Sterling Group Holdings Limited

美臻集團控股有限公司*

(incorporated in the Cayman Islands with limited liability) (Stock Code: 1825)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of Sterling Group Holdings Limited are set out below.

Executive Directors

Ms. Wong Mei Wai Alice (*Chairperson*) Mr. Siu Yik Ming Mr. Yang Lun

Independent non-executive Directors

Ms. Chen Jie Ms. Gao Yuan Yuan

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Board committee Director	Audit committee	Remuneration committee	Nomination committee
Ms. Wong Mei Wai Alice		Member	Chairperson
Mr. Siu Yik Ming			
Mr. Yang Lun			
Ms. Chen Jie	Chairperson	Member	Member
Ms. Gao Yuan Yuan	Member	Chairperson	Member

Hong Kong, 20 June 2025

* For identification purposes only