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(Incorporated in Bermuda with limited liability)

(Stock Code: 371)

**APPOINTMENT OF EXECUTIVE DIRECTOR
AND
CHANGE IN COMPOSITION OF NOMINATION COMMITTEE**

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of Beijing Enterprises Water Group Limited (the “Company”) is pleased to announce that Ms. Zhou Xueyan (“Ms. Zhou”) has been appointed as an executive director of the Company with effect from 5 June 2025.

Ms. Zhou Xueyan, aged 52, is a non-executive director of China Gas Holdings Limited (Stock Code: 348), a company listed on the main board of the Stock Exchange of Hong Kong Limited (the “Stock Exchange”). Ms. Zhou is concurrently the chairman of 北京北控水務有限公司 (Beijing Enterprises Water Treatment Limited*), a director of 北京京城環保股份有限公司 (BMEI Co., Ltd.*) and a director and the general manager of 北京北控制水有限公司 (Beijing Beikong Water Manufacturing Co., Ltd.*). Ms. Zhou graduated from Renmin University of China with a bachelor’s degree in Economics and later obtained a master’s degree in Economics and PhD in Management. Ms. Zhou has joined Beijing Enterprises Holdings Limited (the “BEHL”) (Stock Code: 392), a company listed on the main board of the Stock Exchange since 2011 and served as the deputy manager of the enterprise management department of BEHL from August 2011 to August 2014, the manager of the comprehensive business management department of BEHL from August 2014 to June 2021 and the general manager of the operation management department of BEHL from June 2021 to March 2025.

Save as disclosed herein, Ms. Zhou has not held any directorship in any other listed companies in the past three years.

As at the date hereof, Ms. Zhou does not have any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein and as at the date of this announcement, Ms. Zhou does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company (as defined in the Rules Governing The Listing of Securities on the Stock Exchange) (the “Listing Rules”) and does not hold any position in the Company or any of its subsidiaries.

The Company and Ms. Zhou entered into a letter of appointment for a term of three years effective on 5 June 2025. Pursuant to the amended and restated bye-laws of the Company and the Listing Rules (as amended from time to time), Ms. Zhou shall hold office until the first annual general meeting of the Company and, being eligible, offer herself for re-election and thereafter subject to retirement by rotation and re-election at annual general meetings of the Company. Ms. Zhou may at the discretion of the Board be provided an appropriate emolument by reference to the need of her duties and prevailing situation.

The Board is not aware of any other matter relating to the appointment of Ms. Zhou that needs to be brought to the attention of the holders of securities of the Company and does not have any information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express welcome to Ms. Zhou in joining the Board.

CHANGE IN COMPOSITION OF NOMINATION COMMITTEE

The Board further announces that with effect from 5 June 2025, (i) Mr. Guo Rui (“Mr. Guo”), an independent non-executive director of the Company, has ceased to be a member of the nomination committee of the Company (the “Nomination Committee”); and (ii) Ms. Chan Siu Chee Sophia (“Ms. Chan”), an independent non-executive director of the Company, has been appointed as a member of the Nomination Committee. Following the above change, the Nomination Committee comprises three members, namely Mr. Xiong Bin (Chairman), Mr. Shea Chun Lok Quadrant and Ms. Chan Siu Chee Sophia and has one director of a different gender.

The above changes were made in response to the amendments to the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which will come into effect on 1 July 2025. Sound corporate governance plays a vital role in the overall performance of the Company. The Board believes that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhances good corporate governance practices of the Company as a whole.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Guo for his valuable contributions to the Company during his tenure as a member of the Nomination Committee and extend welcome to Ms. Chan in her new role in the Nomination Committee.

By Order of the Board
Beijing Enterprises Water Group Limited
Xiong Bin
Chairman

Hong Kong, 5 June 2025

As at the date of this announcement and following appointment of an executive director, the Board comprises eight executive directors, namely Mr. Xiong Bin (Chairman), Mr. Zhou Min (Chief Executive Officer), Mr. Li Haifeng, Ms. Sha Ning, Mr. Zhang Wenjiang, Ms. Zhou Xueyan, Mr. Tung Woon Cheung Eric and Mr. Li Li, one non-executive director, namely Mr. Yuan Jianwei and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.

** For identification purpose only*