



Johnson Electric Holdings Limited

(Incorporated in Bermuda with limited liability)

(Stock Code: 179)

PROXY FORM FOR 2025 ANNUAL GENERAL MEETING

I/We¹ _____
of _____
being the registered holder(s) of² _____ shares of HK\$0.05 each in the capital of Johnson Electric Holdings Limited ("Company"), hereby appoint³ the Chairman of the Meeting or³ _____ of _____
as my/our proxy to attend and vote for me/us at the Annual General Meeting of the Company ("AGM" or "Meeting") to be held at Star Room, Level 42, Cordis, Hong Kong, 555 Shanghai Street, Mongkok, Kowloon, Hong Kong on Thursday, 17 July 2025 at 3:00 p.m. and at any adjourned meeting for or against the resolutions as indicated below:

Ordinary Resolutions		For ⁴	Against ⁴
1.	To receive and adopt the Audited Consolidated Financial Statements and the Reports of the Directors and of the Auditor for the year ended 31 March 2025		
2.	To declare a final dividend of 44 HK cents per share in respect of the year ended 31 March 2025		
3.	To re-elect the following directors:		
	(a) Prof. Michael Enright as an independent non-executive director		
	(b) Mrs. Catherine Bradley as an independent non-executive director		
4.	To authorise the board of directors to fix the directors' remuneration		
5.	To re-appoint Messrs. PricewaterhouseCoopers as Auditor and to authorise the directors to fix its remuneration		
6.	To give a general mandate to the directors to buy back shares of the Company		
7.	To give a general mandate to the directors to issue, allot and deal with additional shares of the Company		
8.	To extend the general mandate granted to the directors to issue additional shares bought back by the Company pursuant to resolution numbered 6		

Dated this _____ day of _____ 2025

Signed⁵: _____

Notes

- Full name(s) and address(es) to be inserted in **BLOCK CAPITALS**.
- Please insert the number of shares of HK\$0.05 each registered in your name(s). If no number is inserted, this proxy form will be deemed to relate to all the shares registered in your name(s).
- If any proxy other than the Chairman of the Meeting is preferred, strike out the words 'the Chairman of the Meeting' and insert the name and address of the proxy desired in the space provided. If no name is inserted, the Chairman of the Meeting will act as your proxy. **ANY ALTERATION MADE TO THIS PROXY FORM MUST BE INITIALLED BY THE PERSON WHO SIGNS IT.**
- IMPORTANT: IF YOU WISH TO VOTE FOR THE RESOLUTION, INSERT AN 'X' IN THE BOX MARKED 'FOR', IF YOU WISH TO VOTE AGAINST THE RESOLUTION, INSERT AN 'X' IN THE BOX MARKED 'AGAINST'.** If no direction is given, the proxy will vote or abstain as he thinks fit.
- This proxy form must be signed by you or your attorney duly authorised in writing or, in the case of a corporation, must be either under its common seal or under the hand of an officer or attorney duly authorised.
- To be valid, this proxy form together with the power of attorney or other authority (if any) under which it is signed or a notarially certified copy thereof, must be deposited at the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, 17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong not less than 48 hours (excluding any part of a day that is a public holiday) before the time appointed for holding the AGM or any adjourned meeting.
- In the case of joint registered holders of any shares, any one of such persons may vote at the AGM, either personally or by proxy, in respect of such shares as if he/she were solely entitled thereto but the vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the vote(s) of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the Company's register of members in respect of the relevant joint holding.
- The proxy need not be a member of the Company but must attend the AGM in person to represent you.
- Completion and return of this proxy form will not preclude you from attending and voting at the AGM in person should you so wish.

PERSONAL INFORMATION COLLECTION STATEMENT

Your supply of your and your proxy's (or proxies') name(s) and address(es) is on a voluntary basis for the purpose of processing your request for the appointment of a proxy (or proxies) and your voting instructions for the 2025 AGM of the Company (the "Purposes"). We may transfer your and your proxy's (proxies') name(s) and address(es) to our agent, contractor, or third party service provider who provides administrative, computer and other services to us for the Purposes, and to such parties who are authorized by law to request the information. Your and your proxy's (or proxies') name(s) and address(es) will be retained for such period as may be necessary to fulfil the Purposes. You/your proxy (or proxies) has/have the right to request access to and/or correction of the relevant personal data in accordance with the provisions of the Personal Data (Privacy) Ordinance, and any such request should be in writing by either of the following means:

By mail to: Personal Data Privacy Officer
Computershare Hong Kong Investor Services Limited
17M Floor, Hopewell Centre, 183 Queen's Road East, Wan Chai, Hong Kong

By email to: hkinfo@computershare.com.hk