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## STANDARD CHARTERED PLC

# 渣打集團有限公司

(Incorporated as a public limited company in England and Wales with limited liability)
(Registered Number: 966425)
(Stock Code: 02888)

## **Director/PDMR Shareholding**

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                                                                                                   |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Benjamin Hung                                                                                                     |
| 2  | Reason for the notification                                                                                   |                                                                                                                   |
| a) | Position/status                                                                                               | President, International                                                                                          |
| b) | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a) | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b) | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4  |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|    | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b) | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c) | Price(s) and volume(s)                                                                                        | Price £         Volume           10.675         88,498                                                            |

| d) | Aggregated information                |                            |
|----|---------------------------------------|----------------------------|
|    |                                       | Price £ Volume             |
|    | <ul> <li>Aggregated volume</li> </ul> | 10.675 88,498              |
|    |                                       |                            |
|    | - Price                               |                            |
| e) | Date of the transaction               | 12 May 2025                |
|    |                                       |                            |
| f) | Place of the transaction              | XLON London Stock Exchange |

| Details of the person discharging managerial responsibilities / person close associated |                                                                                                               | ng managerial responsibilities / person closely                                                                   |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a)                                                                                      | Name                                                                                                          | Bill Winters                                                                                                      |
| 2                                                                                       | Reason for the notification                                                                                   |                                                                                                                   |
| a)                                                                                      | Position/status                                                                                               | Group Chief Executive                                                                                             |
| b)                                                                                      | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3                                                                                       | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a)                                                                                      | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b)                                                                                      | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4                                                                                       |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a)                                                                                      | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|                                                                                         | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b)                                                                                      | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c)                                                                                      | Price(s) and volume(s)                                                                                        | Price £         Volume           10.675         816,213                                                           |
| d)                                                                                      | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|                                                                                         | - Aggregated volume                                                                                           | 10.675 816,213                                                                                                    |
|                                                                                         | - Price                                                                                                       |                                                                                                                   |
| e)                                                                                      | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f)                                                                                      | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                                                                                                   |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Diego De Giorgi                                                                                                   |
| 2  | Reason for the notification                                                                                   |                                                                                                                   |
| a) | Position/status                                                                                               | Group Chief Financial Officer                                                                                     |
| b) | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a) | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b) | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4  |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|    | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b) | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c) | Price(s) and volume(s)                                                                                        | Price £ Volume 10.675 451,971                                                                                     |
| d) | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|    | - Aggregated volume                                                                                           | 10.675 451,971                                                                                                    |
|    | - Price                                                                                                       |                                                                                                                   |
| e) | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f) | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| Details of the person discharging managerial responsibilities / person close associated |                                                                                                               | ng managerial responsibilities / person closely                                                                   |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a)                                                                                      | Name                                                                                                          | Judy Hsu                                                                                                          |
| 2                                                                                       | Reason for the notification                                                                                   |                                                                                                                   |
| a)                                                                                      | Position/status                                                                                               | CEO, Wealth and Retail Banking                                                                                    |
| b)                                                                                      | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3                                                                                       | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a)                                                                                      | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b)                                                                                      | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4                                                                                       |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a)                                                                                      | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|                                                                                         | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b)                                                                                      | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c)                                                                                      | Price(s) and volume(s)                                                                                        | Price £ Volume 10.675 100,110                                                                                     |
| d)                                                                                      | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|                                                                                         | - Aggregated volume                                                                                           | 10.675 100,110                                                                                                    |
|                                                                                         | - Price                                                                                                       |                                                                                                                   |
| e)                                                                                      | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f)                                                                                      | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                                                                                                   |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Roberto Hoornweg                                                                                                  |
| 2  | Reason for the notification                                                                                   |                                                                                                                   |
| a) | Position/status                                                                                               | Co-Head, Corporate & Investment Banking                                                                           |
| b) | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a) | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b) | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4  |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|    | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b) | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c) | Price(s) and volume(s)                                                                                        | Price £ Volume 10.675 251,765                                                                                     |
| d) | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|    | - Aggregated volume                                                                                           | 10.675 251,765                                                                                                    |
|    | - Price                                                                                                       |                                                                                                                   |
| e) | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f) | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                                                                                                   |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Sadia Ricke                                                                                                       |
| 2  | Reason for the notification                                                                                   |                                                                                                                   |
| a) | Position/status                                                                                               | Group Chief Risk Officer                                                                                          |
| b) | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a) | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b) | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4  |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|    | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b) | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c) | Price(s) and volume(s)                                                                                        | Price £ Volume 10.675 63,298                                                                                      |
| d) | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|    | - Aggregated volume                                                                                           | 10.675 63,298                                                                                                     |
|    | - Price                                                                                                       |                                                                                                                   |
| e) | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f) | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                                                                                                   |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Sunil Kaushal                                                                                                     |
| 2  | Reason for the notification                                                                                   |                                                                                                                   |
| a) | Position/status                                                                                               | Co-Head, Corporate & Investment Banking                                                                           |
| b) | Initial notification /Amendment                                                                               | Initial                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                   |
| a) | Name                                                                                                          | Standard Chartered PLC                                                                                            |
| b) | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                              |
| 4  |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                  |
|    | Identification code                                                                                           | ISIN: GB0004082847                                                                                                |
| b) | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan             |
| c) | Price(s) and volume(s)                                                                                        | Price £ Volume 10.675 114,061                                                                                     |
| d) | Aggregated information                                                                                        | Price £ Volume                                                                                                    |
|    | - Aggregated volume                                                                                           | 10.675 114,061                                                                                                    |
|    | - Price                                                                                                       |                                                                                                                   |
| e) | Date of the transaction                                                                                       | 12 May 2025                                                                                                       |
| f) | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                        |

| Details of the person discharging managerial responsibilities / person closely associated |                                                                                                               | ing managerial responsibilities / person closely                                                                   |
|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| a)                                                                                        | Name                                                                                                          | Tanuj Kapilashrami                                                                                                 |
| 2                                                                                         | Reason for the notification                                                                                   |                                                                                                                    |
| a)                                                                                        | Position/status                                                                                               | Chief Strategy & Talent Officer                                                                                    |
| b)                                                                                        | Initial notification /Amendment                                                                               | Initial                                                                                                            |
| 3                                                                                         | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                    |
| a)                                                                                        | Name                                                                                                          | Standard Chartered PLC                                                                                             |
| b)                                                                                        | LEI                                                                                                           | U4LOSYZ7YG4W3S5F2G91                                                                                               |
| 4                                                                                         |                                                                                                               | ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have |
| a)                                                                                        | Description of the financial instrument, type of instrument                                                   | Ordinary Shares of US\$0.50 each                                                                                   |
|                                                                                           | Identification code                                                                                           | ISIN: GB0004082847                                                                                                 |
| b)                                                                                        | Nature of the transaction                                                                                     | Award of 2025-27 Long Term Incentive Plan ("LTIP") award under the 2021 Standard Chartered Share Plan              |
| c)                                                                                        | Price(s) and volume(s)                                                                                        | Price £         Volume           10.675         73,625                                                             |
| d)                                                                                        | Aggregated information                                                                                        | Price £ Volume                                                                                                     |
|                                                                                           | - Aggregated volume                                                                                           | 10.675 73,625                                                                                                      |
|                                                                                           | - Price                                                                                                       |                                                                                                                    |
| e)                                                                                        | Date of the transaction                                                                                       | 12 May 2025                                                                                                        |
| f)                                                                                        | Place of the transaction                                                                                      | XLON London Stock Exchange                                                                                         |

London, 13 May 2025

As at the date of this announcement, the Board of Directors of Standard Chartered PLC comprises:

#### Chair:

Maria da Conceicao das Neves Calha Ramos

## Executive Directors:

William Thomas Winters, CBE (Group Chief Executive) and Diego De Giorgi (Group Chief Financial Officer)

#### Independent Non-Executive Directors:

Shirish Moreshwar Apte; Jacqueline Hunt; Diane Enberg Jurgens; Robin Ann Lawther, CBE; Lincoln Leong Kwok Kuen; Philip George Rivett (Senior Independent Director); David Tang and Linda Yi-chuang Yueh, CBE