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## UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(Stock Code: 486)

## OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

United Company RUSAL, international public joint-stock company (the "Company") announces that the attached announcement has been released in Russian to Public Joint-Stock Company «Moscow Exchange MICEX-RTS» on which the Company is listed and on the website of the Company.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin

General Director, Executive Director

27 June 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.

## Notice

## on material fact of holding of the general meeting of participants (shareholders) of the issuer and the passed resolutions

1. General information		
1.1. Full corporate name (for a non-profit organization - name) of the issuer	United Company RUSAL, international public joint-stock company	
1.2. Address of the issuer indicated in the unified state register of legal entities	Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, Russian Federation	
1.3. Primary State Registration Number (OGRN) of the issuer (if applicable)	1203900011974	
1.4. Taxpayer Identification Number (INN) of the issuer (if applicable)	3906394938	
1.5. The issuer's unique code assigned by the Bank of Russia	16677-A	
1.6. Website address used by the issuer for the purposes of disclosure of information	https://www.e-disclosure.ru/portal/company.aspx?id=38288 http://rusal.ru/investors/info/moex/	
1.7. Date of the event (material fact) being subject matter of the notice	26.06.2025	
2. Notice content		

- 2.1. Type of the general meeting of participants (shareholders) of the issuer (annual (ordinary), extraordinary): Annual (ordinary).
- 2.2. Form of the general meeting of participants (shareholders) of the issuer (meeting (compresence) or absentee voting): the meeting at which voting is combined with absentee voting (with the possibility of filling out and sending voting ballots in electronic form).
- 2.3. Date, place, time of the general meeting of participants (shareholders) of the issuer: Date of the general meeting of shareholders of the Issuer: 26 June 2025;
- Place of holding the general meeting of the Issuer's shareholders: Hotel "Kaiserhof", Oktyabrskaya street, 6a, Kaliningrad, Russian Federation;
- Time of the general meeting of shareholders of the issuer: Time of commencement of the general meeting of shareholders: 10:00 a.m. local time in Kaliningrad (4:00 p.m. Hong Kong time). Time of closure of the general meeting of shareholders: 10:25 a.m. Kaliningrad time (4:25 p.m. Hong Kong time).
- 2.4. Quorum of the general meeting of participants (shareholders) of the issuer: The number of votes held by the persons entitled to vote on each item from 1 to 6 at the general meeting of the shareholders of the Issuer amounted to 14,836,461,139. The number of votes provided by the voting shares in the Company determined with due regard for the provisions of paragraph 4.24 of the Regulations "On General Shareholders' Meetings" No.660-II dated 16.11.2018 on each item from 1 to 6 is 15,193,014,862. The number of votes held by the persons who took part at the general meeting or absentee voting on each item of the agenda from 1 to 6 is 13,601,146,700 (which is 89.52 % of the total number of votes accepted to define the quorum). The number of votes held by the persons included in the list of persons entitled to vote at the general meeting on item 7 of the agenda is 14,836,461,139. The number of votes provided by the voting shares in the Company determined with due regard for the provisions of paragraph 4.24 of the Regulations "On General Shareholders' Meetings" No.660-II dated 16.11.2018 on item 7 of the agenda is — 15,192,904,762. The number of votes held by the persons who took part at the general meeting or absentee voting on item 7 of the agenda is 13,601,146,700 (89.52% of the total number of votes accepted to define the quorum). There is a quorum for opening the meeting and for making decisions on the items of agenda of the general meeting of shareholders of the Issuer. The meeting is competent to consider and make decision on the agenda items.

- 2.5. Agenda of the general meeting of participants (shareholders) of the issuer:
- 1. Approval of the annual report of UC RUSAL, IPJSC for 2024.
- 2. Approval of the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2024.
- 3. Approval of the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2024, prepared in accordance with Russian Accounting Standards.
- 4. Payment (declaration) by the Company of dividends based on the results of 2024.
- 5. Approval of the auditor of UC RUSAL, IPJSC, the terms and conditions of the agreement with the auditor, including determination of the remuneration of the auditor.
- 6. Election of the Board of Directors of the Company.
- 7. Election of members of the Internal Audit Committee of UC RUSAL, IPJSC.
- 2.6. Results of voting on the agenda items of the general meeting of participants (shareholders) of the issuer, for which there was a quorum, and the wording of resolutions of the general meeting of participants (shareholders) of the issuer on these issues:

On Item No.1 of the Agenda of the general meeting of shareholders of the Issuer — Approval of the annual report of UC RUSAL, IPJSC for 2024.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present.

Voting results:

«For» - 9 011 880 254 votes (66.2582%)

«Against» - 14 660 votes (0.0001%)

«Abstained» - 3 972 795 575 votes (29.2093%)

«Voting ballot is void» — 0 votes (0.0000 %)

«Did not vote» - 616 456 211 votes (4.5324%)

The resolution was passed:

To approve the annual report of UC RUSAL, IPJSC for 2024 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).

On Item No.2 of the Agenda of the general meeting of shareholders of the Issuer — Approval of the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2024. The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present.

Voting results:

«For» -9 011 880 914 votes (66.2582%)

«Against» - 12 660 votes (0.0001%)

«Abstained» - 3 972 796 915 votes (29.2093%)

«Voting ballot is void» — 0 votes (0.0000 %)

«Did not vote» - 616 456 211 votes (4.5324%)

The resolution was passed:

To approve the consolidated financial statements of UC RUSAL, IPJSC for the year ended 31 December 2024 (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).

On Item No.3 of the Agenda of the general meeting of shareholders of the Issuer — Approval of the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2024, prepared in accordance with Russian Accounting Standards.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the auorum).

The quorum for making a decision on the item of the agenda is present.

Voting results:

«For» - 9 011 880 674 votes (66.2582%)

«Against» - 13 870 votes (0.0001%)

«Abstained» - 3 972 795 945 votes (29.2093%)

«Voting ballot is void» — 0 votes (0.0000 %)

«Did not vote» - 616 456 211 votes (4.5324%)

The resolution was passed:

To approve the annual accounting (financial) statements of UC RUSAL, IPJSC for the year ended 31 December 2024, prepared in accordance with Russian Accounting Standards (included in the materials (information) provided to persons entitled to participate in the general meeting, in preparation for the general meeting).

On Item No.4 of the Agenda of the general meeting of shareholders of the Issuer — Payment (declaration) by the Company of dividends based on the results of 2024.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present.

Voting results:

«For» - 8 534 349 895 votes (62.7473%)

«Against» - 4 450 320 894 votes (32.7202%)

«Abstained» - 19 730 votes (0.0001%)

«Voting ballot is void» — 0 votes (0.0000%)

«Did not vote» - 616 456 181 votes (4.5324%)

The resolution was passed:

Not to distribute profit of UC RUSAL, IPJSC based on the results of 2024, not to declare and not to pay dividends based on the results of 2024.

On Item No.5 of the Agenda of the general meeting of shareholders of the Issuer — Approval of the auditor of UC RUSAL, IPJSC, the terms and conditions of the agreement with the auditor, including determination of the remuneration of the auditor.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present. Voting results: «For» - 12 984 451 639 votes (95.4658%)

«Against» - 50 090 votes (0.0004%)

«Abstained» - 188 760 votes (0.0014%)

«Voting ballot is void» — 0 votes (0.0000 %)

«Did not vote» - 616 456 211 votes (4.5324%)

The resolution was passed:

To approve TSATR - AUDIT SERVICES LIMITED LIABILITY COMPANY as the auditor of UC RUSAL, IPJSC for 2025. To approve total remuneration for services in 2025: RUB 257,946,000 net of VAT and other taxes and fees, but including out-of-pocket expenses. To approve the following terms and conditions of the agreement with the auditor:

Customer: UC RUSAL, IPJSC;

Auditor: TSATR - AUDIT SERVICES LLC;

Subject: audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2025, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2025, and other audit services;

Indemnification: unlimited indemnity to compensate or reimburse any expense or loss of TSATR - AUDIT SERVICES LLC in connection with the audit of the financial statements (both prepared in accordance with the Russian Accounting Standards and International Financial Reporting Standards) for the year ending 31 December 2025, conducting a review of interim financial statements (prepared in accordance with the International Financial Reporting Standards) for the six months ending 30 June 2025, and other audit services.

On Item No.6 of the Agenda of the general meeting of shareholders of the Issuer — Election of the Board of Directors of the Company.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,193,014,862.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5224% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present.

Number of votes cast for each candidate:

1. Ms. Albrekht Natalia Aleksandrovna

«For» - 8 532 665 154 votes (62.7349%)

«Against» - 3 974 581 365 votes (29.2224%)

«Abstained» - 477 423 830 votes (3.5102%)

«Void» — 0 votes (0.0000 %)

«Did not vote» - 616 476 351 votes (4.5325%)

2. Ms. Galenskaia Liudmila Petrovna

«For» - 8 532 658 074 votes (62.7348%)

«Against» - 1 805 820 votes (0.0133%)

«Abstained» - 4 450 094 245 votes (32.7185%)

«Void» — 0 votes (0.0000 %)

«Did not vote» - 616 588 561 votes (4.5334%)

3. Egorov Anton Aleksandrovich

«For» - 8 532 666 164 votes (62.7349%)

«Against» - 1 802 800 votes (0.0133%)

«Abstained» - 4 450 201 735 votes (32.7193%)

«Void» — 0 votes (0.0000 %)

«Did not vote» - 616 476 001 votes (4.5325%)

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4. Mr. Zonneveld Bernard (as an independent non-executive Director taking into account that
he has served as a Director for more than nine years)
«For» - 8 532 649 644 votes (62.7348%)
«Against» - 3 974 690 225 votes (29.2232%)
«Abstained» - 477 328 630 votes (3.5095%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 478 201 votes (4.5325%)
5. Ms. Ivanova Elena Anatolievna
«For» - 8 532 664 594 votes (62.7349%)
«Against» - 3 974 582 865 votes (29.2224%)
«Abstained» - 477 323 610 votes (3.5094%)
(Void) - 0 \ votes \ (0.0000 \ \%)
«Did not vote» - 616 575 631 votes (4.5333%)
6. Ms. Malevinskava Anna Aleksandrovna
«For» - 8 532 659 894 votes (62.7349%)
«Against» - 1 815 430 votes (0.0133%)
«Abstained» - - 4 450 191 835 votes (32.7192%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 479 541 votes (4.5326%)
7. Mr. Nikitin Evgenii Viktorovich
«For» - 8 534 432 684 votes (62.7479%)
«Against» - 3 972 807 105 votes (29.2093%)
«Abstained» - 477 426 450 votes (3.5102%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 480 461 votes (4.5326%)
8. Mr. Shvarts Evgenv Arkadievich
«For» - 8 534 435 254 votes (62.7479%)
«Against» - 3 972 812 435 votes (29.2094%)
«Abstained» - 477 421 750 votes (3.5102%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 477 261 votes (4.5325%)
9. Mr. Mironov Semen Viktorovich
«For» - 12 505 446 929 votes (91.9441%)
«Against» - 1 799 940 votes (0.0132%)
«Abstained» - 477 422 100 votes (3.5102%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 477 731 votes (4.5325%)
10. Ms. Sineva Svetlana Vladimirovna
«For» - 3 974 697 864 votes (29.2233%)
«Against» - 38 770 votes (0.0003%)
«Abstained» - 9, 9 009 827 985 votes (66.2431%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 582 081 votes (4.5333%)
11. Mr. Burnham Christopher
«For» - 8 532 648 804 votes (62.7348%)
«Against» - 1 929 300 votes (0.0142%)
«Abstained» - 4 450 090 815 votes (32.7185%)
«Void» — 0 votes (0.0000 %)
«Did not vote» - 616 477 781 votes (4.5325%)
12. Ms. Vasilenko Anna Gennadievna
«For» - 8 534 430 244 votes (62.7479%)
«Against» - 3 972 817 325 votes (29.2094%)
«Abstained» - 477 423 820 votes (3.5102%)
«Void» — 0 votes (0.0000%)
«Did not vote» - 616 475 311 votes (4.5325%)
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13. Mr. Parker Kevin
«For» - 8 534 411 784 votes (62.7477%)
«Against» - 64 730 votes (0.0005%)
«Abstained» - 4 450 183 945 votes (32,7192%)
«Void» — 0 votes (0.0000%)
«Did not vote» - 616 486 241 votes (4.5326%)
14. Mr. Talkington Timothy
«For» - 8 534 422 694 votes (62.7478%)
«Against» - 4 450 147 275 votes (32.7189%)
«Abstained» - 4 450 183 945 votes (32.7192%)
(Void) - 0 \ votes \ (0.0000\%)
«Did not vote» - 616 515 901 votes (4.5328%)
15. Mr. Cherniavskii Vladimir
«For» - 8 534 410 514 votes (62.7477%)
«Against» - 66 720 votes (0.0005%)
«Abstained» - 4 450 193 465 votes (32.7193%)
(Void) - 0 \ votes \ (0.0000\%)
«Did not vote» - 616 476 001 votes (4.5325%)
16. Ms. Konotopchik Olga Nikolaevna
«For» - 167 029 votes (0.0012%)
«Against» - 1 808 380 votes (0.0133%)
«Abstained» - 12 982 695 080 votes (95.4530%)
(Void) - 0 \ votes \ (0.0000\%)
«Did not vote» - 616 476 211 votes (4.5325%)
17. Mr. Dvorianskii Iurii Vladimirovich
«For» - 160 159 votes (0.0012%)
«Against» - 1 808 150 votes (0.0133%)
«Abstained» - 12 982 607 430 votes (95.4523%)
(Void) - 0 \ votes \ (0.0000\%)
«Did not vote» - 616 570 961 votes (4.5332%)
The resolution was passed:
To elect the following persons to the Board of Directors of UC RUSAL, IPJSC:
1. Ms. Albrekht Natalia Aleksandrovna
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- 2. Ms. Galenskaia Liudmila Petrovna
- 3. Ms. Egorov Anton Aleksandrovich
- 4. Mr. Zonneveld Bernard (as an independent non-executive Director taking into account that he has served as a Director for more than nine years)
- 5. Mr. Ivanova Elena Anatolievna
- 6. Mr. Malevinskaya Anna Aleksandrovna
- 7. Mr. Nikitin Evgenii Viktorovich
- 8. Mr. Shvarts Evgeny Arkadievich
- 9. Dr. Mironov Semen Viktorovich
- 10. Mr. Burnham Christopher
- 11. Mr. Vasilenko Anna Gennadievna
- 12. Mr. Parker Kevin
- 13. Mr. Talkington Timothy
- 14.Mr. Cherniavskii Vladimir

On Item No.7 of the Agenda of the general meeting of shareholders of the Issuer — Election of members of the Internal Audit Committee of UC RUSAL, IPJSC.

The number of votes held by the persons included in the list of persons who have the right to vote when making the decisions by the general meeting on the item of the agenda of the meeting — 14,836,461,139.

The number of votes attributable to the voting shares of the Company, determined taking into account the provisions of clause 4.24 of the Regulation of the Bank of Russia No. 660-P dated 16 November 2018 "On general meetings of shareholders", on this issue — 15,192,904,762.

The number of votes held by the persons who took part at the general meeting on the item of the agenda was 13,601,146,700 (89.5230% of the total number of votes taken to determine the quorum).

The quorum for making a decision on the item of the agenda is present. Number of votes cast for each candidate: 1. Mr. Burdygin Evgeny Igorevich «For» - 8 534 477 584 votes (62.7482%) «Against» - 27 950 votes (0.0002%) «Abstained» - 4 450 180 205 votes (32.7192%) «Void» — 0 votes (0.0000 %) «Did not vote» - 616 460 961 votes (4.5324%) 2. Ms. Petrova Oksana Fedorovna «For» - 8 534 469 504 votes (62.7482%) «Against» - 29 480 votes (0.0002%) «Abstained» - 4 450 086 115 votes (32.7184%) «Void» — 0 votes (0.0000 %) «Did not vote» - 616 561 601 votes (4.5332%) 3. Ms. Cherepanova Nataliva Dmitrievna «For» - 8 534 459 044 votes (62.7481%) «Against» - 35 460 votes (0.0002%) «Abstained» - 4 450 087 685 votes (32.7185%) «Void» — 0 votes (0.0000%) «Did not vote» - 616 564 511 votes (4.5332%) The resolution was passed:

To elect the following persons to the Internal Audit Committee of UC RUSAL, IPJSC:

- 1. Burdygin Evgeny Igorevich
- 2. Petrova Oksana Fedorovna
- 3. Ms. Cherepanova Nataliya Dmitrievna
- 2.7. Date and number of the minutes of the general meeting of participants (shareholders) of the issuer: 26 June 2025, minutes № n/a.
- 2.8. Identification features of securities (shares, the owners of which are entitled to participate in the general meeting of shareholders of the issuer): Ordinary shares, registration number of the securities issue: 1-01-16677-A, date of registration: 03.09.2020, international securities identification code (ISIN): RU000A1025V3, classification of financial instruments international code (CFI): ESVXFR. The resolution of the Bank of Russia on the state registration of the issue of shares of the international company came into force on the date of state registration of the international company (Section 11, Article 7 of the Federal Law dated 03.08.2018 № 290-FZ On International Companies and International Funds), i.e. on 25.09.2020. The issuer's shares are circulated outside the Russian Federation by circulation in accordance with foreign law of shares under the trade code 486 on the main board of the Hong Kong Stock Exchange.

3. Signature			
3.1. Legal Counsel (under Power of Attorney No. O KR-DV-24-0012 as of February 12, 2024)		T.V. Atrokhova	
(name of the position of the authorized person of the issuer)	(signature)	(full name)	
3.2. Date "27" June 2025			