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**UNITED COMPANY RUSAL, INTERNATIONAL  
PUBLIC JOINT-STOCK COMPANY**

*(Incorporated under the laws of Jersey with limited liability and continued in the  
Russian Federation as an international company)*  
**(Stock Code: 486)**

**OVERSEAS REGULATORY ANNOUNCEMENT**

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

United Company RUSAL, international public joint-stock company (the “**Company**”) announces that the attached announcement has been released in Russian to Public Joint-Stock Company Moscow Exchange MICEX-RTS on which the Company is listed and on the website of the Company.

For and on behalf of  
**United Company RUSAL,**  
**international public joint-stock company**  
**Evgenii Nikitin**  
*General Director, Executive Director*

19 May 2025

*As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Vladimir Kolmogorov, Mr. Semen Mironov and Mr. Aleksander Danilov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).*

*All announcements published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://rusal.ru/investors/info/moex/>, respectively.*

**Notice**  
**on the material fact of the particular decisions of the board of directors (supervisory board)**  
**of the issuer**

| 1. General information  |  |
|---|--|
| 1.1. Full corporate name (for a non-profit organization - name) of the issuer   | <i>United Company RUSAL, international public joint-stock company</i>  |
| 1.2. Address of the issuer indicated in the unified state register of legal entities  | <i>Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, Russian Federation</i>  |
| 1.3. Primary State Registration Number (OGRN) of the issuer (if applicable)   | <i>1203900011974</i>   |
| 1.4. Taxpayer Identification Number (INN) of the issuer (if applicable)   | <i>3906394938</i>  |
| 1.5. The issuer's unique code assigned by the Bank of Russia  | <i>16677-A</i>   |
| 1.6. Website address used by the issuer for the purposes of disclosure of information   | <i><a href="http://www.e-disclosure.ru/portal/company.aspx?id=38288">http://www.e-disclosure.ru/portal/company.aspx?id=38288</a><br/><a href="http://rusal.ru/investors/info/moex/">http://rusal.ru/investors/info/moex/</a></i> |
| 1.7. Date of the event (material fact) being subject matter of the notice   | <i>16.05.2025</i>  |
| 2. Notice content   |  |
| <p>2.1. The quorum of the meeting of the issuer's board of directors (supervisory board) and the results of voting on resolutions provided for in clause 15.1 of the Bank of Russia Regulation No. 714-P dated 27.03.2020 "On Disclosure of Information by Issuers of Equity Securities": <i>On agenda item №7: "Recommendations related to the amount of dividends on shares and the procedure for their payment, date as of which the persons entitled to receive dividends shall be determined", 12 (twelve) members of the Board of Directors took part in the meeting. The quorum is present. Resolution on the agenda item 7: "Recommendations related to the amount of dividends on shares and the procedure for their payment, date as of which the persons entitled to receive dividends shall be determined" has been made.</i></p> <p><i>Results of voting:</i></p> <p><i>On agenda item №7: Recommendations related to the amount of dividends on shares and the procedure for their payment, date as of which the persons entitled to receive dividends shall be determined:</i></p> <p><i>"FOR" — 11 votes</i></p> <p><i>"AGAINST" — 1 vote</i></p> <p><i>"ABSTAINED" — 0 votes</i></p> <p><i>On agenda item №8: "Candidates for election to the Board of Directors of the Company", 12 (twelve) members of the Board of Directors took part in the meeting. The quorum is present. Resolution on the agenda item 7: "Candidates for election to the Board of Directors of the Company" has been made.</i></p> <p><i>Results of voting:</i></p> <p><i>On agenda item №8: Candidates for election to the Board of Directors of the Company:</i></p> <p><i>"FOR" — 12 votes</i></p> <p><i>"AGAINST" — 0 vote</i></p> <p><i>"ABSTAINED" — 0 votes</i></p> <p>2.2. Contents of resolutions of the issuer's board of directors (supervisory board):</p> <p><i>On agenda item №7: Recommendations related to the amount of dividends on shares and the procedure for their payment, date as of which the persons entitled to receive dividends shall be determined.</i></p> |  |

**ADOPTED RESOLUTION:**

*To recommend to the Annual General Meeting of the Company's Shareholders not to distribute profit of UC RUSAL, IPJSC based on the results of 2024, not to declare and not to pay dividends based on the results for 2024.*

*On agenda item №8: Candidates for election to the Board of Directors of the Company.*

**ADOPTED RESOLUTION:**

*1) In addition to the resolution of the Company's Board of Directors dated 04 February 2025 (Minutes of the meeting No. 250201 dated 05 February 2025) on inclusion of the candidates, proposed by the shareholders of the Company, holding in aggregate at least 2% of the voting shares of the Company, into the list of candidates for voting at the Company's Annual General Meeting of Shareholders regarding election of the members of the Board of Directors, in accordance with article 11.3 of the Company's charter at the discretion of the Company's Board of Directors to include the following candidates for voting at the Company's Annual General Meeting of Shareholders:*

- 1. Burnham Christopher*
- 2. Vasilenko Anna Gennadiyevna*
- 3. Parker Kevin*
- 4. Talkington Timothy*
- 5. Čerňavskis Vladimirs*
- 6. Konotopchik Olga Nikolaevna*
- 7. Dvoryansky Yuri Vladimirovich*

*2) To acknowledge that Zonneveld Bernard has satisfied the criteria for independence set out in Rule 3.13 of the HKEx Listing Rules.*

2.3. Date of the meeting of the issuer's board of directors (supervisory board) where the relevant resolutions were made: **15 May 2025.**

2.4. Date and number of the minutes of the meeting of the issuer's board of directors (supervisory board) where the relevant resolutions were made: **16 May 2025, Minutes №250503/.**

2.5. The board of directors of the issuer has made decisions related to the exercise of rights under the issuer's securities. Identification features of securities: **Ordinary shares, registration number of the securities issue: 1-01-16677-A, date of registration: 03.09.2020, international securities identification code (ISIN): RU000A1025V3, classification of financial instruments international code (CFI): ESVXFR. The resolution of the Bank of Russia on the state registration of the issue of shares of the international company came into force on the date of state registration of the international company (Section 11, Article 7 of the Federal Law dated 03.08.2018 № 290-FZ On International Companies and International Funds), i.e. on 25.09.2020. The issuer's shares are circulated outside the Russian Federation by circulation in accordance with foreign law of shares under the trade code 486 on the main board of the Hong Kong Stock Exchange.**

**3. Signature**

3.1. Legal Counsel (acting under Power of Attorney No OKR-DV-24-0012 dated February 12, 2024)

(name of the position of the authorized person of the issuer)

(signature)

T.V. Atrokhova

(full name)

3.2. Date "16" May 2025