

Sterling Group Holdings Limited

美臻集團控股有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1825)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Sterling Group Holdings Limited are set out below.

Executive Directors

Ms. Wong Mei Wai Alice (*Chairperson*)

Mr. Siu Yik Ming

Mr. Ma Jian

Independent non-executive Directors

Ms. Zhang Lingling

Mr. Chow Yun Cheung

Mr. Zhao Chuan

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

| Board committee Director | Audit committee | Remuneration committee | Nomination committee |
|---|------------------------|-------------------------------|-----------------------------|
| Ms. Wong Mei Wai Alice | | Member | Chairperson |
| Mr. Siu Yik Ming | | | |
| Mr. Ma Jian | | | |
| Ms. Zhang Lingling | Member | Member | Member |
| Mr. Chow Yun Cheung | Chairperson | Member | Member |
| Mr. Zhao Chuan | Member | Chairperson | Member |

Hong Kong, 12 May 2025

* For identification purposes only