laws and regulations	<ul style="list-style-type: none"> <li>Chapter 7 Governance</li> </ul>
2-28	Membership associations	<ul style="list-style-type: none"> <li>Chapter 12 Appendices</li> </ul>

**Stakeholder Engagement**

2-29	Approach to stakeholder engagement	<ul style="list-style-type: none"> <li>Company website</li> </ul>
2-30	Collective bargaining agreements	<ul style="list-style-type: none"> <li>Chapter 11 Dynamic</li> </ul>

**GRI 3: Material Topics 2021**

3-1	Process to determine material topics	<ul style="list-style-type: none"> <li>Chapter 5 Stakeholder Engagement and Double Materiality Assessment</li> </ul>
3-2	List of material topics	<ul style="list-style-type: none"> <li>Chapter 5 Stakeholder Engagement and Double Materiality Assessment</li> </ul>
3-3	Management of material topics	<ul style="list-style-type: none"> <li>Company website</li> <li>Chapter 5 Stakeholder Engagement and Double Materiality Assessment</li> </ul>

**GRI 201: Economic Performance (2016)**

201-1	Direct economic value generated and distributed	<ul style="list-style-type: none"> <li>2024 Annual Report</li> <li>Chapter 4 About COSCO SHIPPING Ports</li> </ul>
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**GRI 204: Procurement Practices (2016)**

204-1	Proportion of spending on local suppliers	<ul style="list-style-type: none"> <li>Chapter 8 Resilience</li> </ul>
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**GRI 205: Anti-corruption (2016)**

205-3	Confirmed incidents of corruption and actions taken	<ul style="list-style-type: none"> <li>During the year, there were no cases of corruption.</li> </ul>
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**GRI 206: Anti-competitive Behaviour (2016)**

206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	<ul style="list-style-type: none"> <li>During the year, there were no cases of anti-competitive behaviour, anti-trust, and monopoly practices.</li> </ul>
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**GRI 301: Materials (2016)**

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|-------|------------------------------------|---------------------|
| 301-1 | Materials used by weight or volume | • Chapter 10 Nature |
|-------|------------------------------------|---------------------|

**GRI 302: Energy (2016)**

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|-------|--|------------------------|
| 302-1 | Energy consumption within the organisation | • Chapter 8 Resilience |
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**GRI 303: Water and Effluents (2018)**

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|-------|---|-------------------------|
| 303-1 | Interactions with water as a shared resource  | • Chapter 10 Nature     |
| 303-2 | Management of water discharge-related impacts | • Chapter 10 Nature     |
| 303-4 | Water discharge                               | • Chapter 12 Appendices |
| 303-5 | Water consumption                             | • Chapter 12 Appendices |

**GRI 304: Biodiversity (2016)**

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|-------|--|---------------------|
| 304-2 | Significant impacts of activities, products and services on biodiversity | • Chapter 10 Nature |
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**GRI 305: Emissions (2016)**

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|-------|---|-------------------------|
| 305-1 | Direct (Scope 1) GHG emissions          | • Chapter 12 Appendices |
| 305-2 | Energy indirect (Scope 2) GHG emissions | • Chapter 12 Appendices |
| 305-5 | Reduction of GHG emissions              | • Chapter 8 Resilience  |

**GRI 306: Waste (2020)**

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|-------|--|--|
| 306-1 | Waste generation and significant waste-related impacts | • Chapter 10 Nature                            |
| 306-2 | Management of significant waste-related impacts        | • Chapter 10 Nature                            |
| 306-3 | Waste generated  | • Chapter 10 Nature<br>• Chapter 12 Appendices |

**GRI 308: Supplier Environmental Assessment (2016)**

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|-------|---|------------------------|
| 308-1 | New suppliers that were screened using environmental criteria | • Chapter 8 Resilience |
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**GRI 401: Employment (2016)**

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|-------|--|-------------------------|
| 401-1 | New employee hires and employment turnover in terms of age, gender and geographical location | • Chapter 12 Appendices |
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**GRI 402: Labour/Management Relations (2016)**

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|-------|--|----------------------|
| 402-1 | Minimum notice periods regarding operational changes | • Chapter 11 Dynamic |
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**GRI 403: Occupational Health and Safety (2018)**

403-1	Occupational health and safety management system	• Chapter 11 Dynamic
403-2	Hazard identification, risk assessment and incident investigation	• Chapter 11 Dynamic
403-3	Occupational health services	• Chapter 11 Dynamic
403-4	Worker participation, consultation, and communication on occupational health and safety	• Chapter 11 Dynamic
403-5	Worker training on occupational health and safety	• Chapter 11 Dynamic
403-6	Promotion of worker health	• Chapter 11 Dynamic
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	• Chapter 11 Dynamic
403-8	Workers covered by an occupational health and safety management system	• Chapter 11 Dynamic
403-9	Work-related injuries	• Chapter 12 Appendices
403-10	Work-related ill health	• Chapter 12 Appendices

**GRI 404: Training and Education (2016)**

404-1	Average hours of training per year per employee	• Chapter 12 Appendices
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**GRI 405: Diversity and Equal Opportunities (2016)**

405-1	Diversity of governance bodies and employees	• Chapter 12 Appendices
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**GRI 406: Non-discrimination (2016)**

406-1	Incidents of discrimination and corrective actions taken	• During the year, there was no complaint or case regarding discrimination.
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**GRI 408: Child Labor (2016)**

408-1	Operations and suppliers at significant risk for incidents of child labour	• Chapter 11 Dynamic
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**GRI 409: Forced or Compulsory Labor (2016)**

409-1	Operations and suppliers at significant risk for incidents of forced and compulsory labour	<ul style="list-style-type: none"> <li>• Chapter 8 Resilience</li> <li>• Chapter 11 Dynamic</li> </ul>
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**GRI 414: Supplier Social Assessment (2016)**

414-1	New suppliers that were screened using social criteria	• Chapter 8 Resilience
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**GRI 418: Customer Privacy (2016)**

418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	• During the year, there was no complaint or case regarding loss of customer information.
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