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(Stock Code: 412)

CHANGE OF COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "Board") of directors (the "Directors") of Shandong Hi-Speed Holdings Group Limited (the "Company") announces the following changes in the composition of the nomination committee of the Board (the "Nomination Committee"), with effect from 6 June 2025:

- (i) Mr. Chen Di, a non-executive Director, ceased to be a member of the Nomination Committee: and
- (ii) Ms. Liao Jianrong, an executive Director, has been appointed as a member of the Nomination Committee.

Following the above changes, the Nomination Committee comprises three independent non-executive Directors (namely Mr. Chan Wai Hei, Mr. Jonathan Jun Yan and Mr. Fang Ying) and two executive Directors (namely Mr. Li Tianzhang and Ms. Liao Jianrong).

The above changes were made in response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which will come into effect on 1 July 2025. The Board believes that implementing these changes could strengthen the effectiveness and diversity of the Board, and further enhances good corporate governance practices of the Company as a whole.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Chen Di for his valuable contributions to the Company during his tenure as a member of the Nomination Committee, and extend a warm welcome to Ms. Liao Jianrong on her new role in the Nomination Committee.

By order of the Board Shandong Hi-Speed Holdings Group Limited Li Tianzhang

Chairman

Hong Kong, 6 June 2025

As at the date of this announcement, the Board comprises Mr. Li Tianzhang, Mr. Zhu Jianbiao, Mr. Liu Zhijie, Ms. Liao Jianrong and Mr. Liu Yao as executive Directors; Mr. Liang Zhanhai, Mr. Chen Di and Mr. Wang Wenbo as non-executive Directors; and Mr. Guan Huanfei, Mr. Chan Wai Hei, Mr. Jonathan Jun Yan and Mr. Fang Ying as independent non-executive Directors.