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中國銀行股份有限公司  
BANK OF CHINA LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)  
(the "Bank")  
(Stock Code: 3988)

## ANNOUNCEMENT

### Resignation of Mr. Zhang Xiaodong as Executive Vice President of the Bank

The Board of Directors of the Bank (the "Board") received the resignation letter from Mr. Zhang Xiaodong. Due to the change of job, Mr. Zhang Xiaodong resigned as Executive Vice President of the Bank. The resignation shall become effective as of 16 June 2025.

#### I. Summary on the Early Departure

Name	Position upon Resignation	Date of Resignation	Original Expiration Date of Term of Office	Reason for Resignation	Whether Continues to Serve in the Bank and its Controlled Subsidiaries	Specific Position(s) (If Applicable)	Any Outstanding Public Commitments
Zhang Xiaodong	Executive Vice President	16 June 2025	-	Change of job	No	-	No

#### II. Impact of the Resignation to the Bank

Mr. Zhang Xiaodong has confirmed that he has no disagreement with the Board, and there are no matters that need to be brought to the attention of the shareholders of the Bank. The handover has been completed in accordance with the relevant requirements.

The Board is grateful to Mr. Zhang Xiaodong for his contribution to the Bank during his tenure.

**The Board of Directors of  
Bank of China Limited**

Beijing, PRC  
16 June 2025

As at the date of this announcement, the directors of the Bank are: Ge Haijiao, Zhang Hui, Liu Jin, Zhang Yong\*, Zhang Jiangang\*, Huang Binghua\*, Liu Hui\*, Shi Yongyan\*, Lou Xiaohui\*, Li Zimin\*, Martin Cheung Kong Liao#, Chui Sai Peng Jose#, Jean-Louis Ekra#, Giovanni Tria#, Liu Xiaolei# and Zhang Ran#.

\* Non-executive Directors

# Independent Non-executive Directors