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## **Melco International Development Limited**

*(Incorporated in Hong Kong with limited liability)*

Website : [www.melco-group.com](http://www.melco-group.com)

(Stock Code : 200)

### **(1) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND EXECUTIVE DIRECTOR; AND (2) CHANGES IN COMPOSITION OF BOARD COMMITTEES**

Reference is made to the announcement dated 15 May 2025 issued by Melco International Development Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) in relation to the passing away of Mr. John William Crawford, J.P. (“**Late Mr. Crawford J.P.**”), who was an independent non-executive director (“**INED**”), the chairman of the Audit Committee (the “**Audit Committee**”) and a member of the Remuneration Committee (the “**Remuneration Committee**”) and the Nomination and Corporate Governance Committee (the “**NCGC**”) of the Company.

The board of directors (the “**Board**”) of the Company is pleased to announce the following appointments and changes in composition of the Board committees, all with effect from 6 June 2025:

- (1) Mr. Ko Chun Fung, Henry (“**Mr. Ko**”) has been appointed as an INED to fill the vacancy occasioned by the passing away of the Late Mr. Crawford J.P., a member of the Audit Committee, a member and the chairman of the Remuneration Committee and a member of the NCGC;
- (2) Mr. Geoffrey Stuart Davis (“**Mr. Davis**”), the existing Chief Financial Officer of the Company, has been appointed as an executive director of the Company and changed from a non-voting co-opted member to a voting member of both the Executive Committee and the Finance Committee of the Company;
- (3) Mr. Tsui Che Yin, Frank, an INED, has been appointed as the chairman of the Audit Committee and has ceased to act as the chairman of each of the Remuneration Committee and the NCGC; and
- (4) Ms. Karuna Evelyne Shinsho, an INED, has been appointed as the chairman of the NCGC.

Following the above appointment of a new INED and changes in composition of the Board committees, (1) the number of INEDs has been restored to the minimum number of three as required under Rules 3.10(1) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and (2) the Audit Committee meets the chairmanship requirement and the number of INEDs on the Audit Committee is in compliance with the majority requirement under Rule 3.21 of the Listing Rules.

### **Appointment of INED**

The biographical details of Mr. Ko are set out below.

Mr. Ko, aged 65, is a seasoned professional with a strong track record of successful senior positions in Asia. Prior to joining the Company, he has led various high profile ventures in the telecom industry. He was a founder of iAsia Online Systems Limited, and in his capacity as chief executive officer and executive director, nurtured its growth into a leading financial trading solutions vendor in Hong Kong and mainland China. In his capacity as chief executive officer and executive director of PAL Development Limited, Mr. Ko then went on to set up the lottery business, which was subsequently acquired by MelcoLot Limited (a company listed on the GEM Board of The Stock Exchange of Hong Kong Limited) in late 2007. He was then appointed as the chief executive officer and executive director of MelcoLot Limited from 2008 to 2017. Mr. Ko obtained a Bachelor of Engineering degree with first class honours from Deakin University and was awarded an Australian Postgraduate Course Award to pursue his studies at the Australian Graduate School of Management at the University of New South Wales, where he completed his Master of Business Administration degree.

In respect of the appointment as an INED, Mr. Ko has entered into a letter of appointment with the Company for a term of three years commencing from 6 June 2025, which term will be automatically renewed for consecutive term(s) of three years, subject to retirement by rotation and re-election at the annual general meeting in accordance with the articles of association of the Company (the “**Articles of Association**”). Mr. Ko is entitled to a director’s fee of HK\$200,000 per annum for acting as an INED, HK\$100,000 per annum for serving as a member of the Audit Committee, HK\$40,000 per annum for serving as the chairman of the Remuneration Committee and HK\$40,000 per annum for serving as a member of the NCGC. Such fee is determined by the Board with reference to his duties and responsibilities with the Company, the prevailing market conditions and the recommendation of the Remuneration Committee.

Before his appointment became effective, on 3 June 2025, Mr. Ko has obtained legal advice from a firm of solicitors qualified to advise on Hong Kong law pursuant to Rule 3.09D of the Listing Rules and has confirmed that he understood his obligations as a director of the Company. Mr. Ko has also confirmed that (1) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (2) he does not have any past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (3) there are no other factors that may affect his independence as an INED at the time of his appointment.

Save as disclosed above, as at the date of this announcement, Mr. Ko has confirmed that he (i) has not held any directorships in the past three years in any other public companies the

securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position with the Company and other members of the Group or other major appointments and professional qualifications; and (iii) does not have any relationship with any directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company; and (iv) does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or interests in debentures of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “SFO”).

Save as disclosed above, Mr. Ko has also confirmed that there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and the Company is not aware of any other matters that need to be brought to the attention of the Company’s shareholders in connection with Mr. Ko’s appointment.

### **Appointment of Executive Director**

The biographical details of Mr. Davis are set out below.

Mr. Davis, aged 57, has been the Chief Financial Officer of the Company since December 2017, overseeing the Group’s finance and treasury functions. He is also a director of a number of subsidiaries of the Company. He is currently an Executive Vice President and Chief Financial Officer of Melco Resorts & Entertainment Limited (“**Melco Resorts**”), a subsidiary of the Company listed on the Nasdaq Global Select Market in the United States and a Director and Chief Financial Officer of Studio City International Holdings Limited, subsidiary of the Company listed on the New York Stock Exchange in the United States. Prior to that, he served as the Deputy Chief Financial Officer of Melco Resorts from August 2010 to March 2011 and Senior Vice President, corporate finance of Melco Resorts from 2007, when he joined Melco Resorts. Mr. Davis was a research analyst for Citigroup Investment Research, where he covered the U.S. gaming industry from 2001 to 2007. From 1996 to 2000, he held a number of positions at Hilton Hotels Corporation and Park Place Entertainment. Mr. Davis has been a CFA charter holder since 2000 and obtained a Bachelor of Arts degree from Brown University in 1991.

In respect of the appointment of Mr. Davis as an executive director. Mr. Davis has entered into a letter of appointment with the Company with no specific term and his directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the provisions of the Articles of Association, but there is otherwise no service contract entered into between Mr. Davis and the Company in respect of such appointment.

For acting as an executive director of the Company, Mr. Davis is not entitled to receive any remuneration from the Company in addition to the remuneration he is receiving for him acting as the Chief Financial Officer of Company and the Executive Vice President and Chief Financial Officer of Melco Resorts.

Before his appointment became effective, on 2 June 2025, Mr. Davis has obtained legal advice from a firm of solicitors qualified to advise on Hong Kong law pursuant to Rule 3.09D of the Listing Rules and has confirmed that he understood his obligations as a director of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Davis has confirmed that he (i) has not held any directorships in the past three years in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position with the Company and other members of the Group or other major appointments and professional qualifications; and (iii) does not have any relationship with any directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company.

As of the date of this announcement, Mr. Davis has (1) personal interests in 895,080 shares of the Company, and 461,000 underlying shares of the Company in respect of awarded shares granted under the share incentive award scheme of the Company; and (2) personal interests in 2,125,377 shares of Melco Resorts, an associated corporation of the Company, and 1,379,130 underlying shares of Melco Resorts in respect of restricted shares granted under the share incentive plan of Melco Resorts. Save as disclosed above, Mr. Davis does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or interests in debentures of the Company and its associated corporations within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. Davis has also confirmed that there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and the Company is not aware of any other matters that need to be brought to the attention of the Company's shareholders in connection with Mr. Davis's appointment.

The Board would like to take this opportunity to welcome both Mr. Ko and Mr. Davis for joining the Board.

By Order of the Board of  
**Melco International Development Limited**  
**Leung Hoi Wai, Vincent**  
*Company Secretary*

Hong Kong, 6 June 2025

*As at the date of this announcement, the Board comprises four Executive Directors, namely Mr. Ho, Lawrence Yau Lung (Chairman and Chief Executive Officer), Mr. Evan Andrew Winkler (President and Managing Director), Mr. Chung Yuk Man, Clarence and Mr. Geoffrey Stuart Davis (Chief Financial Officer); and three Independent Non-executive Directors, namely Mr. Tsui Che Yin, Frank, Ms. Karuna Evelyne Shinsho and Mr. Ko Chun Fung, Henry.*