



AUDIT COMMITTEE TERMS OF REFERENCE

1. Membership

- 1.1 The Audit Committee shall consist of a minimum of three members (the “**Members**”). All Members shall be appointed by the Board and can be removed by the Board at its sole discretion.
- 1.2 Membership shall be confined to non-executive directors, the majority of which must be independent non-executive directors (“**INEDs**”) and at least one INED with appropriate professional qualifications or accounting or related financial management expertise.
- 1.3 The Chairman of the Audit Committee shall be appointed by the Board and must be an INED.
- 1.4 A former partner of the Company’s existing auditing firm shall be prohibited from acting as a Member for a period of two years from the date of his/her ceasing: (a) to be a partner of the firm; or (b) to have any financial interest in the firm, whichever is later.

2. Secretary

- 2.1 The company secretary shall be the secretary of the Audit Committee.
- 2.2 The Audit Committee may from time to time appoint any other person with appropriate qualification and experience as the secretary of the Audit Committee.

3. Meetings

- 3.1 The Audit Committee shall meet at least twice each year. The Company’s external auditor may request that a meeting be held if they consider it necessary.
- 3.2 Notice of any meeting has to be given at least 14 days prior to any such meeting being held, unless all Members unanimously waive such notice. Irrespective of the length of notice being given, attendance of a meeting by a Member shall be deemed waiver of the requisite length of notice by the Member. Notice of any adjourned meeting is not required if adjournment is for less than 14 days.

- 3.3 The Chairman of the Audit Committee shall act as chairman of a meeting. In the absence of the Chairman of the Audit Committee, the remaining Members present shall elect one of themselves who is an INED to chair the meeting.
- 3.4 The quorum for decisions of the Audit Committee shall be any two Members, one of whom must be an INED.
- 3.5 Meetings could be held in person, by telephone or by video conference. Members may participate in a meeting by means of a conference telephone or similar communications equipment or through electronic means of communications by means of which all persons participating in the meeting are capable of hearing each other.
- 3.6 Resolutions of the Audit Committee shall be passed by a majority of votes. Only Members are entitled to vote at a meeting.
- 3.7 A resolution in writing signed by all the Members shall be as valid and effectual as if it had been passed at a meeting of the Audit Committee duly convened and held.
- 3.8 Full minutes and resolutions in writing shall be kept by the secretary of the Audit Committee. Draft and final versions of minutes shall be circulated to all Members for their comment and records respectively within a reasonable period of time after the meeting. Minutes and resolutions in writing shall be open for directors' inspection.

4. Attendance at Meetings

- 4.1 At least once a year, representatives of the Company's external auditor will meet the Audit Committee without any management members being present, except by invitation of the Audit Committee, to discuss matters relating to its audit fees, any issue arising from the audit and any other matters the auditor may wish to raise.
- 4.2 At the invitation of the Audit Committee, the following persons may attend the meeting:
 - (i) the head of Internal Audit or in his/her absence, a representative from Internal Audit;
 - (ii) Chief Executive Officer and Group Finance Director (or persons occupying the same positions);
 - (iii) other members of the Board;
 - (iv) representative(s) of the external auditor or other external advisers; and
 - (v) other persons proposed by any Director.

5. Annual General Meeting

- 5.1 The Chairman of the Audit Committee or in his/her absence, another Member (who must be an INED), shall attend the Company's annual general meeting and be prepared to respond to shareholders' questions on the Audit Committee's activities and their responsibilities.

6. Responsibilities, Powers and Discretion

The responsibility of the Audit Committee is to assist the Board in fulfilling its duties through the review and supervision of the Company's financial reporting, risk management and internal controls and to assist the Board with any other responsibilities as may be delegated by the Board from time to time. The Audit Committee shall have the following responsibilities, powers and discretion:

Relationship with the Company's external auditor

- 6.1 to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of resignation or dismissal of the external auditor;
- 6.2 to act as the key representative body for overseeing the Company's relations with the external auditor;
- 6.3 to review and monitor the external auditor's independence and objectivity, including to:
 - (a) consider all relationship between the Company and the audit firm; and
 - (b) obtain from the audit firm, on an annual basis, information about policies and processes for maintaining independence and monitoring compliance with relevant requirements, including those for rotation of audit partners and staff;
- 6.4 to review and monitor the effectiveness of the audit process in accordance with applicable standards and to discuss with the external auditor the nature and scope of the audit and reporting obligations before the audit commences;
- 6.5 to develop and implement policy on the engagement of external auditor to supply non-audit services, and for this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude it to be part of the audit firm nationally or internationally;
- 6.6 to report to the Board, identifying and making recommendations on any of the above matters where action or improvement is needed;

Review of financial information of the Company

- 6.7 to monitor the integrity of the Company's financial statements and annual report and accounts, half-year report and quarterly reports (if applicable), to review any significant financial reporting judgments contained therein, and in reviewing the reports before submission to the Board, to focus particularly on:

- (a) financial reporting and accounting policies and practices and any changes in these policies and practices;
- (b) major judgmental areas;
- (c) significant adjustments resulting from audit;
- (d) the going concern assumptions and any qualifications;
- (e) compliance with accounting standards; and
- (f) compliance with the Rules Governing the Listing of Securities on The Hong Kong Stock Exchange Limited (the “**Listing Rules**”), legal requirements and any applicable rules in relation to financial reporting;

6.8 In regard to 6.7 above:

- (a) Members should liaise with the Board and senior management; and the Audit Committee must meet, at least twice a year, with the Company’s external auditor; and
- (b) the Audit Committee should consider any significant or unusual items that are, or may need to be, reflected in the reports and accounts and should give due consideration to any matters that have been raised by the Company’s staff responsible for the accounting and financial reporting function, compliance officer (or person occupying the same position), or external auditor;

Oversight of the Company’s financial reporting, risk management and internal control systems

- 6.9 to review the Company’s financial controls and risk management and internal control systems with particular regard to their effectiveness;
- 6.10 to ensure that the effectiveness of the risk management and internal control systems of the Company and its subsidiaries is reviewed at least annually, and management to provide a confirmation on the effectiveness of these systems, and the scope of the review should cover all material controls, including financial, operational and compliance controls;
- 6.11 to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have appropriate and effective risk management and internal control systems for the purposes of dealing with identified risks, safeguarding assets, preventing and detecting fraud, misconduct and loss, such discussion should include:
- (a) the adequacy of resources (internal and external) for designing, implementing and monitoring the risk management and internal control systems, including staff qualifications and experience, training programmes and budget of the Group’s accounting, internal audit and financial reporting functions;
 - (b) the changes in the nature and extent of significant risks, and the ability of the Group to respond to changes in its business and the external environment;

- (c) the scope and quality of management's ongoing monitoring of risks and of the internal control systems, and the work of its internal audit function and other assurance providers, if any;
 - (d) the extent and frequency of communication of monitoring results to the Board for the purposes of assessing the adequacy and the effectiveness of the risk management and internal control systems of the Group; and
 - (e) significant control failings or weaknesses identified during the review of the risk management and internal control systems, and the extent to which they have resulted in unforeseen outcomes or contingencies that have had, could have had, or may in the future have, a material impact on the financial performance or condition of the Company, and any remedial measures taken to address such control failings or weaknesses;
- 6.12 to consider major investigation findings on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
- 6.13 to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Group, and to review and monitor its effectiveness, and to meet with the Head of Internal Audit at least once a year to ensure that there are no unresolved issues or concerns;
- 6.14 to review the Group's financial and accounting policies and practices;
- 6.15 to review the statement of the Board on the effectiveness of the Group's risk management and internal control systems (including the adequacy of resources, staff qualifications and experience, training programmes and budget of the Group's accounting, internal audit and financial reporting functions) prior to endorsement by the Board;
- 6.16 to review the external auditor's management letter, any material queries raised by the external auditor to management in respect of the accounting records, financial accounts or systems of control and the management's response;
- 6.17 to ensure that the Board will provide a timely response to the issues raised in the external auditor's management letter;
- 6.18 to review the whistleblowing policy and system for employees of the Group and those who deal with the Group to raise concerns, in confidence and anonymity about possible improprieties in financial reporting, internal control or other matters, and to ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;

Corporate governance functions delegated by the Board

- 6.19 to develop and review the Company's policies and practices on corporate governance including policies and practices on anti-bribery and anti-corruption, and make recommendations to the Board;
- 6.20 to review and monitor the training and continuous professional development of Directors and senior management;
- 6.21 to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- 6.22 to develop, review and monitor the code of conduct and compliance manual (if any) applicable to employees and Directors;
- 6.23 to review the Company's compliance with the Corporate Governance Code (Appendix C1 to the Listing Rules) and the disclosure in the Corporate Governance Report;

Report to the Board and other matters

- 6.24 to consider and carry out any other matters specifically referred to the Audit Committee by the Board; and
- 6.25 to report on all of the above matters to the Board.

7. Reporting Responsibilities

- 7.1 The Audit Committee shall report to the Board on their decisions or recommendations, except on matters where there are legal or regulatory restrictions on its ability to do so (such as a restriction on disclosure due to regulatory requirements).

8. Authority

- 8.1 The Audit Committee is authorised by the Board to inspect all accounts, books and records of the Company.
- 8.2 The Audit Committee shall have the right to require the Company's management to furnish information on any matter relating to the financial position of the Company, its subsidiaries or affiliates, as may be required for the purpose of performing its duties.
- 8.3 Any Member may seek independent professional advice in appropriate circumstances at the Company's expense to perform his/her duties as a Member, and arrangements could be made through the Company Secretary.
- 8.4 The Audit Committee shall be provided with sufficient resources to perform its duties.

9. Publication of the Terms of Reference

- 9.1 The terms of reference are posted on the websites of the Company and Hong Kong Exchanges and Clearing Limited. A copy of the terms of reference is made available to any person without charge upon request.

*Revised: 1 January 1999
1 January 2005
1 January 2009
1 March 2012
6 March 2013
16 March 2016
1 January 2019
20 March 2024
21 May 2025*