HANG SANG (SIU PO) INTERNATIONAL HOLDING COMPANY LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3626)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Hang Sang (Siu Po) International Holding Company Limited are set out as follows:

Executive Directors

Mr Lu Xiaoma (Chairman) Ms Xin Yue Jasmine Geffner (Chief Executive Officer)

Independent Non-executive Directors

Mr Ye Changqing Ms Pickett Heidi Verrill Mr Huang Walter

The Board has established three committees and the members of these committees are set out as follows:

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr Lu Xiaoma	_	М	—
Ms Xin Yue Jasmine Geffner	_	_	М
Mr Ye Changqing	С	М	М
Ms Pickett Heidi Verrill	М	_	С
Mr Huang Walter	М	С	_

Notes:

C: Chairman of the relevant Board committees M: Member of the relevant Board committees

Hong Kong, 16 June 2025