



## HYBRID KINETIC GROUP LIMITED

### 正道集團有限公司

(incorporated in Bermuda with limited liability)

(Stock code: 1188)

## LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “Board”) of Hybrid Kinetic Group Limited are set out below:

### EXECUTIVE DIRECTORS

Mr. Shan Chuanlong (*Chairman*)

Mr. Kong Fan

### NON-EXECUTIVE DIRECTORS

Mr. Ruan Jian Mr. Zheng Yu

### INDEPENDENT NON-EXECUTIVE DIRECTOR

Ms. Pan Hong

Mr. Wu Wenchang

Mr. Yuen Wai Keung

There are three committees of the Board. The membership information of these committees on which each Board member serves is as follows:

| <b>Board Committee</b>    | <b>Audit Committee</b> | <b>Nomination Committee</b> | <b>Remuneration Committee</b> |
|---------------------------|------------------------|-----------------------------|-------------------------------|
| <b>Board of Directors</b> |                        |                             |                               |
| Mr. Shan Chuanlong        |                        | C                           | M                             |
| Mr. Kong Fan              |                        |                             |                               |
| Mr. Ruan Jian             |                        |                             |                               |
| Mr. Zheng Yu              |                        |                             |                               |
| Ms. Pan Hong              | M                      |                             | C                             |
| Mr. Wu Wenchang           | M                      | M                           | M                             |
| Mr. Yuen Wai Keung        | C                      | M                           | M                             |

Notes:

C Chairperson of the relevant Board Committee(s)

M Member of the relevant Board Committee(s)

Hong Kong, 29 May 2025