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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

REQUISITION BY SHAREHOLDER TO CONVENE AN EXTRAORDINARY GENERAL MEETING AND THE RECORD DATE

United Company RUSAL, international public joint-stock company (the "Company") announces that on 2 June 2025, the Company received an original letter of requisition (the "Requisition Letter") served by EN+ GROUP International public joint-stock company ("EN+"), a controlling shareholder of the Company, requiring an extraordinary general meeting of the Company (the "EGM") to be called by the board of directors of the Company (the "Board").

Pursuant to the Requisition Letter, EN+ requested the Board to convene an EGM for the purposes of provision of certain documents relating to the Company, details which are set out below:

- 1. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of Documents constituting or evidencing instructions, recommendations, guidance, directions, suggestions, incentives directed at RUSAL Board members by EN+ in connection with adoption of dividend resolutions for the years 2017-2024.
- 2. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of communications passing within and between EN+ and RUSAL from 2019 to 2024 concerning the impact of the ToR's restrictions on the distribution of dividends to Mr Oleg Deripaska.

- 3. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to EN+ Nomination Committee starting from 2018 to 2024.
- 4. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to the vetting process in respect of each candidate of the RUSAL Board member, starting from 2018 to 2024.
- 5. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to search and selection of candidates for the positions of RUSAL's directors by independent executive search firm starting from 2018 to 2024.
- 6. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents, correspondence and communications relating to selection of independent executive search firm and interaction with it starting from 2018 to 2024.
- 7. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all Documents relating to the discussion of RUSAL's dividend policy from time to time, including the terms, interpretation, application and consideration of the dividend policy and any change thereto, to include Documents relating to the meeting on 15 July 2015.
- 8. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of all agreements to which RUSAL is party which contain covenants which restricted the payment of dividends by RUSAL for the years 2017-2024, and all communications with covenant beneficiaries relating to RUSAL seeking waivers, consents or relief from those covenants.
- 9. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of Documents recording RUSAL's actual loan and borrowing drawdowns and repayments for each reporting period from 2015 to 2024, with a breakdown by each loan.

- 10. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of the Agreement dated 10 December 2012 in relation to PJSC "Mining and Metallurgical Company "Norilsk Nickel" between RUSAL, Whiteleave Holdings Limited, Crispian Investments Limited, Mr Vladimir Potanin and Mr Roman Abramovich as amended and restated.
- 11. Provision to a shareholder of the Company holding more than 20% of the Company's shares of copies of Side letter No 15 to the Agreement dated 10 December 2012 in relation to PJSC "Mining and Metallurgical Company "Norilsk Nickel" between the RUSAL, Whiteleave Holdings Limited, Crispian Investments Limited, Mr Vladimir Potanin and Mr Roman Abramovich as amended and restated.
- 12. Provision to a shareholder of the Company holding more than 20% of the Company's shares and making within a reasonable time the respective request to the Company of copies of communications between Mr Nicholas Jordan, EN+ and RUSAL relating to the resignation of Mr Nicholas Jordan from Rusal's Board.

A Board meeting shall be held on 6 June 2025 to consider the Requisition Letter and convening of the EGM.

It is expected that the record date for ascertaining entitlement of persons to participate in the EGM shall be 18 June 2025. This announcement is made by the Company pursuant to Rule 13.66(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The Company will make further announcements as and when required.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin

General Director, Executive Director

3 June 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Vladimir Kolmogorov, Mr. Semen Mironov and Mr. Aleksander Danilov, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko and Mr. Bernard Zonneveld (Chairman).

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.