(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Pongsakorn Pongsak

Floor 5 14/1 Soi Saladaeng 1 Sathorn Nua Road Silom, Bangrak, Bangkok 10500, Thailand

June 17, 2025

Dear Sir

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the **Constitution**).
- 2. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 3. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 4. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
- 5. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.
- 6. This appointment letter, and all matters arising out of or in connection with this appointment letter (whether in contract, tort or otherwise), is governed by and shall be construed in accordance with the laws of [Singapore]. With respect to any suit, action or proceedings relating to any dispute arising out

- of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].
- 7. This appointment letter does not constitute a contract of employment between you and the Company.
- 8. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak
Title: Executive Director and Chief Executive Officer

Name: Pongsakorn Pongsak

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Metaphon Pornanektana

52 Mahaisawan Road, Samrae, Thonburi, Bangkok 10600, Thailand

June 17, 2025

Dear Madam

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- 2. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 3. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
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- 7. This appointment letter does not constitute a contract of employment between you and the Company.
- 8. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak
Title: Executive Director and Chief Executive Officer

Name: Metaphon Pornanektana

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Vipada Kanchanasorn

41 Soi Vachiratamsatit 56 Sukumvit 101/1 Rd., Prakanong Bangkok 10260, Thailand

June 17, 2025

Dear Madam

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- 2. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 3. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 4. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
- 5. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.
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- of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].
- 7. This appointment letter does not constitute a contract of employment between you and the Company.
- 8. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak
Title: Executive Director and Chief Executive Officer

Name: Vipada Kanchanasorn

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Tawat Kitkungvan 96/142 Bright Condominium, Floor 33 Soi Sukhumvit 24, Sukhumvit Rd, Khlong Tan, Khlong Toei, Bangkok 10110, Thailand

June 17, 2025

Dear Sir

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- You shall be entitled to receive a fee as a Director, being SGD40,000 per annum (or such other amount and at such other frequency as may be determined by the board of directors of the Company (the *Board*) and agreed with you).
- 3. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 4. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 5. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
- 6. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.

- 7. This appointment letter, and all matters arising out of or in connection with this appointment letter (whether in contract, tort or otherwise), is governed by and shall be construed in accordance with the laws of [Singapore]. With respect to any suit, action or proceedings relating to any dispute arising out of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].
- 8. This appointment letter does not constitute a contract of employment between you and the Company.
- 9. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak
Title: Executive Director and Chief Executive Officer

Name: Tawat Kitkungvan

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Thavee Thaveesangsakulthai 365/9 Siphraya Rd., Bangrak, Bangkok, Thailand

June 17, 2025

Dear Sir

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the **Constitution**).
- 2. You shall be entitled to receive a fee as a Director, being SGD60,000 per annum (or such other amount and at such other frequency as may be determined by the board of directors of the Company (the *Board*) and agreed with you).
- 3. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 4. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 5. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
- 6. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.
- 7. This appointment letter, and all matters arising out of or in connection with this appointment letter (whether in contract, tort or otherwise), is governed

by and shall be construed in accordance with the laws of [Singapore]. With respect to any suit, action or proceedings relating to any dispute arising out of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].

- 8. This appointment letter does not constitute a contract of employment between you and the Company.
- 9. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

Please sign, date and return to us the duplicate copy of this appointment letter to confirm your acceptance of its terms and conditions.

IFBH Limited

Name: Pongsakorn Pongsak
Title: Executive Director and Chief Executive Officer

Our.

Name: Thavee Thaveesangsakulthai

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Songvilai Jiraphothong

1232/60 Supalai Riva Grand Condominium, Chong Nonsi Subdistrict, Yannawa District, Bangkok, Thailand 10120

June 17, 2025

Dear Madam

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- 2. You shall be entitled to receive a fee as a Director, being SGD50,000 per annum (or such other amount and at such other frequency as may be determined by the board of directors of the Company (the *Board*) and agreed with you).
- 3. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 4. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 5. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
- 6. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.

- 7. This appointment letter, and all matters arising out of or in connection with this appointment letter (whether in contract, tort or otherwise), is governed by and shall be construed in accordance with the laws of [Singapore]. With respect to any suit, action or proceedings relating to any dispute arising out of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].
- 8. This appointment letter does not constitute a contract of employment between you and the Company.
- 9. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak

Title: Executive Director and Chief Executive Officer

Name: Songvilai Jiraphothong

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Pathamakorn Buranasin

289/31 Grand Bangkok Boulevard Village Ratchaphruek-Pinklao, Bang Chueak Nang Road, Bang Chueak Nang Sub-district, Taling Chan District, Bangkok 10170, Thailand

June 17, 2025

Dear Madam

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- 2. You shall be entitled to receive a fee as a Director, being SGD40,000 per annum (or such other amount and at such other frequency as may be determined by the board of directors of the Company (the *Board*) and agreed with you).
- 3. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 4. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 5. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.

- 6. This appointment letter constitutes the entire agreement, and supersedes any previous agreements, between you and the Company, relating to your directorship in the Company.
- 7. This appointment letter, and all matters arising out of or in connection with this appointment letter (whether in contract, tort or otherwise), is governed by and shall be construed in accordance with the laws of [Singapore]. With respect to any suit, action or proceedings relating to any dispute arising out of or in connection with this appointment letter, you irrevocably submit to the exclusive jurisdiction of the courts of [Singapore].
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- 9. Save as expressly provided herein, a person who is not a party to this appointment letter shall not have any rights under the Contract (Rights of Third Parties) Ordinance (Chapter 623 of the laws of Hong Kong) to enforce any term of this appointment letter.

IFBH Limited

Name: Pongsakorn Pongsak

Title: Executive Director and Chief Executive Officer

Name: Pathamakorn Buranasin

(Incorporated in the Republic of Singapore with limited liability) (Company Registration No. 202407593W)

Supansa Kusonpattana Piriyaporn

Block 625 Ang Mo Kio Avenue 9, #02-92 Singapore 560625

June 17, 2025

Dear Madam

Appointment as a director

- 1. Your appointment as a Director shall be governed by the terms and conditions of this appointment letter. Your appointment, subject to renomination and re-election when appropriate by the Company in general meeting, will continue unless it is terminated earlier by you or by the Company giving each other three months' written notice in advance. You will retire by rotation in accordance with the requirements set out in the constitution of the Company (as may be amended from time to time) (the *Constitution*).
- 2. You shall be entitled to receive a fee as a Director, being SGD20,000 per annum (or such other amount and at such other frequency as may be determined by the board of directors of the Company (the *Board*) and agreed with you).
- 3. The Company shall reimburse you for all reasonable out-of-pocket expenses necessarily incurred in carrying out your duties or in response to any reasonable requests by the Company or the Board to perform any duty or service in your capacity as a Director of the Company.
- 4. Your appointment is subject to the provisions of the Constitution in force from time to time. In the discharge of your duties and functions as Director, you shall observe and comply with all laws and regulations applicable to your directorship in the Company, and all policies of the Company applicable generally to Directors.
- 5. You shall at all times keep the Board promptly and fully informed (in writing if so requested) of any of your business which competes or is likely to compete, either directly or indirectly, with the Company's business from time to time.
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IFBH Limited

Name: Pongsakorn Pongsak

Title: Executive Director and Chief Executive Officer

SUPANSA KUSONPATTANA PIRIMAPORN

Name: Supansa Kusonpattana Piriyaporn