

DONGJIANG ENVIRONMENTAL COMPANY LIMITED* 東江環保股份有限公司

(a joint stock limited company incorporated in the People's Republic of China) Stock Code:002672.SZ, 00895.HK

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2024 Environmental, Social and Governance Report

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About the Report

This report is the Environmental, Social and Governance (hereinafter referred to as "ESG") Report issued by Dongjiang Environmental Company Limited and its subsidiaries (hereinafter referred to as "Dongjiang Environmental," "the Company," "the Group," or "we"). It focuses on disclosing the Group's strategies, measures, actions, and performance in fulfilling corporate social responsibility and achieving sustainable development.

Basis of Preparation

This report has been prepared in accordance with *Appendix C2 – Environmental, Social and Governance Reporting Guide* (hereinafter referred to as the ESG Reporting Guide) of the Rules Governing the Listing of Securities (hereinafter referred to as the Listing Rules) issued by The Stock Exchange of Hong Kong Limited (hereinafter referred to as the "HKEX"), as well as the *Guidelines on Sustainable Development Reports for Listed Companies* issued by the Shenzhen Stock Exchange (hereinafter referred to as the "SZSE"). The content of this report complies with the mandatory disclosure requirements, the "comply or explain" provisions, and the four reporting principles (Materiality, Quantitative, Balance, and Consistency) set out in the above guidelines.

- Materiality: In this report, we have identified and disclosed the process and criteria for determining material ESG issues, along with the identification of key stakeholders, the stakeholder engagement process, and its outcomes.
- Quantitative: We have disclosed the statistical standards, methodologies, assumptions, calculation tools, and sources of conversion factors used in reporting key performance indicators.
- **Balance**: This report provides an unbiased account of the Group's performance during the Reporting Period, avoiding any presentation, omission, or reporting format that might mislead readers' decisions or judgments.
- **Consistency**: The statistical methods used in this report are consistent with those adopted in the previous year. Any changes to statistical methods or key performance indicators, or other factors affecting the comparability of data, will be clearly explained in the ESG Report.

Reporting Period and Scope

This report covers the Group's sustainability-related activities and data for the period from 1 January 2024, to 31 December 2024 (hereinafter referred to as the "Year" or the "Reporting Period"). Unless otherwise stated, the scope of this report is consistent with that of the 2024 Annual Report. The environmental key performance indicators disclosed in this report cover the Group's headquarters and 55 subsidiaries.



Language and Publication

This report is published in Chinese and English. The electronic version of the report is available on the Group's official website (www.dongjiang.com.cn) and can also be accessed via the HKEXnews website (www.hkexnews. hk).

Approval of the Report

This report was approved by the Board of Directors (the "Board") of the Group on 25 April 2025.

Contact Information

We value the feedback and opinions of all stakeholders and the public regarding this report. Readers are warmly encouraged to contact us using the details below. Your input will help us further improve this report and enhance our sustainability performance.

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Chairman's Statement

The year 2024 marks a pivotal stage in achieving the goals of China's 14th Five-Year Plan and advancing the integrated transition toward "carbon reduction, pollution control, ecological enhancement, and green growth." It is also a crucial year for accelerating the comprehensive green transformation of China's economic and social development. Against the backdrop of deepening the national dual carbon strategy, Dongjiang Environmental, guided by the "Three-Core and Four-Strength" reform initiative, has remained committed to the path of green development and steadfastly fulfilled its mission as a state-owned enterprise amid profound industry adjustments.

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In 2024, despite facing pressures such as declining volumes and prices in the hazardous waste sector, Dongjiang Environmental adopted a dual-drive strategy of technological innovation and governance reform to proactively address these challenges. While continuously improving the operational efficiency of its core hazardous waste disposal business, the Group has also expanded into the broader environmental sector through focused Research and Development (R&D). Leveraging its subsidiary Qianhai Dongjiang, the Group launched innovative service models such as "Eco Diagnosis" and "Environmental Steward," and formed joint ventures with multiple enterprises to collaborate in areas like smart environmental services, online monitoring, and soil remediationenhancing brand influence. Furthermore, the Group's independently developed technologies-such as the production of battery-grade monoammonium phosphate and cryolite from waste phosphoric acid-have been successfully scaled up, significantly reducing hazardous waste landfill volumes, lowering environmental risks, and creating economic value. Dongjiang Environmental is committed to developing high-end and differentiated products, and has achieved mass production of advanced copper salt products such as firework-grade cupric oxide and anhydrous cupric chloride, greatly increasing product value. Despite market volatility, the Group has steadily advanced critical cost-reduction and efficiency-enhancement initiatives. Through resource optimization and equipment upgrades, it has achieved a substantial improvement in operating cash flow, highlighting its strong operational resilience.

While consolidating its core business, Dongjiang Environmental has also actively responded to the Guangdong Provincial Government's "Hundreds, Thousands, Tens of Thousands Project" and the national dual carbon strategy. The Group has implemented various measures to support ecological restoration, community integration, and rural revitalization. It has invested in hazardous waste treatment and green fuel projects in Qingyuan, Huizhou, and Jieyang, driving local industry development and job creation. It has promoted the development of "zero-waste cities" by advancing integrated waste and wastewater treatment in Shaoguan and Humen, improving the local living environment. In addition, Dongjiang Environmental has taken on social



responsibility by prioritizing the procurement of products from designated assistance areas, supporting rural revitalization through concrete actions.

Looking ahead to 2025, Dongjiang Environmental will continue to focus on the theme of "greening" further optimizing its hazardous waste operations while actively developing the resource recycling and integrated environmental service sectors. The Group aims to deeply integrate into the domestic economic circulation, explore new growth areas, and build a closed-loop industrial chain for renewable resources. By adjusting and optimizing its waste disposal and resource recovery operations, the Group is accelerating the development of its second growth curve and building a diversified business ecosystem. At the same time, Dongjiang Environmental will strengthen industry-academia-research collaborations, expand into domestic and international markets, and continuously seek new transformation and development opportunities.

As the tides of our era surge forward, Dongjiang Environmental embraces the weighty mission of green development. We will continue to leverage our professional strengths to build a fully green industrial chain, boost industrial value through technological innovation, fulfill our environmental responsibilities through tangible actions, and respond to societal expectations with accountability–contributing Dongjiang's strength to the vision of our beautiful country.

Dongjiang Environmental Company Limited WANG Bi'an Chairman

April 2025

About Our Group

Dongjiang Environmental Company Limited, established in 1999, is an environmental protection enterprise listed in both Shenzhen and Hong Kong (Stock Codes: 002672.SZ, 00895.HK). The Group is a provincially state-controlled enterprise, with its controlling shareholder being Guangdong Rising Holdings Group Co., Ltd. ("Guangdong Rising Holdings Group"), a Fortune China 500 company under the Guangdong provincial government. This strong backing from the state capital provides Dongjiang Environmental with a solid foundation and is a key guarantee for the Group's long-term and sustainable development.

Dongjiang Environmental is a technology-driven integrated environmental service provider, with a core focus on hazardous waste treatment. The Group's business covers the resource utilization and safe disposal of both industrial and municipal waste, as well as the recovery of rare and precious metals. Supporting services include water treatment, environmental remediation, and environmental monitoring. We offer customized, one-stop environmental services tailored to enterprises at various stages of development and provide comprehensive urban waste management solutions. Driven by technological innovation and committed to environmental and social responsibility, Dongjiang Environmental aspires to become the preferred provider of high-quality environmental solutions and services for governments at all levels, industrial parks, and enterprises.

Business of the Group

For the past 26 years, Dongjiang Environmental has remained focused on the field of hazardous waste disposal, providing mature and reliable "onestop" environmental solutions to tens of thousands of corporate and institutional clients. Through this, the Group has accumulated extensive experience and grown into a comprehensive environmental service provider with nearly 60 subsidiaries, operating across the Greater Bay Area, the Yangtze River Delta, the Beijing-Tianjin-Hebei region, and central and western China. As of the end of the Reporting Period, Dongjiang Environmental held hazardous waste operation permits with a total capacity exceeding 2.8 million tonnes and was licensed to handle 44 out of the 46 waste categories listed in the National Catalogue of Hazardous Wastes. The Group's resource-based products–such as basic cupric chloride, feed-grade copper sulfate, and electroplating-grade copper sulfate–and rare and precious metal products including refined bismuth, tellurium, lead, and antimony, have reached leading industry standards in terms of quality.

During the Reporting Period, Dongjiang Environmental continued to concentrate on its core hazardous waste disposal business, consolidating its market advantages. Several key projects were accelerated and successfully brought into operation, while major breakthroughs were achieved in technological innovation, and reform of the state-owned enterprise advanced steadily. Facing intensifying market competition, the Group fully leveraged its comprehensive operational qualifications and geographically distributed industrial presence to expand its market coverage and actively explore new markets. At the same time, Dongjiang Environmental increased its efforts in producing and marketing high value-added resource-based products, aggressively expanded sales channels in overseas markets, and steadily enhanced its global sales capabilities.





Adhering to Party Leadership

During the Reporting Period, the Party Committee of Dongjiang Environmental adhered to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as its guiding ideology. Focusing on the theme of "Highlighting the role of Party leadership in supporting the overall development," it empowered its efforts with the FAITH business philosophy of Guangdong Rising Holdings Group. Centered around the goal of "Safeguarding operations and igniting new hope," the committee demonstrated a strong sense of responsibility and took practical actions. It further promoted deepened reforms and guided the Company's operations to stabilize the fundamentals, achieving hard-won results.

During the Reporting Period, the Party Committee of Dongjiang Environmental upheld Party leadership and promoted deep integration of Partybuilding and business development by organizing a series of enriching activities, which yielded fruitful outcomes.

Strengthen Theoretical Armament and Fulfill the Political Leadership Role

Party organizations at all levels within the Company thoroughly studied and implemented Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, as well as the guiding principles of the 20th National Congress of the Communist Party of China and the Third Plenary Session of the 20th Central Committee. Through activities such as lectures, reading sessions, and seminars, the Company promoted the implementation of the Party's principles, guidelines, and policies, providing ideological assurance for the Company's reform and transformation.

Innovate Work Models and Promote Deep Integration of Party Building and Business

The Company launched a " One Concept, Two Mechanisms" model for Party building, promoting the implementation of the Party-business integration mechanism. Through initiatives such as the "Secretary Leading Project" and themed projects on Party-business integration, the Company improved quality and efficiency and fully leveraged the Party organization's role as a fighting fortress.

Strengthen Ideological Work and Promote Corporate Brand Image

The Company incorporated ideological work into the Party building responsibility system, reinforcing it through centralized study sessions and themed Party Day activities, achieving zero incidents and zero reports of ideological issues throughout the year. The Company's media presence reached a record high, establishing a brand image of a state-owned environmental protection enterprise with industry leadership and a strong sense of social responsibility.

Party-Building Activities







Development and Promoting the Vivid Practice of a Green and Beautiful Guangdong"



Themed Party Day Activity: "Visiting and Extending Care with Gratitude to the Party, Sharing Our Original Aspirations and Warming Hearts"









Party-Building Activity: "Fulfilling the Responsibilities of a State-Owned Enterprise and Staying True to Our Original Aspiration to Safeguard a Harmonious Environment"



Five Party Branches Jointly Planted the "Forest of New Hope"

Solidify Corporate Governance

Corporate governance is the cornerstone of a company's sustainable development. At the strategic level, the Company places great emphasis on governance, integrating enhanced ESG management into its core development strategy. By establishing a sound governance structure, the Company aims to improve compliance and transparency, strengthen accountability mechanisms, and ensure that all decisions align with stakeholder expectations and the principles of long-term value creation.

Materiality Issues

ESG Governance	Risk Management
Corporate Governance	Anti-Bribery and Anti-Corruption
Compliant Operations	Protection of Shareholders' Rights



ESG Governance

As a leading integrated environmental service provider in China, Dongjiang Environmental focuses its development strategy on industrial waste recycling, resource recycling, and comprehensive environmental services. At the strategic level, the Company fully integrates ESG concepts and sustainable development goals. ESG management concepts are incorporated into the Company's top-level planning documents, including the *Revised 14th Five-Year Plan of Dongjiang Environmental* and the *Strategic Framework for the 15th Five-Year Plan of Dongjiang Environmental*.

ESG Management Structure

Dongjiang Environmental regards sustainable development as a vital component of its group management. The Company has established a three-tier ESG governance structure consisting of the decision-making level, management level, and execution level.

The Board of Directors, as the highest authority and decision-maker for ESG matters, assumes full responsibility for ESG strategy and reporting. It is responsible for managing, coordinating, assessing, and determining the current ESG risk management and internal control systems. At the same time, the Board is responsible for approving ESG directions and objectives, prioritizing material topics, and supervising the implementation progress and performance of ESG goals. During the Reporting Period, we reviewed and evaluated the progress of environmental-related goals to continuously improve our sustainability efforts.

The management level is composed of the ESG working group, including executive directors, vice presidents, and heads of key departments. The ESG group assists the Board in formulating ESG strategies and is responsible for promoting the practical execution of ESG matters, integrating ESG concepts into the Group's daily operations.

Dongjiang Environmental ESG Management Structure

The execution level includes relevant key departments of the Company, which implement ESG actions in daily operations, periodically collect performance indicators, and report to the ESG working group.



Stakeholder Communication

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Requirements	Main Communication Channels
operations	General meetings of shareholders
15	Annual report, interim report, and ESG repo
ent	Results briefings
	 "Investor Relations" section on the Company website
	Email and phone
ince	Policy consultations
	Major meetings
oribery	On-site inspections
livelihood	Information disclosure
	Written responses to inquiries
and services	Group website and email
nent	Daily operations / communication
	• Surveys
	Customer complaint channels
	Channels for employees to express opinion:
nd compensation	Employee performance evaluations
ent	Employee performance evaluations Employee surveys
ent	Staff meetings
	 "Dongjiang Heart Bridge" WeChat mini program
enefit	On-site inspections
	Evaluation and assessments
	 "Dongjiang Environmental Sunshine" procurement platform
ony	Public welfare activities
are activities	Environmental education
servation and	• Surveys
	Dongjiang Environmental official WeChat account
d cooperation	Meetings

Materiality Assessment

In 2024, Dongjiang Environmental conducted an ESG materiality assessment to identify the Company's key ESG issues. The process involved a comprehensive analysis of domestic and international sustainability standards (including but not limited to disclosure requirements from stock exchanges and the international GRI Standards), ESG rating agency priorities, as well as national policies and current industry developments. This allowed the Company to better understand its sustainability context and perform an initial identification and screening of relevant ESG topics. A total of 19 material ESG issues were identified for the year, including 4 environmental issues, 11 social issues, and 4 governance issues. The specific results of the issue identification are detailed in the table below.

Environmental	Social		Governance
01 Coping with Climate Change	05 Innovation and Technology R&D	11 Protection of Employee Rights	16 Anti-bribery and Anti- corruption
02 Energy Management	06 Information Security and Privacy Protection	12 Product Quality and Safety	conupuon
	07 Intellectual Property Protection	13 Customer Service	17 Risk Management
03 Water Resource Management	08 Employee Recruitment and Employment	14 Community Engagement and Philanthropy	18 Compliance and Legal
	09 Employee Development and Training	15 Supply Chain Management	Operations
04 Waste and Pollution Management	10 Occupational Health and Safety		19 ESG Governance

Dongjiang Environmental conducted a materiality assessment of its ESG topics based on the Guidelines No. 17 for Self-Regulation of Listed Companies on the Shenzhen Stock Exchange – Sustainability Reporting. The assessment was carried out in two dimensions: impact materiality and financial materiality. The results were presented in the form of a materiality matrix. In this matrix, the closer a topic is positioned to the top-right corner, the more material it is to Dongjiang Environmental.



Corporate Governance

The Company strictly follows the provisions of the *Company Law of the People's Republic of China, the Articles of Association*, and the *Listing Rules in the procedures for the selection and appointment of directors*, ensuring openness, fairness, and impartiality. When appointing directors, the Company considers a range of diversity factors such as gender, age, profession, and ethnicity, as well as industry experience, professional expertise, and work history.

As of 31 December 2024, the Board of Directors of the Company consisted of 9 directors, including 3 independent directors, accounting for 33% of the total, and 1 female director, accounting for 11% of the total.

Executive Directors	Non-Executive
Wang Bi'an (Chairman), Li Xiangli, Yu Fan	Wang Shi, Liu Xiaoxu

The Board of Directors has established specialized committees, including the Strategy and Development Committee, the Nomination Committee, the Audit and Risk Management Committee, and the Remuneration and Appraisal Committee. Each committee strictly performs its duties in accordance with relevant rules of procedure, providing scientific and professional advice for the decision-making of the Board.

During the Reporting Period, the Board of Directors held 12 meetings in total. All meetings were conducted in strict compliance with the *Articles of Association* and related rules of procedure. The resolutions of the meetings were legal and valid, and their implementation progressed effectively.

Board Composition	Unit	2024
Number of Board members	Persons	9
Number of independent directors	Persons	3
Number of female directors	Persons	1
Number of executive directors	Persons	3
Number of non-executive directors	Persons	6
Number of independent non-executive directors	Persons	3
Proportion of female directors on the Board	%	11
Proportion of independent non-executive directors on the Board	%	33
Number of Board meetings held	Times	12
Number of general meetings of shareholders held	Times	3
Number of Strategy Committee meetings held	Times	0
Number of Remuneration and Appraisal Committee meetings held	Times	1
Number of Nomination Committee meetings held	Times	5
Number of Audit Committee meetings held	Times	5

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Financial materiality

Directors

uan, Jia Guorong

Independent Directors

Li Jinhui, Siu Chi Hung, Xiang Ling (Female)

Compliant Operations

Dongjiang Environmental upholds the values of "Integrity, Diligence, Professionalism, and Environmental Mission", advancing in compliance and pursuing green development. The Company continuously improves its compliance management system to ensure healthy development.

Compliance Management

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In accordance with the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, and other laws and regulations, the Company has established a system framework including the Dongjiang Environmental Compliance Management Measures (Trial), Dongjiang Environmental Compliance Manual, and Compliance Evaluation Management Procedure, to strictly regulate compliance management.

During the Reporting Period, the Company strengthened compliance management through four key initiatives: compliance task sorting, enhancement of key systems, optimization of the "Three Lines of Defense," and improvement of informatization. Dongjiang Environmental successfully passed the GB/T 35770-2022 and ISO 37301:2021 compliance management system certifications.

During the Reporting Period, Dongjiang Environmental conducted no fewer than 60 person-times of compliance training.





Internal Control and Internal Audit

In terms of internal control system construction and execution, the Company has established a multi-dimensional management mechanism. The Party Committee is responsible for "guiding the direction, overseeing the overall situation, and ensuring implementation," the Board of Directors is responsible for establishing and implementing the internal control system, the management team and functional departments are responsible for the daily operation of the internal control system, and the Audit Department independently evaluates the effectiveness of the internal control system.

The Company's Audit Department has developed various auditing and internal control systems, including the Internal Audit System, Management Measures for Internal Control Evaluation, and Standards for Identifying Internal Control Deficiencies. During the Reporting Period, the Company revised the Standards for Identifying Internal Control Deficiencies, classifying issues found in the internal control system by severity and implementing targeted corrective measures, thereby improving the overall effectiveness of internal controls.

Risk Management

Dongjiang Environmental is committed to establishing a stable and standardized risk management system, which allows for the timely identification, assessment, response, and monitoring of potential risks, ensuring the stable operation and sustainable development of the business.

The Company has formulated and issued a series of regulations, including the Risk Management Ledger Implementation Rules, Special Risk Assessment Implementation Measures for Major Issues, and Legal Opinion Letter System for Major Issues, and has developed the Dongjiang Environmental Major Operational Risk Event Grading Management Plan to manage risks at various levels. Each functional department and subsidiary of the Company has designated legal compliance and risk managers.

The Board of Directors of Dongjiang Environmental conducts an internal evaluation of the Company's risk management and internal control work each year and hires professional agencies to conduct specialized audits. During the Reporting Period, the Company did not experience any major risk events. The auditing institution issued an unqualified opinion on internal control, confirming that no significant internal control deficiencies were found.

Dongjiang Environmental three-tier risk management structure





The functional departments at the Company headquarters and all subsidiaries are directly responsible for managing the risks associated with their respective businesses. In the process of achieving strategic goals and operational tasks, they should promptly identify, analyze, and assess risks, actively manage these risks, and report significant risks in a timely manner.

The risk management department at the Company headquarters assists the first line of defense in improving its risk control processes and measures, while establishing and promoting a unified understanding of risk management across the entire

The internal audit and disciplinary inspection departments assess or audit the Company's major risk management practices and the effectiveness of the risk management system, providing independent oversight.

Anti-Bribery and Anti-Corruption

Combating corruption is a key measure for maintaining the health and stability of a company. Dongjiang Environmental strictly adheres to relevant laws such as the Anti-Money Laundering Law of the People's Republic of China and the Company Law of the People's Republic of China, and has established internal management policies, including the Employee Rewards and Penalties Management Regulations and the Ten Prohibitions for Leaders of Dongjiang Environmental to rigorously combat illegal activities.

Dongjiang Environmental has formulated a series of systems, such as the Regulations on Supervision and Management Responsibility Interview of State-Owned Assets (Trial) and the Whistleblower Reward Implementation Measures for Dongjiang Environmental Co., Ltd., to improve the supervisory management system from an institutional level, prevent corruption, and effectively protect the rights of whistleblowers.

The Company has set up a discipline inspection office, encouraging employees to provide evidence through multiple channels, including real-name reports, anonymous complaints, and more. The Company strictly ensures the confidentiality of anonymous whistleblowers' information, safeguarding their right to report. After receiving a report, the Company manages it in accordance with regulations, to process the case in a hierarchical and classified manner, facilitating the investigation and verification of the case.

During the Reporting Period, the Company issued the Notice on Conducting the First Batch of Integrity Risk Hazard Investigations for 2024, organizing investigations to identify integrity risks and establishing an integrity risk management database to focus on preventing integrity risks from the source.



Intelligent Supervision Pilot - Building an Integrity Management Model

Case

Dongjiang Environmental selected the Financial Shared Services Center as a pilot unit, using financial reimbursement as an entry point and intelligent supervision as a means to build a line of defense for integrity risk prevention and control. On the financial shared service platform, relying on big data analysis and intelligent technology, the Company collects abnormal data from reimbursement documents through system identification and manual supplementation, importing it into a sensitive data platform for inspection analysis and investigation verification. This has created a smart, collaborative, and efficient supervision system, enhancing the Company's capabilities in identifying, preventing, and mitigating integrity risks.

东江环保 财务共享服务中心

Key Unit for Integrity Risk Prevention and Control at Dongjiang Environmental – Financial Shared Services Center

During the Reporting Period, the Company organized the viewing of warning education films and held meetings to analyze typical cases, using real-life examples to educate employees and deepen the understanding of "learning from cases, promoting reforms through cases, and promoting governance through cases." This approach aims to educate and guide staff to firmly establish the bottom line of integrity in their professional conduct. During the Reporting Period, no incidents of commercial bribery or corruption were found within the Company.

Number of corruption-related litigation cases

Number of directors who received anti-bribery and anticorruption training



6 Person-times



Number of general employees Number of management personnel who received antiwho received anti-bribery and bribery and anti-corruption



training

anti-corruption training



Protection of Shareholders' Rights

Shareholder Rights Protection

Dongjiang Environmental strictly follows the provisions and requirements of the Company Law of the People's Republic of China, Code of Corporate Governance for Listed Companies, Rules of Procedure for Shareholders' Meetings of Listed Companies, Articles of Association, and Rules for the Shareholders' Meeting, and has formulated the Investor Relations Management System. Guided by this framework, the Company continuously standardizes the convening, holding, and voting procedures of shareholders' meetings. The Company actively improves the quality of announcement disclosures and adopts methods such as on-site voting combined with online voting, ensuring shareholders' right to be informed and participate in major company matters, effectively protecting the equal position of minority shareholders and fully exercising shareholder rights.

The Company strictly regulates related party transactions and has established the Related Party Transaction Decision-Making System to protect shareholders, especially the legitimate rights and interests of minority shareholders. The Company discloses conflicts of interest to shareholders truthfully, and for the first-time temporary shareholder meeting in 2024, any related party transaction topics were abstained from by the related shareholders as required.

Shareholders and other stakeholders participated in the formulation of the Company's compensation policy and the approval by the shareholders' meeting. In addition, at the second temporary shareholders' meeting of 2024, the proposal on the Remuneration of the Eighth Board of Directors and Supervisors was reviewed and approved, and the results were disclosed in the Announcement of Resolutions of the Second Temporary Shareholders' Meeting of 2024.

Information Disclosure and Communication

Dongjiang Environmental adheres to the principles of compliance and transparency and strictly complies with information disclosure regulations. The Company has formulated the Information Disclosure Affairs Management System, Over-the-Counter Debt Financing Instruments Information Disclosure Affairs Management System, and Major Information Internal Reporting System, which clearly define the scope, channels, timing, and frequency of information disclosure to ensure highquality disclosures. The Company has hired auditing agencies to supervise, audit, and evaluate the Company's financial reports and related disclosures, issuing the Audit Report.

The Company designates Securities Times and the CNI Information Website (http://www.cninfo. com.cn) as the newspapers and online platforms for information disclosure, ensuring that all shareholders have fair, truthful, accurate, and timely access to company information.

Dongijang Environmental has established a comprehensive investor communication mechanism and maintains communication with investors through shareholders' meetings, website announcements, analyst meetings, performance briefings, roadshows, one-on-one communication, site visits, telephone consultations, and other channels. Details are recorded and disclosed in the Investor Relations Activity Record Form, and an investor relations management archive has been established.

During the Reporting Period, the Company held one regular annual performance briefing and cohosted the 2024 Q3 performance briefing with other listed companies under Guangdong Rising Holdings Group at the Shenzhen Stock Exchange. The Company answered 2-3 investor relations hotline calls daily and received irregular in-person visits from investors, brokers, and professional investment institutions for research.



Dongjiang Environmental received the 7th China Excellence IR "Best ESG Newcomer Award'



Excellence in Products and Services

Product quality and service management are core elements of a company's development. Dongjiang Environmental continuously fosters innovation through scientific research and development, establishing a rigorous quality control system and service framework to ensure that every product and service meets high standards. By making high-quality products and services a driving force for the Company's high-quality development, Dongjiang Environmental steadily advances in the competitive market.

Materiality Issues

Innovative Technology Research and Development

Intellectual Property Protection

Product Quality and Safety

Customer Service

Supply Chain Management

Information Security and Privacy Protection



Innovative Technology Research and Development

Dongjiang Environmental upholds its commitment to environmental protection and focuses on technological innovation. The Company stimulates its innovative capabilities through a multi-pronged approach, including optimizing management frameworks, providing incentive mechanisms, enhancing external collaborations, and deepening business research.

During the Reporting Period, the Company introduced a series of regulations, including the R&D Project Management System and the Management Rules for Research Project Teams to standardize and guide the upgrading of R&D management. Additionally, the Company implemented the Major Contribution Award Management System and the Pre-Application Management Measures for Scientific Research Industrialization Rewards to incentivize research talents and accelerate the commercialization of technological achievements.

In terms of external collaboration, the Company has partnered with Jiangxi Dongjiang and Nanchang Aviation to jointly explore new technologies for the treatment of heavy metal wastewater, achieving key research breakthroughs. The Company, in collaboration with Tsinghua University, has also submitted a proposal for the "Guangdong-Hong Kong-Macau Integration of Industry and City for Multi-source Solid Waste Collaborative Utilization" under the National Key R&D Program, with a three-and-a-half-year research project set to begin in 2025.

In business, we continue to optimize processes, enhancing the value of waste resource utilization and recycled products, thereby creating new forms of productivity and achieving triple benefits in economics, the environment, and society. During the Reporting Period, the Company actively advanced research on the high-value application of resource-based copper salt products, fully leveraging innovation as the primary driving force to support the Company's transformation and upgrading development.

Research achievements and highlights of performance

 Patent Grants During the Reporting Period, the U.S. patent "Method for preparing basic copper carbonate" (US12129183) was granted. A total of 61 patents were granted during the Reporting Period, including 6 invention patents. As of 31 December 2024, a total of 632 patents have been granted and are valid, including 2 international invention patents, 128 domestic invention patents, and 500 utility model patents. 		Research Platforms The Company owns 1 national-level postdoctoral research station and 9 provincial and ministerial-level innovation technology platforms. Scientific Awards The Company has been awarded 1 second-		High-tech Enterprises The Company has 20 high-tech enterprises and 14 provincial (municipal)-level specialized, refined, distinctive, and innovative small and medium-sized enterprises. Technological Achievements The Company holds 39 technological achievements recognized by authoritative bodies, including 4 that are internationally leading and 35 that are domestically advanced.					
						place National Science and Technology Progress Award and 4 provincial and ministerial-level Science and Technology Progress Awards.			
								The Company has pul scientific papers.	olished 8 SCI-indexed
R&D Investment Amount		n of R&D Investment usiness Revenue	Number of R&D Perso	nnel	Proportion of R&D Personnel				
116.58million RMB	3.34	%	473 _{Persons}		11.87%				

Intellectual Property Protection

The Company recognizes the importance of intellectual property and consistently prioritizes patent protection at a strategic level. It clearly categorizes and manages technological achievements such as patents, trademarks, standards, and academic papers. The Dongjiang Environmental Research Institute is specifically responsible for managing and implementing processes related to applications, maintenance, reporting, and other related activities.

The Company has developed the Technological Achievements Management Regulations to safeguard intellectual property and motivate research and development personnel. As at 31 December 2024, the Company holds 632 valid authorized patents, with 13 of its technologies having been filed internationally through the Patent Cooperation Treaty (PCT). During the Reporting Period, the patent for "A Resourceful Treatment Method for BOE Waste Liquids" was successfully filed in the United States via the PCT. The intellectual property management team regularly reviews the patent ledger to ensure that technological achievements remain closely aligned with the Company's strategic objectives.

In addition, the Company owns 171 registered trademarks and strictly prevents others from using similar marks. Through regular monitoring and timely renewals, the Company ensures the continued validity of its trademark rights. To strengthen the protection of trade secrets, the Company developed the Regulations on the Confidentiality of Raw and Auxiliary Materials Procurement Involving Technology and the Dongjiang Environmental Core Technical Personnel Confidentiality and Salary Management Measures during the Reporting Period. In terms of contract management, the Company has incorporated clear intellectual property clauses to define ownership and usage rights. Through a combination of legal, technical, contractual, and internal management measures, the Company comprehensively protects intellectual property, ensuring that innovative achievements and brand value are not infringed upon.

Product Quality and Safety

Dongjiang Environmental fully understands the importance of product quality to the Company's core competitiveness. We adopt the ISO 9001:2015 standard guality management system certification as our management framework, comprehensively promoting the construction and upgrading of the quality management system.

We are committed not only to continuously improving the quality of our own products and services but also to deepening the responsibility for quality supervision at every stage. This ensures full participation from suppliers to partners, achieving quality monitoring and control throughout the entire lifecycle.

Number of Invention Patent Applications

1.132Items

632 Items

Number of Invention Patents Granted

Applied to Main Business

129_{Items}

Number of Invention Patents



ISO 9001:2015 Quality Management System Certification

Production Process Quality Management

Dongjiang Environmental upholds the concept that "quality originates from the production and service processes." By making the production process the core of quality inspection, the Company has established an integrated management system that includes three key components: quality inspection management, employee on-duty management, and equipment management. This ensures that the system is applied throughout the entire production process, guaranteeing high-quality standards for both products and services.

Quality Inspection Management

The Company implements self-inspection, mutual inspection, and specialized inspection.

Employee On-Duty Management

Regular training and assessments are conducted for key personnel involved in the production process, with the policy of "Only those who pass can take on the job."

Equipment Management

Daily management responsibilities for equipment are assigned to specific individuals. Equipment managers are required to develop operation and maintenance manuals to ensure that equipment can remain stable and functional under special circumstances, delivering products and services that meet quality standards.

Finished products must be packaged and labeled according to established standards, after which they undergo comprehensive performance testing by the technical department. Only when the products meet quality inspection standards such as consistency, safety, and accuracy are they allowed to be stored. The products are then properly stored in designated areas based on their type and quality.

Final Product Quality Inspection and Shipment Management

To ensure product quality, the quality technical departments at each production facility conduct thorough inspections of finished products, including checks on structure, configuration, performance, labeling, and packaging according to technical standards and documents. Only after passing these checks are the products allowed to be stored. Warehouse managers organize storage by product type and quality, with clear labeling. When products are shipped, the sales department sends the Sales Notice to the warehouse, and the warehouse staff prepares the goods as per the order and notifies the loading team. During the loading process, warehouse staff rigorously verify the quantity, standard weight, and actual weight of the finished products. After customer confirmation, the goods are dispatched, ensuring that the products meet all quality and technical requirements.

Product Quality Improvement

Dongjiang Environmental continuously focuses on product quality improvement and quality monitoring. Subsidiaries that produce resource recovery products have established comprehensive product quality monitoring and measurement systems. They regularly conduct monitoring and properly store product operation data, which are then analyzed and supervised by professional technicians to ensure stable product quality.

In the event of quality issues, customers can return products to designated locations, and we will process returns or partial refunds according to procedures. In case of disputes, technical specialists will coordinate the resolution or engage third-party institutions for inspection and adjudication.

During the Reporting Period, the Group did not need to recall any sold or shipped products due to safety and health reasons.

Customer Service

Dongjiang Environmental has always been customer-centric, committed to providing high-quality services to ensure customer satisfaction. The Company has formulated and implemented the *Dongjiang Environmental Co., Ltd. Market Management System*. Each subsidiary, in accordance with the system's requirements and combining the characteristics of its business, has developed and implemented a series of management regulations related to customer service management, customer complaint handling, and customer satisfaction surveys. These efforts have built a comprehensive mechanism to address customer complaints, standardizing and professionalizing services, further enhancing the customer experience.

For any customer complaints that arise, the relevant department must promptly investigate the issue, record the actual situation using the *Customer Complaint Handling Form*, and propose a solution. If the complaint involves product quality leading to a request for compensation, a designated person will handle the case, with each step undergoing approval before execution. The Company will archive and save the results of customer complaint handling in a unified manner.

Additionally, each sales team organizes regular customer satisfaction surveys to gather information about customer service and product usage, creating customer satisfaction files for long-term follow-up and management. In 2024, the Company received one customer complaint, which has been properly handled, and the overall customer satisfaction rate exceeded 95%.

Number of Complaints Regarding Products and Services







Customer Satisfaction Rate



Supply Chain Management

Dongjiang Environmental upholds the principles of "Openness, Fairness, Justice, and Good Faith." The Company continuously strengthens compliance management for suppliers, focusing on building a robust and resilient supply chain.

The Company adheres to relevant laws and regulations and has developed internal policies such as the *Supplier Management Measures* to cover various procurement activities, standardizing supplier behavior across all procurement processes. Additionally, the Company implements the *Dongjiang Environmental Co., Ltd. Procurement Management System (Trial),* which clearly defines responsibilities, implements hierarchical management, and refines procurement processes, laying a solid institutional foundation for the compliant management of procurement activities.

During the bidding phase, Dongjiang Environmental sets compliance requirements for potential suppliers. In addition to qualifications, capabilities, and reputation, bidding companies must also meet compliance principles related to environmental and labor standards. Depending on the project nature, Dongjiang Environmental outlines specific requirements for suppliers, such as ensuring products meet environmental standards and preventing pollution accidents during production and transportation; providing safety training for employees, offering protective equipment and safety guarantees, and ensuring timely payment of wages. The management and monitoring of supplier compliance are primarily handled by the functional departments of the subsidiary companies. If a supplier fails to meet the relevant requirements, the Company reserves the right to reject cooperation, terminate services, or confiscate the performance bond.

Companies joining the Dongjiang Environmental supply chain are required to register in a unified directory and sign an integrity agreement. The Company provides safety responsibility training for new suppliers on the Dongjiang Environmental electronic procurement platform, outlining important considerations for supplier delivery sites, covering safety, environmental protection, and other aspects. At the end of each year, the Company conducts an annual performance evaluation of its cooperating suppliers. Suppliers rated as unqualified will be suspended from participating in procurement activities for three years. If a supplier encounters significant quality issues or engages in misconduct (such as fraud) during the cooperation process, they will be placed on the Company's supplier blacklist and permanently disqualified from participating in the Company's procurement activities.

In 2024, the Company identified and addressed 12 unqualified suppliers, and 11 suppliers were placed on the blacklist.

Number of Suppliers (as of the end of the Reporting Period)

Number of Suppliers in Mainland China (as of the end of the Reporting Period)

Number of Suppliers in Hong Kong, Macau, Taiwan, and Overseas (as of the end of the Reporting Period)



S

1,429_{Pieces}

4_{Pieces}

Information Security and Privacy Protection

Dongjiang Environmental strictly adheres to information security standards, establishing a comprehensive information security management system and governance framework, and steadily advancing digital transformation.

The Company strictly adheres to laws and regulations such as the *Cybersecurity Law of the People's Republic of China* and has developed and implemented the *Dongjiang Environmental Co., Ltd. Digital Work Management System*. The Company's information security efforts are overseen by the Digital Transformation Steering Group, with daily management of digitalization handled by the office (Information Center) and the Digital Intelligence and Innovation Technology Department.

In terms of data management, the Company implements role-based and departmental access controls to ensure data security. Additionally, the Company has established a comprehensive market management system and a customer relationship management (CRM) system. All operations involving the borrowing, retrieval, printing, or external sharing of customer information are strictly in accordance with company policies. With robust information security practices in place, the Company has received the *Information System Security Level Protection Filing Certificate* issued by the Ministry of Public Security.

With a forward-thinking approach to risk management, Dongjiang Environmental has established a facility system with comprehensive protection capabilities, including resistance to earthquakes, wind, rain, lightning, and electromagnetic interference. Dedicated personnel are assigned to oversee the security of the data center. Each year, the Company maintains and updates its network security defense equipment to enhance the ability of hardware devices to prevent information leaks, fortifying the "firewall" against information security risks.

During the Reporting Period, the Company did not experience any information security incidents or privacy breaches involving customer data.

Number of Information Security Incidents





Number of Incidents Involving the Leakage of Customer Privacy

OTimes

Collaborate to Build Green Future

As a company focused on environmental protection, Dongjiang Environmental deeply understands the importance of environmental management. We have taken a series of practical actions, including implementing energy-saving and emission reduction measures, optimizing energy structure, implementing water resource recycling projects, and strengthening waste classification and recycling. At the same time, we continue to refine our core environmental protection services, optimizing waste treatment services. Our goal is to maximize economic benefits while minimizing environmental footprints, contributing to the creation of a green and sustainable future.

Materiality Issues

Address Climate Change	Scientifically Conserve Water
Strengthen Energy	Strict Waste and Pollution
Management	Management

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Address Climate Change

Current climate change is profoundly impacting the natural environment and business operations. The series of physical and transitional risks caused by climate change are focal points that businesses need to consider and address. Dongjiang Environmental has preliminarily identified the key climate risks the Company is currently facing and has proposed adaptation measures to address different climate risks.

Types of Climate Risks	Climate Risks	Mitigation Measures
	Rainstorm	 Communicate with suppliers in advance regarding contingency measures for extreme situations. Increase protective and reserve facilities.
Physical Risk	High Temperature	 Review the impact of extreme weather on business operations and incorporate it into emergency plans. Provide training to employees to enhance their response capabilities.
	Sea Level Rising	Consider the impact of rising sea levels when constructing new plant areas
Transitional Risk	Technical Risk	 Track the latest environmental engineering technologies in the market. Conduct feasibility studies on alternative fuels to continuously reduce the reliance on expensive fuels.
	Legal and Political Risk	 Increase energy usage efficiency Monitor the environmental indicators of subsidiary companies to ensure compliance with environmental regulations.

At the same time, Dongjiang Environmental has also taken measures to mitigate the potential impact of its production on the climate. The group continues to optimize its energy structure, increasing the use of new energy sources, utilizing energy-efficient equipment, and reducing carbon emissions from production operations. Several subsidiaries of the Company have already made preparations for rooftop photovoltaic installations, and in the future, the group will further increase the overall use of clean energy.

Additionally, subsidiaries within the group, such as Baoan Dongjiang, Kunshan Purification, Watson Environmental, and Jiangmen Dongjiang, have replaced some old equipment during the Reporting Period. This not only improved production efficiency but also reduced carbon emissions. Taking Baoan Dongjiang as an example, the Company gradually adopted energy-saving products, replaced a 10T gas boiler, and upgraded the A and B systems with dual-effect circulating pumps, also utilizing energy-efficient motors.

In this reporting year, Dongjiang Environmental expanded the scope of carbon accounting, which led to an increase in greenhouse gas emissions data. However, this does not mean that Dongjiang Environmental significantly increased its carbon emissions during the Reporting Period. We aggregated and calculated emission data from more subsidiaries to facilitate future group-wide carbon reduction efforts. At the same time, we also adjusted the calculation method for greenhouse gas emission intensity by using revenue to replace area, which helps better reflect the relationship between business operations and carbon emissions.

Direct (Scope 1) Greenhouse Gas Emissions

80,454.08 Tonnes of Carbon Dioxide Equivalent (TCDE)

Total Greenhouse Gas Emissions (Scope 1 and Scope 2)

160,346.41 Tonnes of Carbon Dioxide Equivalent (TCDE)

Indirect (Scope 2) Greenhouse Gas Emissions



Greenhouse Gas Emissions Intensity (per 10,000 revenue)



Strengthen Energy Management

Energy transition plays a crucial role in helping the country achieve its dual carbon goals and supporting the achievement of corporate sustainability production targets. Dongjiang Environmental strictly aligns with a series of relevant regulations and standards, such as the *Energy Management System Requirements (GB/T 23331-2012)* and the *Energy Management System Implementation Guidelines (GB/T 29456-2012)*, and, in accordance with its own operational situation, continuously improves energy management levels. Each subsidiary company also, based on its own circumstances, actively fosters an environmentally friendly office culture and implements energy-saving and emission-reduction initiatives tailored to local conditions.



• Use electric or hybrid vehicles for company

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 Encourage employees to participate in environmental protection act groups.

Organize tree planting and reforestation activities.

Transportation

- The Company has an environmental protection exhibition hall to pro and knowledge.
- Use email, posters, internal networks, and other media to educate en measures.
- Establish an internal platform for the circulation of second-hand goods, promoting the reuse of idle items.

with air suspension blowers to reduce electricity co rocess control, improve oxygen transfer rate, and s oilers, allowing the use of natural gas to reduce ca	ave energy		
of the factory			
n-energy-consuming lights with LED lighting, as lights, printers, and computers. nd make use of daylight lighting whenever			
tioning.			
adopt virtualized computing devices to reduce	Green Office		
age competition among departments based on			
luce in-person meetings, and for unavoidable bus s modes of transportation.	iness trips,		
for departments with similar routes, organizing tr	ips centrally.		
e the use of public transportation for green commuting.			
ivities organized by environmental			
omote environmental protection culture	\mathcal{P}		
mployees about emission reduction	Green		

Cost Reduction and New Development Pathways in the Energy Sector

Case

In 2024, Dongjiang Environmental introduced a special work plan in the energy sector, deepening full-cost analysis and promoting energysaving and consumption reduction. The Company benchmarked both domestic and international enterprises, establishing a cost accounting and control system to optimize energy management. By focusing on key factors such as energy consumption, Dongjiang Environmental improved energy utilization efficiency through process optimization, technological upgrades, and digital methods. Responsibilities for cost reduction were assigned to departments, positions, and individuals, guiding all employees to develop a mindset of conservation. Strict evaluations of cost reduction results were conducted, with rewards given to units that exceeded their targets.

Exploring Energy-Saving Potential in Production Services

Case

Fujian Oasis Solid Waste Disposal Co., Ltd. (Fujian Oasis) discovered in its production process that excess steam from the rotary kiln production could only be directly discharged or cooled using an air cooler. This not only led to a waste of steam resources but also increased electricity consumption. Fujian Oasis explored the possibility of selling surplus steam externally, fully utilizing the excess steam resources, effectively avoiding steam discharge waste, and achieving a win-win situation of increased revenue and energy savings.

Total Purchased Electricity¹

148,886.20 MWh

Natural Gas Consumption

397,800 Cubic meter

Gasoline Consumption

127,338.85Litres

Liquefied Petroleum Gas

1,402.79 Litres

Total Purchased Electricity Intensity

0.43_{MWh/10.000 RMB}

Diesel Consumption



Steam

43,172,674.51 Cubic meter

Scientifically Conserve Water

The Company strictly adheres to national environmental protection laws and regulations, including the Environmental Protection Law of the People's Republic of China, and follows the principles of reduction, harmlessness, and resource utilization in water resource management. Each subsidiary reduces water waste through measures such as monitoring water usage, strengthening water-saving education for employees, encouraging employees to propose water-saving suggestions, and fostering a water-saving cultural atmosphere. Additionally, the Company actively uses information technology platforms to collect and monitor environmental data, such as water usage from key water-consuming units, providing data support for business improvements.

- · Recycle washing water for materials
- Reuse condensate water
- Monitor water usage in the factory daily
- · Distilled water reuse from high ammonia nitrogen wastewater
- Use recycled water to clean factory equipment

Baoan Dongjiang Launches Youth Protecting Rivers Activity to Build a Green Ecological Defense Line

To celebrate the 32nd World Water Day, Baoan Dongjiang, in collaboration with the Party branch, organized a themed activity titled Youth Protecting Rivers, Volunteering Together. Over 40 party members, young league members, and students participated. The activity took place in the water environment comprehensive remediation section of the Maozhou River Basin in Shenzhen. The quality and technical manager of Baoan Dongjiang explained the importance of water resource and watershed ecological environment protection. Through a demonstration and interactive session on transforming wastewater into clean water, water quality testing knowledge was shared, and students were led in sampling and testing, enhancing everyone's awareness of water resource protection.



Total Water Consumption

¹Due to the expanded scope of this year's report compared to last year, environmental performance data-including total purchased electricitywill show a significant increase relative to the figures from the previous two years.



Water-Saving Office

Case

- · Post water-saving reminder labels in all restrooms
- · Strengthen daily maintenance and management of water equipment, conduct regular leakage tests on pipes, and promptly report any damage for repairs
- Use rainwater for watering plants



Total Water Consumption Intensity

3.64 Cubic meter/10.000 revenue

Strict Waste and Pollution Management

The Company strictly adheres to the Environmental Protection Law of the People's Republic of China and other relevant laws and regulations in its daily operations, rigorously managing the wastewater, exhaust gases, and solid waste it discharges. At the same time, as an industry-leading environmental service company, we provide comprehensive environmental engineering services to our clients, helping our partners achieve high-quality, green, and clean development.

Waste and Pollution Management

Dongjiang Environmental and its subsidiaries, in accordance with the relevant requirements outlined in the project Environmental Impact Assessment (EIA) reports and approvals, establish pollution control facilities for wastewater, exhaust gases, and other pollutants. The project's environmental impact evaluation is formulated, taking into account documents such as the EIA, pollution discharge permits, and actual operational conditions. Following relevant laws and regulations such as the Air Pollution Prevention and Control Law of the People's Republic of China. the Water Pollution Prevention and Control Law of the People's Republic of China, and the Solid Waste Pollution Environment Prevention and Control Law of the People's Republic of China, each subsidiary develops internal methods for pollution and waste management. These methods cover key pollutants and waste types including exhaust gases, wastewater, solid waste, and noise, and establish standardized management from aspects such as production processes, pollution control, emergency responses, and product inventory. Each operational base strictly follows environmental protection laws and regulations and implements the pollution discharge permit system. The Company obtains and renews discharge permits as required, files discharge declarations, and discloses environmental information on time. The Company's hazardous waste management has been certified under the ISO 14001:2015 Environmental Management System.



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ISO 14001:2015 Environmental Management System Certification

Types of Waste	Handling Measures
Waste gas	 The physical-chemical treatment workshop is equipped with an exhaust gas purification system that purifies the generated exhaust gases to meet the required standards before releasing them The incineration workshop has an exhaust gas treatment system that processes the exhaust gases generated from incineration to meet the required standards before discharging
Nastewater	 An adaptable wastewater treatment system has been established to accommodate changes in water quality and quantity After treatment to meet standards, part of the wastewater is reused, while untreated water is compliantly discharged Online monitoring instruments are installed at both the inlet and outlet of wastewater, and a laboratory is set up for regular analysis and testing of wastewater discharge to ensure that wastewater is only discharged after meeting the standards For leachate, an independent discharge system has been established. After collecting leachate in the adjustment tank, the Company adjusts the water quality and quantity, processes it to meet standards through the leachate treatment station, and then discharges it via pipelines. Leachate landfill sites will use a horizontal impermeability method and lay HDPE impermeable membranes at the bottom of the landfill to prevent liquid leakage
Solid Waste	 Processes such as raw material pretreatment, filter pressing, and mother liquor filtration produce sludge with high metal content, which is recycled by the production workshop The waste residues produced in wastewater treatment are sent to a secure landfill When dealing with hazardous waste, incineration or landfill disposal is carried out according to the nature of hazardous waste The dewatered sludge generated is disposed of by a third party, and it is reused as a resource for brick-making
Noise	 Low-noise equipment is selected Hoses, silencers, and noise barriers are installed Absorptive materials are installed on indoor walls

Coastal Solid Waste Monitoring Exhaust Gas Situation, Strengthening Exhaust Gas Management

Yancheng Coastal Solid Waste Disposal Co., Ltd. ("Coastal Solid Waste") conducted a full lifecycle inspection of the organized exhaust gases generated in the production process. The Company thoroughly understood the types of pollutants that are produced across 10 stages, including rotary kiln, solid waste warehouse, hazardous waste temporary storage warehouse, and more. Different treatment methods were implemented for various types of exhaust gases. For example, for incineration exhaust gases, Coastal Solid Waste uses a combination of dry and semi-dry treatment methods. After the semi-dry desulfurization process, dry reaction, sodium bicarbonate desulfurization, activated carbon adsorption, bag filtration, and a two-stage wet scrubber desulfurization process, the treated exhaust gases are then released via a 50-meter exhaust stack.

Jieyang Dongjiang Conducts Multi-Scenario Pollution and Waste Treatment Work

Jieyang Dongjiang Guoye Environmental Technology Co., Ltd. ("Jieyang Dongjiang") identified over ten potential sources of pollution and waste, including the incineration workshop, physico-chemical workshop, cyanide-containing waste liquid treatment reactor, pretreatment workshop, storage pits, unloading areas, and warehouses. For these locations, Jieyang Dongjiang has developed stringent waste and pollution treatment methods. After several steps of treatment and purification, the waste is only discharged once it meets national environmental standards. Jieyang Dongjiang regularly invites third-party testing agencies to verify the treatment results, and the testing shows that the Company's emissions fully comply with the relevant environmental protection standards.

In addition, Dongjiang Environmental Protection also fully fulfills its environmental obligations and continues to explore green and efficient production methods to reduce the level of waste generated during production. The Company's goal is to maintain or gradually reduce the intensity of waste generation while keeping operational levels unchanged in the future. To achieve this goal, within the Company, we advocate for a green office model, encourage employees to use fewer disposable products, refrain from unnecessary printing, and reduce the generation of non-hazardous waste. On significant dates such as Arbor Day and National Ecology Day, we organize tree planting activities and conduct environmental protection education to raise employees' awareness of consciously protecting the environment. Externally, Dongjiang Environmental Protection, along with many subsidiaries, has initiated various environmental protection education and publicity campaigns, mobilizing a wider public to participate in waste reduction and emission activities

In 2024, the Company had an environmental administrative penalty incident. Mianyang Dongjiang was penalized by the authorities for failing to conduct testing on the landfilled hazardous wastes-alkyl mercury and cyanides, as required by the Environmental Impact Assessment (EIA) documents. Upon the occurrence of the incident, the Company took it seriously and proactively addressed the situation and promptly implemented the following corrective measures:

- landfilled hazardous wastes (alkyl mercury and cyanides) to ensure the accuracy of testing data.
- · Secondly, a long-term testing mechanism was established, with clear testing procedures, frequency, and responsible personnel, incorporating the testing work into routine management.
- Thirdly, internal management was strengthened through company-wide environmental training and awareness campaigns, aiming to enhance employee' environmental awareness and sense of responsibility, and to ensure the orderly and standardized implementation of environmental protection work.

· Firstly, a special testing operation was immediately launched. Professional personnel were organized to conduct comprehensive testing of the

Case

Case

Wastewater Discharge Volume

30,183,200.28 Cubic meter

Sulfur Dioxide (SO₂)

41.56Tonnes

Non-methane Total Hydrocarbons (NMTHC)

49.37Tonnes

Ammonia Nitrogen

25.90Tonnes

Total Nickel

0.02Tonnes

Total Phosphorus

17.55Tonnes

Non-hazardous Waste Generated

3,689.15Tonnes

Hazardous Waste Generated

108,936.61 Tonnes

Nitrogen Oxides (NO_x)

244.18 Tonnes

Particulate Matter (PM)

19.64Tonnes

Chemical Oxygen Demand (COD)

1,056.61Tonnes

Total Copper

0.02Tonnes

Total Nitrogen

685.41Tonnes

Total Lead

2.41Tonnes

Non-hazardous Waste Intensity

0.01 Tonnes/10,000 RMB

Hazardous Waste Intensity

0.31 Tonnes/10,000 RMB

Environmental Protection Business

Dongjiang Environmental is committed to the construction of ecological civilization and promotes green development through technological advancement. The Company has gradually developed core business segments centered around the utilization and treatment of industrial hazardous waste, recovery of rare and precious metals, municipal waste management, and ecological environmental services. These business areas support enterprises, cities, and ecosystems in achieving green and sustainable development.

Business Model	
Utilization and Treatment of Industrial Hazardous Waste	
Since its establishment, Dongjiang Environmental has focused on waste treatment and resource utilization, accumulating extensive industry experience over the years. The Group adopts a variety of methodsincluding physico-chemical treatment, biological treatment, incineration and thermal treatment, and secure landfill- to classify and treat hazardous waste based on its process characteristics. Efforts are made to extract and convert usable components from waste, transforming "waste into value" through technological innovation, and achieving reduction, harmless treatment, and resource recovery of hazardous waste. Currently, the Group holds qualifications to manage 44 major categories of hazardous waste.	 Colle of in Resc indu Harr final haza
Recovery of Rare and Precious Metals	
The Group has strategically invested in the recycling of waste resources such as non-ferrous metal-containing residues and scraps, and has successfully developed mature and stable production technologies.	 Recy meta bism lead well palla
Municipal Waste Treatment	

The group's municipal waste treatment business mainly includes municipal waste landfilling, municipal wastewater treatment, landfill gas control, leachate treatment, and kitchen waste treatment. Additionally, the group utilizes landfill gas from municipal waste to generate electricity, actively expanding the qualification scale for municipal waste recycling, treatment, and resource utilization. The group continuously develops the value of municipal waste through technological innovation.

Murratica
Murratica
Houratica
Landigen
Murratica
Food

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Ecological and Environmental Services

Dongjiang Environmental Protection is committed to providing one-stop environmental engineering and services for customers. Leveraging years of accumulated industry experience and technical advantages, we meet the demand for value-added services from our clients.

For different stages of client projects, we offer technical consultation, design, construction, operation management, environmental impact assessment, and environmental monitoring services throughout the entire lifecycle of environmental protection facilities. Whether in the planning, construction, operation, or expansion stages, Dongjiang Environmental Protection possesses the corresponding business capabilities.



Business Scope	Operational Capabilities		
llection and transportation industrial hazardous waste source utilization of dustrial waste Irmless treatment and al disposal of industrial zardous waste	 Professional collection and transportation team with seamless GPS monitoring throughout the process Annual output of nearly 50,000 tons of copper salt, tin salt, and other resource-based products 35 final hazardous waste disposal bases, 4 provincial-level hazardous waste treatment bases Annual hazardous waste processing capacity exceeding 2.8 million tons 		
cycling and reutilization of etals such as gold, silver, smuth, antimony, tellurium, ad, zinc, tin, copper, as ell as bismuth, germanium, lladium, and others.	 Annual comprehensive recovery of 20,000 tons of various rare and precious metals, including bismuth, with the quality of refined bismuth, refined tellurium, electrolytic lead, antimony oxide, and other rare and precious metals reaching industry-leading levels. 		
unicipal wastewater atment unicipal waste incineration ousehold waste landfill ndfill gas-to-energy neration unicipal sludge treatment od waste treatment and mprehensive utilization	 Operates 4 landfill gas-to-power projects with a total installed capacity of 21 MW, generating over 60 million kWh annually, reducing approximately 42 million cubic meters of landfill gas pollution to the atmospheric environment. Operates 3 municipal solid waste treatment and disposal projects with an annual treatment capacity of nearly 1 million tons. The annual leachate treatment capacity is about 250,000 tons. 		
vironmental engineering	• The Company has more than 1,000 CMA		

- design, construction, and operation
- Industrial wastewater
- treatment
- Environmental monitoring and testing
- Environmental remediationEnvironmental emergency
- response

- The Company has more than 1,000 CMA certification qualifications for testing capabilities and over 300 CNAS-accredited testing capabilities.
- The group continuously improves the level of industrial wastewater treatment, refining process design, supervision management, and technical application to ensure high efficiency and high quality for each project.

Foster Talent Development

Dongjiang Environmental has always regarded talent as the core driving force of corporate development. The Company strictly complies with relevant laws and regulations, earnestly safeguards employees' lawful rights and interests, and creates a fair and just workplace environment. It actively adopts diversified measures to care for employees and enhance their workplace experience, while providing a sound talent development system to support individual growth. In addition, the Company remains committed to its social responsibilities, focusing on rural revitalization and environmental education, using public welfare efforts to promote sustainable development and create greater social value.

Materiality Issues

Interests

Employee Employment Protection of Employee Rights and Employee Development and Training Community Public Welfare and Charity

Occupational Health and Safety



Employee Employment

Upholding the talent philosophy of "Honesty, Dedication, and Contribution," Dongjiang Environmental ensures that every employee develops in a fair and just environment by establishing a scientific and impartial human resources management system. The Company strictly abides by the *Labor Law* of the People's Republic of China and other relevant regulations, implements responsible recruitment policies, offers competitive compensation and benefits, and is committed to employees' career growth and development.

Legal Recruitment

The Company strictly complies with the Labor Law of the People's Republic of China, Labor Contract Law of the People's Republic of China, Law on the Protection of Minors of the People's Republic of China, and the Provisions on the Prohibition of Using Child Labor, and has formulated the Recruitment Management System to carry out responsible recruitment through diversified channels.

The Company employs various recruitment methods, using its official website to showcase development prospects and attract talent aligned with its values; expanding the talent pool through third-party recruitment platforms; cooperating with professional recruitment agencies to identify top talent in specific fields; and promoting open internal and external selection to encourage talent mobility and stimulate motivation and creativity.

panding diversified recruitment cha

mplementing responsible recruitment

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Preventing the use of child labo

The Company rigorously reviews

applicant materials to ensure

that candidates meet age and

work qualification requirements,

labor. If a candidate is found to

be non-compliant during the

review process, the Company

will immediately terminate the

relevant parties accountable

incidents of child labor.

recruitment procedure and hold

according to the law. During the Reporting Period, there were no

preventing the occurrence of child

The Company upholds the principles of "Fairness, Impartiality, and Openness" in recruitment to ensure equal opportunities for all applicants. All recruitment activities are conducted in accordance with standardized procedures, with candidates evaluated comprehensively based on academic qualifications, work experience, professional competence, etc., ensuring no discrimination based on gender, age, ethnicity, or other factors.

Compliant Employment

The Company adheres to lawful, compliant, equal, and voluntary employment principles. During the signing of labor contracts, agreements are made on the basis of mutual equality and consent, with clear terms regarding compensation, termination conditions, and other key issues to avoid misunderstandings and disputes due to information asymmetry.

Taking into account regional policy and business differences, the Company allows subsidiaries to reasonably adjust working hours based on the nature of operations and relevant regulations, under the general principle of a 40-hour workweek and five-day work system. The Company has also established a strict internal supervision mechanism. In case of violations, immediate internal accountability measures are taken to firmly prevent forced labor. During the Reporting Period, there were no incidents of forced labor.

Fair Performance Evaluation

Dongjiang Environmental emphasizes building a fair and transparent performance appraisal system to ensure that employees' work performance is properly evaluated and to promote career development through incentive mechanisms. The evaluation focuses on both goal orientation and results orientation, balancing encouragement and discipline to ensure fairness and comprehensiveness.

Performance evaluations directly affect employee compensation, year-end bonuses, job transfers, and promotions, and serve as an important reference for assessing employee performance. To foster healthy competition and self-improvement, the Company regularly organizes recognition activities to set role models and inspire motivation. To avoid issues such as unfair competition, the Company has established a performance appeal mechanism to ensure fairness and transparency in performance appraisals.

Total number of employees	Number of male employ
3,984 _{Persons}	3,032Persons
Number of full-time employees	Number of part-time en
3,984 _{Persons}	OPersons
Number of employees aged 30-50	Number of employees o
2,525 _{Persons}	854Persons
Number of employees working in Hong Kong, Macao, Taiwan, and overseas	Number of entry-level e
OPersons	3,576 _{Persons}
Number of senior management employees	Employee turnover
91 Persons	845 _{Persons}
Female employee turnover	Employee turnover over
204 _{Persons}	47 _{Persons}
Employee turnover under 30 years old	Employee turnover in M
389 _{Persons}	844 _{Persons}

16.64%

Employee turnover rate

16.65%

Ο

Number of male employees	Number of female employees
3,032 Persons	952 _{Persons}
Number of part-time employees	Number of employees under 30 years old
OPersons	605 _{Persons}
Number of employees over 50 years old	Number of employees working in Mainland China
854 _{Persons}	3,984 Persons
Number of entry-level employees	Number of mid-level management employees
3,576 _{Persons}	317 _{Persons}
Employee turnover	Male employee turnover
845 _{Persons}	641 _{Persons}
Employee turnover over 50 years old	Employee turnover aged 30-50
47 _{Persons}	409 _{Persons}
Employee turnover in Mainland China	Employee turnover in Hong Kong, Macao, Taiwan, and overseas
844 _{Persons}	1 Persons
Male employee turnover rate	Female employee turnover rate

17.29%

Employee turnover rate over 50 years old Employee turnover rate aged 30-50 16.61% 10.53% Employee turnover rate in Mainland China Employee turnover rate in Hong Kong, Macao, Taiwan, and overseas 16.64% 100% New hire rate aged 30-50 New hire rate over 50 years old 0.8% 7.09% New hire rate of female employees 4.34%

Employee turnover rate under 30 vears old

22.47%

Total number of new employees

587 Persons

New hire rate under 30 years old

6.74%

New hire rate of male employees

10.29%

New hire rate in Mainland China

14.63%

Spring Festival Visit to Employees in Difficulty by Mianyang Dongjiang

To fully demonstrate the Company's humanistic care. Mianyang Dongjiang conducted a thorough assessment of employees' family situations and delivered Spring Festival greetings to employees in need. On 14 February 2024, the Company visited Zhang Congwei, a forklift operator in the Materials Control Department, and Guo Yan, a maintenance worker in the Equipment Department. The Chairman of the labor union and the Vice President in charge of Administration and Human Resources presented them with consolation goods, fully affirming their selfless dedication at work and encouraging them to actively overcome difficulties and continue striving.

New hire rate in Hong Kong, Macao, Taiwan, and overseas

0%

Protection of Employee Rights and Interests

Dongjiang Environmental attaches great importance to the overall well-being and rights protection of employees. The Company strictly complies with national laws and regulations, and implements a series of measures to care for employees' physical and mental health, provide additional benefits, and create a fair, harmonious, and satisfying working environment.

Employee Welfare and Care

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Dongjiang Environmental provides employees with paid leave including annual leave, marriage leave, and parental leave, as well as social insurance and housing funds. The Company also offers various additional benefits such as high-temperature allowances, holiday greetings, and commercial insurance. In addition, targeted assistance is given to employees in hardship, continuously enhancing their sense of cohesion and belonging.

Dongjiang Environmental has established a database for employees in difficulty, obtaining timely information on their living conditions through indepth grassroots visits and employee self-reporting. For employees suffering from serious illnesses or experiencing major misfortunes, the labor union actively organizes assistance and relief activities. Support is provided through applications for mutual aid funds from Guangdong Rising Holdings Group the "Golden Autumn Student Aid" relief fund, and the organization of the "Dongjiang Waterdrop" mutual aid fund to help these employees overcome hardships. In 2024, the Company assisted employees in difficulty a total of 58 times, distributing RMB 308,000 in aid funds.

Caring for Employees' Physical and Mental Health

Dongjiang Environmental attaches great importance to employees' physical and mental health and actively organizes various cultural and sports activities. The Company has set up a gym and a reading room to provide employees with a space to relax and improve themselves. During traditional festivals such as the Spring Festival, Dragon Boat Festival, and Mid-Autumn Festival, the Company carefully prepares holiday gifts and fun activities to convey festive greetings to employees. On Women's Day, the Company expresses care to female employees by distributing gifts and holding special events. The Company also regularly hosts health seminars, inviting professional doctors to explain the prevention and treatment of common diseases and methods for psychological health adjustment.

In addition, the Company utilizes the "Dongjiang Heart Bridge" mini program to facilitate employee communication, promptly collect and address employee demands, resolve conflicts at the grassroots level, and maintain harmonious and stable labor relations.

Dongjiang Environmental Headquarters Participates in Group Badminton Tournament and Organizes Weekly Badminton Activities to Enhance Employees' Physical Fitness



Weekly Badminton Activity at Dongjiang Environmental Headquarters



Spring Festival Visit to Employees in Difficulty by Mianyang Dongjiang

Dongjiang Environmental Headquarters has been organizing long-term badminton activities, attracting extensive employee participation to sustain regular fitness engagement. These initiatives effectively enhance physical fitness while fostering interdepartmental communication, forging a dynamic emblem of vitality among staff members through shared perspiration.

Case

Dongjiang Environmental "Summer Cooling" Consolation Activity to Safeguard Employee Health

Case

During the high-temperature summer season, to protect employee health and convey care from the Company, the trade unions at all levels of Dongjiang Environmental actively carried out the "Summer Cooling" consolation activity, delivering heat-relief supplies to employees, enhancing knowledge training, and raising employees' self-protection awareness.



Dongjiang Environmental "Summer Cooling" Activity

Protecting Women's Rights and Interests

Dongjiang Environmental always respects and cares for female employees and safeguards their rights and interests. The Company's labor union has established a Mother and Baby Care Room at the headquarters, with dedicated personnel responsible for daily management and maintenance. A comprehensive Management Measures for the Mother and Baby Care Room has been formulated to provide a warm and comfortable environment for rest and breastfeeding. In 2024, the "Loving Mommy Room" of Dongjiang Environmental's labor union was recognized as a "Guangdong Trade Union Loving Mommy Room" by the Women Workers' Committee of the Guangdong Federation of Trade Unions.

The Company regularly organizes parenting knowledge lectures and parent-child activities, offering female employees a platform to exchange parenting experiences and enhance parent-child relationships. Regarding holiday benefits, the Company provides maternity leave, paternity leave, prenatal check-up leave, breastfeeding leave, family planning leave, and parental leave to ensure the legitimate rights of female employees. In addition, the Company also provides cervical and breast cancer screenings for female staff to safeguard their health.



Dongjiang Environmental Labor Union's Parent-Child Training-Caring for Employees, Building Happy Families Together



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Dongjiang Environmental "Happy Families and Parent-Child Education" Training

On 25 September 2024, to improve employees' family education capabilities and create a harmonious family atmosphere, Dongjiang Environmental's labor union invited a well-known expert to conduct a special training session titled Happy Families and Parent-Child Education, which was actively attended by more than 20 employees.

On 7 March 2024, Qianhai Dongjiang and Xiamen Oasis organized

"Twist Dog" handcrafting and bamboo weaving painting activities for female employees to celebrate Women's Day. The events enriched the spiritual life of female employees and provided an opportunity for mutual communication.

Employee Democratic Management

In terms of employee democratic management, the Company fully leverages the trade union as the key body of the workers' congress. All levels of units attach great importance to this work, successfully organizing 26 workers' congress sessions and approving 15 proposals. Additionally, 5 factory affairs disclosure activities were carried out. With a strong sense of responsibility, employee representatives engaged in in-depth discussions on key topics such as the Company's development plans, compensation and benefits system, and labor protection measures, providing strong references for the Company's scientific decision-making.

In addition, regarding company management systems, workplace atmosphere, and living conditions, Dongjiang Environmental widely carried out opinion surveys and suggestion collection. During the Reporting Period, the Company conducted satisfaction surveys. A total of 16 responses were collected, all of which were rated satisfactory or above.

Employee Assistance Funds

Employee Assistance Cases

308,000_{RMB}

58Times





Xiamen Oasis Women's Day Intangible Cultural Heritage Handcraft Activity

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Occupational Health and Safety

Dongjiang Environmental always prioritizes employees' occupational health and safety by implementing comprehensive measures such as improving systems, strengthening training, and conducting regular health check-ups to ensure full protection of employees' occupational safety and health.

Occupational Safety Management

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The Company strictly complies with laws and regulations such as the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases and the Occupational Safety Inspection Management Measures. Based on its actual business operations, Dongjiang Environmental has formulated the Occupational Health Management Regulations and the Workplace and Behavioral Safety Management Regulations. Focusing on three key areas-source prevention, process control, and risk elimination-the Company strictly manages the safety of production areas, workshops, and equipment.

During the Reporting Period, the Company revised and released the Safety Production Management Measures, Safety Production Archives Management Measures, and the Safety Production Responsibility System, further enhancing its environmental, health, and safety risk management capabilities.

The Company's headquarters has established a Safety and Environmental Protection Department to oversee all occupational health work. Its responsibilities include improving and implementing occupational health and safety systems, supervising and evaluating the work of subordinate units, and cooperating with the Human Resources Department to establish a tiered occupational health and safety management system, ensuring efficient operation of occupational health mechanisms. In addition, the Company continuously optimizes training content on occupational health, further improving its overall management level in this area.

During the Reporting Period, the total number of lost workdays due to work-related injuries was 701 days. No severe accidents involving employee fatalities occurred, and the number and rate of work-related fatalities have remained zero for the past three years.

Occupational Safety Management System

The Company attaches great importance to environmental and occupational health and safety. In 2013, it passed certifications for the Occupational Health and Safety Management System (ISO 45001) and the Environmental Management System (ISO 14001) for the first time. Internal audits and management reviews are conducted annually to identify and correct issues during system operation, continuously optimizing management processes and improving safety and environmental performance.

In 2024, the Company carried out the certification of the Quality/Environmental/Occupational Health and Safety Management Systems (GB/T 19001-2016/ISO 9001:2015, GB/T 24001-2016/ISO 14001:2015, and GB/T 45001-2020/ISO 45001:2018). This certification adopted a multi-site approach, covering the Company and major business activities of several subsidiaries.



Occupational Safety Risk Management

The Company focuses on daily management of occupational safety risks, establishing emergency and risk identification mechanisms, optimizing processes, and continuously improving daily risk management levels. In the Reporting Period, Dongjiang Environmental organized 369 safety emergency drills at all levels. Additionally, Dongjiang Environmental actively fulfills its social responsibility, relying on various hazardous waste disposal bases to complete emergency tasks assigned by government departments, demonstrating the commitment of state-owned enterprises.





Dongjiang Environmental 2024 Hazardous Chemicals Leak and Fire Emergency Drill



Dongjiang Environmental 2024 Comprehensive Emergency Drill held at Jieyang Dongjiang

External Environmental Emergency

 Rely on various hazardous waste disposal bases to complete emergency tasks assigned by government departments

Daily Emergency Preparedness

• Focus on enhancing safety prevention and control for major holidays such as the Spring Festival, National Day, and adverse weather events like typhoons;

• Implement systems for leadership duty shifts, "zero report" for safety production, and random telephone checks.

Occupational Safety Awareness and Education

Dongjiang Environmental actively conducts safety awareness education. Offline, the Company organizes its subordinate units to set up safety production bulletin boards to reinforce safety production knowledge, inform about risks, and emergency measures; online, the Company communicates safety production concepts through its corporate website, WeChat official account, and other channels, creating a safety production atmosphere. In 2024, the Company carried out the following activities during Safety Production Month, Fire Safety Production Month, and World Environment Day (June 5th):

\odot Safety Production Month

- Co-hosted the Safety Production Month launch meeting with over 30 units;
- Organized 49 emergency drills;
- Conducted 63 warning education sessions, with 1,340 participants;
- Organized 125 other safety training activities, with a total of 2,707 participants.

Fire Safety	Production Month	

- Co-hosted the Fire Safety Awareness Month launch meeting with 38 units;
- Held 18 emergency drills;
- Organized 32 safety training sessions, with 1,436 participants.
- Collaborated with several subsidiaries to organize theme activities such as public open days, on-site presentations, volunteer services, and knowledge competitions, focusing on the theme "Promoting the Construction of a Beautiful China."

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World Environment Day

The Company considers safety production, emergency rescue plans, and major accident hazard identification and management as key training topics. During the Reporting Period, the Company organized 854 safety training sessions with 18,918 times of participation.

Occupational Health Protection

The Company regularly organizes health check-ups for employees, organizes health education activities, and provides reliable health protection for its employees.

Occupational Health Check-ups

The Company places great emphasis on the physical health of its employees, providing free annual health check-up services for all employees, allowing them to select check-up items based on their individual needs.

During the Reporting Period, the Company organized pre-employment health checks for 314 employees, in-service health checks for 2,230 employees, and post-employment health checks for 307 employees. No employee reported suspected occupational diseases or occupational cases during the year.

Dongjiang Environmental Conducts Eye Disease Checkups to Protect Employees' Eye Health

In December 2024, Dongjiang Environmental partnered with external organizations to organize 7 eye disease check-up events for employees.

Occupational Health Education

At Dongjiang Environmental, every new employee must undergo occupational health training before joining to ensure they are aware of workplace hazards and preventive measures. Additionally, the Company regularly conducts occupational health training for current employees to continuously enhance their awareness of occupational health and self-protection skills.

Dongjiang Environmental Hosts "Deep" Heart Health Seminar to Safeguard Employees' Cardiovascular Health



Dongjiang Environmental Cardiovascular Health Screening and Healthy Lifestyle Promotion Activities



Dongjiang Environmental organized eye examinations for employees

Case

On 13 November 2024, Dongjiang Environmental's labor union organized a cardiovascular health screening event for employees, with nearly 100 participants. The event provided employees with cardiovascular health lectures, as well as blood pressure, blood sugar measurements, and heart ultrasound exams, helping employees increase health awareness and understand their health conditions.

Dongguan Hengjian Hosts Charity Clinic and First Aid Training to Strengthen Occupational Health and Safety Defense

On 23 April 2024, Dongguan Hengjian organized a charity clinic and health knowledge lecture for all employees. Through the event, employees learned key first aid skills, enhanced their ability to respond to emergencies, and increased awareness of chronic disease prevention and treatment.



Case

Charity Clinic and Health Knowledge Lecture Activities

Number of fatalities due to work-related accidents per year

O Persons

accidents per year 0%

Rate of fatalities due to work-related

Investment in work injury insurance and safety production liability insurance over

2.00 million RMB

Coverage rate of work injury insurance and safety production liability insurance

related injuries

701_{Davs}

Number of workdays lost due to work-

100%

Employee Development and Training

The growth and development of employees are the driving forces behind the continuous progress of the Company. Dongjiang Environmental actively builds a broad career development platform and establishes a comprehensive training system to help employees continuously improve themselves, achieving mutual growth for both individuals and the Company.

Scientific Career Development Mechanism

The Company has established a scientific and diversified career development system, dividing positions into five major categories: management, functional, business, professional technology, and production operations. It implements a career development mechanism with dual channels for "management and professional technology" and "management and business," allowing employees to either focus on professional technology or choose to transfer to different channels for growth, gradually becoming excellent management talents.

The Company's promotion mechanism combines both vertical and horizontal advancement. The vertical promotion channel provides employees with upward development opportunities within their unit or department. The horizontal promotion channel breaks down barriers between units, departments, and businesses, promoting cross-field talent mobility and further stimulating employees' potential and creativity.

Sound Training System

The Company has established a systematic talent development system, clearly defining the training direction and objectives for employees in different positions and levels. The Company adopts a "regular training + specialized training" model, providing comprehensive and targeted training based on the development and promotion requirements of different sequences, such as production, technology, marketing, and functions, motivating employees to continuously pursue progress.

In 2024, the Company conducted over 6,000 hours of employee career knowledge and skills training courses, with more than 20,000 times of employee participations, effectively promoting the growth and development of employees.



Training Forms	Le
Training Resources	Test data

Supporting New Employee Growth – "Eagle Transformation, Creating the Future Together" Dongjiang Environmental 2024 "Dongjiang Star" Training Camp

above. Dongjiang Environmental organized the "Dongjiang Star" training camp to help new employees enhance their professional qualities and fully integrate into the Company's work culture.



"Eagle Transformation, Creating the Future Together" Dongjiang Environmental 2024 "Dongjiang Star" Training Camp



In 2024, Dongjiang Environmental's headquarters and subsidiaries welcomed over 50 new college graduates with bachelor's degrees and

Enhancing Market Sales Capability – Dongjiang Environmental 2024 **Tianlang Training Camp**

Case

In 2024, Dongjiang Environmental organized the Tianlang Training Camp, aimed at newly promoted supervisors, core business staff, key account managers, and high-potential business employees in the market and sales system, with over 50 participants.



Dongjiang Environmental 2024 Tianlang Training Camp



Empowering Financial Team Development – 2024 Dongjiang Environmental Panxiang Training Camp



2024 Dongjiang Environmental Panxiang Training Camp

In 2024, Dongjiang Environmental held the first Panxiang Training Camp, themed "Co-building and Sharing, Empowering a New Future for Finance." The camp focused on key members of the financial shared services center and finance leaders of subsidiary companies, with over 50 participants. The training aimed at enhancing the financial team's professional skills and business abilities, as well as stimulating deeper integration of finance and business, helping participants master cutting-edge financial knowledge and methods for integrating finance and business.

Total number of employees trained

3.984Persons

Number of frontline employees trained

3,576Persons

Employee training coverage rate

100%

Number of male employees trained

3,032Persons

Number of middle management employees trained

317 Persons

Training coverage rate for male employees

76.10%

Number of female employees trained

952Persons

Number of senior management employees trained

91 Persons

Training coverage rate for female employees

23.90%

Training coverage rate for frontline employees Training coverage rate for management employees 89.76% 7.96% Total training hours for male employees Total training hours for fe 117,278_{Hours} 9.273Hours Total training hours for middle Total training hours for se management employees employees 177_{Hours} 1.883Hours Average training hours for male employees Average training hours fo 38.68Hours 9.74Hours

Average training hours for middle management employees 5.94_{Hours}

senior management emp 1.95Hours

Community Public Welfare and Charity

While focusing on its own development, Dongjiang Environmental actively engages in rural revitalization, social welfare, and other fields, spreading warmth and demonstrating the responsibilities of a state-owned enterprise.

Rural Revitalization

Supporting rural revitalization is a key measure for enterprises to fulfill their social responsibilities. Dongjiang Environmental actively responds to the national strategy of promoting rural revitalization in an all-round way and aligns with the Guangdong Provincial Government's "Hundreds of Counties, Thousands of Towns, and Tens of Thousands of Villages" (Bai Qian Wan) initiative.

In 2024, the Company focused on consumption-driven assistance to contribute to high-quality development in the province. Dongjiang Environmental collaborated with the Government of Hengpi Town in Wuhua County to support rural enterprises through the purchase of agricultural products worth approximately RMB 690,000 and donated around RMB 355,000 in paired assistance initiatives.

Training coverage rate for middle	Training coverage rate for senior
management employees	management employees
7.96%	2.28%
Total training hours for female employees	Total training hours for frontline employees
9,273 _{Hours}	124,491 _{Hours}
Total training hours for senior management employees	Average training hours for employee
177 _{Hours}	31.76 Hours
Average training hours for female employees	Average training hours for frontline employees
9.74 _{Hours}	34.81 Hours
Average training hours for senior management employees	Annual training expenditure

900,000_{RMB}

Environmental Protection Education

As a leading environmental protection enterprise, Dongjiang Environmental actively leverages its advantages, focusing on environmental education, promoting public awareness of environmental protection, and advancing ecological civilization.

Dongjiang Environmental has long been engaged in environmental volunteer activities, community science popularization, and educational research, transmitting energy-saving and environmental protection knowledge to different groups. In 2024, Dongjiang Environmental carried out the following actions:

Cooperated with local governments to assist in the environmental maintenance volunteer service for the "Guangdong-Hong Kong-Macau Greater Bay Area Flower Expo."

Implemented the "I Do Practical Things for the Public" initiative: organized environmental science popularization in communities, schools, and villages, as well as tree planting and forest protection volunteer services during environmental events such as "World Environment Day," "National Low Carbon Day," and "National Ecology Day."

Opened base visits: organized observation and research activities for schools, industries, and the public, focusing on environmental education.

In 2024, Dongjiang Environmental, relying on its Smart Environmental Protection Exhibition Hall, organized a children's practice base activity, receiving a total of 847 visitors. It became a "big classroom" for Shenzhen citizens and young people to experience ecological environmental protection. Dongjiang Environmental also organized over 10 environmental activities, including community outreach, community condolences, and voluntary tree planting. Additionally, it actively encouraged subsidiaries to join the educational promotion team, collectively contributing to environmental protection and carbon reduction.

Dongjiang Environmental Subsidiaries Hold Tree-Planting Day Activities to Promote Environmental Protection Spirit

Case

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Dongheng Environment's "Tree Planting and Afforestation, Greening the Park" Tree Planting Activity



Baoan Dongjiang's "Co-build Dongjiang Forest, Add Green to Environmental Protection" Tree Planting and Forest Protection Activity

Kaida Transportation's "Spring Planting a Tree, Autumn Harvesting a Forest" Tree Planting Activity

裸绿 秋收万木林



Jiangmen Dongjiang's "Adding Green, Blooming Vitality and Color" Tree Planting Activity



Taking on Social Responsibility, Leading Students to Pursue Environmental Dreams

On 11 October 2024, Dongjiang Environmental invited over 240 students from Songping School in Shenzhen's Nanshan District to visit the Smart Environmental Exhibition Hall for an environmental education trip. Staff demonstrated the smart environmental management system on-site, allowing students to learn about the application of environmental technology in actual production.



Xiamen Lvzhou Conducts Green Environmental Education Activity for Youth



Youth Green Environmental Education Activity

Mianyang Dongjiang Welcomes Southwest University of Science and Technology Students for Internship Visit, Promoting Industry-Education Integration through School-Enterprise Cooperation

On 22 April 2024, Mianyang Dongjiang, a subsidiary of Dongjiang Environmental, actively took on the responsibility of corporate social education by cooperating with Southwest University of Science and Technology. The Company hosted a visit from over 60 fourth-year students majoring in Environmental Engineering from the School of Environmental and Resource Engineering. During their visit to the "Mianyang Industrial Solid Waste Disposal Center" incineration plant area, the students learned about the entire incineration process and deepened their understanding of the hazardous waste disposal industry.

Case

Case



Shenzhen Nanshan District Songping School Environmental Education Trip

On 13 April 2024, Xiamen Lvzhou Environmental Industry Co., Ltd., a subsidiary of Dongjiang Environmental, held a youth green environmental education activity at the Company's environmental exhibition hall. To date, the Company has organized over 20 similar educational activities for the public, hosting more than 800 visitors and community members.



Southwest University of Science and Technology Students Visit the Incineration Plant Area

Emergency Rescue

Dongjiang Environmental adheres to its corporate mission of "Practicing Ecological Civilization, Serving Beautiful China." Together with its subsidiaries, the Company fully utilizes its expertise in environmental emergency response, actively cooperating with government ecological and environmental departments. In the event of environmental crises, Dongjiang Environmental takes responsibility by immediately forming emergency teams, developing emergency plans, and heading to the scene to provide rescue efforts. During the Reporting Period, Dongjiang Environmental and its subsidiaries successfully resolved several environmental safety crises, making significant contributions to the environmental safety of local communities and providing strong support for the Company's high-quality development and the nation's ecological civilization construction.



Zhuhai Dongjiang Forms Rescue Team to Assist Government in Addressing **Environmental Crisis**

Case

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On 23 May 2024, a fire at a silicon products factory in Doumen Town, Zhuhai, caused pollution in nearby rivers. Dongjiang Environmental's subsidiary, Zhuhai Dongjiang, promptly responded to the emergency notice from the Zhuhai Ecological Environment Bureau and Doumen District Ecological Environment Bureau. The Company quickly assembled an expert team to form an emergency rescue team and developed an emergency plan to proceed to the scene. After four days and nights of efforts, the rescue team successfully handled over 450 tons of emergency waste, more than 150 tons of emergency liquid, and 1.5 tons of waste pharmaceuticals, ultimately controlling the environmental crisis.



Zhuhai Dongjiang Emergency Response Team at the Rescue Site



Longgang Dongjiang Assists Government in Pollution Disposal, Successfully **Resolving Environmental Crisis**

Case



Longgang Dongjiang Emergency Response Team at the Rescue Site

On 25 May 2024, a hazardous chemical leak occurred in Pingshan District, Shenzhen. Dongjiang Environmental's subsidiary, Longgang Dongjiang, immediately responded to the relevant departments' emergency notice. the Company swiftly dispatched emergency materials, personnel, and vehicles to the scene for rescue and pollution disposal. The rescue team collected and transferred about 4 tons of polluted soil, effectively controlling the spread of pollutants and ensuring the surrounding environment's safety.



Pollution Source

On 18 June 2024, a fuel leak occurred on Hehui Highway in Huilai

Jieyang Dongjiang, promptly assisted the Jieyang Ecological

Environment Bureau, Huilai Branch, by forming an emergency response team, preparing emergency materials, and heading to the site to participate in safety disposal operations. Through controlling the leak source, analyzing the pollutant components, and transferring contaminated sand, sawdust, and other materials,

the pollution in the surrounding area was effectively controlled.

Huizhou Dongjiang Emergency Response Team at the Rescue Site

County, Jieyang, Guangdong. Dongjiang Environmental's subsidiary,

133_{Persons}

355,000 RMB

Total Employee Volunteer Hours

270Hours

Jieyang Dongjiang Actively Assists in Fuel Leak Disposal, Effectively Controlling





Jieyang Dongjiang Emergency Response Team at the Rescue Site

Huizhou Dongjiang Emergency Rescue Team Effectively Prevents Lead-Acid Wastewater Pollution in Dongjiang River, Successfully Protecting Local Drinking Water Source

Case

In December 2024, a truck carrying graphene lead-acid batteries caught fire on Provincial Highway 120 in Huizhou, Guangdong. The firefighting wastewater, mixed with lead-acid liquid, flowed into a stormwater drain, threatening the Dongjiang River, located less than 200 meters downstream, which serves as a drinking water source. After receiving the local government's environmental emergency notice, Dongjiang Environmental's subsidiary, Huizhou Dongjiang, immediately formed an emergency rescue team, developed an emergency plan, and headed to the site. The team successfully prevented the firefighting wastewater and lead-acid wastewater from contaminating the drinking water source.

Donations Made through Rural Pairing

Total Charitable Contributions

355,000_{RMB}

Average Volunteer Hours per Employee



KPI Data Table

Environmental Indicators

Indicators	Unit	2024
Address Climate Change		
Direct (Scope 1) Greenhouse Gas Emissions	Tonnes of Carbon Dioxide Equivalent (TCDE)	80,454.08
Indirect (Scope 2) Greenhouse Gas Emissions	Tonnes of Carbon Dioxide Equivalent (TCDE)	79,892.33
Total Greenhouse Gas Emissions (Scope 1 and Scope 2)	Tonnes of Carbon Dioxide Equivalent(TCDE)	160,346.41
Greenhouse Gas Emissions Intensity (per 10,000 revenue)	Tonnes of Carbon Dioxide Equivalent / 10,000 RMB	0.46
Strengthen Energy Management		
Total Purchased Electricity	MWh	148,886.20
Total Purchased Electricity Intensity (per 10,000 RMB revenue)	MWh/10,000 RMB	0.43
Natural Gas Consumption	10,000 Cubic meter	39.78
Diesel Consumption	Litres	2,288,626.60
Gasoline Consumption	Litres	127,338.85
Steam	Cubic meter	43,172,674.51
Liquefied Petroleum Gas	Litres	1,402.79
Scientifically Conserve Water		
Total Water Consumption	m³	1,269,997.5
Total Water Consumption Intensity(per 10,000 RMB revenue)	m³/10,000 revenue	3.64
Strict Waste and Pollution Management		
Wastewater Discharge Volume	Cubic meter	30,183,200.28
Nitrogen Oxides (NOx)	Tonnes	244.18
Sulfur Dioxide (SO2)	Tonnes	41.56
Particulate Matter (PM)	Tonnes	19.64
Non-methane Total Hydrocarbons (NMTHC)	Tonnes	25.90
Chemical Oxygen Demand (COD)	Tonnes	1,056.61
Ammonia Nitrogen	Tonnes	49.37
Total Copper	Tonnes	0.02
Total Nickel	Tonnes	0.02
Total Nitrogen	Tonnes	685.41
Total Phosphorus	Tonnes	17.55
Total Lead	Tonnes	2.41

Indicators	
Non-hazardous Waste Generated	
Non-hazardous Waste Intensity	
Hazardous Waste Generated	
Hazardous Waste Intensity	
Paper box	
Paper	
Plastic	
Packaging paper	
Other packaging materials	

Social Indicators

Indicators
Innovative Technology Research and Development
R&D Investment Amount
Proportion of R&D Investment to Main Business Revenue
Number of R&D Personnel
Proportion of R&D Personnel
Number of Invention Patent Applications
Number of Invention Patents Granted
Number of Invention Patents Applied to Main Business
Customer Service
Number of Complaints Regarding Products and Services
Customer Satisfaction Rate
Supply Chain Management
Number of Suppliers (as of the end of the Reporting Period)
Number of Suppliers in Mainland China (as of the end of the Reporting Period)
Number of Suppliers in Hong Kong, Macau, Taiwan, and Overseas (as of the end of the Reporting Period)

Unit	2024
Tonnes	3,689.15
Tonnes/10,000 RMB	0.01
Tonnes	108,936.61
Tonnes/10,000 RMB	0.31
kg	3,395.92
kg	109
kg	2,940.85
kg	328,053.67
kg	87,538.59

Unit	2024
10,000 RMB	11,658.2
%	3.34
Persons	473
%	11.87
ltems	1,132
ltems	632
ltems	129
Times	1
%	95
No.	1,433
No.	1,429
No.	4

Indicators	Unit	2024
Information Security and Privacy Protection		
Number of Information Security Incidents	Times	0
Number of Incidents Involving the Leakage of Customer Privacy	Times	0
Employee Employment		
Total number of employees	Persons	3,984
Number of male employees	Persons	3,032
Number of female employees	Persons	952
Number of full-time employees	Persons	3,984
Number of part-time employees	Persons	0
Number of employees under 30 years old	Persons	605
Number of employees aged 30–50	Persons	2,525
Number of employees over 50 years old	Persons	854
Number of employees working in Mainland China	Persons	3,984
Number of employees working in Hong Kong, Macao, Taiwan, and overseas	Persons	0
Number of entry-level employees	Persons	3,576
Number of mid-level management employees	Persons	317
Number of senior management employees	Persons	91
Employee turnover	Persons	845
Male employee turnover	Persons	641
Female employee turnover	Persons	204
Employee turnover over 50 years old	Persons	47
Employee turnover aged 30-50	Persons	409
Employee turnover under 30 years old	Persons	389
Employee turnover in Mainland China	Persons	844
Employee turnover in Hong Kong, Macao, Taiwan, and overseas	Persons	1
Employee turnover rate	%	16.64
Male employee turnover rate	%	16.65
Female employee turnover rate	%	17.29
Employee turnover rate over 50 years old	%	10.53
Employee turnover rate aged 30-50	%	16.61
Employee turnover rate under 30 years old	%	22.47
Employee turnover rate in Mainland China	%	16.64
Employee turnover rate in Hong Kong, Macao, Taiwan, and overseas	%	100
Total number of new employees	Persons	587

	Indicators
New hir	e rate over 50 years old
New hir	e rate aged 30-50
New hir	e rate under 30 years old
New hir	e rate of male employees
New hir	e rate of female employees
New hir	e rate in Mainland China
New hir	e rate in Hong Kong, Macao, Taiwan, and overseas
Protecti	on of Employee Rights and Interests
Employ	ee Assistance Funds
Employ	ee Assistance Cases
Occupa	tional Health and Safety
Numbe	r of fatalities due to work-related accidents per year
	fatalities due to work-related accidents per year
	r of workdays lost due to work-related injuries
	ent in work injury insurance and safety production insurance
-	e rate of work injury insurance and safety production insurance
Employ	ee Development and Training
Total nu	mber of employees trained
Numbe	r of male employees trained
Numbe	r of female employees trained
Numbe	r of frontline employees trained
Numbe	r of middle management employees trained
Numbe	r of senior management employees trained
Employ	ee training coverage rate
	coverage rate for male employees
	coverage rate for female employees
	coverage rate for frontline employees
	coverage rate for middle management employees
	coverage rate for senior management employees
	ining hours for male employees
Total tra	ining hours for female employees
Total tra	ining hours for frontline employees
Total tra	ining hours for middle management employees
	ining hours for senior management employees

% 0.8 % 7.09 % 6.74 % 10.29 % 4.34 % 14.63 % 0 10,000 RMB 30.8 Times 58 Persons 0 % 0 % 0 % 0 Persons 0 % 0 % 0 % 0 Persons 3,984 % 100 % 100 % 3,984 Persons 3,984 Persons 3,984 Persons 3,984 Persons 3,576 Persons 3,576 Persons 3,576 % 100 % 701 % 702 % 23.90 % 705 % 23.90 % 706 % 22.8 Hours	Unit	2024
% 6.74 % 10.29 % 4.34 % 14.63 % 0 10.000 RMB 30.8 Times 58 Persons 0 % 0 % 0 % 0 Persons 0 % 0 % 0 % 0 % 0 Persons 3 % 100 % 100 % 100 % 3,984 Persons	%	0.8
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Hours 9,273 Hours 124,491 Hours 1,883	%	2.28
Hours 124,491 Hours 1,883	Hours	117,278
Hours 1,883	Hours	9,273
Hours 1,883		124,491
Hours 177		1,883
	Hours	177

Indicators	Unit	2024
Average training hours per employee	Hours	31.76
Average training hours for male employees	Hours	38.68
Average training hours for female employees	Hours	9.74
Average training hours for frontline employees	Hours	34.81
Average training hours for middle management employees	Hours	5.94
Average training hours for senior management employees	Hours	1.95
Annual training expenditure	10,000 RMB	90
Community Public Welfare and Charity		
Rural Revitalization Product Purchases	10,000 RMB	69.04
Donations Made through Rural Pairing Assistance Programs	10,000 RMB	35.5
Total Charitable Contributions	10,000 RMB	35.5
Number of Employees Participating in Volunteer Activities	Persons	133
Total Employee Volunteer Hours	Hours	270
Average Volunteer Hours per Employee	Hours	2

Governance Indicators

Indicators	Unit	2024年
Anti-Bribery and Anti-Corruption		
Number of corruption-related litigation cases	Cases	0
Number of directors who received anti-bribery and anti- corruption training	person-times	6
Number of management personnel who received anti-bribery and anti-corruption training	person-times	12
Number of general employees who received anti-bribery and anti-corruption training	person-times	4,102

Content Index of the Reporting Guide

Hong Kong Stock Exchange ESG Reporting Guide - Index

Subject Areas, Asp	ects, General Disclosures and KPIs	Sections in ESG Report
Aspect A1: Emissio	ns	
non-hazardous wa (a)the policies; and	greenhouse gas emissions, discharges into water and land, and generation of hazardous and aste.Information on: d n relevant laws and regulations that have a significant impact on the issuer.	 Address Climate Change Strict Waste and Pollutio Management
KPI A1.1	The types of emissions and respective emissions data.	KPI Data Table
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	• KPI Data Table
KPI A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	• KPI Data Table
KPI A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	KPI Data Table
KPI A1.5	Description of emissions target (s) set and steps taken to achieve them.	 Address Climate Change Strict Waste and Pollutic Management
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target (s) set and steps taken to achieve them.	 Strict Waste and Pollution Management
Aspect A2: Use of F	Resources	
General Disclosure Policies on the effic	cient use of resources, including energy, water and other raw materials.	 Strengthen Energy Management Scientifically Conserve Water
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in'000s) and intensity (e.g. per unit of production volume, per facility).	• KPI Data Table
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	• KPI Data Table
KPI A2.3	Description of energy use efficiency target (s) set and steps taken to achieve them.	Strengthen Energy Management
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target (s) set and steps taken to achieve them.	 Scientifically Conserve Water
KPI A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	KPI Data Table
Aspect A3: The Env	vironment and Natural Resources	
General Disclosure Policies on minimiz	zing the issuer's significant impact on the environment and natural resources.	 Address Climate Change Strengthen Energy Management Strict Waste and Pollutic Management Scientifically Conserve

Subject Areas, Aspe	ects, General Disclosures and KPIs	Sections in ESG Report
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	 Address Climate Change Strengthen Energy Management Strict Waste and Pollutio Management Scientifically Conserve Water
Aspect A4: Climate	Change	
General Disclosure Policies on identific may impact, the iss	ation and mitigation of significant climate-related issues which have impacted, and those which uer.	Address Climate Change
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Address Climate Change
Aspect B1:Employm	ient	
diversity, anti-discri (a) the policies; and	sation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, mination, and other benefits and welfare. Information on: d n relevant laws and regulations that have a significant impact on the issuer.	 Employee Employment Protection of Employee Rights and Interests
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	KPI Data Table
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	• KPI Data Table
Aspect B2: Health a		
on: (a) the policies; and	g a safe working environment and protecting employees from occupational hazards. Information d n relevant laws and regulations that have a significant impact on the issuer.	Occupational Health and Safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	• KPI Data Table
KPI B2.2	Lost days due to work injury.	KPI Data Table
KPI B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	Occupational Health an Safety
Aspect B3: Develop	ment and Training	
General Disclosure Policies on improvir activities.	ng employees' knowledge and skills for discharging duties at work. Description of training	Employee Development and Training
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	KPI Data Table

Subject Areas, Aspects, O	General Disclosures and KPIs		
Aspect B4: Labor Standards			
(a) the policies; and	ld and forced labor. Information on: ant laws and regulations that have a significant impa		
KPI B4.1	Description of measures to review employment pra		
KPI B4.2	Description of steps taken to eliminate such violatic		
Aspect B5: Supply Chain I	Management		
General Disclosure Policies on managing environmental and social risks of the supply chain.			
KPI B5.1	Number of suppliers by geographical region.		
KPI B5.2	Description of practices relating to engaging suppli practices are being implemented, how they are imp		
KPI B5.3	Description of practices used to identify environment chain, and how they are implemented and monitor		
KPI B5.4	Description of practices used to promote environme services when selecting suppliers, and how they are		
Aspect B6: Product Respo	onsibility		
and methods of redress. (a) the policies; and	ety, advertising, labelling and privacy matters relatin Information on: ant laws and regulations that have a significant impa		
KPI B6.1	Percentage of total products sold or shipped subject reasons.		
KPI B6.2	Number of products and service-related complaints		
КРІ В6.3	Description of practices relating to observing and p		
KPI B6.4	Description of quality assurance process and recall		
KPI B6.5	Description of consumer data protection and privac implemented and monitored.		
Aspect B7: Anti-corruptio	n		
(a) the policies; and	on, fraud and money laundering. Information on: ant laws and regulations that have a significant impa		
KPI B7.1	Number of concluded legal cases regarding corrup or its employees during the Reporting Period and th		

Sections in ESG Report

	Employee Employment
pact on the issuer.	
actices to avoid child and forced labor.	Employee Employment
ions when discovered.	Employee Employment
	Supply Chain Management
	KPI Data Table
liers, number of suppliers where the aplemented and monitored.	Supply Chain Management
ental and social risks along the supply bred.	Supply Chain Management
nentally preferable products and are implemented and monitored.	Supply Chain Management
ng to products and services provided	Product Quality and SafetyCustomer Service
pact on the issuer	
ect to recalls for safety and health	Product Quality and Safety
ts received and how they are dealt with.	KPI Data Table
protecting intellectual property rights.	Intellectual Property Protection
ll procedures.	Product Quality and Safety
acy policies, and how they are	 Information Security and Privacy Protection

pact on the issuer	
pt practices brought against the issuer	KPI Data Table
the outcomes of the cases.	

Shenzhen Stock Exchange Guidelines No. 17 for Self-Regulation of Listed Companies – Sustainability Reporting -Index

Subject Areas, Aspects, General Disclosures and KPIs		Sections in ESG Report	
КРІ В7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-Bribery and Anti- Corruption	
КРІ В7.3	Description of anti-corruption training provided to directors and staff.	Anti-Bribery and Anti- Corruption	
Aspect B8: Community Investment			
General disclosure Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.		Community Public Welfare and Charity	
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	Community Public Welfare and Charity	
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	KPI Data Table	

Disclosure Area	Article	Corresponding Chapter in This Report
Chapter 3: Environmental Information Disclosure		
	Article 20	Address Climate ChangeStrengthen Energy Management
	Article 21	Address Climate Change
	Article 22	Address Climate Change
	Article 23	Address Climate Change
Section 1: Climate Change	Article 24	KPI Data Table
	Article 25	KPI Data Table
	Article 26	Address Climate Change
	Article 27	Address Climate Change
	Article 28	Address Climate Change
Section 2: Pollution Prevention and Ecosystem Protection	Article 29	Strict Waste and Pollution Management
	Article 30	Strict Waste and Pollution ManagementKPI Data Table
	Article 31	 Strict Waste and Pollution Management KPI Data Table
	Article 32	Not applicable
	Article 33	Strict Waste and Pollution Management
Section 3: Resource Use and Circular Economy	Article 34	 Strengthen Energy Management Scientifically Conserve Water Strict Waste and Pollution Management
	Article 35	Strengthen Energy ManagementAddress Climate ChangeKPI Data Table
	Article 36	Scientifically Conserve WaterKPI Data Table
	Article 37	Strict Waste and Pollution Management
Chapter 4: Social Information Disclosure		
	Article 38	Community Public Welfare and Charity
Section 1: Rural Revitalization and Social Contribution	Article 39	Community Public Welfare and Charity
	Article 40	Community Public Welfare and Charity

Disclosure Area	Article	Corresponding Chapter in This Report
	Article 41	Innovative Technology Research and Development
Section 2: Innovation-Driven Development and	Article 42	Innovative Technology Research and Development
Technology Ethics		KPI Data Table
	Article 43	Not applicable
	Article 44	Protection of Shareholders' Rights
		Consumer Service
		Supply Chain Management
	Article 45	Supply Chain Management
Section 3: Suppliers and Customers	Article 46	Not applicable
	Article 47	Product Quality and Safety
		Customer Service
	Article 48	Information Security and Privacy Protection
	Article 49	Protection of Employee Rights and Interests
		Occupational Health and Safety
Section 4: Employees		Employee Development and Training
Section 4. Employees	Article 49	Protection of Employee Rights and Interests
		Occupational Health and Safety
		Employee Development and Training
Chapter 5: Governance Information on Sustainability		
	Article 51	ESG Governance
Section 1: Governance Mechanisms for Sustainability	Article 52	ESG Governance
	Article 53	ESG Governance
	Article 54	Anti-Bribery and Anti-Corruption
Costion 2) Duringer Conduct	Article 55	Anti-Bribery and Anti-Corruption
Section 2: Business Conduct		KPI Data Table
	Article 56	Not applicable

