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Integrated Waste Solutions Group Holdings Limited 綜合環保集團有限公司

(Incorporated in the Cayman Islands with limited liability, stock code: 923)

ANNUAL RESULTS FOR THE YEAR ENDED 31 MARCH 2025

Annual Results

- Revenue increased by 5.6%, to HK\$45.1 million
- Gross profit margin decreased from 59.4% to 50.9%
- Loss attributable to equity shareholders of the Company increased by 657.2% to HK\$490.1 million
- Basic loss per share was HK10.2 cent (FY2024: HK1.3 cent)

The Board does not recommend the payment of any dividend for the year ended 31 March 2025.

The board (the "Board") of directors (the "Directors") of Integrated Waste Solutions Group Holdings Limited (the "Company") would like to announce the consolidated results of the Company and its subsidiaries (the "Group") for the year ended 31 March 2025. The audit committee of the Company (the "Audit Committee") has reviewed the results and the consolidated financial statements of the Group for the year ended 31 March 2025 prior to recommending them to the Board for approval.

Consolidated statement of profit or loss and other comprehensive income for the year ended 31 March 2025

(Expressed in Hong Kong dollars)

	Note	2025 <i>\$</i> '000	2024 <i>\$'000</i>
Revenue Cost of sales and services	3	45,089 (22,157)	42,698 (17,350)
Gross profit Other revenue Other net loss Selling and distribution expenses Administrative and other operating expenses	4	22,932 887 (468) (12,267) (61,493)	25,348 5,682 (1,927) (11,382) (64,005)
Impairment loss on profit guarantee receivable Impairment loss on loans to and amount due from an associate	10 10	(4,564) (33,826)	
Impairment loss on property, plant and equipment and right-of-use assets Impairment loss on loans to and amount	9	(356,569)	_
due from a joint venture	11		(22,185)
Operating loss Finance income Finance costs Share of loss of associates Share of profit of joint ventures	5(b) 5(c)	(445,368) 3,361 (3,456) (57,010) 11,703	(68,469) 5,177 (1,155) (8,726) 8,154
Loss before taxation Income tax	5 6	(490,770) 	(65,019)
Loss for the year		(490,770)	(65,019)
Attributable to: Equity shareholders of the Company Non-controlling interests	7	(490,145) (625)	(64,732) (287)
Loss for the year		(490,770)	(65,019)
Basic and diluted loss per share	7	(10.2) cent	(1.3) cent

	2025 <i>\$'000</i>	2024 <i>\$'000</i>
Loss for the year	(490,770)	(65,019)
Other comprehensive income for the year (net of nil tax): Item that may be reclassified subsequently to profit or loss Exchange difference on translation of financial statements of:		
 an associate operating outside Hong Kong 	(233)	(1,313)
Other comprehensive income for the year	(233)	(1,313)
Total comprehensive income for the year	(491,003)	(66,332)
Attributable to: Equity shareholders of the Company Non-controlling interests	(490,378) (625)	(66,045) (287)
Total comprehensive income for the year	(491,003)	(66,332)

Consolidated statement of financial position as at 31 March 2025 (Expressed in Hong Kong dollars)

	Note	2025 <i>\$'000</i>	2024 <i>\$'000</i>
Non-current assets			
Property, plant and equipment and right-of-use assets Interests in associates Interests in joint ventures Deposits and prepayments	9 10 11	158,514 56,837 9,590 45	540,820 133,376 14,164 1
		224,986	688,361
Current assets			
Inventories Trade receivables Other receivables, deposits and prepayments Amount due from an associate Amounts due from joint ventures Amount due from a related company Bank deposits and cash	12 10 11	330 4,219 8,715 — 205 12 43,100	432 4,058 10,813 17,091 140 12 50,677
		56,581	83,223
Current liabilities			
Trade payables Other payables and accruals Amount due to a related company	13	1,500 10,271 10	826 9,959 10
		11,781	10,795
Net current assets		44,800	72,428
Total assets less current liabilities		269,786	760,789
Non-current liabilities			
Loan from a controlling shareholder	14	50,000	50,000
NET ASSETS		219,786	710,789
CAPITAL AND RESERVES			
Share capital Reserves	15(b)	482,301 (261,747)	482,301 228,631
Total equity attributable to equity shareholders of the Company Non-controlling interests		220,554 (768)	710,932 (143)
TOTAL EQUITY		219,786	710,789
1			

NOTES

(Expressed in Hong Kong dollars)

1 General information

Integrated Waste Solutions Group Holdings Limited (the "Company") was incorporated and registered as an exempted company with limited liability in the Cayman Islands on 11 November 2009 under the Companies Law, Cap. 22 (Law 3 of 1961, as consolidated and revised) of the Cayman Islands. The Company is an investment holding company and is listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). The registered address of the Company is Windward 3, Regatta Office Park, PO Box 1350, Grand Cayman KY1-1108, Cayman Islands.

The Company and its subsidiaries are collectively referred to as the "Group". The subsidiaries of the Group are principally engaged in the trading of recovered paper and materials, trading of tissue paper products, provision of confidential materials destruction services, provision of logistics services and investment holding.

The consolidated financial statements are presented in Hong Kong dollars ("HK\$"), which is also the functional currency of the Company.

2 Material accounting policies

(a) Basis of preparation

The financial results set out in this announcement do not constitute the Group's consolidated financial statements for the year ended 31 March 2025 but are extracted from those consolidated financial statements.

The financial statements have been prepared in accordance with all applicable IFRS Accounting Standards, which collective term includes all applicable individual International Financial Reporting Standards ("IFRS"), International Accounting Standards ("IASs") and Interpretations issued by the International Accounting Standards Board ("IASB") and the disclosure requirements of the Hong Kong Companies Ordinance. The financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The material accounting policies adopted are consistent with those followed in the preparation of the Group's annual financial statements for the year ended 31 March 2024 except for the changes stated as below.

(b) Changes in accounting policies

The Group has applied the following amendments to IFRS Accounting Standards issued by the IASB to these financial statements for the current accounting period:

- Amendments to IAS 1, Presentation of financial statements Classification of liabilities as current or non-current and amendments to IAS 1, Presentation of financial statements – Non-current liabilities with covenants
- Amendments to IFRS 16, Leases Lease liability in a sale and leaseback
- Amendment to IAS 7, Statement of cash flows and IFRS 7, Financial instruments: Disclosures Supplier finance arrangements

None of these amendments have had a material effect on how the Group's result and financial position for the current or prior periods have been prepared or presented. The Group has not applied any new standard or interpretation that is not yet effective for the current accounting period.

3 Revenue and segment information

The Board of Directors of the Company, which is the chief operating decision maker of the Group, reviews the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on these reports. The Group is organised into four business segments:

- Confidential materials destruction service ("CMDS"): provision of CMDS
- Logistics services: provision of logistics services
- Recovered paper and materials: sales of recovered paper and materials
- Tissue paper products: sales of tissue paper products

Although the Group's products and services are sold/rendered to Hong Kong only, the chief operating decision maker of the Group regularly reviews the financial information by business segments to assess performance and make resources allocation decisions. It assesses the performance of the operating segments based on a measure of segment gross profits or losses.

Revenue from contracts with customers within the scope of IFRS 15

	2025	2024
	\$'000	\$'000
Disaggregated by major products or service lines		
- Provision of CMDS	15,477	17,899
- Provision of logistics services	2,535	2,298
 Sales of recovered paper and materials 	26,016	21,510
- Sales of tissue paper products	1,061	991
	45,089	42,698
Specified non-current assets by geographic locations		
	2025	2024
	\$'000	\$'000
Hong Kong	168,104	559,478
Mainland China	56,837	128,883
	224,941	688,361

For the year ended 31 March 2025, revenue of approximately \$23,337,000 (2024: \$16,157,000) is derived from two (2024: two) external customer(s) which individually accounted for greater than 10% of the Group's total revenue.

The segment results and other segment items included in the loss for the years ended 31 March 2025 and 31 March 2024 are as follows:

- For the year ended 31 March 2025

	CMDS \$'000	Logistics services \$'000	Recovered paper and materials \$'000	Tissue paper products \$'000	Total <i>\$'000</i>
Segment revenue:					
Sales to external customers Inter-segment sales	15,477 —	2,535 8,040	26,016 	1,061	45,089 8,040
Reportable segment revenue Elimination of inter-segment revenue	15,477 —	10,575 (8,040)	26,016 —	1,061 —	53,129 (8,040)
	15,477	2,535	26,016	1,061	45,089
Segment results:					
Reportable segment profit/(loss) Elimination of inter-segment loss	10,889	(591)	12,296	(194)	22,400 532
Reportable segment profit derived from the Group's external customers Other revenue Other net loss Selling and distribution expenses Administrative and other operating expenses Impairment loss on profit guarantee receivable Impairment loss on loans to and amount due from an associate Impairment loss on property, plant and equipment and right-of-use assets Finance income					22,932 887 (468) (12,267) (61,493) (4,564) (33,826) (356,569) 3,361
Finance costs Share of loss of associates Share of profit of joint ventures					(3,456) (57,010) 11,703
Loss before taxation Income tax					(490,770)
Loss for the year					(490,770)

- For the year ended 31 March 2024

	CMDS <i>\$'000</i>	Logistics services \$'000	Recovered paper and materials \$'000	Tissue paper products \$'000	Total <i>\$'000</i>
Segment revenue:					
Sales to external customers Inter-segment sales	17,899 	2,298 7,450	21,510	991	42,698 7,450
Reportable segment revenue Elimination of inter-segment revenue	17,899 —	9,748 (7,450)	21,510	991	50,148 (7,450)
	17,899	2,298	21,510	991	42,698
Segment results:					
Reportable segment profit/(loss) Elimination of inter-segment loss	12,904	(605)	12,698	(200)	24,797 551
Reportable segment profit derived from the Group's external customers Other revenue Other net loss Selling and distribution expenses Administrative and other operating expenses Impairment loss on loans to and amount due from a joint venture Finance income Finance costs Share of loss of associates Share of profit of joint ventures Loss before taxation Income tax Loss for the year					25,348 5,682 (1,927) (11,382) (64,005) (22,185) 5,177 (1,155) (8,726) 8,154 (65,019) (65,019)
Other revenue				2025 <i>\$</i> '000	2024 <i>\$'000</i>
Licence fee income Service income Management fee income Subsidy income Others				217 670	3,500 65 1,262 43 812
				887	5,682

5 Loss before taxation

Loss before taxation is arrived after charging/(crediting):

		2025 <i>\$'000</i>	2024 <i>\$'000</i>
(a)	Staff costs (including directors' emoluments)		
	Salaries, wages and other benefits (note (i)) Contributions to defined contribution retirement plan	40,705 1,145	41,542 1,123
		41,850	42,665
	Staff costs included in:		
	 Cost of sales and services 	8,336	7,418
	Selling and distribution expensesAdministrative and other operating expenses	10,387 23,127	9,636 25,611
	- Auministrative and other operating expenses	23,121	25,611
		41,850	42,665
(b)	Finance income		
	Interest income from banks deposits	(1,574)	(2,202)
	Interest income from loans to a joint venture	_	(1,323)
	Interest income from loans to an associate	(1,787)	(1,652)
		(3,361)	(5,177)
(c)	Finance costs		
	Interest on loan from non-controlling interests	12	12
	Interest on loan from a controlling shareholder	3,444	1,143
		3,456	1,155
(d)	Other items		
	Cost of inventories sold Depreciation charge (note 9)	14,421	9,447
	Owned property, plant and equipment	24,721	24,680
	- Right-of-use assets	1,092	1,090
	Provision for loss allowances on trade receivables	,	,
	(note 12(b))	17	19
	Foreign exchange loss, net	1,123	1,995
	Auditor's remuneration:	0.000	0.000
	Audit servicesOther services	2,099 368	2,020 318
	Other Scryldes		

Note:

(i) The amount includes provision of long service payment.

6 Income tax

Taxation in the consolidated statement of profit or loss and other comprehensive income:

Hong Kong Profits Tax is calculated at 16.5% (2024: 16.5%) for the year ended 31 March 2025. No provision for Hong Kong Profits Tax for the years ended 31 March 2025 and 31 March 2024 has been made in respect of the subsidiaries in Hong Kong as either the tax losses brought forward from previous years exceed their estimated assessable profits for the year or the subsidiaries sustained losses for taxation purposes in Hong Kong.

Corporate Income Tax ("CIT") in the People's Republic of China (the "PRC") is calculated at 25% of the estimated assessable profits of the relevant subsidiary.

7 Loss per share

The calculation of the basic and diluted loss per share is based on the loss attributable to equity shareholders of the Company of \$490,145,000 (2024: \$64,732,000) and the weighted average number of 4,823,009,000 (2024: 4,823,009,000) ordinary shares in issue during the year.

(a) Basic loss per share

Weighted average number of ordinary shares

	2025 '000	2024 '000
Issued ordinary shares at 1 April and weighted average number of ordinary shares at 31 March	4,823,009	4,823,009

(b) Diluted loss per share

Diluted loss per share is the same as basic loss per share as there were no potential dilutive ordinary shares outstanding for the years ended 31 March 2025 and 31 March 2024.

8 Dividends

The Board does not recommend the payment of any dividend in respect of the year ended 31 March 2025 (2024: Nil).

9 Property, plant and equipment and right-of-use assets

(a) Reconciliation of carrying amount

	Ownership interests in buildings held for own use carried at depreciated cost \$'000	Leasehold improvements \$'000	Plant and machineries \$'000	Furniture, fixtures and equipment \$'000	Motor vehicles \$'000		Ownership interests in leasehold land held for own use and other properties leased for own use \$'000	Total <i>\$'000</i>
Cost:								
At 1 April 2023	697,972	331	68,832	12,524	23,186	802,845	38,690	841,535
Additions	_	_	4,343	466	_	4,809	_	4,809
Disposals	_	_	(19,963)	(159)	(178)	(20,300)	_	(20,300)
Written off				(25)		(25)		(25)
At 31 March 2024 and								
1 April 2024	697,972	331	53,212	12,806	23,008	787,329	38,690	826,019
Additions	_	_	_	213	_	213	_	213
Disposals	_	_	_	_	(498)	(498)	_	(498)
Written off				(5)		(5)		(5)
At 31 March 2025	697,972	331	53,212	13,014	22,510	787,039	38,690	825,729

	Ownership interests in buildings held for own use carried at depreciated cost \$'000	Leasehold improvements \$'000	Plant and machineries \$'000	Furniture, fixtures and equipment \$'000	Motor vehicles		Ownership interests in easehold land held for own use and other properties leased for own use \$'000	Total <i>\$'000</i>
Accumulated depreciation and impairment:								
At 1 April 2023	175,454	251	65,393	10,350	16,055	267,503	12,249	279,752
Charge for the year Written back on disposals Written off	21,547 — —	3 	1,160 (19,963)	625 (157) (25)	1,345 (178)	24,680 (20,298) (25)	1,090 — —	25,770 (20,298) (25)
At 31 March 2024 and 1 April 2024	197,001	254	46,590	10,793	17,222	271,860	13,339	285,199
Charge for the year Written back on disposals Written off Impairment <i>(note 9(b))</i>	21,547 — — — 350,924	3 - - -	1,231 — — 3,886	651 — (5) —	1,289 (361) — —	24,721 (361) (5) 354,810	1,092 — — — 1,759	25,813 (361) (5) 356,569
At 31 March 2025	569,472	257	51,707	11,439	18,150	651,025	16,190	667,215
Net book value:								
At 31 March 2025	128,500	74	1,505	1,575	4,360	136,014	22,500	158,514
At 31 March 2024	500,971	77	6,622	2,013	5,786	515,469	25,351	540,820

(b) Impairment loss

During the year ended 31 March 2025, certain machinery was left idle. The Group assessed the recoverable amounts of those machinery and as a result the carrying amounts of the plant and machinery were written down to their recoverable amount of \$38,000. An impairment loss of \$3,886,000 was recognised in profit or loss accordingly. The recoverable amount is determined based on the fair value less costs of disposal of the respective plant and machinery with reference to the agreed selling price concluded with independent third party.

During the year ended 31 March 2025, the Group's land and buildings were in underutilisation status. The Group assessed the recoverable amounts of the land and buildings and as a result the carrying amounts of the land and buildings were written down to their recoverable amount of \$151,000,000. An impairment loss of \$352,683,000 was recognised in profit or loss accordingly. The recoverable amount is determined based on the fair values less costs of disposal of the land and buildings, using depreciated replacement cost approach by reference to cost for placement of similar assets within the same industry, adjusted for all relevant forms of obsolesces and optimisation. The fair value on which the recoverable amount is based on is categorised as level 3 measurement.

(c) Right-of-use assets

The analysis of the net book value of right-of-use assets by class of underlying asset are as follows:

	Note	2025	2024
		\$'000	\$'000
Ownership interests in leasehold land held for			
own use, carried at depreciated cost	<i>(i)</i>	22,500	25,351

The analysis of expense items in relation to leases recognised in profit or loss are as follows:

	2025	2024
	\$'000	\$'000
Depreciation charge of right-of-use assets by class of underlying asset: – Ownership interests in leasehold land held for own use	1,092	1,090
Expense relating to short-term leases	2,024	1,933

During the years ended 31 March 2025 and 2024, there were no additions to right-of-use assets.

(i) Ownership interests in leasehold land held for own use

The Group has obtained the right to use leasehold land as its office and workshop through land premium paid. The land use right held has an unexpired lease term of 22 years (2024: 23 years).

10 Interests in associates

	2025	2024
	\$'000	\$'000
Share of net assets	56,837	117,537
Loans to an associate (note 10(b))	32,432	32,481
Amount due from an associate (note 10(c))	1,394	449
Less: Impairment	(33,826)	
	56,837	150,467
Represented by:		
Non-current portion	56,837	133,376
Current portion		17,091
	56,837	150,467

(a) (i) During the year ended 31 March 2020, the Group entered into an agreement with a third party (the "Seller") to acquire 40% issued shares in Dugong IWS HAZ Limited, which in turn holds 51% equity interests in Lianyungang Lvrun Environmental Protection Technology Co., Ltd. ("Lvrun") and Dugong Environment Resource (Kaifeng) Co., Ltd. (together "Dugong IWS").

The acquisition was completed on 23 January 2020. The total consideration of \$69,000,000 was fully paid to the Seller by cash at completion date.

A profit guarantee arrangement is included in the agreement. Under the arrangement, the Seller agreed to guarantee the aggregated net income audited in accordance with the Generally Accepted Accounting Principles of the PRC ("PRC GAAP") generated by Lvrun would not be less than RMB90,000,000 for the three years ended 31 December 2021. The Seller shall compensate the Group for any shortfall of the deemed profit attributable to the Group calculated in accordance with the shareholders' agreement.

Based on the audited financial statements of Lvrun prepared in accordance with the PRC GAAP, the aggregate audited net income of Lvrun for the three years ended 31 December 2021 was approximately RMB69,124,000. Therefore, the Group has become entitled to receive from the Seller a sum of approximately RMB4,259,000 (equivalent to approximately \$4,564,000) as a result of a shortfall of approximately RMB20,876,000 between RMB90,000,000 and RMB69,124,000. As at 31 March 2025 and 31 March 2024, the profit guarantee receivable from the Seller was recognised as other receivables, deposits and prepayments in the consolidated statement of financial position.

During the year ended 31 March 2025, the profit guarantee receivable of RMB4,259,000 (equivalent to approximately \$4,564,000) was impaired.

(a) (ii) During the year ended 31 March 2024, the Group entered into an agreement with a third party to acquire 13.16% issued shares in An Jie Supply Chain Management Co., Ltd. ("An Jie"). The acquisition was completed on 19 January 2024. The total consideration of RMB50,000,000 (equivalent to approximately \$54,995,000) was fully paid to the third party ("the Vendor") by cash. The transaction cost for the acquisition was \$4,064,000. The total consideration paid by the Group for the investment was approximately \$59,059,000.

A financial guarantee arrangement is included in the agreement. According to this arrangement, in the event that An Jie issues of new shares and should the valuation of An Jie after the completion of the proposed new issue of shares be less than RMB450,000,000, the Vendor shall compensate the Group by paying a sum of RMB5,000,000.

As at 31 March 2025, the fair value of the financial guarantee receivable was assessed to be RMB2,500,000 (equivalent to approximately \$2,679,000) (2024: RMB1,816,000 (equivalent to approximately \$1,997,000)). The financial guarantee receivable from the Vendor was recognised as other receivables, deposits and prepayments in the consolidated statement of financial position.

(b) Loans to an associate

At 31 March 2025, loans to an associate comprised:

- Loan of RMB15,130,000 (equivalent to approximately \$16,215,000) (2024: RMB15,130,000 (equivalent to approximately \$16,642,000)) which was unsecured, interest-bearing at the rate of 5.46% (2024: 5.46%) per annum and repayable on demand; and
- Loan of RMB15,132,000 (equivalent to approximately \$16,217,000) (2024: RMB14,400,000 (equivalent to approximately \$15,839,000)) which was unsecured, interest-bearing at the rate of 5.46% (2024: 5.00%) per annum and repayable on 28 September 2025.

During the year ended 31 March 2025, loans of RMB30,262,000 (equivalent to approximately \$32,432,000) were fully impaired and the impairment loss was recognised in profit or loss.

(c) Amount due from an associate

The amount due from an associate at 31 March 2025 and 31 March 2024, which was denominated in RMB, was unsecured, interest-free and had no fixed terms of repayment. During the year ended 31 March 2025, the balance of \$1,394,000 was fully impaired and the impairment loss was recognised in profit or loss.

11 Interests in joint ventures

	2025 <i>\$'000</i>	2024 <i>\$'000</i>
Share of net liabilities Loans to a joint venture (note 11(a))	(27,646) 18,000	(23,072) 18,000
Amounts due from joint ventures (note 11(b))	41,626	41,561
Less: Impairment	(22,185)	(22,185)
	9,795	14,304
Represented by:		
Non-current portion	9,590	14,164
Current portion	205	140
	9,795	14,304

(a) Loans to a joint venture

At 31 March 2025, loans to a joint venture of \$18,000,000 (2024: \$18,000,000) were unsecured, interest-bearing at the rate of Hong Kong Interbank Offered Rate ("HIBOR") plus 4% per annum and repayable on demand. The loans were impaired at 31 March 2025 and 31 March 2024.

During the year ended 31 March 2024, loans of \$18,000,000 were impaired and \$1,500,000 was repaid from a joint venture to the Group.

(b) Amounts due from joint ventures

The amounts due from joint ventures at 31 March 2025 and 31 March 2024 were unsecured, interest-free and had no fixed terms of repayment, in which \$4,185,000 were impaired and the impairment loss of the same amount was recognised in profit or loss during the year ended 31 March 2024.

12 Trade receivables

	2025	2024
	\$'000	\$'000
Trade receivables	4,857	4,696
Less: Loss allowance (note 12(b))	(638)	(638)
Trade receivables, net	4,219	4,058

(a) Ageing analysis

As at the end of the reporting period, the ageing analysis of trade receivables, based on transaction date and net of loss allowance, is as follows:

	2025	2024
	\$'000	\$'000
0 - 30 days	3,572	3,867
31 - 60 days	531	105
61 - 90 days	48	57
91 - 120 days	68	29
Over 120 days	638	638
	4,857	4,696
Less: Loss allowance	(638)	(638)
	4,219	4,058

Payment terms granted to customers are mainly cash on delivery or on credit. The average credit period ranges from 10 days to 90 days.

(b) Movement in the loss allowance account in respect of trade receivables during the year

	2025	2024
	\$'000	\$'000
Balance at 1 April	638	638
Provision for loss allowances	17	19
Uncollectable amounts written off during the year	(17)	(19)
Balance at 31 March	638	638

The following changes in the gross carrying amounts of trade receivables contributed to the change in the loss allowance:

- origination of new trade receivables net of those settled resulted in an increase in loss allowance of \$17,000 (2024: \$19,000); and
- a write-off of trade receivables with a gross carrying amount of \$17,000 (2024: \$19,000); and resulted in no change of loss allowance (2024: resulted in no change of loss allowance).

13 Trade payables

As at the end of the reporting period, the ageing analysis of trade payables, based on the invoice due date, is as follows:

	2025	2024
	\$'000	\$'000
Current	686	275
1 - 30 days	370	123
31 - 60 days	20	102
61 - 90 days	16	20
91 - 120 days	11	11
Over 120 days	397	295
	1,500	826

14 Loan from a controlling shareholder

Loan from a controlling shareholder, Chow Tai Fook Nominee Limited, is unsecured, interestbearing at the rate of HIBOR plus 2.5% per annum and repayable on 15 December 2026.

15 Share capital

(a) Authorised share capital of the Company

2025	2024
\$'000	\$'000
750,000	750,000
	\$'000

Note:

In order to provide the Company with sufficient authorised shares which may fall to be issued under the options that may be granted under the Share Option Scheme (note 15(c)) and to accommodate the future growth of the Group, the Board proposed to increase the authorised share capital of the Company from \$500,000,000 divided into 5,000,000,000 Shares to \$750,000,000 divided into 7,500,000,000 Shares (the "Increase in Authorised Share Capital"), and the relevant ordinary resolution was duly passed by the shareholders at the annual general meeting held on 30 August 2023. The Increase in Authorised Share Capital became effective on 30 August 2023.

(b) Issued share capital of the Company

	Number of ordinary shares '000	Amount <i>\$'000</i>
Issued and fully paid:		
At 1 April 2023, 31 March 2024, 1 April 2024		
and 31 March 2025	4,823,009	482,301

(c) Equity settled share-based transactions

Pursuant to the resolutions passed by the shareholders of the Company on 30 August 2023, the Company adopted a share option scheme ("Share Option Scheme") on 30 August 2023. The Share Option Scheme is valid and effective for a period of 10 years commencing from 30 August 2023 and the number of share options available for grant under the Share Option Scheme mandate is 482,300,900. Under the Share Option Scheme, no option has been granted, exercised nor cancelled since its adoption and up to 31 March 2025.

No expenses related to equity settled share-based payment transactions was recognised by the Group during the year ended 31 March 2025 (2024: Nil).

16 Non-adjusting events after the reporting period

On 30 April 2025, the Group made a written conditional offer (the "Offer") to Hong Kong Science and Technology Parks Corporation (the "HKSTP"), offering to surrender at zero cost to HKSTP the lease granted by HKSTP to the Group in the year 2017 for the right to use the land where the Group's corporate headquarter was established. As at 31 March 2025, the carrying amounts of the land and buildings were \$151,000,000.

The Offer is open for acceptance by HKSTP for a period of 90 days (or such longer period as the Group may notify the HKSTP in writing from time to time) from 30 April 2025.

As a condition of the Offer, HKSTP shall unconditionally and irrevocably waive all the potential liabilities of the Group in connection with the under-utilisation of the Group's corporate headquarter, as the under-utilisation is considered as non-observance to the terms and requirements of the lease which HKSTP has the right to raise claim to the Group.

Up to the date of this announcement, the Offer is pending acceptance by HKSTP.

GROUP REVIEW

Integrated Waste Solutions Group Holdings Limited is a leading provider of integrated environmental services, offering a diversified business portfolio encompassing waste management, recycling and treatment, logistics, and supply chain management solutions. With operations spanning Hong Kong and Mainland China, the Group is dedicated to supporting both public and private sector clients in achieving sustainable resource management and ensuring regulatory compliance. Our business segments include Confidential Materials Destruction Services ("CMDS"), Recovered Paper and Materials Trading, Logistics Services, Waste Electrical and Electronic Equipment ("WEEE") Treatment and Recycling (through a joint venture with ALBA), and Integrated Supply Chain Solutions (through an associate, An Jie Supply Chain Management Co., Ltd.).

In April 2025, the Group has made an offer to Hong Kong Science and Technology Parks Corporation ("HKSTP") to surrender the lease of the Group's headquarters at Tseung Kwan O. Following the cessation of plastic recycling and tissue paper production, with only CMDS and logistics operations remaining on-site, the premises have become underutilized, and the associated upkeep costs were no longer justified. As such, the Board approved the surrender of the lease to HKSTP as part of a broader effort to alleviate long-term financial pressures. Plans are now underway to relocate CMDS operations to a new facility, with a focus on maintaining the highest standards of security, confidentiality, and service continuity for our clients.

MARKET REVIEW

The economic environment in FY2025 remained challenging, with Hong Kong's recovery progressing at a slow pace and global volatility impacting business sentiment. Sectors such as retail and manufacturing saw only marginal improvement, and demand in recycling-related industries remained sensitive to pricing fluctuations and policy shifts. Nevertheless, government initiatives to expand recycling regulations created new medium-term prospects for the environmental services industry.

In the recycled materials market, demand for recovered paper remained relatively stable, although average unit prices experienced a modest decline. Market conditions remained competitive, particularly in Mainland China, where the hazardous waste treatment segment had been negatively impacted.

Policy trends in both Hong Kong and Mainland China continued to shape the industry landscape. In July 2024, the HKSAR Government expanded the scope of regulated electrical equipment ("REE") through the enhancement of WPRS to cover additional home appliances, opening the door to increased collection and processing volumes.

The logistics and supply chain sector also experienced shifts, particularly in segments related to new energy technologies. While overall demand remained moderate, market activity in energy storage and chemical logistics increased. Price competition intensified, but players that can differentiate on service quality and safety are likely to benefit from long-term structural trends. IWS continues to assess these opportunities in alignment with its long-term strategy.

FINANCIAL REVIEW

Loss attributable to equity shareholders of the Company for the year ended 31 March 2025 ("FY2025") amounted to HK\$490.1 million, an increase of HK\$425.4 million compared to the year ended 31 March 2024 ("FY2024"). The significant increase in loss was attributable to the impairment loss provision of HK\$356.6 million for the reduction in carrying value of the Group's land and building at Tseung Kwan O and certain machinery as of 31 March 2025 and the increase in share of loss from and impairment provision for the Group's interests in an associate.

During the year ended 31 March 2025, the Group's land and buildings were in underutilisation status. The Group assessed the recoverable amounts of the land and buildings and as a result the carrying amounts of the land and buildings were written down to their recoverable amount of HK\$151.0 million. The recoverable amount is determined based on the fair values less costs of disposal of the land and buildings, using depreciated replacement cost approach by reference to cost for placement of similar assets within the same industry, adjusted for all relevant forms of obsolesces and optimisation. The fair value on which the recoverable amount is based on is categorised as level 3 measurement.

As announced by the Company on 30 April 2025, the Group had made an offer to HKSTP to surrender the lease of the Group's land and buildings at zero cost (the "Surrender"). The aforementioned recoverable amount would be included in the loss on disposal of land and buildings should the Surrender be completed in FY2026.

	FY2025 HK\$'000	FY2024 HK\$'000	Fav./(Unfav. HK\$'000) Change %
Results of Operating Segments	937	7,359	(6,422)	(87.3)
Net Corporate expenses	(50,816)	(49,334)	(1,482)	(3.0)
	(49,879)	(41,975)	(7,904)	(18.8)
Share of results of associates	(57,010)	(8,726)	(48,284)	(553.3)
Share of results of joint ventures	11,703	8,154	3,549	43.5
Non-operating/non-recurring items:				
Impairment of profit guarantee receivable	(4,564)	_	(4,564)	N/A
Impairment of property, plant and equipment and right-of-use assets	(356,569)	_	(356,569)	N/A
Impairment of interests in an associate	(33,826)	_	(33,826)	N/A
Impairment of interests in a joint venture	_	(22,185)	22,185	100%
Loss attributable to equity shareholders of the Company	(490,145)	(64,732)	(425,413)	(657.2)

Results of operating segments decreased by HK\$6.4 million or 87.3% which was mainly caused by the decline in profit margin of Recovered Paper and CMDS business in FY2025, and loss of income from RGF Environmental New Material Limited ("**RGF**"), our joint venture engaging in the provision of OEM solution for plastic wastes, which has suspended operation since January 2024 due to the unfavourable economic environment in this business segment.

The share of loss of associates have increased by HK\$48.3 million compared to FY2024, due to the Group's **Hazardous Waste Treatment** business. The share of loss of this associate has increased by HK\$51.4 million as a result of the continued loss-making status and the impairment of non-current assets shared by the Group of approximately HK\$49.7 million. The Group has also recognised provision for impairment loss on the amounts due from and loans receivable from this associate and the profit guarantee receivable amounting to HK\$33.8 million and HK\$4.6 million respectively in FY2025 considered the chance of recovery is remote.

Share of results of joint ventures has been improved by HK\$3.5 million or 43.5%, which was contributed by the reduction in share of loss of RGF and the improvement in profitability of our joint venture with ALBA Group.

Revenue Analysis

	FY2025	FY2024	Fav./(Unfav.) Change	
	HK\$'000	HK\$'000	HK\$'000	%
Sales of recovered paper and materials				
 Sales of recovered paper 	25,863	21,335	4,528	21.2
 Sales of other waste materials 	153	175	(22)	(12.6)
	26,016	21,510	4,506	20.9
CMDS service income	15,477	17,899	(2,422)	(13.5)
Sales of tissue paper products	1,061	991	70	7.1
Logistics service income	2,535	2,298	237	10.3
	45,089	42,698	2,391	5.6

Although average unit prices saw a slight decline of 4.7% due to market conditions, the revenue of **Recovered Paper** business increased year-on-year by HK\$4.5 million or 21.2%, to HK\$25.9 million, due to an increase in sales quantity of 27.2% during FY2025. The sales revenue of recovered office paper generated from the CMDS services has increased by HK\$3.5 million or 19.5%, contributed by the increase in sales quantity of 24.8%. As a result, total revenue for the segment improved by HK\$4.5 million or 20.9% despite margin pressure.

CMDS remained one of the core business segments for the Group. Service income has decreased by HK\$2.4 million or 13.5% to HK\$15.5 million, mainly caused by the reduction in revenue from non-paper destruction services and fee reduction of some paper services clients. The overall segment performance was still on track. The planned relocation of the CMDS operation, following the proposed lease surrender of the Tseung Kwan O premises, becomes our top priority, particularly in securing a site that meets stringent confidentiality and security standards.

The **WEEE** joint venture with ALBA Group remained operationally stable during the year, with no significant changes in scale or earnings contribution. Following the July 2024 update to HKSAR's WEEE regulations, which expanded the scope of regulated appliances, the Group has been preparing for potential business opportunities. Discussions are also underway as the current contract with ALBA approaches expiry in 2027. During the reporting period, there was an increase in share of profit by HK\$0.4 million or 3.8% to HK\$11.7 million.

Logistics division primarily focuses on providing support services to other business segments of the Group, and it continued to support our operation in WEEE transport. Revenue increased by HK\$0.2 million or 10.3% despite inflationary pressures. The segment faced higher labour costs during the reporting period, while overall service demand remained stable.

With the continuous increase in operating costs and reduction in volume, the Group has decided to cease the production of **Tissue Paper**. During FY2025, the Group has shifted to carry out indent trading of tissue products which could maintain a positive trading margin.

The Group's **Hazardous Waste Treatment** business faced competitive pressure in Mainland China. As part of the Group's portfolio realignment, the Kaifeng operation was divested through our associated company to an independent third party. Due to negative business outlook of the industry, the Group will assess and review its investment in Hazardous Waste Treatment to consider available options with the adverse operating environment faced in this segment.

An Jie continued to operate in the specialised logistics sector, serving clients in the new energy vehicle (NEV) and chemical industries. An Jie has contributed share of HK\$2.9 million profit to the Group in FY2025. Despite challenges such as intensified price competition and slower-than-expected growth in NEV battery logistics, the business secured new contracts, including in the energy storage cabinet segment. The Group is now expanding tender participation and broadening its market coverage.

Gross Profit and Gross Profit Margin

The Group recorded a gross profit of HK\$22.9 million in FY2025, decreased by HK\$2.4 million or 9.5% when compared to FY2024, mainly due to the decrease in profitability of Recovered Paper and CMDS. The gross profit margin of the Group also decreased from 59.4% in FY2024 to 50.9% in FY2025.

Selling, Distribution, Administrative and Other Operating Expenses

Selling, distribution, administrative and other operating expenses amounted to a total of HK\$73.8 million, representing a decrease of HK\$1.6 million or 2.2% compared to FY2024.

Loss before Interest, Tax, Depreciation and Amortisation ("LBITDA")

Owing to the provision for impairment loss on property, plant and equipment and right-of-use assets, impairment of amounts due from and loans receivable from an associate, and increase in share of loss of associates, LBITDA for the year rose by approximately HK\$421.6 million, from HK\$43.2 million in FY2024 to HK\$464.8 million in FY2025.

Liquidity and Financial Resources

The Group operates a centralised treasury function to monitor its cashflow and funding requirements. The Group considers it prudent to finance long-term growth by long-term modes of financing and especially prefers equity since it does not increase recurring finance costs. The Group acknowledges that it may encounter difficulties in raising funds from financial institutions by way of debt because of its recent financial performance. During the current financial year, the Group did not raise any finance and all capital expenditure incurred was financed by internal resources.

As at 31 March 2025, the Group had unrestricted bank deposits and cash of approximately HK\$43.1 million (2024: HK\$50.7 million).

The Group had a loan from non-controlling interests of approximately HK\$0.4 million (2024: HK\$0.4 million) and a loan from a controlling shareholder of HK\$50.0 million (2024: HK\$50.0 million) as at 31 March 2025. The Group had no bank loans and overdrafts as at 31 March 2025 (2024: Nil).

As at 31 March 2025, the Group had net current assets of approximately HK\$44.8 million, as compared to approximately HK\$72.4 million as at 31 March 2024. The current ratio of the Group was 4.8 as at 31 March 2025 as compared to 7.7 as at 31 March 2024.

Foreign Exchange Exposure

The Group mainly operates in Hong Kong and most of its sales are denominated in Hong Kong dollars. Most of the raw materials purchases are denominated in Hong Kong dollars. Furthermore, most of the Group's monetary assets and liabilities are denominated in Hong Kong dollars, Renminbi, and United States dollars. Certain associate/joint venture companies have local currency project loans in place, and these are naturally hedged against the investments in the same local currency of the entity concerned.

For the year ended 31 March 2025, the Group recorded a net foreign exchange loss of HK\$1.1 million (2024: HK\$2.0 million) due to depreciation of the Renminbi during the year. The Group has not used any forward contracts or other means to hedge its foreign currency exposure.

Major Capital Expenditure and Commitments

During the reporting period, the Group incurred capital expenditure of HK\$0.2 million in respect of headquarters of the Group in Tseung Kwan O Industrial Estate, Hong Kong. As at 31 March 2025, the Group has no material capital expenditure commitments.

Pledge of Assets

As at 31 March 2025, the Group had no pledge of assets (2024: Nil).

Capital Structure

Details of the capital structure of the Company are set out in Note 15.

Contingent Liabilities

As at 31 March 2025, the Group had, upon receiving legal advice, lodged certain claims against a former director and employee, the outcome of which remains uncertain.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

The Group is a trusted provider of integrated waste solutions in Hong Kong and Mainland China, dedicated to advancing sustainability and supporting the transition to a circular economy. We fully recognize our environmental and social responsibilities and integrate Environmental, Social, and Governance ("ESG") principles into our daily operations to address emerging challenges and deliver long-term value to our stakeholders.

Our ESG performance is disclosed in the annual ESG report, which is available on both the Stock Exchange and the Group's official website. The report complies with Appendix C2 of the Listing Rules and provides a comprehensive overview of our environmental policies, performance metrics, and stakeholder engagement initiatives.

Environmental Policy and Compliance

As a leading provider of integrated waste solutions, we are committed to delivering effective waste management services while prioritizing environmental stewardship. This commitment is reflected in our ISO 14001:2015-certified environmental management system and the adoption of measurable targets, such as minimizing wastewater generation and conserving resources.

During the reporting period, we extended the installation of water flow controllers to the ground floor (G/F) and first floor (1/F) areas of the IWS Building, achieving a notable 31% reduction in water consumption. Additionally, the Group participated in the CLP Peak Demand Management Incentive Programme in 2024, contributing to reduced electricity consumption during designated peak periods. Overall, electricity consumption decreased by 31% compared to the previous year.

To further mitigate our environmental footprint, we are progressively increasing the use of B5 biodiesel in our vehicle fleet to replace traditional diesel. This initiative aims to lower carbon emissions while promoting cleaner and more sustainable transportation solutions.

The Group remains fully compliant with all applicable environmental laws and regulations, including the Waste Disposal Ordinance, Water Pollution Control Ordinance, and Air Pollution Control Ordinance. Importantly, no material instances of non-compliance were recorded during the reporting period, demonstrating our unwavering commitment to environmental compliance and best practices.

Stakeholders Engagement

The Group places great importance on building and maintaining strong relationships with its stakeholders and is committed to continuous engagement to better understand their needs, expectations, and concerns. By leveraging a variety of communication channels, we maintain regular and meaningful dialogue with key stakeholder groups, including employees, customers, investors, NGOs, suppliers, and subcontractors.

This proactive engagement enables us to identify the impact of our operations on stakeholder decision-making, as well as on the broader community, economy, and environment. It also helps us align our strategies with stakeholder priorities, enhancing mutual trust and collaboration.

Further details about our stakeholder engagement approach can be found on our website and in our annual ESG report, where we outline our efforts to promote open, transparent and constructive communication.

Employees

We deeply value the contribution of every employee, recognising their role as a cornerstone of the Group's success. We are committed to providing a safe, supportive working environment along with the necessary tools and training to help our people thrive professionally. As of 31 March 2025, the Group employed 114 staff members. Total employee costs, including directors' emoluments, amounted to HK\$41.9 million for FY2025 (FY2024: HK\$42.7 million).

In addition to full compliance with employment laws, the Group upholds fair and transparent practices in recruitment, performance evaluation, and employee benefits. We maintain a zero-tolerance policy against discrimination and are committed to fostering an inclusive, respectful workplace. During the reporting period, the Group updated the Employee Handbook to reflect the abolition of MPF offsetting, effective from 1 May 2025. The Occupational Health and Safety Policy was also updated on 31 December 2024 and posted at all workplaces. Regular safety trainings and inspections were conducted to promote a safe working environment.

Customers

The Group places strong emphasis on customer satisfaction and information security. During the Reporting Period, 500 customer satisfaction surveys were distributed, achieving an 87.6% satisfaction rate. All customer complaints were thoroughly investigated and addressed with tailored solutions to continuously enhance service quality. A grievance mechanism is in place to collect feedback and implement corrective actions for ongoing improvement.

On information security, the Group holds ISO 27001 Information Security Management certification. The Information Management Committee oversees risk identification, assessment and mitigation by assigning responsible personnel and establishing clear security standards and processes. Annual external training equips staff with the latest knowledge and skills to maintain data integrity and prevent breaches. Throughout the reporting period, no customer data leaks or security incidents were reported. The Group remains dedicated to upholding customer-centric service and strong information security to sustain growth and stakeholder trust.

Suppliers

The Group places great importance on its supplier relationships, maintaining a wide network of partners who align with our commitment to environmental and social responsibility. Our supplier selection process is stringent, prioritising those who actively minimise their environmental impact and uphold high ESG standards.

During the reporting period, we conducted audits on 12 key suppliers, with all suppliers passing the assessments successfully, as recorded in our supplier evaluation records. We evaluate suppliers annually on criteria including price competitiveness, product and service quality, cooperation, on-time delivery, and compliance with environmental requirements. Suppliers that fail to meet our standards are subject to review and potential replacement to ensure excellence across our supply chain. By collaborating with suppliers who share our sustainability values, we strengthen our collective efforts to build a responsible and environmentally conscious supply chain.

Business Integrity

The Group is committed to maintaining the highest standards of integrity and ethical conduct across all operations. During the reporting period, 68 employees completed the ICAC online anti-corruption training, accumulating a total of 34 training hours. We aim to foster a strong culture of honesty, accountability and compliance throughout the organisation through these regular training programs.

PROSPECTS

Looking ahead, the Group remains cautiously optimistic about the evolving opportunities in the environmental services sector despite ongoing economic uncertainties. The expansion of the WPRS in Hong Kong is expected to increase collection and processing volumes over the next few years, presenting promising growth prospects for our WEEE segment. We are actively preparing to participate in upcoming tenders and aim to leverage our joint venture with ALBA to capture these opportunities. We will continue enhancing operational efficiency in core segments while integrating ESG principles to minimise environmental impact and promote sustainability throughout our operations.

Shifting market dynamics in logistics and supply chain management, especially related to new energy technologies and chemical logistics, offer avenues for expansion. While price competition remains intense, the Group is focused on differentiating through superior service quality, safety and compliance to capitalise on structural growth trends in these sectors. By prioritising quality, safety, and regulatory compliance, alongside our commitment to environmental and social responsibility, the Group aims to deliver sustainable, long-term value to stakeholders across Hong Kong and Mainland China.

DIVIDEND

The Board does not recommend the payment of any dividend in respect of the year ended 31 March 2025 (2024: Nil).

CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Monday, 1 September 2025 to Friday, 5 September 2025 both days inclusive, during which no transfer of shares of the Company will be registered. In order to be eligible for attending and voting at the 2025 annual general meeting of the Company to be held on Friday, 5 September 2025, all completed transfer documents, accompanied by the relevant share certificates must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Friday, 29 August 2025.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's share during the year ended 31 March 2025.

CORPORATE GOVERNANCE

The Company is committed to maintain a high standard of corporate governance and has adopted the principles and code provisions of the Corporate Governance Code (the "CG Code") set out in Appendix C1 to the Listing Rules. The Company has complied with the code provisions set out in the CG Code throughout the financial year ended 31 March 2025.

The Company has, in order to strengthen its overall corporate governance and without prejudice to the principles of the CG Code, established various policies focusing, in particular, on risk management, internal communication and internal control mechanisms. These policies, subject to regular review from time to time by the Board of Directors, stipulate for staff compliance the necessary policies and instructions on corporate governance, finance and accounting, human resources and administration. The Company will continue improving its corporate governance that is conducive to the conduct and growth of its business, and aligning the corporate value of good governance with its purpose, value and strategy, thereby meeting the expectations of shareholders and investors.

MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules as its own code for dealing in securities of the Company by the Directors. Following specific enquiries by the Company, all Directors have confirmed that they have complied with the Model Code throughout the year ended 31 March 2025.

COMPLIANCE WITH CODE FOR SECURITIES TRANSACTIONS BY RELEVANT EMPLOYEES OF THE COMPANY

The Company has also adopted Code for Securities Transactions by Relevant Employees (the "Own Code") on no less exacting terms than the Model Code for governing securities transactions by employees who are likely to be in possession of inside information of the Company or its securities. No incident of non-compliance of the Own Code by any relevant employee was noted by the Company during the year ended 31 March 2025.

AUDIT COMMITTEE

The Audit Committee of the Company, which comprises three independent non-executive Directors, namely, Mr. Wong Man Chung, Francis (chairman of the Audit Committee), Mr. Chow Shiu Wing, Joseph and Mr. Chan Ting Bond, Michael; and two non-executive Directors, namely, Mr. Cheng Chi Ming, Brian and Mr. Lee Chi Hin, Jacob, has reviewed the consolidated financial statements of the Group for the year ended 31 March 2025 and discussed with the management of the Company on the accounting principles and practices adopted by the Group, risk management and internal controls and financial reporting matters.

REVIEW OF FINANCIAL INFORMATION

The Audit Committee has reviewed the accounting principles and practices adopted by the Group and the annual results for the year ended 31 March 2025. The figures in respect of the Group's consolidated statement of financial position, consolidated statement of profit or loss and other comprehensive income and the related notes thereto for the year ended 31 March 2025 as set out in the preliminary announcement have been compared by the Group's auditor, KPMG, Certified Public Accountants, to the amounts set out in the Group's draft consolidated financial statements for the year. The work performed by KPMG in this respect did not constitute an assurance engagement and consequently no opinion or assurance conclusion has been expressed by KPMG on the preliminary announcement.

PUBLICATION OF ANNUAL RESULTS AND ANNUAL REPORT

The annual results announcement is published on the designated websites of the Stock Exchange (www.hkexnews.hk) and the Company (www.iwsgh.com). The annual report of the Company for the year ended 31 March 2025 containing all the information required by the Listing Rules will be dispatched to the Company's shareholders and published on the above websites in due course.

By Order of the Board

Integrated Waste Solutions Group Holdings Limited Cheng Chi Ming, Brian

Chairman

Hong Kong, 27 June 2025

As at the date of this announcement, the Board comprises two executive directors, namely, Messrs. Lam King Sang and Tam Sui Kin, Chris; three non-executive directors, namely, Mr. Cheng Chi Ming, Brian (Chairman), Mr. Lee Chi Hin, Jacob and Ms. Luey Sisi, Doris; and three independent non-executive directors, namely, Messrs. Chow Shiu Wing, Joseph, Wong Man Chung, Francis and Chan Ting Bond, Michael.