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Precision Tsugami (China) Corporation Limited

津上精密機床(中國)有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1651)

CHANGE OF DIRECTORS AND CHANGE OF THE COMPOSITION OF THE BOARD COMMITTEE

The Board hereby announces the following changes with effect from 25 June 2025:

- (i) Dr. Wang Xiaokun has been appointed as an executive Director;
- (ii) Mr. Kenji Yoneyama has resigned as a non-executive Director and ceased to be a member of the Audit Committee;
- (iii) Mr. Shoichiro Haga has been appointed as a non-executive Director, a member of the Audit Committee and a member of the Remuneration Committee;
- (iv) Mr. Kunimasa Ota has been appointed as an independent non-executive Director;
- (v) Mr. Takao Nishijima ceased to be a member of Nomination Committee;
- (vi) Ms. Mami Matsushita has been appointed as a member of Nomination Committee; and
- (vii) Dr. Tang Donglei ceased to be a member of Remuneration Committee.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Precision Tsugami (China) Corporation Limited (the “**Company**”, together with its subsidiaries, collectively, the “**Group**”) hereby announces that Mr. Kenji Yoneyama (“**Mr. Yoneyama**”) has resigned from his position as a non-executive Director with and has ceased to be a member of the audit committee of the Company (the “**Audit Committee**”) effect from 25 June 2025 due to his desire to devote more time to other business commitments.

Mr. Yoneyama has confirmed that he has no disagreement with the Board and there is no other matter that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) in relation to his resignation.

The Board would like to take this opportunity to express its gratitude to Mr. Yoneyama for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Dr. Wang Xiaokun (“**Dr. Wang**”) has been appointed as an executive Director with effect from 25 June 2025.

The biographical details of Dr. Wang are as follows:

Dr. Wang Xiaokun, aged 53, has been appointed as an executive director of the Company on 25 June 2025. He joined the Group since March 2011 and has been the director, deputy general manager and general manager of the sales division of Precision Tsugami (China) Corporation (“**PTC**”), the operating subsidiary of the Company in the PRC since November 2016 and was promoted to president in October 2023. He is primarily responsible for the overall management, strategic planning and business development of the Group. From January 2006 to October 2007, Dr. Wang served as sales manager in Shokuken Co., Ltd. (株式會社食研). From November 2007 to February 2011, Dr. Wang served as deputy general manager of Rongcheng Bodelong Foodstuff Co., Ltd. (榮成波德隆食品有限公司). From March 2011 to October 2016, Dr. Wang served as the assistant manager of the sales department of PTC.

Dr. Wang obtained his bachelor’s degree in Food Science and Engineering from Northeast Agricultural University (東北農業大學) in the PRC in July 1995. Dr. Wang received his master’s degree in Bioresource Chemistry in March 2001 and his doctor’s degree in Diversity Science in September 2005 from Chiba University (日本千葉大學) in Japan.

Dr. Wang is the brother-in-law of Dr. Tang Donglei, who is the executive Director, chairman and chief executive officer of the Company.

Dr. Wang has entered into a service agreement with the Company, with an initial term of three years from 25 June 2025, and shall retire by rotation and offer himself for re-election at the annual general meeting of the Company pursuant to the articles of association of the Company, or whereby he shall vacate his office pursuant to any other applicable laws from time to time. Dr. Wang will not receive any director’s fee for his term of appointment.

Save as disclosed above, Dr. Wang does not hold any other position with the Company or its subsidiaries, nor does he have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company. Save as disclosed above, he has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Dr. Wang is interested in 300,000 unvested awarded shares of the Company held by him directly within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Dr. Wang that need to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warmest welcome to Dr. Wang for his appointment to the Board.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Shoichiro Haga (“**Mr. Haga**”) has been appointed as a non-executive Director with effect from 25 June 2025.

The biographical details of Mr. Haga are as follows:

Shoichiro Haga, aged 53, has been appointed as a non-executive Director, a member of the audit committee of the Company (the “**Audit Committee**”) and a member of remuneration committee of the Company (the “**Remuneration Committee**”) on 25 June 2025. He joined Tsugami Corporation 株式會社ツガミ (“**Tsugami Japan**”) (the controlling shareholder of the Company, whose shares are listed on the Tokyo Stock Exchange, (TYO: 6101)) in March 2025, and currently serves as the representative director and head of Administration of Tsugami Japan. Prior to joining Tsugami Japan, Mr. Haga held various positions at The Hokuetsu Bank, Ltd. from April 1995 to February 2025. Mr. Haga graduated from Niigata University in 1995, majoring in law.

Mr. Haga has entered into a service agreement with the Company, with an initial term of three years from 25 June 2025, and shall retire by rotation and offer himself for re-election at the annual general meeting of the Company pursuant to the articles of association of the Company, or whereby he shall vacate his office pursuant to any other applicable laws from time to time. Mr. Haga will not receive any director’s fee for his term of appointment.

Save as disclosed above, Mr. Haga does not hold any other position with the Company or its subsidiaries, nor does he have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company. Save as disclosed above, he has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Mr. Haga does not have any interest in any shares or underlying shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Haga that need to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warmest welcome to Mr. Haga for his appointment to the Board.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Kunimasa Ota (“**Mr. Ota**”) has been appointed as an independent non-executive Director with effect from 25 June 2025.

The biographical details of Mr. Ota are as follows:

Kunimasa Ota, aged 76, has been appointed as an independent non-executive Director of the Company on 25 June 2025. From June 2002 to March 2021, he served various positions in Tokyo Seimitsu Co., Ltd., a company listed on the Tokyo Stock Exchange (TYO: 7729) and primary engaged in the manufacture and sales of semiconductor production equipment and measuring instruments. He was the external auditor of Tsugami Japan (the controlling shareholder of the Company, whose shares are listed on the Tokyo Stock Exchange, (TYO: 6101)) from June 2009 to June 2011. He has served as an Outside Director (Members of the Audit and Supervisory Committee) of Tsugami Japan since June 2025 and is regarded as a non-executive and independent director under applicable laws in Japan, including the Japanese Companies Act and Securities Listing Regulations.

He currently serves as Corporate Auditor (Outside) of Asia Pile Holdings Corporation, a company listed on the Tokyo Stock Exchange (TYO: 5288) and primarily engaged in the manufacture and sale of concrete piles. He is also a councilor of Musashino Art University and auditor of The Precise Measurement Technology Promotion Foundation.

Mr. Ota graduated from Kyoto University in 1971, majoring in Economics.

Mr. Ota has entered into a letter of appointment with the Company, with an initial term of three years from 25 June 2025, and shall retire by rotation and offer himself for re-election at the annual general meeting of the Company pursuant to the articles of association of the Company, or whereby he shall vacate his office pursuant to any other applicable laws from time to time. Mr. Ota will not receive any director's fee for his term of appointment.

Save as disclosed above, Mr. Ota does not hold any other position with the Company or its subsidiaries, nor does he have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Listing Rules) of the Company. Save as disclosed above, he has not held any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Mr. Ota is interested in 2,300 ordinary shares of Tsugami Japan, representing approximately 0.005% of the issued share capital of Tsugami Japan, held by him directly within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Ota confirmed that (i) he meets the independence criteria as set out in Rule 3.13 of the Listing Rules as regards each of the factors referred to in Rule 3.13 (1) to (8) of the Listing Rules, (ii) save as disclosed, he does not have any past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined in the Listing Rules) of the Company, and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Ota that need to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warmest welcome to Mr. Ota for his appointment to the Board.

CHANGE IN COMPOSITION OF THE AUDIT COMMITTEE

Following Mr. Yoneyama's resignation as a non-executive Director with effect from 25 June 2025, Mr. Yoneyama ceased to be a member of the Audit Committee.

Mr. Haga has been appointed as a member of the Audit Committee with effect from 25 June 2025.

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

Mr. Takao Nishijima ceased to be a member of the Nomination Committee with effect from 25 June 2025.

Ms. Mami Matsushita has been appointed as a member of the Nomination Committee with effect from 25 June 2025.

CHANGE IN COMPOSITION OF THE REMUNERATION COMMITTEE

Dr. Tang Donglei ceased to be a member of the Remuneration Committee with effect from 25 June 2025.

Mr. Haga has been appointed as a member of the Remuneration Committee with effect from 25 June 2025.

By Order of the Board
Precision Tsugami (China) Corporation Limited
Dr. Tang Donglei
Chairman, Chief Executive Officer and Executive Director

Hong Kong, 25 June 2025

As at the date of this announcement, the executive directors of the Company are Dr. Tang Donglei, Dr. Wang Xiaokun, Dr. Li Zequn; the non-executive directors of the Company are Mr. Takao Nishijima, Ms. Mami Matsushita and Mr. Shoichiro Haga; and the independent non-executive directors of the Company are Mr. Kunimasa Ota, Dr. Satoshi Iwabuchi, Dr. Huang Ping and Mr. Tam Kin Bor.