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**Shanxi Installation Group Co., Ltd.**  
**山西省安装集团股份有限公司**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2520)**

- (1) RESIGNATION OF EXECUTIVE DIRECTOR;  
(2) RESIGNATION OF GENERAL MANAGER;  
(3) CHANGE OF CHAIRMAN OF THE BOARD;  
(4) CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE;  
AND  
(5) CHANGE OF AUTHORISED REPRESENTATIVE**

**RESIGNATION OF EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Shanxi Installation Group Co., Ltd. (the “**Company**”) announces that Mr. Wang Limin has resigned as an executive Director, the chairman of the first session of the Board (the “**Chairman**”) and the chairman of the nomination committee of the Board (“**Nomination Committee**”) due to work adjustments, with effect as and when his resignation report was delivered to the Board (i.e. May 22, 2025).

Mr. Wang Limin has confirmed that he has no disagreement with the Company and the Board and there is no matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Company and the Board would like to express their sincere gratitude to Mr. Wang Limin for his outstanding contribution to the development of the Company during his tenure.

## **RESIGNATION OF GENERAL MANAGER**

The Board further announces that Mr. Ren Rui has resigned as the vice president and general manager of the Company due to work adjustments, with effect as and when his resignation report was delivered to the Board (i.e. May 22, 2025). Following his resignation, Mr. Ren Rui will continue to serve as the executive Director of the first session of the Board. Mr. Ren Rui's resignation will not affect the normal operation of the Company. The Company will complete the selection and appointment of the general manager of the Company as soon as possible in accordance with relevant requirements.

Mr. Ren Rui has confirmed that he has no disagreement with the Company and the Board and there is no matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company and the Stock Exchange. The Company and the Board would like to express their sincere gratitude to Mr. Ren Rui for his outstanding contribution to the development of the Company during his tenure as vice president and general manager of the Company.

## **CHANGE OF CHAIRMAN OF THE BOARD AND CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE**

The Board has approved the election of Mr. Ren Rui as Chairman and the chairman of the Nomination Committee in place of Mr. Wang Limin at the 43rd meeting of the first session of the Board convened on May 22, 2025, with a term commencing from the date of consideration and approval by the Board (i.e. May 22, 2025) until the date of establishment of the second session of the Board.

## **CHANGE OF AUTHORISED REPRESENTATIVE**

The Board further announces that, Mr. Wang Limin ceased to be the authorised representative of the Company under Rule 3.05 of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Authorised Representative**”) with effect from May 22, 2025. Mr. Ren Rui, the Chairman and executive Director, has been appointed as the Authorised Representative with effect from May 22, 2025.

By order of the Board  
**Shanxi Installation Group Co., Ltd.**  
山西省安裝集團股份有限公司  
**Mr. Ren Rui**  
*Chairman and Executive Director*

Shanxi, the PRC, May 22, 2025

*As at the date of this announcement, the Board comprises: (i) Mr. Ren Rui, and Mr. Zhang Yan as executive Directors, (ii) Mr. Xu Guanshi, Mr. Zhang Hongjie, Mr. Mu Jianwei and Mr. Feng Cheng as non-executive Directors; and (iii) Mr. Wang Jingming, Professor Wu Qiusheng, Ms. Shin Chuck Yin and Mr. Guo He as independent non-executive Directors.*