

#### 國銀金融租賃股份有限公司 CHINA DEVELOPMENT BANK FINANCIAL LEASING CO., LTD.

(於中華人民共和國註冊成立的股份有限公司) (A joint stock limited company incorporated in the People's Republic of China) 股份代號 Stock Code: 1606

2024

### 環境·社會及管治報告

Environmental, Social And Governance Report



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### ABOUT THE REPORT

#### OVERVIEW OF THE REPORT

This Environmental, Social and Governance Report (the "Report") is aimed at systematically explaining to readers the environmental, social and governance ("ESG") performance of China Development Bank Financial Leasing Co., Ltd. (the "Company" or "CDB Leasing") and its subsidiaries or special purpose vehicles (collectively the "Group" or "we") in 2024 and responding to stakeholders' key concerns in ESG issues. The Report should be read in conjunction with the section headed "Corporate Governance Report" in the 2024 Annual Report of the Company to fully understand the ESG performance of the Group.

#### DATA SOURCE AND RELIABILITY ASSURANCE

The data and other information of the Report are mainly sourced from relevant documents, reports and statistical results of CDB Leasing. CDB Leasing undertakes that the Report contains no false records or misleading statements and assumes responsibility for the authenticity, accuracy and completeness of the contents of the Report.

#### **REPORT CONFIRMATION AND APPROVAL**

The Report was approved by the board of directors of the Company (the "Board" or "Board of Directors") on 28 March 2025 upon confirmation by the management.

#### REPORTING SCOPE AND BOUNDARY

Unless otherwise stated, the disclosure scope and boundary of the Report are consistent with those of the 2024 Annual Report of the Company.

#### **REPORTING PERIOD**

The Report covers the period from 1 January 2024 to 31 December 2024 (the "Reporting Period" or the "Year"), with certain contents extending beyond the above period as necessary.

#### PREPARATION STANDARDS OF THE REPORT

The Report was prepared in accordance with the Environmental, Social and Governance Reporting Guide (the "ESG Reporting Guide")<sup>1</sup> set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") and with reference to the relevant requirements under the Study on the Preparation of ESG Specialized Reports on Listed Companies Controlled by Central Enterprises 《央企控股上市公司ESG專項報告編制研究》) issued by the State-owned Assets Supervision and Administration Commission of the State Council (the "SASAC") and the Recommendations of the Task Force on Climate-related Financial Disclosures 《氣候相關財務信息披露工作組建議報告》) issued by the Task Force on Climate-related Financial Disclosures ("TCFD"). The Report complied with the "mandatory disclosure requirements" and "comply or explain" provisions of the ESG Reporting Guide and adopted the reporting principles of materiality, quantitative, consistency and balance as the basis of preparation. To provide readers with cross-reference, the content indexes of the ESG Reporting Guide and the Reference Indicator System for ESG Special Report of Listed Companies Controlled by Central Enterprises 《央企控股上市公司ESG專項報告參考指標體系》) are set out in Appendix 3 of the Report.

The Group adopted the following reporting principles in the compilation process of the Report:

#### Materiality

The Group identified material issues relevant to it through materiality assessment, including inviting stakeholders to rank the materiality of ESG issues and verification of the material issues by the Board, etc. Please refer to the section headed "Assessment of Material Issues" of the Report for details.

<sup>1</sup> The ESG Reporting Guide, on which the Report is based, is effective from 31 December 2023 to 31 December 2024. The Group will prepare the 2025 ESG Report in accordance with the ESG Reporting Code, which is effective from 1 January 2025.

#### Quantitative

To fully assess its ESG performance in the Reporting Period, the Group disclosed the applicable quantitative key performance indicators in the ESG Reporting Guide and stated the basis of reference regarding the standards, methods, assumptions and calculation adopted by the quantitative key performance indicators, including the sources of major conversion factors adopted.

#### Consistency

Unless otherwise stated, the preparation method adopted by the Report is consistent with that of the previous Reporting Period to allow meaningful comparison with the ESG information of the Group for the Reporting Period by readers.

#### Balance

The Report provides an unbiased picture of the Group's performance during the Reporting Period to avoid the selections, omissions, or presentation formats that may inappropriately influence a decision or judgment from readers of the Report.

#### PREPARATION PROCESS OF THE REPORT

The specific preparation process of the Report is as follows:

- 1. Launch of the project
- 2. Update the issue database with the regulatory trend and industry trend, conduct the assessment of material issues
- 3. Distribute data collection lists to departments
- 4. Compile annual data and material from each department and make a feedback
- 5. Collect further report materials through departmental interviews
- 6. Report preparation
- 7. Request for comments from departments
- 8. Review the report by the Party Committee, Social Responsibility and Consumer Rights Protection Committee and the Board
- 9. Report publication

#### PUBLICATION METHOD

The Report offers both Chinese and English versions for readers' perusal. Where discrepancies arise in interpreting the contents, the Chinese version prevails. You can access the Chinese and English electronic versions of the Report on the official website of the Company (http://www.cdb-leasing.com) and the HKEXnews website of the Hong Kong Stock Exchange.

#### **OPINIONS AND FEEDBACK**

If you have any enquiry, feedback or opinion about the Report or its contents, you are welcome to contact us by the following methods:

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### CHAIRMAN'S STATEMENT

Dear readers,

On behalf of the Board, I would like to sincerely thank you for your concern about and support for the Group!

The year 2024 was a critical year as we advanced steadfastly toward high-quality economic development, thoroughly implemented major national strategic deployments and accelerated business transformation and upgrading. Facing complex and volatile internal and external environments, we insisted on the fundamental purpose of financial sector serving the real economy, closely adhered to the origin of leasing, focused on the "five major areas" (五篇大文章) in finance, and focused on transformation to promote high-quality development. By continuously injecting financial momentum into the new quality productive forces, we achieved fruitful results.

#### ADVANCING TECHNOLOGY FINANCE TO BOOST NEW QUALITY PRODUCTIVE FORCES

Technology finance serves as our core driver for high-quality economic growth. Over the past year, we continued to deepen our engagement in sectors such as computing power, integrated circuits and high-end equipment, invested RMB3.4 billion in total in the field of technology finance. This created a favorable landscape for supporting new quality productive forces and new industries. Through innovative financial products and service models, we delivered comprehensive support to technology enterprises to help upgrading artificial intelligence computing power, facilitating the implementation of new quality productive forces across broader sectors.

#### FOCUSING ON GREEN FINANCE TO ESTABLISH A NEW PARADIGM FOR GREEN LEASING

Green finance remains pivotal to our "dual carbon" strategy. In 2024, we achieved breakthroughs in clean energy and green ships. In particular, in the clean energy business, our additional investment in green energy exceeded RMB24 billion throughout the Year, with a total installed capacity of new energy power stations surpassing 10GW. We successfully advanced several innovative projects, including our first direct leasing project for user-side energy storage under incremental distribution networks and the first household photovoltaic operating lease. Additionally, our subsidiary, CDB Aviation Lease Finance Designated Activity Company ("CDB Aviation"), successfully secured two sustainability-linked loans totaling over USD1.2 billion, one of which was an industry-leading green finance product, providing replicable sustainable development solutions for the industry. While promoting the green development of our own business, we enable the green transformation and upgrading of traditional industries to contribute to the comprehensive green transformation of economic and social development.

## PRACTICING INCLUSIVE FINANCE AND WRITING A NEW CHAPTER ON FINANCIAL SERVICES FOR THE PEOPLE

Inclusive finance is an important area for us to serve the real economy and improving livelihoods. In 2024, we continued to optimize our inclusive finance business layout and introduced innovative service models to provide accessible and flexible financial support to SMEs and individual clients. Through agricultural machinery, construction equipment and vehicle leasing, we addressed financing challenges for farmers, SMEs and consumers, contributing to rural revitalization and improved living standards. Additional investment in vehicle leasing business serving consumer, as a key business segment in the past two years, amounted to RMB12.351 billion in 2024, serving over 100,000 end-users with professional and convenient vehicle financing and leasing services, and realizing the inclusion and convenience of financial services.

#### PROMOTING DIGITAL FINANCE AND DRIVING THE HIGH-QUALITY DEVELOPMENT OF BUSINESS

Digital finance is an important means for us to promote the innovation and transformation and upgrading of our financial services. In 2024, the Group established a Digital Center to spearhead the development of a big data risk control system and the digital transformation of our business. We successfully launched digital platforms including the Vehicle & Equipment Operations Management System and Core Leasing System Phase II, while initiating the development of a customer rating model and big data risk control hub. These advancements significantly enhanced operational efficiency and risk management, providing robust technological support for high-quality development.

## STRENGTHENING INTERNAL MANAGEMENT AND IMPROVING THE WHOLE PROCESS OF THE GOVERNANCE SYSTEM

Risk control and internal management have always been the cornerstones of our stable development. In 2024, we further optimized our governance structure, enhanced information security and privacy protections, improved our risk management system and achieved notable progress in anti-money laundering and consumer rights protection. Through these measures, we provided solid protection for the stable operation of the Group and ensured that we are on the road to sustainable development.

#### UPHOLDING PEOPLE-ORIENTED PHILOSOPHY AND GROWING WITH ITS EMPLOYEES

We regard talent as our most valuable asset. In 2024, we continued to uphold the "people-oriented" philosophy, improved employment systems to safeguard employee rights and promote the development of employees. Through multi-level training programs and rich employee care activities, we enhanced the professional competence of our employees while strengthening their sense of belonging and happiness, ensuring mutual growth of us and our employees.

### DEMONSTRATING RESPONSIBILITY AND COMMITMENT TO PEOPLE'S LIVELIHOOD WITH HEART, SOUL AND STRENGTH

We bear in mind the mission and responsibilities of a state-owned enterprise, and take the initiative to shoulder social responsibilities. In 2024, we actively engaged in public welfare initiatives, supporting the development of education, environmental protection and rural revitalization. We organized a number of voluntary activities and donations to support youth education and help the disadvantaged groups. In addition, one of our vessels successfully rescued 63 refugees on its way to the port of Vassiliko, Cyprus, demonstrating our commitment to humanitarianism and our deep understanding and active commitment to social responsibility.

### RESPONDING TO CLIMATE CHANGE AND MOVING TOWARDS A SUSTAINABLE FUTURE WITH LOW CARBON

We regard climate change as an important strategy for sustainable development. In 2024, we proactively responded to risks and opportunities brought about by climate change, and continuously advanced green office and low-carbon operations. By regularly following up on pre-set environmental targets, we improved our climate resilience, reduced our impact on the environment and contributed to the fight against global climate change.

Looking ahead to 2025, we will remain true to our original aspiration of serving the real economy, deepen our focus on the "five major areas" (五篇大文章), continue to fulfill our responsibility as a state-owned financial enterprise and strive to write a new chapter with the actual results of high-quality development!

MA Hong

Chairman

### 1. ABOUT US

#### 1.1 CORPORATE OVERVIEW

Established in 1984, China Development Bank Financial Leasing Co., Ltd. is a national non-banking financial institution regulated by the National Financial Regulatory Administration (the "NFRA") and the sole listed leasing business platform of China Development Bank, and also the first listed financial leasing company in mainland China with registered capital of RMB12.64238 billion. The Group is a pioneer in the leasing industry in the PRC. The Company is dedicated to providing comprehensive leasing services to high-quality customers in Industries including aviation, shipping, regional development, inclusive finance, green energy and high-end equipment manufacturing, with leasing assets and business partners throughout over 40 countries and regions all over the world. It consistently maintained quasi-sovereign international ratings (namely "A1" by Moody's, "A" by Standard & Poor's and "A" by Fitch). Since its listing in 2016, the Group's scale of assets has continued to grow and profitability has steadily improved, the non-performing asset ratio has maintained at 1% or below, and the average return on equity (ROE) has maintained over 10%.

The Group proactively fulfills its responsibilities as a state-owned financial enterprise, adheres to the basic requirement of financial sector serving the real economy, and continuously contributes to the high-quality development. The Group was the first leasing company to promote the marketization and international operation of aviation leasing in China and set up its first professional overseas aviation subsidiary, ranking Top 9 in the world in terms of the value of its active fleet. The asset quality, profitability and professional management level of the ship leasing business are at the leading position in the industry. The regional development leasing business focuses on major regional development strategies of the State, and continuously improves the regional financial service efficiency to better assist the high-quality development of the regional economy. The green energy and high-end equipment leasing business proactively serves the national "dual carbon" goal, promotes the green transformation of energy and optimization of structure and supports the development of advanced manufacturing and strategic emerging industries. The inclusive finance business proactively responds to the call of the country by fulfilling its social responsibility and providing financial services to facilitate medium, small and micro customers, promoting the deep development of construction machinery and vehicle leasing business.

The Group has unswervingly followed the path of financial development with Chinese characteristics, closely adhered to the origin of leasing, focused on the "five major areas" of finance, and continued to inject financial momentum into the development of new quality productive forces. With the gradual establishment of a modern industrial system in China, the Group has always adhered to the strategic positioning of "marketization, specialization, internationalization and digitalization", continued to promote product and business transformation and innovation, continuously improved corporate governance level, improved its professional service capability and formed a business development model with obvious core competitive advantages and outstanding sustainable development capabilities. In the future, the Group will continue to advance effective improvement in "quality" and reasonable growth in "quantity", maintain steady development and industry leadership, and continue to build "a world-class financial leasing company."

Milestones of D	Development	
2023	Our asset scale exceeded RMB400 billion, maintaining its leading position in the domestic industry	
2022	Consolidation of the functions of internal control-related departments to establish the Internal Control and Compliance	
	Department; establishment of Innovation Management Department	
2021	Consolidation of the development resources of our Fintech business to establish the Technology Leasing Business	
2021	Department	
2020	Commencement of the exploration of digital transformation of the leasing business	
2019	Establishment of three business divisions, i.e. inclusive finance, new energy and equipment, and ships	
2018	Formulation of new corporate development strategy; completion of and relocation to our new office building, i.e. CDB	
2010	Financial Center	
	Listed on the Main Board of the Hong Kong Stock Exchange as the first listed financial leasing company in the PRC	
2016	(stock code: 1606.HK)	
2010	Establishment of CDB Aviation Lease Finance Designated Activity Company, the first aviation specialty subsidiary	
	established overseas with approval from the former CBIRC	
2015	Renamed as China Development Bank Financial Leasing Co., Ltd. upon completion of our joint-stock reform	
2014	Purchase of 130 mainstream narrow-body aircraft from Boeing and Airbus	
2014	Received the same international credit rating as the PRC's sovereign credit rating from Moody's and Fitch	
	China Development Bank became the controlling shareholder of the Company with approval from the former CBIRC. The	
2008	Company was renamed as China Development Bank Financial Leasing Company Limited, which was then the largest leasing	
	company in terms of registered capital in the PRC	
1994	Approved by the People's Bank of China to engage in financial services	
1984	Our predecessor, Shenzhen Leasing Co., Ltd., was established	
	Models and Their Functions	
Direct Leasing	Assisting clients to acquire high-tech, high value assets through optimal financial service solutions	

Direct Leasing	Assisting clients to acquire high-tech, high value assets through optimal financial service solutions	
Sale-Leaseback	Reviving fixed assets held by clients by providing capital support for their development	
Leased Assets	Using assets optimally to generate sustainable value	
Transactions		

#### 1.2 CORPORATE CULTURE

Mission	Vision	Values	Strategic Positioning	Operation Philosophy	Risk Philosophy	Talent Philosophy
Leading China's leasing industry, serving the real economy	Building a world-class financial leasing company	Stability, professionalism, integrity, win-win	Market-oriented, professional, international, digital transformation	Balance between quality, efficiency and scale, consistent values among shareholders, the Company and employees	Stability, prudence, compliance, professionalism	A platform for working and entrepreneurship, a stage for self- realization

#### 1.3 ACCOLADES RECEIVED AND KEY ESG PERFORMANCE DURING THE REPORTING PERIOD

The Group strived to achieve better results while actively undertaking our ESG and corporate social responsibility, gaining greater social influence and higher brand value. The table below sets out some of the accolades we received during the Reporting Period:

Time	Accolade
	The "ESG Company of the Year 2023" in the "2023 (3rd) Corporate ESG Practices Survey" by China.org.cn
January 2024	The "World's First Sustainability-Linked Syndicated Loan Program for the Aircraft Leasing Industry" won the
	"Annual Sustainable Financial Transaction Award" awarded by Airline Economics
March 2024	The "Excellent Case Award" in the 2023 "Shenzhen Acts to Benefit Enterprises (深惠萬企 圳在行動)"
Wal CI1 2024	Financial Service Matching Activity by the Shenzhen Banking Association
	"WANWU" smart big data platform project won the Third Prize of "Contribution Award" in the "2022
July 2024	Shenzhen Financial Innovation Awards" organized by the Office of the Financial Commission of the CPC
	Shenzhen Municipal Committee
November 2024	The "Best ESG Financial Services Institution" by Hong Kong International ESG Alliance
NOVEITIDEI 2024	The "Annual Financial Leasing Company under 2024 CBN China Financial Value Ranking"
	The 7th China Financial Leasing "Soaring Award" - "Most Influential Financial Leasing Company"
	"Sustainable Financial Product & Service Innovation Award" in the Shenzhen 2024 Outstanding Cases of
	High-Quality Development of Green Finance
	The "Green Finance Pioneer Award" and "ESG Reporting Excellence Award" at the Hong Kong ESG Report
	Awards
December 2024	The "Establishing a 'Double-Certified' Sustainable Financing Framework to Support Sustainable
	Development" Case won the "Climate Investment & Financing Excellence Case" in the Xinhua Credit Pearl
	Cup • Climate Change Response Excellence Projects
	"Outstanding Corporate ESG Practices Cases" in the "2024 (4th) China Corporate ESG Practices Survey"
	The "Golden Banyan Tree Award • Annual Inclusive Finance Innovation Award" at the 18th Financial
	Billboard awarded by Shenzhen Special Zone Daily



Photos of related accolades and awards

So far, a number of domestic and international ESG rating organizations with high influence have rated our ESG performance, and the results of their ratings have all met or exceeded the industry average:

Rating agencies	Rating score
MSCI	BBB
CCX Green Finance International Limited	AA
Wind Info Co., Ltd.	A
Sino-Securities Index Information Service (Shanghai) Co., Ltd	A
SynTao Green Finance	B+

The Group's key ESG performance for the Reporting Period are as follows:

Environmental	<ul> <li>Green Energy Business         Additional investment of more than RMB24 billion     </li> <li>Clean Energy Power Station Project         Annual power generation of 19,475,623         MWh         Annual carbon dioxide emission reduction of over 16.68 million tonnes     </li> <li>New Energy Storage         Installed capacity of 695 MW     </li> </ul>	<ul> <li>New Shipbuilding Emission Reduction Design         Improve carbon emissions and energy efficiency indicators by 20%-30% compared to the baseline standard     </li> <li>CDB Aviation         A total of 169 energy-saving aircraft             Annual carbon dioxide emission reduction of 1,102,970             tonnes     </li> <li>CDB Aviation         Successfully secured two sustainability-linked loans during the             Reporting Period with a total amount of over US\$1.2 billion     </li> </ul>
Social	RMB <b>3.4</b> billion hydropo Firmwar <b>Inclusive Finance</b> The vehicle leasing business serving consumer sea providing services to over <b>100,000</b> end co business volume of RMB <b>246</b> million during the The construction machinery leasing business has a <b>15,000</b> units of equipment, directly or indi	d online monitoring and control of 76 small and medium-sized ower stations and 19 new energy power stations on the "Cloud re" system, and realized the operation of over 50,000 vehicles ctor invested RMB12.351 billion during the Reporting Period, customers and launching the "agricultural financing (農享融)", with a e Reporting Period, directly serving over 1,300 farmers made new investments of RMB4.480 billion, with over rectly benefiting more than 150 end customers rectly benefiting more than 150 end customers
Governance	Formally established the Social Conduct Responsibility and Consumer Rights Conduct Protection Committee and em Conduct	g on Governance Topics ted 24 training and education activities on compliance issues ted 10 anti-corruption training sessions, covering all directors ployees ted 7 anti-money laundering training sessions and 3 special tional activities

# 2. DEEPENING RESPONSIBLE MANAGEMENT AND PRACTICING SUSTAINABLE DEVELOPMENT PHILOSOPHY

#### 2.1 ESG STATEMENT OF THE BOARD

To systematically and fully manage ESG matters and put into practice its sustainable development concepts, the Group incorporates corporate ESG management into the Group's strategies and regularly discloses ESG information in compliance with the relevant ESG laws and regulations involved in its business operation and the Group's internal rules and regulations (for details, please refer to Appendix 1), pursuant to the ESG Reporting Guide of the Hong Kong Stock Exchange and other regulatory requirements.

We have established a tiered social responsibility model based on three tiers – "mandatory responsibilities", "obligatory responsibilities" and "voluntary responsibilities", to guide the Group to undertake its social responsibility. Meanwhile, we integrate the requirements for sustainable development in business operation, risk management and stakeholder engagement, continuously raise awareness of sustainable development, and unite the efforts of the Board, senior management and different departments of the Company to jointly and fully implement sustainable development initiatives.



#### **Social Responsibility Model**

The Group has established an ESG governance system with synergy across various levels and clear division of responsibility, forming a tiered management system comprising the Board, the Social Responsibility and Consumer Rights Protection Committee, the office of the Board and liaison officers of various departments.



• The Office of the Board and Liaison Officers of Various Departments

#### **ESG Governance Structure**

ESG Governance Structure	Composition	Main Responsibilities
The Board	Board members	<ul> <li>Approve the Company's important matters including ESG management policies and strategies, ESG plans, annual ESG reports, etc., supervise the implementation of ESG management strategies and ESG plans</li> <li>Incorporate ESG-related risks into the Company's comprehensive risk management system for effective supervision, and monitor the progress of ESG target implementation</li> <li>Receive the Company's report on ESG work</li> </ul>
The Social Responsibility and Consumer Rights Protection Committee	Composed of at least three directors, including at least one independent non-executive director ("independent director"), and a chairman	<ul> <li>Review the Company's major ESG issues and policies, including the assessment of the importance of ESG-related matters in the operation and management process, review or report to the Board on important ESG-related matters, and submit the annual ESG report to the Board for approval</li> <li>Supervise senior management to establish and promote the green development concept of conservation, low carbon, environmental protection and sustainable development in the Company, analyze and identify environmental risks and opportunities, and build a sustainable development model for mutual benefit with society</li> </ul>
The Office of the Board and Liaison Officers of Various Departments	The members are mainly composed of the office of the Board and ESG contact persons of various departments	<ul> <li>Organize and coordinate various functional departments to implement the Company's ESG related work</li> <li>Organize and coordinate relevant functional departments to prepare ESG reports and environmental information disclosure reports</li> <li>Responsible for the collection, compilation and reporting of ESG related information and data</li> <li>Assist in ESG publicity and training and communication with stakeholders to establish a sound corporate image</li> </ul>

During the Reporting Period, the Board conducted an ESG-themed training to learn about the latest ESG regulatory trends and industry trends and understand the Group's ESG status and future key work directions. The Social Responsibility and Consumer Rights Protection Committee organizes regular meetings to review past ESG work and discuss improvement plans in light of the latest ESG regulatory developments and industry trends, and reviews the implementation progress of ESG goals. In addition, the Group attaches great importance to the management of climate change issues. During the Reporting Period, we reviewed the climate risks and opportunities that had an impact on the Group and took active response measures to continuously enhance our climate risk management capabilities.



#### 2.2 RESPONDING TO THE CALL OF THE UNITED NATIONS' SUSTAINABILITY DEVELOPMENT GOALS

Upholding the philosophy of actively undertaking corporate social responsibility, the Group takes the initiative to support the United Nations' Sustainable Development Goals ("SDGs")<sup>2</sup> through deeds by taking relevant actions in its business operation and daily operation and management, as well as participating in community investment activities. The Group identified 12 sustainable development goals closely related to itself on the basis of the SDGs and China's National Plan on Implementation of the 2030 Agenda for Sustainable Development 《中國落實2030年可持續發展議程國別方案》) and taking into consideration its actual situations. We succinctly set out in the table below the major actions undertaken by the Group during the Reporting Period in response to the call of the SDGs:

United Nations' SDGs	China's National Plan on Implementation of the 2030 Agenda for Sustainable Development	Major Sustainable Development Actions Undertaken by the Group in 2024
SDG1 No poverty 1 POVERTY	<ul> <li>Take classified and calibrated alleviation measures for rural population living in poverty</li> <li>Establish and improve a fairer and more sustainable social security system, improve the social insurance system, and implement a universal insurance plan</li> </ul>	<ul> <li>We paid the Five Insurances and One Fund, purchased accidental injury insurance, accidental medical insurance, supplementary medical insurance, and supplementary insurance for major diseases for employees</li> <li>We provided overseas employees with increasingly complete employee insurance plans, covering pension insurance, health insurance, life insurance and disability insurance</li> </ul>
SDG3 Good health and well-being 3 GOOD HEALTH AND WELL-BEING	<ul> <li>Facilitate equality and accessibility of basic health care services</li> </ul>	<ul> <li>We arranged employees to undergo physical examinations and invited experts from professional physical examination institutions to propose health care measures for employees on a regular basis</li> <li>We utilized external medical resources to provide high-quality health management services for employees and their families, including emergency medical treatment, appointment registration, and accompanying services</li> </ul>
SDG4 Quality Education 4 QUALITY EDUCATION	<ul> <li>Protect the education rights of each person including underprivileged groups</li> <li>Improve the conditions for running disadvantaged schools and boarding schools</li> </ul>	• We actively implemented charity activities related to student support, and initiated the "Glimmer of Hope Initiative: Lighting Up Small Wishes" and "Joining Hands for Good, Growing Together with Children" to support youth education

The United Nations' Sustainable Development Goals (SDGs) are goals set by the United Nations to call on all countries and all stakeholders to take joint actions for mankind, the planet and prosperity, as well as world peace and freedom.

United Nations' SDGs	China's National Plan on Implementation of the 2030 Agenda for Sustainable Development	Major Sustainable Development Actions Undertaken by the Group in 2024
SDG5 Gender equality 5 GENDER EQUALITY	<ul> <li>Adhere to the national policy of gender equality and eradicate all forms of discrimination and prejudice against females</li> <li>Strengthen women's employment and entrepreneurship capabilities and develop public childcare services</li> </ul>	<ul> <li>We prohibited all manners of inequality and discrimination based on ethnicity, gender, age, family status and other factors</li> <li>We protected the rights and benefits of female employees during pregnancy, childbirth, and breastfeeding</li> </ul>
SDG6 Clean water and sanitation C CLEAN WATER AND SANITATION	<ul> <li>Build a water-saving society in an all-round way by enforcing strictest water resources management system, and strengthening water demand and water consumption management</li> <li>Work toward full coverage of water hygiene infrastructure to achieve access to adequate and equitable sanitation and hygiene for all</li> <li>Implement the Water Pollution Prevention and Control Action Plan 《水污染防治行動計劃》 to increase the proportions of good quality water in qualified treatment of sewage water</li> </ul>	<ul> <li>We treated water using reclaimed water treatment system to recycle water for cleaning and greenery maintenance outside the building</li> <li>We adopted water conversation measures such as screening and checking water supply equipment and pipes, using sensor-activated water taps and posting slogans to promote water conservation</li> <li>We established mechanisms for maintaining water use records and conducting statistical analysis</li> <li>We conducted the water balance test</li> </ul>
SDG7 Affordable and clean energy 7 AFFORDABLE AND CLEAN ENERGY	<ul> <li>Enhance the energy structure by improving fossil fuel efficiency and increasing the share of clean energy consumption</li> <li>Set up a clean, low-carbon, safe and efficient modern energy system</li> </ul>	<ul> <li>We stepped up the development of green leasing business, including energy-saving aircraft, environment-friendly ships, clean energy infrastructure and new energy urban support logistics</li> <li>We put the requirements of green development into practice and pushed ahead with achieving carbon dioxide emission reduction, etc. for the benefit of the environment</li> </ul>
SDG8 Decent work and economic growth 8 DECENT WORK AND ECONOMIC GROWTH	<ul> <li>Implement the Made in China 2025 《中國製造 2025》 strategy to promote the manufacturing industry in the direction of advanced, smart, green and service-oriented development</li> <li>Establish inclusive finance services and security systems to meet the requirements of a moderately prosperous society</li> <li>Improve employment and entrepreneurship services and launch a lifelong vocational training initiative</li> <li>Crack down on illegal and criminal activities such as child labor and forced labor in accordance with the law</li> <li>Protect workers' legitimate rights and interests such as remuneration, rest, vacation, social security, etc.</li> </ul>	<ul> <li>We expanded into the field of science and technology finance, and focused on science and technology enterprises and high-end manufacturing to empower the high-quality development of the science and technology industry, and promote the transformation and upgrading of traditional industries</li> <li>Focusing on "helping rural revitalization", "supporting the development of small and medium-sized enterprises", "developing inclusive vehicle financing business" and "improving people's well-being", we increased the supply of funds for inclusive finance business</li> <li>We strictly verified the identity certification materials of recruits to confirm that they are of legal working age and to prohibit child labor</li> <li>We provided employees with market-competitive salary, established an enterprise annuity mechanism, protected employees' legal rights to rest and vacation</li> <li>We established a sound training system for employees</li> </ul>

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United Nations' SDGs	China's National Plan on Implementation of the 2030 Agenda for Sustainable Development	Major Sustainable Development Actions Undertaken by the Group in 2024
SDG9 Industry, innovation and infrastructure 9 NOUSTRY, INNOVATION 9 NOUSTRY, INNOVATION 9 NOUSTRY, INNOVATION 9 NOUSTRY, INNOVATION 9 NOUSTRY, INNOVATION	<ul> <li>Accelerate the improvement of a safe, efficient, smart, green and interconnected modern network of infrastructure</li> <li>Upgrade infrastructure such as water conservancy, railway, road, water transportation, civil aviation, general- purpose aviation, pipeline, and postal services, and accelerate the upgrading and transformation of traditional industries</li> <li>Keenly promote development of the information industry</li> </ul>	<ul> <li>We deployed into the field of science and technology finance, and focused on science and technology enterprises and high-end manufacturing to empower the high-quality development of the science and technology industry, and promote the transformation and upgrading of traditional industries</li> <li>We vigorously expanded the construction of clean energy power stations, promoted the innovative development of the new energy vehicle industry, prioritized cross-border green ship and aircraft leasing, and supported the high-quality development of the photovoltaic industry to drive the industry towards green development</li> <li>We actively participated in the wave of digital financial transformation to promote the construction of digital management system and culture</li> </ul>
SDG10 Reduce Inequality	<ul> <li>Safeguard social fairness and justice and protect people's right to equal participation and equal development</li> <li>Increase individual income along with economic development and enhance work remuneration along with improvement in work productivity</li> </ul>	<ul> <li>We further improved the fair promotion mechanism</li> <li>We encouraged employee diversity and prohibited all manners of inequality and discrimination based on ethnicity, gender, age, family status and other factors</li> </ul>
SDG11 Sustainable cities and communities 11 SUSTAINABLE OTTIES AND COMMUNITIES	<ul> <li>Implement the strategy of giving priority to public transport development and promote the establishment of a sustainable urban transport system</li> <li>Comprehensively elevate the standards for management of urban municipal solid waste</li> </ul>	<ul> <li>We keenly maintained cooperation with bus companies and new energy vehicle manufacturers and opened up the upstream and downstream financing channels in the new energy bus industry</li> <li>We appointed a third-party professional company for unified recycling of hazardous waste</li> <li>We regulated the scrap management and control process for electronic equipment</li> </ul>
SDG12 Responsible consumption and production	• Fully enforce the extended producer responsibility system and encourage enterprises to comprehensively implement the concept of sustainable development in production and management	<ul> <li>For projects involving the use of environment friendly materials, we required suppliers to provide product-related certification documents and, if necessary, submit the materials to professional institutions for testing</li> <li>For construction projects, we required suppliers to perform environmental protection responsibilities during the construction process, conduct disciplined construction and avoid negative impact on the environment and surrounding residents</li> <li>We purchased leasing products, such as ships, aircraft machinery and equipment and new energy vehicles, with better performance in environment protection</li> </ul>
SDG13 Climate action 13 CLIMATE	<ul> <li>Actively adapt to climate change and strengthen resilience to climate risks in agriculture, forestry, water resources and other key fields, as well as in cities, coastal regions, and ecologically vulnerable areas</li> <li>Spread knowledge about climate change and low-carbon development, and encourage public participation in actions to address climate change</li> </ul>	<ul> <li>We seized the potential opportunities for the green leasing business in climate change scenarios and explored innovative green leasing products</li> <li>We focused on the field of clean energy, increased investment in this field and vigorously supported the development of the clean energy industry</li> <li>We vigorously promoted the development of energy- saving ship and energy-saving aircraft leasing business</li> </ul>

#### 2.3 STAKEHOLDER ENGAGEMENT

The Group is committed to maintaining good and smooth communication and interaction with its stakeholders, actively listening to and responding to the concerns and aspirations of its stakeholder through multiple channels, so as to continuously promote the in-depth implementation of the Group's work relating to sustainable development. The Group considers fully both the "influence level of the enterprise on stakeholders" and "influence level of stakeholders on the enterprise" to identify major stakeholders, including governments and regulatory authorities, shareholders and investors, clients, employees, suppliers and partners, media, communities and the public, based on the characteristics of the industry and its development strategy.

#### Major Stakeholders and Communication on Relevant Issues

Major Stakeholder	Appeal and Expectation	Frequency	Communication and Response	
Governments and regulatory authorities	Abide by laws and regulations for lawful operations Create job opportunities and pay taxes in accordance with the law Support regional and industry development	Irregular	Ensure compliant operations and assure compliant management Pay full taxes timely to generate tax revenues and create job opportunities Conduct relevant business activities in response to major national policies	
Shareholders and investors	Corporate governance and value creation Information disclosure and risk control	Regular	Improve corporate governance to enhance corporate value continuously Timely disclose information Set up a mechanism for communication with shareholders and investors	
Clients	Product and service quality Protection of clients' rights and interests	Regular	Ensure product and service quality Improve the post-leasing management mechanism Improve client service workflow Improve the client complaint handling system Improve the client communication mechanism	
Employees	Protection of basic rights and interests Reasonable salary and welfare Promotion and growth channels Protection of health and safety Employee care	onable salary and welfare competi- notion and growth channels Regular Promot ection of health and safety Arrange		
Suppliers and partners	Fair procurement mechanism Mutually beneficial and win-win cooperation with partners Supply chain with integrity	Irregular	Deepen win-win cooperation with suppliers Maintain sound relations and trustworthiness with different suppliers Sign the Agreement on Integrity in Bank-Enterprise Cooperation《銀企合作廉潔從業協議》) with various suppliers	
Media	Sound interactions with the media Information disclosure	Irregular	Improve the media communication mechanism Disclose information via multiple channels	
Communities and the public	Support community development	Irregular	Make philanthropic donations and carried out social charity and volunteer activities Positive interaction with NGOs	

#### 2.4 ASSESSMENT OF MATERIAL ISSUES

Based on its business characteristics and future development direction and taking into account the practice of peers, the Group conducted materiality assessment based on the principle of "materiality". During the Reporting Period, to accurately hold the stakeholders' expectations and appeals, the Group adopted the questionnaire survey approach in combination with its principal business, operating environment and business strategies to conduct the assessment of materiality issues systematically.

On the preparation stage of assessment of materiality issues, the Group took the disclosure requirements set out in the ESG Reporting Guide as the basis, made reference to the Sustainability Accounting Standards Board's (SASB) material issues for industries related to finance, developments of related policy of the regulator and peers' issues of concern, and then conducted reviews on the material issues of previous years to build and update the database of potentially material issues for the Reporting Period.



**Assessment Procedures of Materiality Issues** 

The Group collected stakeholders' expectations around the dimensions of "importance to the Group" and "importance to stakeholders" through online surveys. On this basis, we have finalized the 13 materiality issues for the Reporting Period, taking into account the Company's strategy, and highlighted the related management and performance in this Report. The Board of Directors has confirmed the results of the materiality assessment. We will continue to broaden the communication channels with our stakeholders, maintain good and smooth communication with all parties, and listen extensively to the opinions and suggestions of our stakeholders on the Group's sustainable development efforts.

Aspect	Materiality Issue	Responding Section			
Environmental	Green finance	Focusing on Green Finance and Creating a New Model of Green Leasing			
	Response to the "dual carbon" strategy	Focusing on Green Finance and Creating a New Model of Green Leasing Responding to Climate Change and Moving Toward a Sustainable Future with Low Carbon			
	Cleaning Technology Opportunity	Focusing on Green Finance and Creating a New Model of Green Leasing			
Social	Health and safety	Adhering to the People-oriented Principle to Advance Hand in Hand with Employees			
	Employment	Adhering to the People-oriented Principle to Advance Hand in Hand with Employees			
	Information security and fin- tech	Promoting Digital Finance and Driving the High-quality Development of Business Improving Corporate Governance and Strengthening Compliance Management Principles			
	Inclusive finance	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People- oriented Nature of Finance			
	Digital finance	Promoting Digital Finance and Driving the High-quality Development of Business			
	Technology finance	Positioning Technology Finance to Help the Development of New Quality Productive Forces			
	Development and training	Adhering to the People-oriented Principle to Advance Hand in Hand with Employees			
	Consumer protection	Improving Corporate Governance and Strengthening Compliance Management Principles			
Governance	Communication with stakeholder	Deepening Responsible Management and Practicing Sustainable Development Philosophy			
	Anti-corruption	Improving Corporate Governance and Strengthening Compliance Management Principles			

# 3. POSITIONING TECHNOLOGY FINANCE TO HELP THE DEVELOPMENT OF NEW QUALITY PRODUCTIVE FORCES

Technological innovation is the core driving force for high-quality development and the core element for the development of new quality productive forces. As the first of the "five major areas", the proposal of science and technology finance not only reflects the high importance that the State attaches to technological innovation, but also confers the mission of finance of scientific and technological innovation of the times. In order to strengthen its financial support for the realization of a high level of technology enterprises and high-end manufacturing industries in the area of technology finance, which empowers the high-quality development of the science and technology industry.

#### CULTIVATING NEW MOMENTUM OF TECHNOLOGICAL INNOVATION

In today's era of digitalization and intelligence, computing power, as an important support for technological innovation, has become the key factor for accelerating the development of new quality productive forces. It not only accelerates the research and development and application of cutting-edge technologies such as artificial intelligence, big data and the Internet of Things, but also provides a strong foundation for the digital transformation of various industries. As the physical foundation of computing power, integrated circuits are also an area of major concern to us. According to the Notice on the Publication of the Encouragement List and Negative List for the Business Development of Financial Leasing Companies and the Positive List for the Business of Project Companies issued by the NFRA, computing power and integrated circuits were included in the scope of support, which provides policy guidelines for the development of the relevant business of the Group and further promotes technological innovation and industrial upgrading.

On the back of strong policy support and the explosive growth of artificial intelligence computing power infrastructure, we continued to deeply engage in the Internet Data Center ("IDC") computing power industry, developed our computing power server leasing business and expanded our customer network upstream and downstream along the industry chain with a view to cultivating a new momentum for technological innovation. During the Reporting Period, the Group expanded its customer network in all aspects, from IDC server rooms of computing power infrastructure to intelligent servers, and actively cultivated the ecosystem in the field. We conducted in-depth research on policies and visited relevant departments to ensure business compliance and innovation. Meanwhile, we set up a professional assessment team for computing power to conduct regular industry surveys, analyzed industry pain points and trends, proposed risk control strategies and development plans, and explored industry assessment standards. In respect of integrated circuits, we continued to strengthen breakthroughs in key core technologies, launched specialized surveys and studies on integrated circuit projects, solved business problems and promoted the implementation and promotion of new quality productive forces in key areas. Through these initiatives, the Group has provided strong support for the development of new quality productive forces and injected new momentum into the high-quality development of the economy.

During the Year, we invested an aggregate amount of approximately RMB3.4 billion in the technology finance business, covering areas such as integrated circuits, IDC computing power and high-end equipment.

Case: Technology finance empowers computing power upgrades and boosts Kingsoft Cloud's artificia intelligence development

During the Reporting Period, the Group entered into a cooperation with Kingsoft Cloud Holdings Limited ("Kingsoft Cloud") to commence sale-and-leaseback business cooperation with its network equipment and servers as leases. Kingsoft Cloud is a leading independent cloud service provider in the PRC. In recent years, Kingsoft Cloud has increased its investment in research in the field of computing power, and has been providing cloud services to its customers through the organic combination of computing power, big data, artificial intelligence and other technologies. The smooth implementation of this leasing project provides financial support for Kingsoft Cloud's rapid development in the field of computing power and artificial intelligence.



**Kingsoft Cloud** 

### 4. FOCUSING ON GREEN FINANCE AND CREATING A NEW MODEL OF GREEN LEASING

Green environmental protection has become the new engine of China's economic development and promoting green and low-carbon economic and social development is a key link in achieving high-quality development. As an important support of building a powerful financial nation, green finance is an important tool and means to promote sustainable economic and social development. The Group has actively responded to policy requirements by promoting the green transformation and upgrading of traditional enterprises and providing high-quality financial support for the comprehensive green transformation of economic and social development and the construction of a beautiful China. Since 2023, the Group has formulated the Domestic Green Financial Bond Management Measures of China Development Bank Financial Leasing Co., Ltd. (Trial, 2023 Edition) 《國銀金融 租賃股份有限公司境內綠色金融債券管理辦法(試行, 2023年版)》) to improve the green financial bond system, diversify the financing channels and effectively mitigate operational risks. On this basis, we have thoroughly implemented the national "dual carbon" strategic deployment, firmly adhered to the requirements of the Notice on Issuing Encouragement List and Negative List for the Business Development of Financial Leasing Companies and Positive List for the Business of Project Companies 《關於印 發金融租賃公司業務發展鼓勵清單、負面清單和項目公司業務正面清單的通知》issued by the NFRA, vigorously expanded the construction of clean energy power station, focused on cross-border green ships and aircraft leasing, and supported the high-quality development of the photovoltaic industry, with an aim to help the industry pursue green practices and drive the green transformation of the economy and society. As at the end of the Reporting Period, the total assets of the Group's green energy leasing business amounted to RMB57.665 billion.

#### 4.1 DRIVING THE GREEN TRANSFORMATION AND UPGRADING OF TRADITIONAL INDUSTRIES

In the process of green transformation and upgrading of traditional industries, significant capital investment is often required for technological upgrades and equipment renewal. The Group has actively practiced the concept of green finance by precisely addressing the diverse funding needs of traditional industries during their green transformation and helping enterprises overcome challenges on the path to green development, so as to contribute to the comprehensive green transformation of economic and social development.

#### Case: Support the green transformation of Yongli Chemical

Tianjin Bohua Yongli Chemical Industry Co., Ltd. ("Yongli Chemical"), as a key chemical production enterprise in Tianjin, has actively responded to the national trends of green chemical, fine chemical and intelligent chemical development in recent years, striving to transition from traditional inorganic chemical production to modern chemical production. During its transformation and upgrading, Yongli Chemical has focused on increasing environmental protection investment and applying green technologies in the production process of butanol and octanol, such as increasing investment in waste gas treatment, wastewater management, and resource recycling.

During the green transformation and upgrading of Yongli Chemical, we provided nearly RMB600 million in financial support through a sale-and-leaseback financial model to support the company in expanding its butanol and octanol production capacity by 500,000 tonnes. Upon completion, the project will become the largest butanol and octanol production base in China. The project has not only revitalized Yongli Chemical's existing assets but also provided solid financial support for its green transformation, helping the company reduce costs, increase efficiency and achieve rapid development, and enabling it to take firm steps on the path of green transformation and upgrading.



Support the green transformation of Yongli Chemical

#### 4.2 BOOSTING THE INNOVATION OF CLEAN ENERGY BUSINESS

The Group has resolutely implemented the national green finance policies, actively practiced the national "dual carbon" strategy, and continued to deeply explore the green energy market. By relying on the flexible business model of leasing, the Group gave full play to the unique advantages of "financing" + "integrating asset leasing", and increased investment in the clean energy sector. At present, we have achieved coverage of wind power, photovoltaic, energy storage, hydropower and other scenarios, and realized an additional investment of more than RMB24 billion in the green energy business during the Reporting Period.

In the process of ongoing expansion of the clean energy sector, the Group has focused on key areas of the clean energy industry to form unique competitive advantages. We have actively developed centralized wind power and photovoltaic power stations and explore new models for distributed photovoltaic, decentralized wind power, grid-side energy storage and industrial and commercial energy storage, making new energy power station assets a solid foundation for development. At the same time, we have steadily expanded business development in the manufacturing of clean energy equipment and core components, such as wind power generation equipment, hydropower equipment, photovoltaic power generation equipment, power transmission and distribution equipment, and new energy storage equipment, further consolidating our market position in the green industry.

As at the end of the Reporting Period, the installed capacity of the Group's new energy power stations amounted to 10,394 MW, with the installed capacity of new energy storage of 695 MW. According to the calculation, the clean energy power plant project of the Group has an annual power generation of 19,475,625 MWh, which can supply approximately 2.98 million people with electricity, resulting in an annual saving of 5,979,017 tonnes of standard coal, an annual reduction in carbon dioxide emission of 16,683,843 tonnes, an annual reduction in sulphur dioxide (SO<sub>2</sub>) emission of 170,761 tonnes, and an annual reduction in nitrogen oxides (NOx) emission of 27,623 tonnes.

Item category	Installed capacity (MW)	Annual power generation (MWh) <sup>3</sup>	Annual saving equivalent to standard coal of the project (tonnes) <sup>4</sup>	equivalent to CO <sub>2</sub> emission of the	equivalent to SO <sub>2</sub>	
Wind power project	4,842	11,863,879	3,642,211	10,842,399	104,022	16,827
Photovoltaic project	5,452	7,375,746	2,264,354	5,660,332	64,670	10,461
Solar thermal project	100	236,000	72,452	181,112	2,069	335
Energy storage project	695	N/A	N/A	N/A	N/A	N/A

- <sup>3</sup> The annual power generation of wind power and photovoltaic projects is calculated using a combination of estimate and actual measurement, where the estimate is calculated by the formula of annual power generation (MWh) = power of the project (MW) x hour of power generation (h); the annual power generation of solar thermal projects is the actual measurement data.
- According to the Guidelines for Measuring Energy Saving and Emission Reduction of Green Credit Projects (the "Guidelines") issued by the CBIRC in May 2020, different calculation methods are set for green credit projects based on different industries and design of environmental benefits. The Group has adopted these as the standard for calculating the environmental benefits of green projects. The emission reduction data of the green leasing projects involved in this report are calculated with reference to the methodology of the Guidelines. The key data involved in the calculation of environmental benefits are obtained from the project feasibility study reports and relevant approval documents, etc. The relevant coefficients and default values required for the calculation are provided by the Guidelines.

Case: Launch the first user-side energy storage direct leasing project under incremental distribution network

We have closely followed the national policy trend in the reform of grid incremental distribution business and successfully launched the Group's first user-side energy storage direct leasing project under incremental distribution networks during the Year. The project has achieved a cumulative investment of RMB35.28 million, covering two emerging areas in domestic power development, namely, incremental distribution networks and user-side energy storage. We have actively responded to national policies and practiced the concept of green finance.

The project is located near the Tangjiadu Substation in Huanggang Industrial Park, Huangzhou District, Huanggang City, Hubei Province, providing distribution services to enterprises and residents within the park's distribution network, with an annual power supply of approximately 150 million kWh. After the station is connected to the grid, it can provide peak shift of power services to the grid, as well as power backup and emergency power services to enterprises within the distribution network when necessary. As a photovoltaic power generation and storage unit in the source-networkload-storage integrated system, it significantly enhanced the power supply guarantee capability of Huanggang Industrial Park during peak summer periods.

The successful implementation of the project marks a new phase of cooperation with user-side energy storage customers and provides a good example for exploring innovative energy storage operation models.



User-side energy storage project

#### 4.3 PRACTICING THE OPERATIONAL CONCEPT OF GREEN SHIP

Amid the global wave of green transformation in the shipping industry, as a pioneer in China's ship leasing sector, we have always adhered to the development philosophy of "innovation, green and openness". Taking the responsibility of supporting the construction of a "powerful shipping nation", we have deeply explored the needs of existing customers, actively expanded ship operation and leasing business, and built a green and low-carbon fleet. By virtue of outstanding asset quality, profitability and professional management capabilities, the Group's ship segment has formed significant scale advantages and accumulated strong brand momentum in the ship chartering, shipping and shipbuilding industries.

In the design and construction of newly-built ships, we have fully implemented the requirements for emission reduction and actively transformed existing ships into energy-saving ones, and have achieved significant results. At present, all ships under construction and newly-built ships meet the International Maritime Organization ("IMO")<sup>5</sup> Energy Efficiency Design Index ("EEDI")<sup>6</sup> standards stage II, and certain of ships have even met the EEDI stage III standard (20% to 30% higher than the baseline of EEDI). During the Reporting Period, the Group installed energy-saving devices on over 40 newly-built ships before or after the propeller, which saved fuel consumption by approximately 3% to 5% compared with ships of the same type that were not equipped with energy-saving devices. The main engines of all new projects are equipped with SCR denitrification<sup>7</sup> systems, effectively reducing nitrogen oxide emissions and meeting the latest environmental requirements of IMO Tier III<sup>8</sup>. All existing ships have met the Energy Efficiency Existing-Ship Index ("EEXI")<sup>9</sup> through measures such as limiting power and installing energy-saving devices. In addition, to improve the Carbon Intensity Indicator (CII)<sup>10</sup> performance of ships, the Group has promoted the application of anti-fouling paints to reduce the fuel consumption and carbon emissions of ships. For example, we applied anti-fouling paints to two ships during their docking repair period during the Year, which can reduce fuel consumption by 7% to 10%.

We have also actively promoted the innovation and application of green ship technologies and introduced intelligent management systems to enhance the operational efficiency and energy-saving benefits of ships. We have installed intelligent management systems on three 63,000-tonne bulk carriers built and delivered by New Dayang Shipbuilding Co., Ltd. This initiative marks a significant breakthrough of the Group in the application of intelligent management systems, laying a solid foundation for the intelligent and energy-efficient operation of ships.

- <sup>5</sup> The International Maritime Organization (IMO) is a specialized agency of the United Nations responsible for the safety of maritime navigation and the prevention of marine pollution caused by ships. It is committed to promoting the reduction of greenhouse gas emissions and the prevention and control of marine pollution in the shipping industry.
- <sup>6</sup> The Energy Efficiency Design Index (EEDI) is an energy efficiency standard set by the IMO for newly-built ships, aimed at promoting low-carbon and energysaving ship design. It primarily applies to ships delivered after 1 January 2013. The EEDI is divided into three stages standards: EEDI stage I, EEDI stage II and EEDI stage III, with progressively increasing requirements for each stage.
- <sup>7</sup> SCR denitrification, short for Selective Catalytic Reduction Technology, is widely used in scenarios aimed at reducing nitrogen oxide emissions.
- <sup>8</sup> IMO Tier III is a stringent emission standard established by the IMO to reduce the nitrogen oxide emissions from ships.
- <sup>9</sup> The Energy Efficiency Existing-Ship Index (EEXI) is an energy efficiency standard set by the IMO for existing ships, aimed at improving the energy efficiency of existing ships and reducing carbon emissions. EEXI applies to bulk carriers, container ships and other types of ships with a gross tonnage of 400 or more, delivered or significantly modified before 1 January 2023.
- <sup>10</sup> The Carbon Intensity Indicator (CII) is one of the key measures introduced by the IMO to achieve the carbon emission targets in the shipping industry. It is used to measure the carbon dioxide emission efficiency of ships during actual operations and serves as a quantitative assessment tool for ship operational carbon emissions.

Case: Intelligent management systems empower bulk carriers: dual enhancement of economic and environmental benefits

During the Reporting Period, the Group's three 63,000-tonne bulk carriers constructed and delivered by New Dayang Shipbuilding Co., Ltd. were equipped with an intelligent management system, and obtained the Intelligent Ship Notation<sup>11</sup> from the China Classification Society.

Under the premise that the total sailing time of the whole voyage remains basically unchanged, the intelligent management system significantly reduced fuel consumption by enabling real-time monitoring of fuel usage, optimizing the speed of the ship based on weather information, and adjusting speed in segments. Through the application of the intelligent management system, the average fuel consumption of ships can be reduced by 3% to 6%, which has not only enhanced the cost effectiveness of ship operation but also further strengthened the effect of energy saving and emission reduction, providing an excellent example for the sustainable development of the shipping industry.



Delivery of ships equipped with intelligent management systems



Schematic diagram of ship intelligent management system

During the Reporting Period, the Group made additional investment of RMB11.8 billion in the ship leasing segment. There were no major safety incidents such as oil pollution and damage to public facilities on ships operated by the Group, and no public complaints from crew members occurred. As at the end of the Reporting Period, the Group had 253 ships in operation, all of which are environment friendly ships<sup>12</sup>.

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<sup>11</sup> The Intelligent Ship Notation is an authoritative certification mark used to identify the intelligent functions and management level of a ship.
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<sup>12</sup> Environment friendly ships: Ships that can reduce energy consumption and exhaust emissions and reduce negative impacts on the environment.

#### Topic: Leading the sustainable development of green aviation industry

As an industry contributing approximately 3%<sup>13</sup> of global CO<sub>2</sub> emissions, the aviation industry plays an important role in responding to climate change. As a lessor of aircraft to airlines, CDB Aviation, a subsidiary of CDB Leasing, is committed to becoming an industry leader in ESG, maximizing its influence and helping to promote the green and low-carbon transformation in the aircraft industry, and actively contributing to the global aviation industry's goal of achieving net-zero emissions by 2050.

CDB Aviation has established a Sustainability Committee composed of senior management from various departments, responsible for overseeing the sustainability strategy and related ESG issues, formulating the sustainability strategies and the implementation plans, as well as driving the execution of internal ESG agendas.

In terms of the construction of energy-saving aircraft<sup>14</sup> fleet, CDB Aviation is making full use of the opportunities presented by the market environment to actively optimize the structure of its fleet and continuously increase the proportion of energysaving aircraft, which has effectively reduced the fuel consumption and greenhouse gas emissions from aircraft and contributed to a more sustainable aviation industry. CDB Aviation is committed to achieving a 60% energy-saving aircraft fleet composition by 2025.



169 energysaving aircraft



55% of its own fleet is energy-efficient aircraft



Annual CO<sub>2</sub> emission reduction of 1,102,970 tonnes



#### Proportion of Energy-saving Aircraft at CDB Aviation (2018-2024)

CDB Aviation is committed to building an exemplar of green finance in the global aircraft leasing industry. By innovatively optimizing its financing structure and deepening strategic collaboration with top international banks and capital markets, CDB Aviation continues to enhance its diversified green financing system to become a pioneer in green finance practices within the industry. Leveraging its groundbreaking green financing initiatives, CDB Aviation won the "Sustainable Financial Transaction Award of the Year" issued by Aviation Economics in January 2024, highlighting its exceptional leadership and innovative capabilities in driving the low-carbon transformation of the global aircraft leasing industry. During the Reporting Period, CDB Aviation completed two sustainable development-linked loan, totaling about US\$1.2 billion, one of which represents an industry-leading innovative green financial product, which has provided replicable sustainable development solutions for the industry and further solidified CDB Aviation Leasing Company of 2024. Meanwhile, such loan was also recognized as the Sustainable Aviation Financing of 2024.

<sup>&</sup>lt;sup>13</sup> Source: China's Sustainable Aviation Fuel - The Path to Carbon Neutrality in the Aviation Industry compiled by Deloitte China.

<sup>&</sup>lt;sup>14</sup> Energy-saving aircraft: A series of technologies and measures are adopted during the design, manufacturing and use to reduce energy consumption and exhaust emissions, and reduce negative impacts on the environment.

## Case: The first sustainable development-linked financing of an aircraft portfolio by an aircraft leasing company in the world

In August 2024, CDB Aviation successfully completed a sustainable development-linked loan secured by a portfolio of aircraft assets, totaling US\$700 million. The loan is the first sustainable development-linked financing of an aircraft portfolio by an aircraft leasing company in the world, marking CDB Aviation's innovation and breakthrough in the field of green finance.

The financing terms of the loan are based on two key environmental performance indicators and are linked to the achievement of sustainability performance targets. The two sustainability performance targets are reducing the carbon emission intensity of CDB Aviation's fleet and increasing the proportion of new generation of aircraft in its fleet<sup>15</sup>.

Moody's Investors Service, Inc provided a second-party opinion for the loan, confirming its alignment with the Sustainable Development-Linked Loan Principles 《可持續發展掛鈎貸款原則》 and awarding it an SQS2 (Excellent) rating. The rating result is at the leading level within the industry, fully demonstrating CDB Aviation's leadership in driving the green and low-carbon transformation of the aviation sector.



New generation of aircraft of CDB Aviation

New generation of aircraft have higher fuel efficiency compared to older generation of aircraft. Increasing the proportion of new generation of aircraft in the fleet helps reduce the fleet's carbon emission intensity.

CDB Aviation is committed to long-term development by deeply integrating ESG concept into its business decision-making, making it the core of its sustainability strategy. By proactively addressing risks and opportunities in the sustainability process, CDB Aviation not only pursues commercial success but also drives the sustainable development of the aviation industry. To implement its sustainability strategy, CDB Aviation is committed to improving the professional capabilities of the industry and its employees on ESG issues and promoting stakeholders conduct in-depth business dialogue and cooperation on ESG-related issues.

CDB Aviation collaborated with several member enterprises under the Aircraft Leasing Ireland (ALI) Sustainability Charter and co-created an electronic ESG training platform. The training content on this platform includes 12 modules covering all key aspects of the ESG issues, as well as relevant training content tailored to aircraft leasing and the wider aviation community, aiming to drive the overall sustainable development process of the industry.



#### e-Learning Platform

In terms of employee welfare and development, CDB Aviation upholds diversity, equity and inclusion ("DEI") as core values and adheres to a people-oriented development philosophy, striving to create a respectful and fair working environment. CDB Aviation has not only developed a competitive employee remuneration and welfare system, but also provided rich career development opportunities for its employees. In addition, CDB Aviation cares about the physical and mental health of its employees, offering various welfare programs such as group pension, life and disability insurance for all employees, as well as medical and health care and oral health care for all employees and their families. Furthermore, CDB Aviation implements a flexible working system, with a mixed work week with three core days on duty, and provides various types of holidays in addition to annual leave to maximize the work-life balance of employees.

CDB Aviation has established a Cultural and Sports Activities Committee to enhance team cohesion and foster a positive corporate culture through a variety of sports and team building activities. In terms of employee training and career support, CDB Aviation promotes a culture of continuous learning and has established the following five key learning and development programs:



In terms of corporate social responsibility, CDB Aviation supported 27 charities and social welfare organizations in the areas of medical and health care, children's early education, homelessness relief, environmental protection and more through its corporate social responsibility program. In addition, CDB Aviation has established a Corporate Social Responsibility ("CSR") Committee composed of employees from various departments and regions, responsible for managing and overseeing CSR matters and organizing related activities. To enhance the enthusiasm and participation of employees in social responsibility activities, CDB Aviation recognizes outstanding employees in CSR practices through various forms of acknowledgment.

#### Topic: Support the high-quality development of the photovoltaic industry

CHINA DEVELOPMENT BANK FINANCIAL LEASING CO., LTD.

As a vital component of clean energy, photovoltaic power, with its significant advantages of being renewable and lowpollution, has become a key force in optimizing the energy structure and plays an irreplaceable role in the comprehensive green transformation of economic and social development. The Group actively responds to the national "dual carbon" strategy, follows the policy direction of the *Encouragement List for Business Development of Financial Leasing Companies* 《金融租賃公司業務發展鼓勵清單》) issued by the NFRA, and supports the development of the photovoltaic industry as a key focus of its green finance strategy. By innovating leasing product designs, optimizing financing service models, and deepening industrial chain collaboration, the Group has provided comprehensive and multi-level financial support to photovoltaic enterprises to drive the high-quality development of the photovoltaic industry.

During the Reporting Period, we focused on promoting innovation in the photovoltaic sector and continuously optimized relevant systems and business processes. In terms of process optimization, in light of the "small and scattered" characteristics of distributed photovoltaic projects, we piloted industrial and commercial distributed photovoltaic projects and formulated several institutional documents, such as the *Internal Risk Control Review Guidelines for Industrial and Commercial Distributed Photovoltaic Projects* 《工商業分佈式光伏內部風控審查細則》, which improved business approval and fund allocation efficiency. In terms of business innovation, we successfully launched our first household photovoltaic operating lease business. The Group has reached cooperation intentions with several leading customers, laying a solid foundation for the scaled development of photovoltaic business.

During the Reporting Period, we invested RMB930 million in the household photovoltaic sector and RMB83 million in the industrial and commercial distributed photovoltaic sector. As at the end of the Reporting Period, the Group's installed capacity of existing centralized photovoltaic projects reached 4,724 MW, with a financing amount of approximately RMB10.1 billion; and the installed capacity of distributed photovoltaic projects reached 715 MW, with a financing amount of approximately RMB2.1 billion.

In supporting the high-quality development of the photovoltaic industry, while focusing on the construction and operation of photovoltaic projects, we extended our efforts to key segments of the photovoltaic industry chain to promote the coordinated development of the upstream and downstream of the industrial chain. The Group actively supports photovoltaic technology upgrades and equipment manufacturing, further driving the scaled, professional and sustainable development of the photovoltaic industry.

#### Case: 12 GW TOPcon solar cell production line direct leasing project

Against the backdrop of the country's efforts of comprehensively promoting the high-quality development of the photovoltaic industry, TOPCon solar cells, as an advanced and efficient photovoltaic product, represent a significant force in accelerating the innovation and upgrading of the smart photovoltaic industry. However, their production process demands highly advanced technological innovation, urgently requiring financial support to achieve scaled development.

During the Reporting Period, the Group reached a cooperation agreement with Tongcheng Tianzheng New Energy Co., Ltd. ("Tongcheng Tianzheng") to provide it with "comprehensive, all-round and one-stop" financial services for its construction of high-standard and efficient TOPcon solar cell project. In June 2024, the Group granted Tongcheng Tianzheng a total credit line of RMB350 million, successfully advancing the construction of the TOPcon solar cell production line and providing strong momentum for the technological innovation and industrial upgrading in the photovoltaic sector.



TOPcon solar cell production line direct leasing project of Tongcheng Tianzheng

# 5. PRACTICING INCLUSIVE FINANCE AND PENSION FINANCE AND WRITING A NEW CHAPTER OF THE PEOPLE-ORIENTED NATURE OF FINANCE

Inclusive finance is a crucial tool for financial support to the real economy and serving social livelihoods, as well as a core area where the Group fulfills its commitment to financial services for the people. Pension finance is an important engine for improving the multi-level pension security system and supporting the development of the silver economy, and it is also a key measure for the Group to implement the "national strategy for actively responding to aging population". In line with the spirit of the Central Financial Work Conference, and focusing on the goal of "improving people's livelihood and well-being and helping to improve the quality of people's lives", we continuously optimize the business layout of inclusive finance and pension finance, innovate financial service models, improve a multi-level, wide-coverage and sustainable inclusive finance system, and establish a robust pension finance system to address population aging. During the Reporting Period, with focus on "supporting rural revitalization in an all-round way", and "enhancing people's livelihood and well-being", the Group endeavored to write a new chapter of the people-oriented nature of finance.

## 5.1 SUPPORTING DEVELOPMENT OF MICRO, SMALL AND MEDIUM-SIZED ENTERPRISES AND DEVELOPING INCLUSIVE VEHICLE FINANCE BUSINESS

In order to solve the problem of "difficult, expensive and troublesome financing" faced by micro, small and medium-sized enterprises in purchasing construction machinery and equipment, the Group conducted strategic cooperation with top construction machinery manufacturers to continuously optimize the vendor leasing model and develop innovative products, so as to provide convenient and flexible financial services to micro, small and medium-sized enterprises and individual industrial and commercial tenants. The Group has built a reliable credit structure through integrating the resources and advantages of the upstream and downstream of the industrial chain, and innovatively developed the vendor leasing model for terminal retailing of leased products to effectively solve the problem of difficult financing for micro, small and medium-sized enterprises.

During the Reporting Period, the Group actively introduced high-quality partners, opened new channels for business deployment, and innovatively launched the "Leasing Bao" (租賃寶) product. Through diversified cooperation models and professional service transformation, the Group is committed to providing convenient and high-quality financial leasing products and services to more micro, small and medium-sized enterprises and individual customers. During the Reporting Period, the Group invested an additional RMB4.48 billion and over 15,000 new equipment in construction machinery leasing business, directly or indirectly benefiting more than 150 end customers.

In the vehicle leasing sector, we continued to make efforts by innovating products and service models and significantly expanding the coverage of inclusive finance. The passenger vehicles business servicing consumers is characterized by large customer base and a relatively low amount of a single transaction, which lowered the capital threshold for purchasing a car, eased the capital pressure on end users, enabled automobile finance services to cover multi-layered groups, and provided diversified and affordable choices of purchasing a car for customers. Focusing on terminal market demand, we deeply explored opportunities in segment market and actively promoted the vertical extension and horizontal expansion of C-end vehicle leasing products. To reach more C-end users, we continued to establish partnerships with diverse channel partners and enhanced the penetration of inclusive financial products and services through effective integration and contribution of service resources. During the Reporting Period, the Group launched innovative products such as "Vehicle Finance" (車享融) and "Travel Finance" (出行融) targeting diverse customer groups and scenarios to comprehensively meet the personalized financing needs of end customers. During the Reporting Period, we invested a cumulative of RMB12.351 billion in C-end vehicle leasing business and provided professional and convenient vehicle financing and leasing services to over 100,000 end customers.

In the B-end vehicle leasing sector, we vigorously expanded city distribution logistics vehicle business to serve small and medium-sized logistics enterprises and individual drivers. The end-user groups for city distribution logistics vehicles include numerous small and medium-sized logistics enterprises, leasing enterprises and individual drivers, as logistics vehicles are essential production tools for our inclusive business customers to conduct daily operations. By providing city distribution logistics vehicles are vehicle leasing services to end customers, we help them lower the barrier to acquire vehicles and alleviate their operational repayment pressures.

Case: Cooperate with DST to deepen logistics vehicle leasing business to serve SMEs and individual drivers

The Group has established a strategic partnership with DST Car Rental (Shenzhen) Co., Ltd. ("DST"), a leading enterprise in the logistics vehicle service industry, and introduced operating lease products on the basis of traditional financial leasing business to support the development of SMEs and serve individual drivers.

From 2022 to the end of the Reporting Period, we have invested over RMB1.4 billion in the new energy city distribution logistics vehicle sector, with a cumulative of more than 12,000 new energy logistics vehicles, serving over 500 end enterprises and more than 10,000 driver families. In the future, the Group will continue to deepen its business cooperation with DST, further develop the new energy city distribution logistics vehicle leasing sector, gradually expand to lower-tier customer groups on the basis of steady development, actively implement the spirit of various policy documents supporting the development of micro, small and medium-sized enterprises, continuously optimize product solutions to precisely meet the needs of end customers, and support the healthy development of SMEs.



The president of CDB Leasing (left) and DST witnessed the delivery of the first 10,000 new energy logistics vehicles

#### 5.2 SUPPORTING RURAL REVITALIZATION IN AN ALL-ROUND WAY

The Group actively responded to the national rural revitalization strategy, implemented the support requirements of the Encouragement List for Business Development of Financial Leasing Companies 《金融租賃公司業務發展鼓勵清單》) issued by the NFRA, focused on financial supply in the "agriculture, rural areas and farmers" sector, and injected strong momentum into the development of agricultural modernization by innovating financial products and service models, and launching and promoting agricultural machinery leasing business, which is an important tool for us to support rural revitalization.

#### 三 Case: "Agricultural financing" (農享融) - Precision financial services promote agricultural modernization

During the Reporting Period, leveraging our extensive experience accumulated in the passenger vehicle retail business, we innovatively launched the "agricultural financing" (農享融) standardized inclusive financial product, which was specifically designed to meet the needs of farmers in purchasing agricultural machinery, ensured that farmers' repayment cycles were precisely aligned with agricultural production cycles, and provided financial services with low threshold and flexible repayment. By deepening cooperation with mainstream agricultural machinery manufacturers and dealers, and fully leveraging the synergies and complementary advantages, we established a full-chain service system of "manufacturer – dealer – farmer" to offer more diversified and cost-effective financial products to farmers and address their funding challenges. We capitalized on the seasonal demand during the "autumn harvest" period to intensify the promotion of the "agriculture financing" product. By the end of 2024, the business network of the "agricultural financing" product expanded to over 200 dealers under 19 manufacturers (brands), covering 17 provinces. The annual investment in agricultural machinery leasing business amounted to RMB246 million, directly serving over 1,300 farmers and supporting more than 1,400 units/sets of equipment in agricultural production. The leased assets included core equipment such as tractors and harvesters, which promoted the improvement in agricultural production efficiency and the modernization of agriculture.



Agricultural machinery leasing business

While promoting agricultural machinery leasing business, the Group actively explored innovative models of photovoltaic leasing business to support rural revitalization. Through household distributed photovoltaic and agricultural-photovoltaic complementary models, we created long-term stable income for farmers while driving the sustainable development of the rural economy.

#### Case: Explore new paths for photovoltaic projects to help rural revitalization

During the Reporting Period, the Group actively practiced the concept of inclusive finance and focused on the rural revitalization strategy. We cooperated with TrinaPower Co., Ltd. (天合富家能源股份有限公司) ("TrinaPower"), a leading domestic household photovoltaic developer and operator, and successfully realized the first investment in the operating lease of household photovoltaic, with an investment amount of more than RMB300 million, which supported the development of distributed rooftop photovoltaic power stations for over 4,000 rural households. Through the cooperation, each distributed rooftop photovoltaic power station is expected to generate annual income of RMB2,000 to RMB5,000 for the participating households. The project has successfully explored a sustainable development pathway to support rural revitalization, fully reflecting our innovative practice and commitment to social responsibility in the field of inclusive finance.

In addition, the Group has been actively exploring innovative agricultural-photovoltaic complementary models. During the Reporting Period, we supported the Jiande Jinghui Agricultural-Photovoltaic Complementary Project in Datong Town, Jiande City, Zhejiang Province. The project adopts an innovative model of "power generation above panels, crop cultivation below panels", which has not only enhanced land utilization value, but also created new income sources for local farmers, fully demonstrating the practical achievements of inclusive finance in supporting rural revitalization.



The first household photovoltaic operating leasing business conducted with TrinaPower

#### 5.3 IMPROVING PEOPLE'S LIVELIHOOD AND WELL-BEING

The Group has been promoting the coordinated development of inclusive finance and pension finance, with a focus on meeting the needs of the healthcare industry. Through means of equipment leasing and sale-leaseback arrangements, we provide flexible and efficient financing solutions for the medical care and healthcare sectors to facilitate optimal allocation of medical resources and industrial upgrading and effectively enhance people's livelihood and well-being.

#### Case: Jiashan Luoxing medical equipment sale-leaseback project promotes the development of the healthcare industrial cluster

Jiashan Luoxing medical equipment sale-leaseback project serves as a typical case of the Group's support for the development of the healthcare industry. The project is located in China Guigu Technology Park in Jiaxing City, Zhejiang Province, which has established itself as a mature medical healthcare industrial cluster. The Group has conducted in-depth collaboration with Jiashan Luoxing Industrial Co., Ltd. (嘉善羅星實業有限公司, "Jiashan Luoxing"), the park's operating entity, and its tenant enterprises. By utilizing the park's existing medical healthcare equipment and pharmaceutical laboratory devices as lease assets, we established financing partnership. During the Reporting Period, we distributed lease financing totaling RMB320 million to Jiashan Luoxing, which effectively alleviated its financial pressures. We help the park to attract more high-tech enterprises to promote the development of the healthcare and elderly care industry.

Through the project, the Group has contributed to enhancing local medical resource capacity and service quality, and has made positive contributions to the high-quality development of the regional economy and the improvement of people's livelihood and welfare.



Jiashan Guigu Intelligent Manufacturing Town

### 6. PROMOTING DIGITAL FINANCE AND DRIVING THE HIGH-QUALITY DEVELOPMENT OF BUSINESS

With the rapid development of digital technology in recent years, digital finance has become a key driving force for optimizing financial services and promoting financial innovation. Digital finance is not only the cornerstone of a powerful financial nation, but also the "base" of the "Five Major Areas" (五篇大文章), and plays an irreplaceable role in promoting economic growth. The Group has been actively promoting the high-quality development of digital finance and established a digital center during the Reporting Period, responsible for coordinating the construction of the data middle platform and promoting the construction of a digital management system and culture. The Group uses digital technology and means to empower aspects of business decision-making, resource allocation, business transformation, risk management, etc., and to improve its digital business service capabilities. At the same time, we strengthen the dual driver of technology and data, enhance the research and development and innovative application of cutting-edge digital technologies, and consolidate the foundation of data governance capabilities.

#### 6.1 PROMOTE DIGITAL TRANSFORMATION OF BUSINESS

The Group has implemented a dual-driven strategy of "data-driven business + business-driven data" to promote the digital transformation of its business and build a digital finance innovation ecosystem. By leveraging big data, cloud services and other technological means, we support business innovation and transformation, comprehensively enhance business quality and efficiency, optimize service quality and user experience, and inject new momentum into the high-quality development of the industry.



#### Digital management of energy and infrastructure

- During the Year, we completed the installation of monitoring equipment and the connection of power generation data and environmental monitoring video for 47 small and medium-sized hydropower stations. As at the end of the Reporting Period, we achieved online monitoring of the power generation and operation of 76 small and medium-sized hydropower stations through a dedicated APP.
- During the Year, we expanded the online monitoring coverage for new energy power stations by installing on-site video monitoring equipment and integrating customers, project operation and financial information to improve the quality and efficiency of new energy power station project management. As at the end of the Reporting Period, we achieved online monitoring of the power generation of 19 new energy power stations.



#### Digital innovation of vehicle business

- During the Year, we developed the vehicle and equipment operation management platform "Cloud Resilience" (雲 韌) system, which commenced trial operation in December 2024 and achieved comprehensive operation and management of over 50,000 vehicles under operating leases. The system has comprehensive operational information capabilities such as asset management, data risk control, post-rental management, and job responsibilities coordination. The Group applied for the software copyright for this system during the Reporting Period.
- As at the end of the Reporting Period, the user base of the Group's unsecured passenger vehicle business system APP exceeded 1,500, supporting business access from over 40 channels to facilitate the long-term development of the vehicle business.
- During the Reporting Period, the Group obtained the operation and operating data of over 70,000 operational vehicles under the name of the Group by connecting with the systems of the vehicle enterprise cooperative partners, and realized online monitoring and management of vehicle assets status and operation through the development of 21 various statements and 3 digital signboards.

#### 6.2 IMPROVING BIG DATA RISK CONTROL SYSTEM

Guided by a holistic digital transformation strategy, we have comprehensively advanced the development and optimization of our big data risk control system to significantly enhance our risk identification and management capabilities throughout business operation. During the Reporting Period, we initiated the construction of a big data risk control middle platform to continuously improve the construction of our risk control indicator system. We developed over 300 credit indicators of the People's Bank of China and 12,000 third-party external indicators, further strengthened our risk control capabilities and instant approval efficiency. As at the end of the Reporting Period, our big data risk control system had been fully applied in vehicle and agricultural machinery retail leasing businesses, covering the post-lease management for most leased assets.

During the Reporting Period, the Group achieved remarkable results through continuous innovation, with particularly outstanding performance in the development and application of C-end risk control models:

- Launching differentiated risk control strategy model of customer: Launch the differentiated risk control strategy
  model for "vehicle financing" product, which meets differentiated approvals from customers at different levels, significantly
  improves approval efficiency and effectively reduces operating costs.
- **C-end scoring model:** We developed and successfully launched the Group's first machine learning C-end scoring model ("CDB Scoring").

#### Case: C-end risk control innovation – Development and application of CDB Scoring model

Leveraging the accumulated data of more than 70,000 passenger vehicle C-end customers, the Group conducted indepth analysis and exploration through the combination of combining machine learning and traditional logistic regression, and successfully developed the first C-end access pre-approval and scoring model for passenger vehicles, CDB Scoring, which is used to regularly monitor the quality of C-end customer groups and the performance of access rules.

The CDB Scoring model also provides strong support for business expansion through the monthly risk monitoring report on the C-end business of passenger vehicles, especially in the unsecured business field, which can effectively reduce business risks and help the Company's C-end business to develop steadily.

In the field of risk control for micro, small and medium-sized enterprises, we have made active exploration and achieved innovative results. During the Year, we successfully developed and implemented the Group's first B+C-end integrated big data risk control model, which combines data from small and micro enterprises (B-end) and their actual controllers or legal entities (C-end) to enable automated risk assessment for small and micro enterprises. This innovative approach has not only improved risk control efficiency but also expanded service coverage.

During the construction of big data risk control system, the Group placed high importance to protecting related research achievements. During the Reporting Period, we filed for 8 patents and software copyrights covering key technical areas such as risk control strategies, algorithmic models and data processing. In addition, the Group authored multiple research reports on topics including big data risk control research and application, two of which were published in The Banking Society, a prestigious financial journal sponsored by Shenzhen Banking Association.

#### Case: Big data risk control research results were recognized by the industry

The Banking Society, sponsored by Shenzhen Banking Association, serves as an important industry platform for communicating financial regulatory policies and disseminating research hotspots of the industry. During the Reporting Period, two big data risk control research reports of the Group were selected for publication in The Banking Society 2024 Issue No. 3 (Total Issue No. 97), demonstrating the high recognition from regulators and financial peers for the Group. Among which, Major Digital Finance Issues: Big Data Risk Control Thinking and Practice – Exploration by the Technology Leasing Department of CDB Leasing 《數字金融大文章: 大數據風控思考與實踐 – 國銀金租科技租賃業務部的探索》 discussed the application of big data risk control in digital finance from multiple perspectives and summarized the Group's practical experience, while the Application of PBOC Personal Credit Data in Financial Leasing Risk Control – Practice and Insights of CDB Leasing 《人行個人徵信數據在融資租賃業務風險控制中的應用 – 國銀金租的實踐與思考》 shared the Group's experience in using PBOC credit data for personal leasing business and provided outlook on the credit data development direction future. These research achievements have not only demonstrated the in-depth thinking of CDB Leasing in the area of big data risk control but also provided valuable references for the industry.



The Banking Society 2024 Issue No. 3 (Total Issue No. 97)
### 6.3 DIGITAL EMPOWERMENT OF OFFICE OPERATION

The Group remains committed to leveraging technological innovation to drive digital transformation. While comprehensively promoting the construction of information system, we have strategically introduced cutting-edge digital technologies such as artificial intelligence to deepen intelligent application scenarios, aiming to building an efficient and collaborative digital office ecosystem, comprehensively improving office operation efficiency and injecting robust digital momentum into the Group's high-quality development.

### Case: Artificial intelligence empowers digital foundation, boosting efficient and intelligent operation

During the Reporting Period, we launched and implemented our first internal AI large language model application project, Ying Xuan Jiu Ling (應玄九靈). Fully leveraging the intelligent capabilities of the big model, the project has achieved notable results in knowledge management, information retrieval and business empowerment, and improved business operation efficiency.

- Transforming knowledge sharing methods and improving internal information utilization efficiency: The project relies on Al capabilities to build an internal shared knowledge base, covering internal systems, system operation guidelines and other internal information. Through intelligent access to knowledge resources, it enables efficient sharing and precise transmission, and simplified information query and learning process, thereby significantly improving work efficiency.
- Optimizing information retrieval models and improving business operation convenience: The project integrates the
  entire network information retrieval capabilities and deeply embeds them into the internal business system. Through
  intelligent Q&A, it has addressed the efficiency issues caused by the separation of internal and external networks,
  optimized business operation processes, improved the accuracy and convenience of business handling, and
  enhanced internal information query efficiency while strictly ensuring data security.
- Providing intelligent knowledge retrieval and learning methods to reduce the cost of professional knowledge acquisition: The project possesses a robust repository of encyclopedic knowledge, capable of accurately answering multi-dimensional professional questions, shortening information acquisition time in business processes, improving the efficiency of resolving complex issues, and delivering high-quality intelligent support for specialized business transformation.

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An Interface of Ying Xuan Jiu Ling

## 7. IMPROVING CORPORATE GOVERNANCE AND STRENGTHENING COMPLIANCE MANAGEMENT PRINCIPLES

In strict accordance with the Company Law of the People's Republic of China 《中華人民共和國公司法》 and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, the Group has continued to improve its corporate governance system, and continuously enhanced the corporate governance and the quality of disclosed information; protected confidentiality and maintained national and information security; strengthened its risk prevention mechanism and attached importance to compliance and integrity in its operation; stepped up anti-money laundering actions and protected intellectual property rights from infringement; and worked with suppliers to practice clean and green procurement.

### 7.1 IMPROVING CORPORATE GOVERNANCE

### **Board of Directors**

The Group has established a corporate governance structure comprising the party committee, the shareholders' general meeting, the Board of Directors, the Board of Supervisors and the senior management with "clearing division of rights and responsibilities, each performing its own functions, mutual coordination and effective checks and balances". The party committee of the Company has played a leading role in setting the direction, managing the overall situation and ensuring implementation, and has discussed and decided on major corporate issues in accordance with the regulations; the Board of Directors is the decision-making organization of the Company, with the functions of "formulating strategies, making decisions and preventing risks"; the senior management is the executive organization of the Company, with the functions of "operation planning, implementation monitoring and management strengthening"; the Board of Directors and the senior management in accordance with the relevant laws and regulations and the articles of association of China Development Bank Financial Leasing Co., Ltd. (the "Articles of Association"). Through the above-mentioned governance level and management effectiveness.

The Board of Directors consists of 7 members, all of them are appointed in accordance with the appointment procedures stipulated in the Articles of Association. There are 7 special committees under the Board of Directors, namely the Strategic Decision Committee, the Risk Management and Internal Control Committee, the Related Party Transaction Control Committee, the Social Responsibility and Consumer Rights Protection Committee, the Audit Committee, the Remuneration Committee and the Nomination Committee. The Board and its committees adopt a decision-making system of collective review and consideration and independent voting to ensure the comprehensiveness and independence of decisions. The Board strictly complies with the laws and regulations and the Articles of Association in exercising its decision-making power in respect of material matters of the Company, and strengthens the supervision on the senior management so as to ensure the stable and sustainable development of the Company in the long term.

The independent non-executive directors come from different industries with different professional skills and experience, and have diversified perspectives and complementary strengths, as well as an international outlook and rich experience in corporate operation and decision-making. The directors are able to combine their experience and professional skills to conduct in-depth studies on relevant issues and put forward scientific and reasonable decision-making proposals on the Company's operation and development.

During the Reporting Period, the Group has focused on promoting high-quality development, to solidly and steadily advance all aspects of corporate governance, consolidating the foundation for corporate governance compliance. The Group has completed the following works: completing the amendments to the Articles of Association to further refine critical and foundational corporate governance systems; orderly convening Board and shareholders' meetings to deliberate and approve 55 proposals; issuing 82 information disclosure announcements on operational performance, significant transactions, and major governance matters throughout the Year, ensuring the public's right to be informed; and innovatively establishing and implementing a performance assurance mechanism for independent directors.

### Case: Innovative Establishment of an Independent Director Performance Safeguard Mechanism

At the beginning of 2024, we formulated the Work Plan for Assuring Independent Directors' Performance 《獨立董 事履職保障工作方案》 to standardize mechanisms for information exchange between independent directors and internal stakeholders, field research, professional training, communication with external stakeholders, and performancerelated benefits. During the Reporting Period, we arranged for three independent directors to conduct field research on shipping business, digital transformation initiatives, and vehicle business, respectively; held one exchange symposium between independent directors and senior management; and conducted three specialized training sessions for directors. Additionally, we introduced for the first time an accountability reporting system requiring independent directors to present their annual performance to shareholders' meetings, with their recommendations and their implementation status being formally reported during board meetings. By institutionalizing and standardized operational support for independent directors, this mechanism ensures their roles are fully leveraged to effectively fulfill their governance responsibilities.

For more details on the Board of Directors, please refer to the section headed "Corporate Governance Report" in the 2024 Annual Report of the Company.

### **Investors Relations Management**

The Group has established an investor relations management position in the office of the Board of Directors to clearly define the responsibilities, work objectives and plans, and has organized activities for investor to maintain investor relations. We improved the information disclosure management mechanism by establishing an information disclosure system, improving the information disclosure approval procedures, and clarifying the information disclosure responsibilities, etc., and publicly disclosed material information to all investors and other stakeholders in a timely manner.

We have established integrated online-offline communication channels. For online channel, we proactively disseminate information and address investor inquiries through the Company's official website, social media platforms, and dedicated investor hotlines. For offline channel, we regularly host activities such as earnings briefings, investor forums, and annual general meetings to strengthen face-to-face engagement with investors. Additionally, we have developed a detailed annual communication plan to clarify priorities and task allocations for each phase. We conduct periodic investor surveys and leverage big data analytics and Al tools to assess investor needs, enabling timely refinements to optimize our communication strategies.

Furthermore, the Group is committed to safeguarding the interests of both the Company and all its shareholders through generous dividend distributions, maintaining a high dividend yield in recent years. During the Reporting Period, the Group strictly complied with laws and regulations, treated all investors equally, encouraged small and medium investors to participate in the decision-making process of the Company, created opportunities for small and medium investors to participate in the Company's activities, and took practical actions to safeguard the legitimate interests of small and medium investors.

### 7.2 INFORMATION SECURITY AND PRIVACY PROTECTION

The Group regularly updates internal management systems such as Information Security Management Measures (2023 Edition) (《信息安全管理辦法(2023年版)》), Data Security Management Measures (Trial, 2023 Edition) (《數據安全管理辦法(試行, 2023 年版)》), the Measures for the Management of Confidential Documents 《機要文件管理辦法》 and Measures for the Management of Confidential Documents 《人員保密管理辦法》). During the Reporting Period, we formulated the Employee Information Security Handbook (2024 Edition) (《員工信息安全手冊(2024年版)》) to further standardize privacy protection measures and sensitive information management, strengthen the information security management system, and mitigate risks of information leakage.

Since 2020, the Group has been advancing comprehensive data governance initiatives. By establishing a dedicated data governance organizational structure with a three-tier accountability system, the Data Governance Committee drives top-down implementation of these efforts. Through the development of robust regulatory data standards and preemptive control mechanisms for source data quality, we have steadily improved the quality of regulatory data, ensuring compliance and security across data management practices.

In order to enhance the information security technology protection capability, the Group has implemented a number of technical safeguards as set out below:

### Preventing Information Leakage

• The Group carries out network area interoperability access control based on the principle of minimization, establishes a network access account management mechanism.

### Managing Privileges of Personnel Accessible to Information

• The Group adopts three sets of development-pre-production-production environment for independent deployment and system account role control to enhance security and authority control.

### Conducting Regular Safety Inspections and Reinforcement

- The Group conducts safety tests on newly launched systems, permeation tests on already launched systems, and bug scanning and special safety checks and repairs from time to time.
- The proprietary cloud platform and passenger vehicle retail leasing business system obtained Cybersecurity Level Protection 3 certification, while the ship leasing business management system and smart data platform system achieved Cybersecurity Level Protection 2 certification.
- During the Reporting Period, we initiated the development of compliance and security safeguards for the Zhanye APP, including personal privacy compliance monitoring and technical impact assessments for personal information security measures.

Safeguarding the Security of Information Storage

• The Group uses dual local and off-site backups and conducts technical validation through regular drills.

According to the Detailed Rules on the Implementation of Information Technology Emergency Response 《信息科技應急實施 細則》, the Group specified the emergency response institutions and corresponding responsibilities, stipulates the definition of emergency classification, relevant emergency measures and drills, ensuring rapid response and effective handling during data security incidents. In addition, during the Reporting Period, the Group engaged an external auditor to conduct a special audit on the Group's data security and application system construction, ensuring the compliance and effectiveness of the information security management system.

To strengthen organization-wide information security awareness, the Group has conducted information security training for all employees through on-site seminars and online training. This initiative ensures strict adherence to security protocols in daily operations and reinforces a culture of cyber security vigilance.



**Special Training on Information Security** 

During the Reporting Period, the Group did not experience any information security incidents, including cyber intrusions or data loss.

### 7.3 STRENGTHENING RISK MANAGEMENT AND CONTROL AND ADHERING TO COMPLIANCE

### **Risk Management**

With the strategic objectives of supporting for sustainable development of the business and enhancing the Group's value, the Group aims to build an independent, comprehensive and professional risk management system that aligns with both the requirements of group-wide risk control and consolidated management, while adapting to business development and risk management needs. To achieve this, we have established and continuously improved a comprehensive risk management framework covering "all employees, entire processes, all business operations, all institutions and all products", so as to promote a risk culture characterized by "prudent, cautious, compliant and professional" principles. The Group established a risk management structure comprising the Board, senior management and relevant departments, forming "three layers of defence" in risk management comprising the business lines, the risk management lines and the internal audit department. In this way, we provide a robust safeguard to ensure the steady and sustainable development.



#### **Risk Management Structure**

During the Reporting Period, the Group adopted a prudent risk appetite strategy and continued to enhance its risk management. We improved the risk indicators, limits and early warning management system, strengthened the monitoring capacity building, and enhanced the foresight, domain-wide and proactive nature of risk prevention and control. The quality and efficiency of overall risk management was further enhanced by establishing a risk identification and assessment mechanism as well as a consolidated management evaluation mechanism, deepening the risk management and control of the weaknesses. The comprehensive risk management reporting system was continuously optimized to keep abreast of current affairs, conduct topic analyses and highlight key points, so as to reveal the Company's risk situation in a timely, in-depth and objective manner. Business continuity management and monitoring are enhanced to improve business protection capability. The accountability mechanism is strictly implemented and risk management training is enhanced to positively guide staff to enhance their awareness of risks and responsibilities.

We attach high priority to climate change issues. During the Reporting Period, we conducted a comprehensive review of climate-related risks and opportunities impacting the Group and proactively implemented mitigation measures to further strengthen our climate risk management capabilities. For detailed information, please refer to the section headed "Strengthening Resilience to Climate". We will continue to improve our risk management system including risks of climate change, and rigorously execute risk management initiatives.

For more details on the Company's corporate governance and risk management and control, please refer to the sections headed "Management Discussion and Analysis" and "Corporate Governance Report" in the 2024 annual report of the Company.

### **Compliance Operation**

The Group has thoroughly implemented the guiding principles of the Third Plenary Session of the 20th CPC Central Committee and the Central Financial Work Conference. We have vigorously advanced initiatives to "strengthen compliance, prevent risks, and foster development", continuously deepening and solidifying compliance and internal control management. This has enabled standardized business development across all operations.

During the Reporting Period, the Group has actively advanced compliance management and deepened its compliance framework, achieving notable progress. On one hand, we strengthened compliance-driven operations by expanding audit coverage and focusing on the latest legal and regulatory updates, supervisory policies, and governance directives to ensure alignment between internal protocols and external requirements. On the other hand, we implemented compliance integration across all operational workflows from strategic formulation to personnel accountability mechanisms, risk remediation reporting, and regulatory requirement implementation. This ensures timely dissemination of compliance policies, supported by continuous monitoring, evaluation, and corrective guidance to embed compliance requirements throughout all operational and managerial processes.

Meanwhile, the Group has further refined its compliance framework by revising key governance documents including the Regulations on Accountability for Violations 《違反問責管理辦法》, Procedures for Disciplinary Actions in Substandard Leasing Operations 《不良租賃業務問責管理辦法》, and Employee Non-Compliance Disciplinary Guidelines 《員工違反規章制度處理 辦法》). These updates institutionalize the dual emphasis on disciplinary actions and corrective education, alongside the principle of proportionality in sanctions and detailed enforcement protocols. Furthermore, we have incorporated compliance performance metrics into our evaluation frameworks, intensified oversight of compliance-related key performance indicators, and enhanced the penalty accountability mechanism to ensure systematic implementation.

In advancing internal control mechanisms, the Group has integrated policy and regulatory requirements, industry trends, internal and external audit findings, post-implementation policy evaluations, and enforcement oversight to drive the maturity and refinement of its internal control framework. Meanwhile, we have deepened the five-pronged integration of systems, roles, processes, responsibilities, and authorization structures, achieving full coverage across business and management workflows to meet granular operational governance objectives. To date, the Group has established a highly effective compliance and internal control ecosystem, providing sustained support for stable growth through robust architecture in compliance frameworks, policies, processes, systems, personnel, and corporate culture.

In advancing compliance culture development and education, the Group has anchored its efforts in the philosophy of "Finance for Public Good". Through its proprietary online learning platform, engagements with internal and external instructors, and participation in third-party training programs, the organization has conducted 24 compliance-themed training sessions, cumulatively training over 10,000 participants. Additionally, a dedicated Compliance Culture Knowledge Hub has been established on the intranet, complemented by multi-channel awareness campaigns leveraging the corporate website, WeChat Official Account, and workplace digital displays to enrich compliance culture initiatives.

### Integrity in Operation

The Group places great emphasis on integrity build-up, acts in strict compliance with relevant laws and regulations, and has formulated a series of internal management systems. No corruption lawsuits were filed against the Group or its employees and were concluded during the Reporting Period.

The Group's integrity-building initiatives concentrate on priority sectors and critical governance dimensions to improve the quality and efficiency of daily supervision. During the Reporting Period, we intensified scrutiny over key areas such as leasing operations, procurement and infrastructure development, and personnel appointments. Proactive measures included in-person participation in business meetings, public disclosure of "three official expenditures", and targeted rectification campaigns to establish multi-layered supervisory safeguards. Simultaneously, we systematically addressed risk vectors through regular employee conduct audits, prioritized monitoring of high-risk positions, and conducted integrity due diligence reviews with strategic clients and suppliers, thereby institutionalizing multi-dimensional oversight protocols.

The Group has persistently deepened its Party conduct and integrity education initiatives with a focus on preventive warning education, intensifying integrity advocacy. Through the publication of integrity-themed e-journals, organized screenings of warning education documentaries, visits to integrity education bases, discipline-focused Party-building activities, and analytical studies of negative cautionary cases, we have institutionalized sustained integrity awareness campaigns. Furthermore, the Group launched a "Disciplinary News" column on its internal management system, featuring daily Party discipline learning modules and warning cases. During the Reporting Period, we conducted 10 anti-corruption training sessions covering all directors and employees.



Special Thematic Party Lecture on Discipline Study and Education

On-site Warning Education Activity at the Integrity Education Center

The Group implements the principle of investigating reports and countering corruption, and has established complete reporting channels and accountability mechanisms. The Group encourages employees and other stakeholders to report corruption incidents through reporting hotlines, emails and other channels. After receiving a reported case, the Group will conduct preliminary verification on the incident, initiate an investigation, and make a final disciplinary decision based on its internal fraud case handling process. In response to reports involving senior management, the Group establishes a special investigation team to carry out investigation.

### Anti-money laundering management

The Group attaches great importance to and actively fulfills its anti-money laundering legal obligations, strictly abides by relevant anti-money laundering laws and regulations. We adopt a "prudent" appetite to mitigate money laundering and sanctions compliance risks, while refining the anti-money laundering compliance framework under a risk-based principle.

The Board bears the ultimate responsibility for money laundering risk management. The Group's anti-money laundering leading group serves as the leadership and coordination body responsible for organizing, leading and coordinating anti-money laundering work. The Group has continuously refined and enhanced its anti-money laundering compliance framework of "1+6", incorporating the latest regulatory requirements into policy updates. This includes expanding the scope of anti-money laundering compliance framework, strengthening due diligence obligations, and specifying anti-money laundering preventive measures, thereby comprehensively solidifying the foundation of its anti-money laundering compliance system.

During the Reporting Period, we established money laundering risk assessment and management mechanism, embedding requirements for anti-money laundering across all business processes. We strengthened customer due diligence to fortify the first line of defense against financial crime, conducted regular comprehensive inspections and targeted self-audits in high-risk areas, rigorously enforced oversight on anti-money laundering, proactively collaborated with internal and external audits to leverage audit supervision, and advanced upgrades to anti-money laundering systems to enhance capabilities in risk identification and prevention.

Additionally, the Group has established the goal of building money laundering risk management culture, focusing on cultivating employees' awareness and risk control capabilities while proactively fostering a compliance-driven environment. During the Reporting Period, the Group has organized 7 anti-money laundering trainings and 3 special publicity activities.

### Protecting intellectual property rights

The Group strictly complies with the Patent Law of the People's Republic of China 《中華人民共和國專利法》, the Copyright Law of the People's Republic of China 《中華人民共和國著作權法》, the Computer Software Protection Regulations 《計算 機軟件保護條例》) and other intellectual property-related laws and regulations. During the Reporting Period, we revised the Management Measures for Intellectual Property Protection Work (2024 Edition) 《知識產權保護工作管理辦法(2024年版)》, further standardizing the intellectual property governance framework and advancing the formalization of property rights for intellectual achievements.

To ensure the correct use of VI (Visual Identity) of the Group, we require all departments to go through the internal application and approval process before using the Group's logo, standard character trademarks, standard colours and symbolic patterns in external publicity. In order to ensure not to infringe upon the intellectual property rights of others, the Group has strengthened the management of official platforms such as official website, official WeChat and Weibo, and hired a professional service provider and implemented the strategy of centralized authorization of software licensing to reduce the risk of legal disputes arising from intellectual property rights during operation.

### 7.4 ADOPTING RESPONSIBLE PROCUREMENT

The Group is aware that a stable supply chain is conducive to promoting its sustainable development. To ensure sourcing of quality products and services, the Group has formulated a series of management systems, including the Centralized Procurement Management Measures 《集中採購管理辦法》, Major Project Approval Management Measures 《大額立項管理辦法》, and Guoyin Airlines Procurement Policy 《國銀航空公司採購制度》 to clearly specify supplier employment standards and review processes and daily management requirements, so as to regulate supplier management and control the environmental and social risks related to the supply chain.

During the pre-tender review process, the Group strictly followed the principles of openness, transparency, fairness and impartiality, fully considered the special needs of specific procurement projects in terms of supplier qualifications and related capabilities. The Group has reasonably set the entrance conditions, and conduct prequalification of potential bidders to confirm supplier compliance in operational activities, ensuring the selection of quality suppliers with strong strength, excellent performance and good reputation.

In the course of project implementation, the Group will introduce third-party supervision for certain important suppliers as appropriate. And if there is any risk event that violates environmental and social compliance, it will be resolved in a timely manner according to the third-party supervision report. Meanwhile, we have signed the Agreement on Integrity in Bank-Enterprise Cooperation 《銀企合作廉潔從業協議》 with various suppliers to manage integrity risks. For projects involving the use of environment friendly materials, the Group requires suppliers to provide relevant certification documents, and submits them to professional organizations for testing when necessary. For construction projects, the Group requires suppliers to undertake their environmental protection responsibilities in the construction process, and reduce negative impact on the environment and surrounding residents.

At the end of the project, the procurement management department will organize the supplier use department and other relevant departments to conduct acceptance of the deliverables; for major or technically complex projects, external experts or professional organizations will be invited to participate depending on a case and an evaluation report will be issued.

The Group adheres to the development concepts of innovation, coordination, green, openness and sharing and focuses on environmental protection and actively fulfills its social responsibility. The Group continues to impose strict requirements on safety and quality, energy conservation and emission reduction for suppliers. The Group's supplier management policy covers and applies to all suppliers. In the future, the Group will press ahead with the establishment of an integrated supplier base and strengthen supplier environmental and social risk management to jointly build a responsible supply chain.

### Topic: Strengthening Rights Protection for Consumer

The Group strictly complies with regulatory requirements including the PBOC Implementation Measures for Financial Consumer Rights Protection 《中國人民銀行金融消費者權益保護實施辦法》, CBIRC Guidelines on Strengthening Consumer Rights Protection Mechanisms in Banking and Insurance Institutions 《中國銀保監會關於銀行保險機構加 強消費者權益保護工作機制建設的意見》, Administrative Measures for Handling Consumer Complaints in Banking and Insurance Sectors 《銀行業保險業消費投訴處理管理辦法》, Financial Leasing Company Management Rules 《金融租 賃公司管理辦法》, and the Advertising Law of the People's Republic of China 《中華人民共和國廣告法》. We integrate a "customer-centric" philosophy of consumer rights protection into our organizational culture, management framework, and business operations. By fully respecting consumer rights, addressing psychological needs, safeguarding consumer interests, and promoting sustainable development, we advance both the financial industry's and our own growth.

The Group places paramount importance on consumer rights protection, continuously refining its governance structure and operational mechanisms. During the Reporting Period, we formally established the Social Responsibility and Consumer Rights Protection Committee. The committee is tasked with researching critical issues and policies in consumer rights protection, guiding and overseeing the development and enhancement of our consumer rights protection framework to ensure alignment with corporate governance, cultural values, and strategic business objectives. Furthermore, we enacted the Consumer Rights Protection Regulations (《消費者權益保護規定》), which institutionalize 10 core mechanisms, including compliance review systems, information disclosure protocols, and customer suitability management. We also introduced a suite of operational guidelines such as the Digital Leasing Business Marketing and Promotion Guidelines (2024 Edition) (《數字化租賃業務營銷宣傳管理指引(2024年版)》), Digital Leasing Business Customer Complaint Handling Procedures (2024 Edition) 《數字化租賃業務客戶投訴處理操作規程(2024年版)》), and Customer Complaint Resolution Policy 《客戶投訴處理辦法》). These documents standardize our marketing practices and complaint resolution workflows, ensuring customers receive accurate and complete product information while safeguarding their legal rights through timely and effective remedies.

During the Reporting Period, the Group implemented multiple initiatives to enhance the quality and efficiency of consumer rights protection:

### 1. Expanded customer service hotline staffing and diversified feedback channels:

- As vehicle retail business volume continued to grow, consumer inquiries via the customer service hotline increased significantly. To improve responsiveness, the Group increased hotline staffing, raising the call connection rate to approximately 92%.
- The Group officially launched the "Guoyin Micro-Leasing" WeChat Official Account, providing customers with streamlined access to business inquiries, transaction processing, and feedback submission.

### 2. Optimized complaint resolution mechanisms to address consumer concerns promptly:

- Implemented a closed-loop callback system to immediate response and provide resolution of consumer issues after identifying operational gaps, thus ensuring the effective control and address of the gaps and provide consumers with a more intimate and reassuring service experience.
- Continuously optimized a tiered customer complaint resolution framework, divided customer complaints into different levels according to the urgency and importance of complaints, so as to ensure that each complaint is handled by special personnel and raise complaint handling efficiency.
- During the Reporting Period, a total of 60 complaints was received. The Group attached great importance to and responded quickly to every issue reported by customers, and all related issues are resolved promptly and efficiently within 30 days.

### 3. Established routine debriefing mechanisms for continuous improvement:

- The Technology Leasing Division, responsible for the passenger vehicle leasing business serving consumers, was more challenging for consumer protection compliance. To address this, the division instituted weekly debriefing sessions at fixed intervals to analyze high-priority complaint resolutions and preemptively address escalations, intervening in time and deal with it properly. Through regular review, we timely detect problems and improve service processes to further enhance customer satisfaction.
- During the Reporting Period, the division conducted real-time service quality surveys via its hotline agents. Data shows 30,000 customer evaluations were collected through the hotline, with around 98% expressing "highly satisfied" or "satisfied" ratings, fully reflecting the customer's high recognition of the hotline service.

### 4. Provided customer service training programs:

• The Group has developed a training program tailored for hotline staff, delivering regular instruction on operational protocols and consumer rights protection to continuously elevate service standards.

### 5. Strengthen the supervision and management of cooperative institutions:

Implemented rigorous due diligence framework for cooperative institutions, evaluating qualifications, creditworthiness, and compliance maturity. Published the Guoyin Financial Leasing Auto Retail Partner Prohibited Conduct Notice 《國銀 金租車輛零售租賃業務合作機構禁止行為公告》, explicitly listing 14 forbidden practices including false advertising, unethical sales tactics, and customer data breaches, which regulates the market behavior of cooperative institutions and jointly protect the legitimate rights and interests of consumers.

### 6. Diversified consumer rights protection campaigns:

- Launched thematic initiatives such as "Financial Literacy Month" and "Safeguarding Financial Rights, Building Equitable Finance" to enrich the connotation of consumer rights and interests protection culture and strengthen consumer protection awareness.
- Leveraged digital platforms, such as WeChat official accounts, official website, to systematically disseminate knowledge on leasing products, risk mitigation tactics, credit rights management, and anti-fraud strategies based on practical cases and consumer feedback in daily work, in order to improve consumers' financial literacy and risk prevention capabilities.

### Case: Launched the "3•15 Consumer Rights Day" themed campaign

The Group capitalized on the "3•15 Consumer Rights Day" themed campaign initiative to formulate a dedicated consumer rights protection action plan. We launched the offline campaign "Safeguarding Financial Consumer Rights, Co-creating Equitable Finance", collaborating with channel partners to amplify protection efforts.



"3•15 Consumer Rights Day" Themed Campaign

# 8. ADHERING TO THE PEOPLE-ORIENTED PRINCIPLE TO ADVANCE HAND IN HAND WITH EMPLOYEES

The Group is committed to providing employees with a broad development space, building a "platform for working and starting businesses, a stage for self-realization" for them. The Group adheres to the "people-oriented" philosophy and firmly establishes that talent is the concept of talent-driven development as primary resource.

### 8.1 SAFEGUARDING EMPLOYEES' RIGHTS AND INTERESTS

The Group strictly complies with the Labor Law of the People's Republic of China《中華人民共和國勞動法》, Labor Contract Law of People's Republic of China《中華人民共和國勞動合同法》 as well as laws and regulations such as Prohibition of Child Labor Provisions 《禁止使用童工規定》, and follows the UN Guiding Principles on Business and Human Rights (聯合國工商企業人權指導原則) and other international conventions on the protection of human rights. The Group formulates and implements systems including the Management Rules on Staff Recruitment and Employment (2024 Edition)《員工者勤休假管理辦法(2024 年版)》) and the Regulations on the Management of Staff Attendance and Vacation (2022 Edition)《員工考勤休假管理辦法(2022 年版)》), to formulate in detail the requirements on staff remuneration and dismissal, recruitment and promotion, working hours, diversity, anti-discrimination, and other treatments and benefits, build a sound employee a sound labor relation, and respect and protect employees' rights and interests. During the Reporting Period, we have formulated the Management Measures for Evaluation and Recognition (2024 Edition)《評優表彰工作管理辦法(2024 年版)》) to further improve the employee incentive mechanism and create a positive corporate culture atmosphere. As at the end of the Reporting Period, the Group had 604 full-time employees in total who provided relevant services.

The Group advocates equality and diversity in its employment policy with employees coming from diverse backgrounds, strives to create an inclusive and harmonious working environment for employees, and eliminates all factors not related to personal quality and work capacity caused by gender, age, ethnicity, nationality, family background as assessment basis. We have a quality talent team, with about 93% of employees possessing a bachelor's degree or above as at the end of the Reporting Period.

In terms of recruitment, the Group formulates employment plan based on its business needs, development needs and unified plan. Various measures should be taken to expand the scale of talent attraction. In the process of recruitment and employment, we clearly stipulate that no discriminatory conditions shall be set, continuously optimize the recruitment mechanism, so as to ensure our recruitment process is fair, just and open, and firmly oppose any form of child labor, forced labor and other illegal employment forms, if violations are identified, we will deal with them in accordance with the relevant laws and regulations. As at the end of the Reporting Period, the Group had no incident of child labor.

In terms of promotion, the Group regularly carries out the selection and appointment of middle-level cadres and the promotion of employees below middle-level in accordance with the development needs and the situation of our team. With these efforts, the Group aims to ensure the smooth career development channel of the staff and reserve excellent talents for the long-term development.

In terms of recruitment, the Group implements the concepts of prudent operation and sustainable development to establish a scientific and reasonable remuneration allocation system. Employee remuneration consists of fixed salary and floating salary, which are set in a certain ratio. The fixed salary level depends on the position value and the employee's ability to perform their duties. The floating salary is determined based on a comprehensive analysis of the employee's strategic execution, performance, assessment level, and integrity evaluation in the Year, and is fully linked to risk cost control and compliance management capabilities. The Group has established a round welfare security system in accordance with national laws and regulations and the Group's internal remuneration management requirements. The statutory benefits are implemented strictly in accordance with the content and standards stipulated by China.

The Group strictly complies with the Labor Law of the People's Republic of China 《中華人民共和國勞動法》 in implementing a system of regular working hours and strictly follows the relevant national requirements on statutory holidays. In addition, our employees are entitled to marriage leave, maternity leave, breastfeeding leave, bereavement leave, annual leave and other types of paid leave, and the legitimate rights of employees to rest and leave are fully protected. As at the end of the Reporting Period, the Group had no incident of forced labor.

The Group assures employees that they can exercise democratic rights and participate in decisions, management and supervision in a democratic manner. We actively listen to the voice of employees through multiple means such as hosting annual seminars, setting up suggestion boxes and opening reception day of leaders. We have established a system of frank talks on a daily basis to proactively listen to the opinions and suggestions of employees at the basic level. During the Reporting Period, we organized the fourth meeting of the second session of the employee representative meeting, heard, considered and approved reports including the 2023 business management work report and the 2023 work report of the employee representative supervisors. In addition, the Group values employee opinions and is committed to improving employee job satisfaction and happiness by regularly conducting satisfaction surveys across the Company. In the employee satisfaction survey of the Year, covering 25 indicators on expense reimbursement, contract drafting, property services, catering services and information system services, based on the valid voting results collected, 92.3% of employees were satisfied or relatively satisfied with the relevant matters.

### 8.2 SUPPORTING EMPLOYEE DEVELOPMENT

Based on the requirements of documents including the National Cadre Education and Training Plan (2023-2027) 《全國幹部 教育培訓規劃(2023-2027年)》 issued by the CPC Central Committee and the Education and Training Work Plan of China Development Bank 2024 《國家開發銀行2024年教育培訓工作計劃》, by combining several sets of internal training measures, including the Rules on Employee Training Management 《員工培訓管理辦法》, the Group has established a "12345" employee training system focusing on building a versatile and professional talent team that "has political awareness, abides by rules, dares to shoulder responsibility, and makes achievements". Leveraging the two systems of governance structure and training system, we have established for three types of targets covering Party members, middle and high-level management and employees at the basic level four platforms including that for providing opinions and suggestions, and launched five training schemes focusing on Party building, taking up new tasks, taking on long-term project, job succession and team leading to ensure accomplishment of the goal of talent training.

The Group formulated an employee training programme on a yearly basis, covering various aspects such as personal loan management methods, energy and electricity, audit practice, auto finance, international taxation, corporate governance, interview skills improvement and data governance, with a view to continuously improve the professional ability and comprehensive quality of employees. During the Reporting Period, we arranged various types of training with a total of 156 sessions, covering over 297 attendees with an average of about 114.02 hours for each employee. The Group carried out the following tasks in the area of training for employee during the Reporting Period:

- Conscientiously studied and implemented the spirit of the Central Financial Work Conference and the 20th National Congress, and coordinated 6 special lectures, 3 expert guidance sessions, 3 intensive training sessions, and 16 special seminars.
- Enhanced the strategic vision and management capabilities of middle and senior management, and organized the Group's leaders and middle management to participate in Shenzhen's 2024 Financial Talent Training Program.
- Continuously improved the professional capacity building of the cadre team, supported and encouraged the front, middle and back offices to propose capacity improvement goals and learning and practice paths for their respective business segments based on actual conditions, and organized 63 sessions of professional capacity improvement training.
- Fully carried out the Company's new employee training in 2024, with the heads of each department personally giving lectures on the Company's business, processes and systems to enable new employees quickly adapt to the workplace environment and complete the transition from students to professionals. In addition, we organized new employees joining in 2024 to participate in the 2024 new employee training at the head office of China Development Bank.



The Third Training Session of the 2024 Digital Lecture – Unleashing the Core Value of Data Governance in the Era of Data Elements



VesselsValue Ship Asset Valuation Training

The Group always puts the physical and mental health of its employees first, strictly abides by laws and regulations related to occupational health and safety, continuously improves its occupational health management system, and is committed to providing employees with a healthy, safe and caring working environment, while safeguarding employees' occupational health and well-being through various measures.

To ensure the physical health of employees, the Group organizes regular physical examinations for employees every year and provides different physical examination packages based on age, gender and health needs. After the physical examination, we invite experts to interpret the physical examination report, hold health lectures, and provide daily health care advice to help employees better manage their own health. In addition, we have also introduced external medical resources to provide high-quality health management services for employees and their families, including emergency medical treatment, appointment registration and accompanying services, to solve the medical problems of employees and their families and enhance employees' sense of happiness and belonging.

The mental health of employees is also a key concern of the Group. By carrying out psychological service empowerment activities and regularly sending employees tips on mental health, we help them reduce psychological stress and improve their self-adjustment abilities.

In terms of safety awareness training, during the Reporting Period, the labor union of the Group and the property management company have jointly prepared the Emergency Self-rescue Knowledge Manual 《應急自救知識手冊》 and used building videos to carry out publicity and education on safety and risk avoidance measures on aspects including flood prevention, typhoon prevention, earthquake avoidance and disaster reduction, and elevator self-rescue, to strengthen employees' ability to respond to emergencies and protect their lives.

In order to create a healthy and positive working atmosphere, the labor union of the Group actively organizes various cultural activities to enrich the spare time life of employees and enhance team cohesion. During the Reporting Period, the labor union has organized a number of activities, including the "Healthy Run for the National Day Celebration" fun running event to promote a healthy lifestyle, as well as Lantern Festival Joy Party, Stone Rubbing Event and Mother's Day Blessing Event, further enhancing the cohesion and sense of belonging of employees. In addition, the Group has a total of 13 clubs. The labor union has organized a number of sports events and club activities, covering basketball, football, badminton and swimming. A total of more than 700 events were held throughout the Year, with 8,753 employees participating, becoming an important platform for employees to communicate and relax.

As at the end of the Reporting Period, 99.3%<sup>16</sup> of employees are members of the labor union, reflecting their strong support for and active participation in our care initiatives. In the future, the Group will continue to strengthen employee care initiatives, further improve the health management and mental health support system, and advocate a healthy work and lifestyle to enhance the physical and mental health and happiness of employees, so as to promote the common growth and development of the Company and its employees.



Emergency Self-rescue Knowledge Manual (《應急自救知識手冊》) "Healthy Run for the National Day Celebration" Fun Running Event

Such percentage is calculated based on the employee population at the Group's headquarters.

# 9. DEMONSTRATING RESPONSIBILITIES AND COMMITMENT TO PEOPLE'S LIVELIHOOD IN ALL OUR HEARTS, ALL OUR PASSIONS AND ALL OUR MIGHT

The Group formulated the Management Rules on External Donations 《對外捐贈管理辦法》 in compliance with the Law of the People's Republic of China on Philanthropy《中華人民共和國慈善法》 and the Law of the People's Republic of China on Donations for Charity Causes 《中華人民共和國公益事業捐贈法》 to standardize the workflow and management of its philanthropy and charity-related work. Adhering to the concept of actively practicing corporate social responsibility, we invest resources in education charity, care for special groups and environmental responsibility, and set up a volunteer activity platform to spread the concept of public welfare and charity.

### 9.1 CARING FOR THE EDUCATION AND GROWTH OF YOUTH

The Group cares about the growth and development of youth and actively carries out public welfare activities such as donating to support education to help the youth grow up healthily.

### Case: Funding the construction of educational infrastructure in Wuchuan County

In order to fully support the consolidation and expansion of poverty alleviation achievements and the effective connection with rural revitalization, the Group donated RMB1.09 million to the designated assistance county Wuchuan County, Zunyi City, Guizhou Province in 2024 for the interior decoration and renovation project of the Fifth Primary School Kindergarten. After completion, the project will effectively solve the enrollment needs of 630 kindergarten students, including about 140 children of migrant workers. The project is close to the Daping Village resettlement site in Wuchuan County. Once completed, it will benefit the education needs of more than 2,000 students from needy families.

## 务川自治县人民政府

### 务川自治县人民政府 致国银金融租赁股份有限公司的感谢信

国银金融租赁股份有限公司:

灵蛇贺瑞辞旧岁,瑞雪迎春启新程。在这个孕育希望的美好 时节,务川自治县委、县政府及共48万人民向贵公司致以最诚 挚的感谢,感谢贵公司一直以来对我县经济社会发展的关心和支 持!

教育是国之大计、党之大计,更是民族振兴、社会进步的基 石。贵公司积极帮助我县开展巩固拓展脱贫攻坚成果同乡村振兴 有效衔接工作和社会公益事业,为我县第五小学幼儿园室内装饰 装修工程项目捐赠109万元,这一善举如同春日暖阳,温暖了全 县广大群众的心灵,照亮了孩子们的求学之路。这份深情厚谊, 全县人民将永远铭记在心,全县领导干部定当以更加坚定的决心 和有力的举措,抓好第五小学幼儿园室内装饰装修工程项目建设 和管理工作,共同护航易地扶贫搬迁子女就学环境、安心上学。 最后,也诚挚邀请贵公司到务川来考察指导,加强交流合作,

实现共赢发展。祝愿贵公司在新的一年里蒸蒸日上、蓬勃发展,取得更加辉煌的成绩,祝贵公司全体同仁身体健康、万事如意、阖家幸福!



Letter of Appreciation from Wuchuan County People's Government

### Case: "Glimmer of Hope Initiative: Lighting Up Small Wishes" charity donation activity

During the Reporting Period, the Group launched the "Glimmer of Hope Initiative: Lighting Up Small Wishes" charity donation activity, inviting employees to serve as "wish executives" to light up "small wishes" for children in Bagqi Primary School, Saikpaqi Village and Kalamukeqi Village in Yiganqi Town, Aksu City, Xinjiang. A total of 34 "study packages" (containing school bags, paintbrushes, and writing brush sets, each worth approximately RMB110) and 11 "warm sun packages" (containing down jackets and other cold-proof items, each worth approximately RMB300) were donated in this event.



"Glimmer of Hope Initiative: Lighting Up Small Wishes" Charity Donation Activity

### Case: "Joining Hands for Good, Growing Together with Children" donation activity to support education

In May 2024, the Group launched the "Joining Hands for Good, Growing Together with Children" activity, donating a variety of cultural and sports supplies to Pingnan School in Longgang District, Shenzhen, to help the school make up for its hardware shortcomings and improve its school conditions, and to practice the concept of serving and giving back to the society with practical actions.



"Joining Hands for Good, Growing Together with Children" Activity

### 9.2 ENCOURAGING EMPLOYEES TO PARTICIPATE IN PUBLIC WELFARE

The Group has always paid attention to issues including social welfare, vulnerable groups and environmental responsibility. During the Reporting Period, the Group fully stimulated employees' sense of social responsibility and enthusiasm for participation by organizing various charity activities and providing volunteer service opportunities, so as to gather diverse social forces to jointly support social welfare undertakings.

### Case: "Light Up Blue • Walk with Love" International Autism Public Welfare Activity

In March 2024, the Group collaborated with the Nanshan District Disabled Persons' Federation and Huafu Subdistrict to organize the "Light Up Blue • Walk with Love" International Autism Public Welfare Activity. Based on a family therapy perspective and utilizing art therapy approaches, this event created professional, safe, supportive, and guided activity spaces for autism families through three main themes: "Collaborative Art Doodling", "African Drum Music", and "Party-Community Activity". The initiative aimed to help participants acquire psychological adjustment methods, alleviate stress, cultivate a positive and optimistic mindset, and empower parents to leverage family strengths for their children's potential development.



"Light Up Blue • Walk with Love" International Autism Public Welfare Activity

### Case: Integrated Online and Offline Tree-Planting Activity

The Group advocates green and low-carbon lifestyles among its employees, promoting environmental protection through integrated online and offline initiatives. For online activities, our employees were encouraged to participate in a step donation tree-planting initiative via the WeChat Mini Program, collectively planting a "public welfare forest" through their footsteps. During the Reporting Period, 84 participations were recorded. For offline engagement, in April 2024, the Group organized over 20 employees and their family members to plant trees at Xili Ecological Park, contributing fresh greenery to the city.



Tree Planting Activity at Xili Ecological Park

### 9.3 CONDUCTING HUMANITARIAN RESCUE OPERATIONS

While actively engaged in educational philanthropy and caring for disadvantaged groups, the Group has also demonstrated its commitment to humanitarian responsibility on a global scale. On 19 September 2024, one of our vessels successfully rescued 63 refugees en route to Vasiliko Port, Cyprus. The crew provided essential provisions such as food, water, and warm clothing to the refugees. On 21 September 2024, following the arrangements made by the Shipowners' Protection and Indemnity Association and the Libyan Coast Guard, the refugees were safely transferred in Benghazi, Libya. This act not only demonstrated the Group's profound respect for human life but also highlighted its proactive role in advancing global humanitarian efforts.



63 refugees were rescued

# 10. RESPONDING TO CLIMATE CHANGE AND MOVING TOWARD A SUSTAINABLE FUTURE WITH LOW CARBON

Protecting the ecological environment and coping with climate change are common challenges faced by all mankind. China has taken tackling climate change as an important tool to promote the construction of an ecological civilization and achieve high-quality development, put forward the "dual carbon" strategic goal, formed a new concept of tackling climate change, and contributed to global climate governance with China's wisdom. Against this background, the Group is actively identifying and responding to the risks and opportunities brought about by climate change, continues to promote green and low-carbon office operations to strengthen its resilience in the face of climate change, and is committed to moving towards a low-carbon sustainable future.

### **10.1 STRENGTHENING RESILIENCE TO CLIMATE**

We recognize a profound impact of climate change on the business development and operations. To better address the risks and seize the opportunities brought by climate change, the Group thoroughly identifies the climate risks and opportunities related to its operation based on the TCFD Recommendation Framework<sup>17</sup>, and takes countermeasures according to the identified results.

Aspect	Specific Action
Governance	<ul> <li>The Board is responsible for incorporating ESG risks including risks related to climate change into the Company's comprehensive risk management system and supervising them.</li> <li>The Group has set up the Social Responsibility and Consumer Protection Committee, which is responsible for identifying and assessing ESG-related risks and opportunities, including climate risks.</li> <li>All relevant functional departments and business departments make it a priority to address climate change.</li> </ul>
Strategy	• The Group is fully aware of the potential material impacts and opportunities that may arise from climate change on the Group. For details of the risks and opportunities identified, please refer to the list of climate risks and opportunities below.
Risk management	<ul> <li>By conducting annual climate risk review and analysis on the Group's business value chain and referring to the relevant public materials of TCFD, it has updated a list of climate risks</li> <li>The heads of relevant functional departments of the Group evaluate each climate risk and identify the risks that have a material impact on the Group.</li> <li>For details of countermeasures to address climate risks formulated by the Group accordingly, please refer to the list of climate risks below.</li> </ul>
Indicators and objectives	<ul> <li>The Group has formulated specific targets and corresponding measures for the two areas of "greenhouse gas emissions" and "use of energy" and conducted periodic review of target achievements. For details, please refer to the section headed "Sticking to Green Operation".</li> <li>The Group has also set the goal of increasing the proportion of green leasing business in its overall business. This goal will be achieved by increasing the investment in green ships, aircraft, new energy vehicles and other fields. For details, please refer to the section headed "Focusing on Green Finance and Creating a New Model of Green Leasing".</li> <li>The Group regularly collects the data of greenhouse gas emissions on an annual basis. For details, please refer to "Appendix 2 ESG Data List".</li> </ul>

According to the TCFD Recommendation Framework, climate risks are categorized into two main types: physical risk and transformational risk. Physical risks include acute physical risks (such as extreme weather like flooding) and chronic physical risks (such as sea level rise, changes in precipitation patterns, etc.); and transformational risks include policy and legal risks, technology risks, market risks, and reputational risks.

As an enterprise in the leasing industry, the Group faces climate-related risks mainly from the business side to the Group itself. For instance, our customers may be affected by physical risks and transformation risks, resulting in an increase in operating costs, thereby affecting their solvency and increasing the probability of default, which enable customers to rise their credit risks. In addition, an enterprise may face the risk of business transformation arising from equipment development and technological innovation in the process of the low-carbon transition, while the physical risks, such as extreme weather or sea level rise, may expose the Group to the risk of depreciation or idling of fixed assets including leased equipment (such as aircraft and ships) held by it.

The Group has embarked on the analysis of climate resilience scenarios, and conducted the evaluation and management on various types of climate risks based on both dimensions of "likelihood of occurrence of risks" and "impact of risk effects". During the Reporting Period, we prioritized measures to manage identified climate risks and reviewed climate-related risks to improve our internal risk management system.

### **Climate-related risks**

Category of Climate Risks	Climate Risks	Impact Cycle	Description of Risk	Potential Financial Impact	Countermeasure
Acute physical risk	Adverse impact brought by frequent occurrence of extreme weather events	Short, medium and long term	Due to natural disasters (such as floods and typhoons) and other events, the premises where the Group and the equipment suppliers operate and their assets are damaged. Especially, the impact on infrastructure is elevated, and the probability of damage to aircraft is increased. Besides, natural disasters also pose a threat to the personal safety of employees and customers of the Company and suppliers, thus affect the Company's business and the supply of materials by suppliers, and have an adverse impact on the business of the Company	Decrease in operating income Increase in operating costs Impairment of fixed assets	difficulties;

Category of Climate Risks	Climate Risks	Impact Cycle	Description of Risk	Potential Financial Impact	Countermeasure
	More stringent policy regulations of existing products and services	Short term	Under the main theme of stringent regulation, the operating costs of customers in carbon- intensive industries may increase, leading to an increase in their credit risk or a decrease in their valuation, thus affecting the Company	Increase in operating costs Decrease in operating incom	customers to buy insurance
Policy and Legal Risks	Pricing of greenhouse gas emissions	Short term	Under the main theme of stringent regulation, this may result in customers facing additional costs, such as carbon emission fees or upgrading costs for environmental protection facilities. In addition, the demand for and value of leased assets may be affected, if the policies require reductions in carbon emissions or improvements in energy efficiency	Increase in operating costs Decrease in operating incom	<ul> <li>formulated policies to reduce rents to bail them out of difficulties;</li> <li>Innovate green leasing products, adjust finance modes and development strategies, increase investment in the clean energy sector, and promote the market-based</li> </ul>

Category of Climate Risks	Climate Risks	Impact Cycle	Description of Risk	Potential Financial Impact	Countermeasure
Technology Risk	Uncertainty about the profitability of low-carbon technology investment projects	Medium and long term	At the early stage of the development of new industries, innovative enterprises often lack good credit support, resulting in financing difficulties and high financing costs, as well as higher uncertainty in profitability, and the Group's investment in projects in the relevant industries faces substantially higher risks than those in the traditional industries	Increase in operating costs Decrease in operating income	<ul> <li>To help customers affected by natural disasters, we have formulated policies to reduce rents to bail them out of difficulties;</li> </ul>
Market Risk	Competition for innovative green finance products intensifies	Medium and long term	Product innovation in other peer companies seize market opportunities to quickly gain market share advantage, which accelerates the formation of good reputation and market brand advantage, and squeezes the market space of the Group	Decrease in operating income	<ul> <li>Innovate green leasing products, adjust finance modes and development strategies, increase investment in the clean energy sector, and promote the market-based development of clean energy;</li> <li>Actively develop greenfriendly products and services and increase support in the area of green leasing.</li> </ul>

Category of Climate Risks	Climate Risks	Impact Cycle	Description of Risk	Potential Financial Impact	Countermeasure
	Preference transfer of lessee	Medium and long term	As social recognition to importance of environmental protection, the Company's business development will be certainly impacted, if it fails to adequately respond to the demands of stakeholders in the areas of green finance, restriction of high carbon emission industries, and provision of green equipment and products	Increase in operating costs Decrease in operating income	<ul> <li>We pay close attention to extreme weather and natural disasters and study their impacts;</li> <li>We buy insurance or procure customers to buy insurance to avoid impairment of leased assets due to natural disasters;</li> <li>To help customers affected by natural disasters, we have formulated policies to reduce rents to bail them out of difficulties:</li> </ul>
Reputational Risk	Stigmatization due to commercial practices	Medium and long term	If the Group's lessees, especially those of major projects, are involved in heavy polluting activities, both media monitoring and pressure from public opinion may affect the lessees' operations and thus create credit risk; on the other hand, misconduct of the lessees may also pose certain reputational risk to the Company	Increase in operating costs Decrease in operating income	• Innovate green leasing products, adjust finance modes and development strategies, increase investment in the clean energy sector, and promote the market-based development of clean

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### Climate-related opportunities

Category of Climate Opportunities	Climate Opportunities	Description of Opportunities	Potential Financial Impact	Countermeasure
Resource efficiency	More efficient production and sales processes	By increasing low-carbon leased assets such as energy-saving ships and emission reduction aircraft, we can help enterprises in responding to changes in market trends and cater for market demands	Increase in operating income	We make early arrangements to transform existing ships into energy-saving ones, such as installing desulphurization towers; design newly built ships in a way that can reduce greenhouse gas emissions and build environment friendly ships
	Reduction of water usage and water consumption	Reducing water usage and water consumption can lower the operating costs of enterprises. Watersaving leased assets can cater for market demands and win market share	Increase in operating income Decrease in operating costs	We take water-saving and recycling measures, such as the application of reclaimed water system
Energy efficiency	Usage of low emission or renewable energy sources	We use low emission energy sources to reduce operating costs of the Group and risks of price rises or supply of fossil fuel in the future	Decrease in operating cost	We make early arrangements to transform existing ships into energy-saving ones, such as installing desulphurization towers; design newly built ships in a way that can reduce greenhouse gas emissions and build environment friendly ships

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Category of Climate Opportunities	Climate Opportunities	Description of Opportunities	Potential Financial Impact	Countermeasure
	Expansion of low emission goods and services	We provide the market with low-emission leased assets to cater for market demands, improve competitiveness and win market share	Increase in operating income	We actively develop business in many fields such as new energy vehicles, photovoltaic power plants and wind power plants, and have gained certain competitive advantage
	Development of new products or services through R&D and innovation	We cater for market demands, improve competitiveness and win market share by innovative products and services	Increase in operating income	We have set up an innovation management department, which is responsible for exploring the direction of the Company's business innovation, business innovation product incubation and management, and innovative business pilots and product solution implementation
Products and services	Diversification of business areas, such as expanding green finance business	We expand green finance business and further enhance the innovation of green finance products and services to bring new business drivers. We adjust the impact of cyclical fluctuations in different industries and maintain the Company's vitality and profitability	Increase in operating income	While focusing on leasing business, we carry out business geared towards multiple industries. At present, we have formed business segments including aircraft, ships, regional development, inclusive finance, green energy and high-end equipment manufacturing. Meanwhile, we continue to pay attention to and develop green finance products and services
	Change in consumer preference	Under the general trend of low carbon emission, certain lessees prefer lessors with a greener image to expand businesses. If the Company can actively respond to the demand for low-carbon and environmental protection and build up a good market reputation and image of social responsibility, it will be more attractive to such customers, which will increase corporate profits in the long run	Increase in operating income	We implement the development concepts of innovation, co- ordination, green, openness and sharing, pay attention to environmental protection, actively fulfill our social responsibilities, and vigorously expand our green energy business, investing in new energy vehicles, photovoltaic power stations, wind power stations, solar thermal power, small and medium-sized hydroelectricity, energy storage and other business areas, which has already formed a good market reputation

Category of Climate Opportunities	Climate Opportunities	Description of Opportunities	Potential Financial Impact	Countermeasure
Market	Adopt supportive and incentive policies	The government provides policy support for photovoltaic power generation, wind power, energy storage enterprises, ultra-low-energy-consumption buildings and green transformation projects in public buildings, offering incentives, subsidies, tax incentives and support for the introduction of talents, which will provide the Company with more solid protection for the proceeds from the commencement of such projects	Increase in operating income	We have conducted an in-depth <sup>4</sup> study of the supporting policies of local governments in the green sector, and have closely integrated the supporting policies with our business development to identify new business opportunities, fully exploiting the effectiveness of leasing products in serving the real economy, and contributing to the high- quality development of the green economy
Adaptability	Engagement in renewable energy projects	In response to the national policy to achieve "dual carbon", the Company vigorously develops the green energy business	Increase in operating income	We insist on supporting energy conservation, environmental protection, new energy and other green industries as its important focuses to promote the implementation of the national "dual carbon" strategy, and will continue to increase investment in such sector in the future

### **10.2 STICKING TO GREEN OPERATION**

The Group formulated a series of management systems including the Administrative Measures on Printing 《文印工作管理 辦法》, Implementation Guidelines for Management of Drivers 《駕駛員管理實施細則》) and Management Rules on Vehicles (2023 Edition) 《用車管理辦法(2023年版)》, so as to integrate the concept of sustainable development into daily office work and operation. We are committed to reducing the emission impacts on environment and resource consumption during the operation and extends our presence in bringing into play the low-carbon operation concept through water conservation, energy conservation and emission reduction, green office and enhancing waste management. During the Reporting Period, the Group did not generate major pollution and impact on the environment in its operations.

The energy saving rate and the ratio of recycled materials used in CDB Financial Center, which is the Group's headquarter, met the requirements for green buildings and was awarded the silver level certification of the Shenzhen Green Building Evaluation Code. On this basis, we have established the Energy Saving and Emission Reduction Management Plan for CDB Financial Center 《國銀金融中心大廈節能減排管理方案》, which aims to improve the energy and resource conservation management system, efficiently enhance energy and resource utilization, reduce operating costs of building, and fully implement green office to continuously promote the sustainable development.

The Group has taken many measures in water conservation, energy saving and emission reduction, green office and waste management to reduce the impact on the environment, which are set out as below:

### Water conservation:

- We leveraged the reclaimed water system for sewage treatment, and used recycled water for outdoor cleaning and greening maintenance of the building where we operate to achieve water resource recycling
- We screened water supply equipment and pipelines to prevent dripping, spraying, leakage and long running water
- We established water balance periodical testing system
- We arranged special personnel to check water usage and established completed water-saving management system of post responsibility and reward and punishment system of water-saving quota
- The installation rate of sensor faucets in toilets reached 100%, and we adjusted and reduced the water output of water valve for toilet equipment
- We posted water-saving slogans in toilets and pantries to enhance employees' awareness of water conservation

During the Reporting Period, the Group did not identify any problems in obtaining suitable water sources and has carried out water balance tests in accordance with the requirements of the local government of Shenzhen. The results of the test showed that we now have a well-functioned equipment maintenance system in place and the water equipment is in good working order.

### Energy saving and emission reduction:

- We formulated energy saving management plans to specify the energy saving management of each system
- We carried out the energy-saving activity of "Earth Hour Event"
- We made the adjustment for air-conditioning operation strategy according to outdoor temperature changes
- We turned off lights during non-inspection hours in all non-critical machine rooms
- We issued the Green Travel Proposal《綠色出行倡議書》) to all staff

### Green office:

- We proactively advocated green office, and encouraged paperless office and paperless meeting
- We shredded office paper after use and transferred to a specialized waste paper treatment center for deinking and reuse
- We unified the procurement of office supplies from the government procurement list of environmentally labelled products
- We set the printers to the default mode of black and white double-sided printing to reduce the number of printing
- We strictly controlled the collection and use of office supplies and implemented registration and quota management by departments to reduce waste







### Waste management:

- Hazardous wastes such as waste toner cartridges were recycled, managed and disposed of by a professional third-party company
- We strictly regulated the electronic equipment scrapping control process, and selected a number of qualified third parties to evaluate and dispose of the scrapped hardware equipment

Use of resource of the Group mainly includes consumption of electricity, natural gas, water as well as fuel consumption by official vehicles. We set ESG targets in the two areas of "greenhouse gas emissions" and "use of energy" based on the actual situation of its operation under the principle of "materiality". During the Reporting Period, we have continued to improve the pathway for realizing our targets and regularly followed up the progress of their completion, and now make steady progress in the overall measures.

Environmental	Target Main Area	Specific Measure	Time Limit
Reduce greenhouse gas emissions from	Overall fuel consumption or utilization frequency of official vehicles	<ul> <li>Overhaul official vehicles regularly to reduce fuel consumption per km</li> <li>Strictly record the fuel consumption and mileage of vehicles to quantify the use of official vehicles in a transparent manner</li> <li>Specify the principles for using official vehicles, strictly approve the use of official vehicles and reduce the number of times they are used</li> </ul>	Long term
vehicles	Increasing penetration rates of electric or hybrid electric vehicles	Gradually increase the utilization proportion of new energy official vehicles	Long term
	Energy consumption of energy consuming equipment	<ul> <li>Increase the proportion of energy-saving and consumption-reducing equipment, and regularly repair and upgrade the power-consuming equipment in office buildings</li> <li>Monitor the energy consumption of facilities and equipment</li> </ul>	Long term
	Penetration rate of low energy consumption equipment	<ul><li>Apply LED energy-saving lamps</li><li>Apply intelligent lighting system</li></ul>	Long term
Improve energy efficiency	Reduction of power consumption	<ul> <li>Make full use of natural light during office hours to eliminate maintained lights</li> <li>Install radar control modules for lamps to rationally control the lighting periods and adjust the switch on and turn-off time of floodlighting, and control the landscape lighting of buildings</li> <li>Adopt peak shaving management for the power consumption equipment in buildings according to the principle of "avoiding peak hours, reducing operation in peak hours and operating at full load in off-peak hours"</li> <li>Strengthen energy-saving publicity via electronic screens, energysaving signs, etc.</li> </ul>	Long term

In the future, the Group will continue to actively respond to the national energy conservation and environmental protection policies, constantly strengthen low-carbon operation, gradually improve the environmental targets in water and waste management, build a green operation system, adopt energy conservation and emission reduction measures, raise employees' awareness of energy conservation and environmental protection, and thus facilitate the coordinated development of economic and social benefits.

# APPENDIX 1: ESG POLICY LIST

Aspect	Laws and Regulations Abided by (including but not limited to)	Internal Rules and Systems of the Company (including but not limited to)
A1 Emissions A4 Climate Change	Environmental Protection Law of the People's Republic of China Law of the People's Republic of China on Prevention and Control of Environmental Pollution by Solid Waste Law of the People's Republic of China on Prevention and Control of Water Pollution Law of the People's Republic of China on Prevention and Control of Atmospheric Pollution Soil Pollution Prevention and Control Law of the People's Republic of China Regulation on Urban Construction Waste Management Directory of National Hazardous Wastes Measures for the Administration of Hazardous Wastes Manifest	Management Rules on Vehicles (2023 Edition) Implementation Guidelines for Management of Drivers
A2 Use of Resources A4 Climate Change	Energy Saving Law of the People's Republic of China Design Standard for Energy Efficiency of Public Buildings	Management Rules on Company Items Warehousing Management Rules on Printing & Copying Guidelines for the Printing and Distribution of Official Documents (2022 Edition) Management Rules on Vehicles (2023 Edition) Implementation Guidelines for Management of Drivers Energy Saving and Emission Reduction Management Plan for CDB Financial Center
A3 The Environment and Natural Resources	Environmental Protection Law of the People's Republic of China Law of the People's Republic of China on Environmental Impact Assessment	Nil

### CHINA DEVELOPMENT BANK FINANCIAL LEASING CO., LTD. Environmental, Social and Governance Report 2024

Aspect	Laws and Regulations Abided by (including but not limited to)	Internal Rules and Systems of the Company (including but not limited to)
B1 Employment B4 Labor Standards	Labor Law of the People's Republic of China Labor Contract Law of the People's Republic of China Interim Provisions on Labor Dispatch Employment Promotion Law of the People's Republic of China Social Insurance Law of the People's Republic of China Provisions on Prohibition of Child Labor Minors Protection Law of the People's Republic of China Contract Law of the People's Republic of China Ordinance on Paid Leave of Staff Provisions of the State Council on Working Hours of Employees Ordinance on Salary Payment of Guangdong Province Ordinance on Staff Salary Payment of Shenzhen City Employment Ordinance Employees' Compensation Ordinance Minimum Wage Ordinance Mandatory Provident Fund Schemes Ordinance Regulations on the Implementation of the Labor Contract Law of the People's Republic of China Law of the People's Republic of China on the Protection of Women's Rights and Interests Law of the People's Republic of China on the Protection of Persons with Disabilities Employment of Disabled Persons Ordinance Measures for National Holidays on New Year's Festivals and Commemorative Days Law of the People's Republic of China on Mediation and Arbitration of Labor Disputes Global Compact Law of the People's Republic of China on the Protection of Minors	Management Rule on Staff Recruitment and Employment (2024 Edition) Management Rules on Staff and Labor Relations (2022 Edition) Employee Manual (2022 Edition) Management Rules on Positions and Levels (2022 Edition) Detailed Rules on the Implementation of Social Recruitment (2020 Edition) Detailed Rules on the Implementation of Campus Recruitment (2020 Edition) Management Rules on Employee Attendance and Vacation Detailed Management Rules on Staff Dismissal Operating Rules and Procedures for Performance Appraisal Management Rules on Deferred Salary Payment Management Rules on Use of Retained Bonus Pool (Trial) Management Rules on Use of Retained Bonus Pool (Trial) Management Rules on Staff Communications (2020 Edition) Management Rules on Staff Communications (2020 Edition) Management Rules on Staff Communications (2020 Edition) Code of Conduct of Staff Management Rules on Selection and Appointment of Middle-level Personnel Management Rules on Evaluation and Recognition Work (2024 Edition) Staff Union's Detailed Rules on the Implementation of Management of Visits CDB Aviation Lease Finance DAC's Hong Kong Employee Manual CDB Aviation Lease Finance DAC's Systems on Performance Appraisal of Employees CDB Aviation Lease Finance DAC's Systems on Travelling Reimbursement

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Aspect	Laws and Regulations Abided by (including but not limited to)	Internal Rules and Systems of the Company (including but not limited to)
B2 Health and Safety	Labor Law of the People's Republic of China Fire Prevention Law of the People's Republic of China Law of the People's Republic of China on Production Safety Law of the People's Republic of China on Prevention and Control of Occupational Diseases Regulation on Work-related Injury Insurances Regulation on Supervision and Administration of Occupational Health in Working Places Ordinance on Reporting, Investigation and Handling of Production Safety Accidents Ordinance on Occupational Safety and Health Ordinance on Lifts and Escalators Safety Fire Safety (Commercial Premises) Ordinance Electricity Ordinance Ordinance on Buildings Ordinance on Dangerous Goods Gas Safety Ordinance Law of the People's Republic of China on Response to Emergencies	Management Rules on Employee Attendance and Vacation CDB Aviation Lease Finance DAC's Hong Kong Employee Manual
B3 Development and Training	Labor Law of the People's Republic of China Labor Contract Law of the People's Republic of China Social Security Law of the People's Republic of China	Education and Training Work Plan in 2024 Rules on Employee Training Management Detailed Rules on the Implementation of Management of Internal Lecturers and New Employees' Tutors (2020 Edition) Implementation Rules on Employee Training
B5 Supply Chain Management	Law of the People's Republic of China on Tenders and Bids Regulation on the Implementation of the Bidding Law of the People's Republic of China	Management Rules on Large Amount Projects Management Rules on Centralized Procurement CDB Aviation Lease Finance DAC's Procurement System Operating Procedures for the Use of Bidding Agency Platform for Central Procurement

### CHINA DEVELOPMENT BANK FINANCIAL LEASING CO., LTD. Environmental, Social and Governance Report 2024

Aspect	Laws and Regulations Abided by (including but not limited to)	Internal Rules and Systems of the Company (including but not limited to)
B6 Product Responsibility	Tort Law of the People's Republic of China Trademark Law of the People's Republic of China Advertisement Law of the People's Republic of China Patent Law of the People's Republic of China Copyright Law of the People's Republic of China Law of the People's Republic of China on Protection of Consumers' Rights and Interests Cybersecurity Law of the People's Republic of China Decision of the Standing Committee of the National People's Congress on Preserving Computer Network Security Ordinance on Property Management Services Personal Data (Privacy) Ordinance Implementation Regulations of the Trademark Law of the People's Republic of China	Leasing Business Industry Guide Operating Procedures for Due Diligence on Finance and Leasing Business Client Complaint Handling Measures Customer Service Center Emergency Response Plan Management Rules on the Work of Intellectual Property Protection Management Rules on IT Intellectual Properties (2023 Edition) Management Rules on Business Secrets Management Rules on Information Security (2023 Edition) Management Rules on Data Security (Trial, 2023 Edition) Management Rules on Data Security (Trial, 2023 Edition) Management Rules on Data and Standards Regulation on Management of Establishment of Information System (Trial) Management Rules on Machine Room Safety Management Rules on Employee Information Security Detailed Rules on the Implementation of Information Technology Emergency Response Management Rules on IT System Data Quality (Trial) Management Rules on Confidential Documents Management Rules on Outsourcing Staff Confidentiality Working Rules of Confidentiality Committee Management Rules on Secret Consumer Protection Regulations

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Aspect	Laws and Regulations Abided by (including but not limited to)	Internal Rules and Systems of the Company (including but not limited to)
B7 Anti-corruption	Criminal Law of the People's Republic of China Company Law of the People's Republic of China Anti-money Laundering Law of the People's Republic of China Anti-monopoly Law of the People's Republic of China Law of the People's Republic of China Against Unfair Competition Interim Provisions on Prohibiting Commercial Bribery	Management Rules on Emergency Response to Major Risk Events Anti-fraud Management Rules Management Rules on Anti-money Laundering Information Management Rules on Anti-money Laundering and Sanctions Compliance Management Rules on Customer Identification Management Rules on Customer Identification Management Rules on Classification of Risks of Customer Money Laundering and Terrorist Financing Management Rules on Suspicious Transaction Reporting Management Measures on Prevention of Conflict of Interest of Employees' Conduct Management Rules on Investigation of Employees' Conduct Management Rules on the Prevention of Cases CDB Aviation Lease Finance DAC's Guidance on Anti- bribery and Anti-corruption Policies CDB Aviation Lease Finance DAC's Systems on Gifts and Entertainment CDB Aviation Lease Finance DAC's Systems on Anti- money Laundering and Due Diligence CDB Aviation Lease Finance DAC's Internal Control and Compliance Policies
B8 Community Investment	Charity Law of the People's Republic of China Law of the People's Republic of China on Donations for Public Welfare	Management Rules on External Donations

# **APPENDIX 2: ESG DATA LIST**

### **ENVIRONMENTAL AREA**

Unless otherwise stated, the statistical basis of environmental performance of the Group covered the headquarters, Beijing office and Shanghai office of the Company, whereas the rest will be included as and when appropriate in the future. The statistics on environmental performance listed below covered the period from 1 January 2024 to 31 December 2024.

Environmental Area	Indicator	Unit	2024	2023	2022
A1 Emissions <sup>18</sup>	Sulphur dioxide <sup>19</sup>	tonne	3.51x10 <sup>-4</sup>	3.51x10 <sup>-4</sup>	4.79x10 <sup>-4</sup>
	Nitrogen oxides <sup>20</sup>	tonne	0.06	0.06	0.20
	Total hazardous waste <sup>21</sup>	tonne	0.39	0.26	0.22
	Total hazardous waste per m <sup>2</sup> of floor area	tonne/m <sup>2</sup>	1.58x10 <sup>-5</sup>	9.02x10 <sup>-6</sup>	7.51x10 <sup>-6</sup>
	Total non-hazardous waste <sup>22</sup>	tonne	22.16	82.83	74.00
	Total non-hazardous waste per m <sup>2</sup> of floor area	tonne/m <sup>2</sup>	9.06x10 <sup>-4</sup>	2.85x10 <sup>-3</sup>	2.53x10 <sup>-3</sup>
	Total GHG emissions (Scope 1 and Scope 2)23	tCO <sub>2</sub> e	5,041.62	5,041.52	5,110.49
	GHG emissions per m <sup>2</sup> of floor area (Scope 1 and Scope 2)	tCO <sub>2</sub> e/m <sup>2</sup>	0.21	0.17	0.17
	GHG direct emissions (Scope 1)				
	Vehicle fuel consumption	tCO <sub>2</sub> e	50.20	50.12	60.27
	Natural gas	tCO <sub>2</sub> e	97.18	102.13	346.89
	GHG indirect emissions (Scope 2)				
	Purchased electricity	tCO <sub>2</sub>	4,894.24	4,889.27	4,703.33
	GHG indirect emissions (Scope 3)				
	Employee business travel (airplane) <sup>24</sup>	tCO <sub>2</sub>	665.41	157.60	199.58
	Employee Commute <sup>25</sup>	tCO <sub>2</sub>	98.69	144.21	/

As the emission data and consumption data of energy and resources in the machine room could not be measured separately, the Group's greenhouse gas emission intensity, hazardous waste emission intensity, non-hazardous waste emission intensity, energy consumption intensity and daily workplace water consumption intensity calculated per capita and per m<sup>2</sup> of floor area include both office areas and machine rooms.

19 Sulphur dioxide emissions mainly came from vehicle fuel consumption and natural gas, and the vehicle fuel consumption portion of data on sulphur dioxide emissions were calculated according to the Technical Guide for Air Pollutant Emission Inventory for Road Vehicles (Trial) published by the Ministry of Ecology and Environment of the PRC, the natural gas portion of emissions were calculated according to Manual of Production and Emission Accounting Methods and Coefficients for Domestic Sources.

20 Nitrogen oxides emissions mainly came from vehicle fuel consumption and natural gas, and the vehicle fuel consumption portion of data on nitrogen oxide emissions were calculated according to the Technical Guide for Air Pollutant Emission Inventory for Road Vehicles (Trial) published by the Ministry of Environmental Protection of the People's Republic of China, the natural gas portion of emissions were calculated according to Manual of Production and Emission Accounting Methods and Coefficients for Domestic Sources.

The hazardous wastes generated from the Company's operation were disposed of by qualified professional companies. The major types were waste lead-acid batteries, waste fluorescent lamps and waste ink cartridges, waste toner cartridges, waste toner and waste ribbons of printing equipment. Due to the replacement of most of light tubes with LED lights in 2024, the waste fluorescent tubes generated increased substantially over the previous years, resulting in an increase of nearly 50% in the total amount of hazardous waste generated as compared to that in 2023.

22 The non-hazardous wastes of the Company were disposed of by recycling companies. The major types included office waste and kitchen waste. The kitchen wastes generated in 2022 and 2023 are the estimated amounts, while the kitchen wastes generated in 2024 was the actual amount generated. With the adjustment in the measurement method, the total non-hazardous waste and its density in 2024 were quite different from those in previous years. Greenhouse gas emissions include carbon dioxide, methane and nitrous oxide, which mainly come from purchased electricity and fuel. The amount of

23 greenhouse gases was presented in carbon dioxide equivalent, and GHG emissions (Scope 1 and Scope 2) in 2024 were calculated based on the Guidelines for Calculation Method and Reporting Guidance on Greenhouse Gas Emissions for On-road Transportation Enterprises (Trial) and the Calculation Method and Reporting Guidance on Greenhouse Gas Emissions by Other Industrial Enterprises (Trial) issued by the National Development and Reform Commission of the PRC, the average emission factor of the national grid of 2022 provided in the Announcement on Issuing the 2022 Electricity CO<sub>2</sub> Emission Factor issued by the Ministry of Ecology and Environment of the People's Republic of China and any other related documents. Due to a significant increase in employee business travels during the Reporting Period, the carbon emissions from employee business travel (airplane) within

Scope 3 increased significantly compared to that of the previous year.

Greenhouse gases generated from employees' commute within Scope 3 in 2023 were revised in this Report.

Environmental Area	Indicator	Unit	2024	2023	2022
A2 Use of Resources	Total energy consumption <sup>26</sup>	MWh	9,810.08	9,286.26	10,225.91
	Energy consumption per m <sup>2</sup> of floor area	MWh/m <sup>2</sup>	0.40	0.32	0.35
	Direct energy consumption				
	Vehicle fuel consumption	MWh	203.21	202.32	243.83
	Natural gas	MWh	486.03	510.79	1,734.96
	Indirect energy consumption				
	Purchased electricity	MWh	9,120.84	8,573.16	8,247.12
	Daily workplace water consumption <sup>27</sup>	tonne	47,385.00	47,074.00	47,557.00
	Daily water consumption per m <sup>2</sup> of floor area	tonne/m <sup>2</sup>	1.94	1.62	1.62
	Total paper consumption <sup>28</sup>	tonne	5.23	4.35	0.78

Energy consumption data, mainly including electricity, natural gas and vehicle fuel consumption, were calculated according to the electricity and fuel consumption and relevant conversion factors provided under the Guide to Calculating and Reporting Greenhouse Gas Emission in Industry and Other Sectors 26 (Trial)《工業其他行業企業溫室氣體排放核算方法與報告指南(試行)》. Daily workplace water consumption is the annual water consumption in the whole building of CDB Financial Center.

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28 Paper includes A4 and A3 copying paper.
### SOCIAL AREA

Unless otherwise stated, the statistics of social area of the Group covered the Company and its subsidiaries.

Social Area	Indicator	Unit	2024	2023	2022		
B1 Employment <sup>29</sup> – Employees	Total number of employees	Person	604	571	568		
	Number of employees by gender						
	Number of male employees	Person	341	327	323		
	Number of female employees	Person	263	244	245		
	Number of employees by employee cate	egory <sup>30</sup>					
	Number of senior management employees	Person	10	11	11		
	Number of other employees	Person	594	560	557		
	Number of employees by educational a	ttainment					
	Number of employees with master's degree or above	Person	300	277	270		
	Number of employees with bachelor's degree	Person	263	249	257		
	Number of employees who are junior college graduates or below	Person	41	45	15		
	Number of employees by age						
	Number of employees aged 35 or below	Person	285	266	285		
	Number of employees aged 36-55	Person	301	285	268		
	Number of employees aged 56 or above	Person	18	20	15		
	Number of employees by region						
	Number of domestic employees	Person	508	442	434		
	Number of overseas employees	Person	96	129	134		
	Number of employee by nationality						
	Mainland China	Person	518	/	/		
	Hong Kong, China and Macau	Person	14	/	/		
	Europe and others	Person	72	/	/		
	Number of senior management employe	ees by nationality					
	Mainland China	Person	10	/	/		
	Hong Kong, China and Macau	Person	0	/	/		

<sup>30</sup> In 2024, we adjusted the employee category breakdown in "number of employees by employee category" and disclosed the number of employees in each category for 2022 and 2023 based on the same employee category breakdown.

<sup>&</sup>lt;sup>29</sup> The statistics for this aspect covered the full-time employees who provided related services to China Development Bank Financial Leasing Co., Ltd. and its subsidiaries.

Social Area	Indicator	Unit	2024	2023	2022	
	Europe and other regions	Person	0	/	/	
	Number of employees by nationality of	other employees				
	Mainland China	Person	508	/	/	
	Hong Kong, China and Macau	Person	14	/	/	
	Europe and other regions	Person	72	/	/	
B1 Employment <sup>31</sup> – Turnover	Overall turnover rate of employees <sup>32</sup>	%	9.65	9.65	7.64	
rate of employees	Turnover rate of employees by gender					
	Turnover rate of male employees	%	8.09	8.40	6.92	
	Turnover rate of female employees	%	5.40	11.27	8.58	
	Turnover rate of employees by age					
	Turnover rate of employees aged 35 or below	%	5.32	13.64	10.09	
	Turnover rate of employees aged 36- 55	%	7.95	5.63	4.63	
	Turnover rate of employees aged 56 or above	%	14.29	9.09	11.76	
	Turnover rate of employees by region					
	Turnover rate of domestic employees	%	4.15	8.87	7.26	
	Turnover rate of overseas employees	%	19.33	12.24	8.84	
B2 Health and Safety <sup>33</sup>	Number of work-related fatalities	Person	0	0	0	
	Rate of work-related fatalities	%	0	0	0	
	Lost days due to work injury	Day	0	0	24	

<sup>31</sup> The statistics for this aspect covered the full-time employees who provided related services to China Development Bank Financial Leasing Co., Ltd. and its subsidiaries.

<sup>32</sup> The turnover rate of employees in this category is calculated based on the Group's customary "Number of employees turnover in this category during the Reporting Period/(Total number of employees in this category at the end of the Reporting Period + Number of departing employees in this category during the Reporting Period)".

<sup>33</sup> The statistics for this aspect covered China Development Bank Financial Leasing Co., Ltd., excluding its subsidiaries.

Social Area	Indicator	Unit 2024 202		2023	2022
B3 Development and	Number of training sessions	Session	156	141	177
Training <sup>34</sup> – Training percentage	Total number of employees trained	Person	297	284	267
	Percentage of employees trained by ge	nder			
	Percentage of male employees trained	%	63.97	65.85	66.29
	Percentage of female employees trained	%	36.03	34.15	33.71
	Percentage of employees trained by employee category				
	Percentage of senior management employees trained	%	/	3.87	3.75
	Percentage of middle management employees trained	%	/	31.34	32.21
	Percentage of employees at the basic level trained	%	/	64.79	64.04
	Percentage of employees trained by em	nployee category <sup>38</sup>	5		
	Percentage of senior management employees trained	%	3.37	/	/
	Percentage of other employees trained	%	96.63	/	/

34 The statistics for this aspect covered China Development Bank Financial Leasing Co., Ltd., excluding its subsidiaries. The percentage of employees trained in

this category is calculated based on the "Number of employees trained in this category/Total number of employees trained" of the Hong Kong Stock Exchange. In 2024, the employee category of "number of employees by employee category" was adjusted to divide our employees into senior management and other 35 employees

Social Area	Indicator	Unit 2024		2023	2022		
B3 Development and	Average training hours of employees37	Hour/person	114.02	116.56	225.09		
Training <sup>36</sup> — Average training hours	Average training hours of employees by gender						
	Average training hours of male employees	Hour/person	115.66	114.72	231.43		
	Average training hours of female employees	Hour/person	111.11	120.10	212.62		
	Average training hours of employees by	employee catego	ory				
	Average training hours of senior management employees	Hour/person	/	195.82	231.43		
	Average training hours of middle management employees	Hour/person	/	126.32	228.29		
	Average training hours of employees at the basic level	Hour/person	/	107.10	217.07		
	Average training hours of employees by employee category <sup>35</sup>						
	Average training hours of senior management employees	Hour/person	119.50	/	/		
	Average training hours of other employees	Hour/person	113.83	/	/		
B5 Supply Chain	Total number of suppliers	Supplier	746	728	712		
Management <sup>38</sup>	Number of suppliers by region						
	Total number of domestic suppliers	Supplier	137	125	117		
	Total number of overseas suppliers	Supplier	609	603	595		
B6 Product Responsibility	Total number of complaints	Complaint	60 <sup>39</sup>	39 <sup>40</sup>	4		
B7 Anti-corruption <sup>41</sup>	Number of initiated and concluded legal cases regarding corruption	Case	0	0	0		
	Number of anti-corruption training sessions provided to employees	Session	10	12	15		

<sup>36</sup> The statistics for this aspect covered China Development Bank Financial Leasing Co., Ltd., excluding its subsidiaries.

<sup>38</sup> The statistics for this aspect covered China Development Bank Financial Leasing Co., Ltd. and its subsidiaries.

<sup>39</sup> Based on the data of Shenzhen banking consumer complaints supervision report.

<sup>40</sup> Revised 2023 data with the same statistical diameter as 2024.

<sup>41</sup> The statistics for this aspect covered China Development Bank Financial Leasing Co., Ltd. and its subsidiaries.

<sup>&</sup>lt;sup>37</sup> In 2023, the Company complied with its parent group's request to collect, count and disclose the number of hours of employee trained according to its required standard.

# APPENDIX 3: ESG INDICATOR INDEX LIST

### ESG INDICATOR INDEX OF HONG KONG STOCK EXCHANGE

#### Mandatory Disclosure Requirements

Mandatory Disclosure	Description		Section for Disclosure
Governance Structure	<ul> <li>a disclosure of the Board's</li> <li>the board's ESG managen the process used to evaluat related issues (including risk and</li> <li>how the board reviews pro</li> </ul>	<ul> <li>(ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses activities); and</li> <li>(iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's</li> </ul>	
Reporting Principles	A description of, or an explanation on, the application of the Reporting Principles in the preparation of the ESG report	Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement. Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	About the Report
Reporting Boundary	describing the process used to it	ing boundaries of the ESG report and dentify which entities or operations are re is a change in the scope, the issuer reason for the change.	About the Report

"Comply or Expla	"Comply or Explain" Provisions				
Aspect	Description	Section for Disclosure			
A1 Emissions	General DisclosureInformation on:(a)the policies; and(b)compliance with relevant laws and regulations that have a significantimpact on the issuer relating to air and greenhouse gas emissions, discharges intowater and land, and generation of hazardous and non-hazardous waste.	Appendix 1 ESG Policy List			
	A1.1 The types of emissions and respective emissions data.	Appendix 2 ESG Data List			
	A1.2 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 2 ESG Data List			
	A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 2 ESG Data List			
	A1.4 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Appendix 2 ESG Data List			
	A1.5 Description of emission target(s) set and steps taken to achieve them.	Sticking to Green Operation			
	A1.6 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Sticking to Green Operation			
A2 Use of Resources	General Disclosure Policies on the efficient use of resources, including energy, water and other raw materials.	Sticking to Green Operation			
	A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Appendix 2 ESG Data List			
	A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Appendix 2 ESG Data List			
	A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	Sticking to Green Operation			
	A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Sticking to Green Operation			
	A2.5 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable due to the business nature of the Group			

# "Comply or Explain" Provision

### "Comply or Explain" Provisions

Aspect	Description	Section for Disclosure
A3 The Environment and Natural Resources	General Disclosure Policies on minimising the issuer's significant impact on the environment and natural resources.	Focusing on Green Finance and Creating a New Model of Green Leasing
	A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Focusing on Green Finance and Creating a New Model of Green Leasing
A4 Climate Change	General Disclosure Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Strengthening Resilience to Climate
	A4.1 Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Strengthening Resilience to Climate
B1 Employment	<ul> <li>General Disclosure</li> <li>Information on:</li> <li>(a) the policies; and</li> <li>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.</li> </ul>	Safeguarding Employees' Rights and Interests Appendix 1 ESG Policy List
	B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Appendix 2 ESG Data List
	B1.2 Employee turnover rate by gender, age group and geographical region.	Appendix 2 ESG Data List
B2 Health and Safety	<ul> <li>General Disclosure</li> <li>Information on:</li> <li>(a) the policies; and</li> <li>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.</li> </ul>	Safeguarding Employees' Rights and Interests Caring for Employees' Physical and Mental Health Appendix 1 ESG Policy List
	B2.1 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Appendix 2 ESG Data List
	B2.2 Lost days due to work injury.	Appendix 2 ESG Data List
	B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Caring for Employees' Physical and Mental Health

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"Comply or Explain	1" Provisions	
B3 Development and Training	General Disclosure Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Supporting Employee Development Appendix 1 ESG Policy List
	B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Appendix 2 ESG Data List
	B3.2 The average training hours completed per employee by gender and employee category.	Appendix 2 ESG Data List
B4 Labor Standards	<ul> <li>General Disclosure</li> <li>Information on:</li> <li>(a) the policies; and</li> <li>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.</li> </ul>	Appendix 1 ESG Policy List
	B4.1 Description of measures to review employment practices to avoid child and forced labor.	Safeguarding Employees' Rights and Interests
	B4.2 Description of steps taken to eliminate such practices when discovered.	Safeguarding Employees' Rights and Interests
B5 Supply Chain Management	General Disclosure Policies on managing environmental and social risks of the supply chain.	Adopting Responsible Procurement Appendix 1 ESG Policy List
	B5.1 Number of suppliers by geographical region.	Appendix 2 ESG Data List
	B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Adopting Responsible Procurement
	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Adopting Responsible Procurement
	B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Adopting Responsible Procurement

"Comply or Explain" Provisions				
Aspect	Description	Section for Disclosure		
B6 Product Responsibility	<ul> <li>General Disclosure</li> <li>Information on:</li> <li>(a) the policies; and</li> <li>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.</li> </ul>	Adopting Responsible Procurement Topic: Strengthening Rights Protection for Customer Appendix 1 ESG Policy List No health and labelling management relating to products and services is involved due to the business nature of the Group		
	B6.1 Percentage of products sold or shipped subject to recalls for safety and health reasons.	Not applicable due to the business nature of the Group		
	B6.2 Number of products and service-related complaints received and how they are dealt with.	Topic: Strengthening Rights Protection for Customer Appendix 2 ESG Policy List		
	B6.3 Description of practices relating to observing and protecting intellectual property rights.	Strengthening Risk Management and Control and Adhering to Compliance		
	B6.4 Description of quality assurance process and recall procedures.	Not applicable due to the business nature of the Group		
	B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Information Security and Privacy Protection		
B7 Anti-corruption	<ul> <li>General Disclosure</li> <li>Information on:</li> <li>(a) the policies; and</li> <li>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.</li> </ul>	Strengthening Risk Management and Control and Adhering to Compliance Appendix 1 ESG Policy List		
	B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases.	Appendix 2 ESG Data List		
	B7.2 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Strengthening Risk Management and Control and Adhering to Compliance		
	B7.3 Description of anti-corruption training for directors and employees.	Strengthening Risk Management and Control and Adhering to Compliance		

Aspect	Description	Section for Disclosure
B8 Community Investment	General Disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People- oriented Nature of Finance Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might
	B8.1 Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, and sport).	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People- oriented Nature of Finance Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might
	B8.2 Resources contributed (e.g. money or time) to the focus area.	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People- oriented Nature of Finance Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might

#### "Comply or Explain" Provisions

## INDEX OF REFERENCE INDICATORS FOR ESG SPECIAL REPORT OF LISTED COMPANIES **CONTROLLED BY CENTRAL ENTERPRISES**

#### Section, page number or other description Environmental Scope Indicators Level 1 Index Level 2 Index Level 3 Index Consumption of Water resources Fresh water consumption Appendix 2 ESG Data List Resources Water consumption intensity Appendix 2 ESG Data List Materials Not applicable due to the business nature of Not applicable the Group Energy Fossil energy consumption Sticking to Green Operation Appendix 2 ESG Data List Non-fossil energy consumption Planned to be disclosed in the future Total energy consumption Appendix 2 ESG Data List Energy consumption intensity Appendix 2 ESG Data List Packaging materials Not applicable Not applicable due to the business nature of the Group Wastewater Amount of wastewater discharge Planned to be disclosed in the future Amount of discharged wastewater The indicator is not applicable as operation pollutants generates domestic wastewater Exhaust gas Exhaust gas emission compliance Compliance with Emission Standards Sticking to Green Operation Solid waste Solid waste treatment compliance Sticking to Green Operation Solid waste management Amount of solid waste disposed Appendix 2 ESG Data List Hazardous waste management Sticking to Green Operation Amount of hazardous waste disposed Appendix 2 ESG Data List

**Disclosure of contents** 

#### **Disclosure of contents**

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Climate Change	Greenhouse gases	Sources and types of greenhouse gases	Appendix 2 ESG Data List
	emissions	Greenhouse gases emission management	Sticking to Green Operation
		Scope 1 emissions	Appendix 2 ESG Data List
		Scope 2 emissions	Appendix 2 ESG Data List
		Greenhouse gases emissions intensity	Appendix 2 ESG Data List
	Emission reduction	Greenhouse gases emission reduction	Responding to Climate Change and Moving
	management	management	Toward a Sustainable Future with Low Carbon
		Amount of greenhouse gases emission reduction	Focusing on Green Finance and Creating a New Model of Green Leasing
	Environmental rights trading	Not applicable	Planned to be disclosed in the future
	Climate risk management	Climate risk management	Strengthening Resilience to Climate
Biodiversity	Impact of production, services and products on biodiversity	Not applicable	Planned to be disclosed in the future
Measures for Resource and Environmental Management	Formulation of low- carbon development goals and strategic measures	Formulation of low-carbon development goals and strategic measures	Focusing on Green Finance and Creating a New Model of Green Leasing
System	Resource Management	Water use management	Sticking to Green Operation
	Measures	Energy use and energy conservation management	Sticking to Green Operation
	Energy conservation and carbon reduction statistical monitoring and assessment reward and punishment system	Not applicable	Not applicable
	Green actions and	Green office and operations	Sticking to Green Operation
	measures	Green building renovation	Sticking to Green Operation
		Green procurement and green supply chain management	Adopting Responsible Procurement
		Environmental public welfare activities	Encouraging Employees to Participate in Public Welfare
	Green and low-carbon certification	Not applicable	Planned to be disclosed in the future
	Legal compliance in the environmental area	Environmental violations	Sticking to Green Operation

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		Social Scope Indicators	
Level 1 Index	Level 2 Index	Level 3 Index	
Employee Rights	Staff recruitment and employment	Enterprise recruitment policy and implementation	Safeguarding Employees' Rights and Interests
		Employee structure	Appendix 2 ESG Data List
		Avoidance of child or forced labor	Safeguarding Employees' Rights and Interests
	Employee remuneration	Remuneration philosophy and policy	Safeguarding Employees' Rights and Interests
	and benefits	Working hours, rest and holidays	Safeguarding Employees' Rights and Interests
		Remuneration and benefits protection	Safeguarding Employees' Rights and Interests
		Employee democratic management	Safeguarding Employees' Rights and Interests
	Employee health and safety	Employee occupational health and safety management	Caring for Employees' Physical and Mental Health
		Employee safety risk prevention and control	Caring for Employees' Physical and Mental Health
		Response to safety incidents and work- related injuries	Appendix 2 ESG Data List
		Employee care and support	Caring for Employees' Physical and Mental Health
	Staff development and	Staff incentive and promotion policy	Supporting Employee Development
	training	Employee education and training	Supporting Employee Development
	Employee satisfaction	Employee turnover	Appendix 2 ESG Data List
Product and service management	Product safety and quality	Quality management	Not applicable due to the business nature of the Group
	Customer services and rights	Customer satisfaction	Topic: Strengthening Rights Protection for Consumer
		Customer complaints and handling	Topic: Strengthening Rights Protection for Consumer
		Customer information and privacy protection	Information Security and Privacy Protection
	Innovative development	Research and innovation management system	Promoting Digital Finance and Driving the High-Quality Development of Business
		R&D investment	Please refer to the annual report of the Group
		Innovation achievements	Promoting Digital Finance and Driving the High-Quality Development of Business
		Intellectual property protection	Strengthening Risk Management and Control and Adhering to Compliance

**Disclosure of contents** 

Supply chain security and management	Suppliers management	Suppliers selection and management	Adopting Responsible Procurement	
		Number of suppliers and their distributions	Appendix 2 ESG Data List	
	Supply chain links management	Supply chain management policies and measures	Adopting Responsible Procurement	
		Significant supply chain risks and impacts	Adopting Responsible Procurement	
Social Contributions	Payment of taxes and charges	Payment of taxes and charges	Please refer to the annual report of the Group	
	Community co-building	Contribution and impact on the local community	Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might	
	Social welfare activities	Policies and measures for participation in social welfare activities	Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might	
		Investment and effectiveness in participating in social welfare activities	Demonstrating Responsibilities and Commitment to People's Livelihood in All Our Hearts, All Our Passions and All Our Might	
	National strategy response	Industrial transformation	Positioning Technology Finance to Help the Development of New Quality Productive Force	
		Rural revitalization and regional synergistic development	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People-oriented Nature of Finance	
		Industry characteristics and fulfillment of other social responsibilities	Practicing Inclusive Finance and Pension Finance and Writing a New Chapter of the People-oriented Nature of Finance	

#### **Disclosure of contents**

	1	Governance Scope Indicators	1
Level 1 Index	Level 2 Index	Level 3 Index	
Governance Strategy and Organizational	Governance strategies and processes	Development of governance strategy	Improving Corporate Governance and Strengthening Compliance Management Principles
Structure		Governance strategy supervision process	Improving Corporate Governance and Strengthening Compliance Management Principles
		Governance strategy approval and review process	Improving Corporate Governance and Strengthening Compliance Management Principles
	Organizational structure	Ownership responsibilities	Improving Corporate Governance
	and functions	Organizational structure and functions of the Board of Directors, Board of Supervisors and the management	Improving Corporate Governance
		Appointment procedures and composition of the Board of Directors, the Board of Supervisors and the management	Improving Corporate Governance
	Remuneration management	Remuneration plan for Directors and Supervisors	Improving Corporate Governance
		Transparency of remuneration of the Board of Directors	Improving Corporate Governance
		Reasonableness of remuneration of the management	Improving Corporate Governance
Standardized	Internal control	Internal auditing	Improving Corporate Governance
Management		Internal control structure, mechanism and process	Improving Corporate Governance
	Integrity building	Integrity building system standardization	Strengthening Risk Management and Contro and Adhering to Compliance
		Effectiveness of integrity building measures	Strengthening Risk Management and Contro and Adhering to Compliance
	Fair competition	Fair competition system standardization	Strengthening Risk Management and Contro and Adhering to Compliance
		Effectiveness of fair competition measures	Strengthening Risk Management and Contro and Adhering to Compliance

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Investor Relationship	Investor relationship	Investor relationship management	Improving Corporate Governance
Management and	management	strategy	
Shareholder Rights		Communication with investor	Improving Corporate Governance
		Construction of investor relations	Improving Corporate Governance
		management department	
	Shareholder rights	Shareholders (general) meeting	Improving Corporate Governance
		Communication with shareholders	Improving Corporate Governance
		Shareholders' right to know and	Improving Corporate Governance
		participation in decision-making	
	Creditor rights	Not applicable	Please refer to the annual report of the Group
Transparency	Information disclosure system	Financial information disclosure	Please refer to the annual report of the Group
of Information		Non-financial information disclosure	2024 ESG Report and Financial Institutions
Disclosure			Environmental Information Disclosure Report
	Quality of information	Regular monitoring, auditing, and	Please refer to the annual report of the Group
	disclosure	evaluation of all disclosed information	
Compliant	Compliant operation	Compliance management system	Strengthening Risk Management and Control
Operation and Risk			and Adhering to Compliance
Management		Compliance system construction	Strengthening Risk Management and Control
			and Adhering to Compliance
		Specific process of compliance review	Strengthening Risk Management and Control
			and Adhering to Compliance
	Risk management	Risk identification and early warning	Strengthening Risk Management and Control
			and Adhering to Compliance
		Risk control and tracking	Strengthening Risk Management and Control
			and Adhering to Compliance
		Risk reporting and management	Strengthening Risk Management and Control
			and Adhering to Compliance

# **APPENDIX 4: FEEDBACK**

### DISTINGUISHED READERS

Thank you for reading our 2024 Environmental, Social and Governance Report. We are looking forward to your comments and invaluable suggestions to the Report, which will be of great benefit to us in continuous improvement of the Report.

Comments and suggestions to the Company in respect of our sustainable development are welcome and can be addressed to ir@cdb-leasing.com

Feedback form for the 2024 Environmental, Social and Governance Report of China Development Bank Financial Leasing Co., Ltd.

Name				
Company				
Title				
Telephone num	ber			
E-mail				
Your comments	s on the Repo	ort: (Please tick 🗸	as appropria	ate)
Do you think governance as	-	t highlights the	important	information of the Company in the environment, social and
⊖Very good	-	OAcceptable	⊖Bad	○Very bad
Do you think th	e information	and indicators dis	closed in th	e Report are clear, accurate and complete?
⊖Very good	⊖Good	OAcceptable	⊖Bad	⊖Very bad
Do you think th	e content arr	angement and styl	e design of	the Report are reader-friendly?
$\bigcirc$ Very good	⊖Good	OAcceptable	⊖Bad	⊖Very bad
Which sections	in the Repor	t are you most inte	erested in?	
What other info	rmation that	you need to know	about is no	t reflected in the Report?

What advice do you have for our future release of environmental, social and governance reports?



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