Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

RETIREMENT OF DIRECTORS

United Company RUSAL, international public joint-stock company (the "Company") announces that each of Mr. Vladimir Kolmogorov (a non-executive director of the Company) and Mr. Aleksander Danilov (a non-executive director of the Company), will retire as directors of the Company and will cease to be a member of any committee of the board of directors ("Board") with effect from commencement of the annual general meeting of shareholders of the Company on 26 June 2025. Each of Mr. Vladimir Kolmogorov and Mr. Aleksander Danilov has not offered himself for re-election and confirmed that he did not have any disagreement with the Board and that there is no other matter relating to his retirement which needs to be brought to the attention of the shareholders of the Company.

The Company would like to express its sincere gratitude to Mr. Vladimir Kolmogorov and Mr. Aleksander Danilov for their valuable contribution during their term of office in the Board of the Company.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin

General Director, Executive Director

3 June 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Vladimir Kolmogorov, Mr. Semen Mironov and Mr. Aleksander Danilov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.