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V.S. INTERNATIONAL GROUP LIMITED

威鉞國際集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock code: 1002)

**(1) RESIGNATION OF EXECUTIVE DIRECTOR;
(2) REDESIGNATION OF ALTERNATE DIRECTOR;
AND
(3) CHANGE IN COMPOSITION OF NOMINATION COMMITTEE**

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of V.S. International Group Limited (the “**Company**” together with its subsidiaries, the “**Group**”) announces that Mr. Zhang Pei Yu (“**Mr. Zhang**”) has resigned as an executive Director with effect from 1 July 2025, to focus on his other personal commitments.

Mr. Zhang has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Mr. Zhang’s executive duties will be undertaken by Mr. Beh Chern Wei (an executive Director), who will be responsible for the operations, financial management, information technology and supply chain management of the Group, and the corporate affairs of the Group in the People’s Republic of China.

The Board would like to express its sincere gratitude to Mr. Zhang for his valuable efforts and contributions to the Company during his tenure of office.

REDESIGNATION OF ALTERNATE DIRECTOR

Following the resignation of Mr. Zhang, Ms. Beh Hwee Sze (“**Ms. Beh**”) has been redesignated from an alternate Director to Mr. Zhang to an executive Director with effect from 1 July 2025.

Set out below are the biographical details of Ms. Beh:

Ms. Beh Hwee Sze, aged 41, was appointed as an alternate Director to Mr. Zhang on 1 September 2023. She joined our Group in August 2023 as a marketing and communications manager, where she is responsible for the marketing activities and investor relations of the Group. She has also been

appointed as a director of both V.S. Group (Singapore) Pte. Ltd. and V.S. Assets Management Pte. Ltd. (companies owned by Mr. Beh Kim Ling and his family members, which are not subsidiaries of the Company) since September 2020, where she co-manages the commercial and residential real estate portfolio across Southeast Asia, and provides strategic and investment recommendations to the board of directors. She graduated with a Bachelor of Science in Business Administration from Boston University School of Management in 2007, and is currently in the Global Executive MBA program at INSEAD. She was the founder of Upside Motion Pte. Ltd., a fitness studio in Singapore, and was a managing director there from December 2011 to June 2022. She was also the founder of Sprout Hospitality Pte. Ltd., a hospitality procurement consulting firm servicing new hotel openings in South East Asia, and was a consultant there from October 2010 to January 2015.

Upon the redesignation, Ms. Beh has entered into a service contract with the Company for an initial term of three years from 1 July 2025 and expiring on 30 June 2028 which is renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term, unless terminated by not less than three months' notice in writing served by either party expiring at the end of the initial term or at any time thereafter. Under the service contract, Ms. Beh is entitled to the following remuneration which is determined with reference to her performance and contribution to the Group:

- (i) a monthly salary of HK\$30,000 subject to such increase as the Board may, subject to compliance with the provisions of the articles of association of the Company for the time being in force, determine from time to time in its absolute discretion;
- (ii) upon completion of every 12 months of services, a management bonus in respect of each financial year of the Company in an amount to be determined by the Board in its absolute discretion, provided that the total amount of bonuses payable to all the executive Directors for the time being shall not exceed the following amount or percentage of the combined or, as the case may be, consolidated audited net profit of the Group (before taxation and the payment of such bonuses but after minority interests) for that financial year, depending on the amount of the combined or consolidated net profit of the Group (before taxation and the payment of such bonuses but after minority interests for that financial year of the Company):

Group's net profit (before taxation and the payment of such bonuses but after minority interests)	Maximum bonus payable to all executive Directors for the time being of the Company (Amount/Percentage of the Group's net profit (before taxation and the payment of such bonuses but after minority interests))
Not more than HK\$20,000,000	HK\$1,000,000 or 5%, whichever is lower
Equal to or more than HK\$20,000,000 but not more than HK\$25,000,000	HK\$1,750,000
Equal to or more than HK\$25,000,000 but not more than HK\$30,000,000	HK\$2,250,000

Group's net profit (before taxation and the payment of such bonuses but after minority interests)	Maximum bonus payable to all executive Directors for the time being of the Company (Amount/Percentage of the Group's net profit (before taxation and the payment of such bonuses but after minority interests))
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Equal to or more than HK\$30,000,000 but not more than HK\$40,000,000	HK\$3,000,000
Equal to or more than HK\$40,000,000 but not more than HK\$50,000,000	HK\$4,800,000
Equal to or more than HK\$50,000,000	14%

- (iii) the use of a car of the style and model commensurate with her rank and position;
- (iv) insurance policies against her personal accident and medical expenses;
- (v) for each 12 months, the cost of two round trip business class flight tickets between Singapore and the People's Republic of China for her, her spouse and children;
- (vi) reimbursement to her in full of all reasonable expenses properly incurred by her in connection with her performance and duties under the service contract and all reasonable expenses incurred by her for gifts made to business associates or prospective business associates of the Group;
- (vii) reimbursement to her in full of all Hong Kong salaries tax levied and paid by her in respect of payments and benefits received under the service contract;
- (viii) reimbursement to her in full of all reasonable educational expenses incurred by her in respect of her children;
- (ix) a family leave passage of one trip in each year for which full reimbursement of travel, meal and accommodation expenses reasonably incurred shall be made to her, her spouse and her children;
- (x) accommodation in Hong Kong whenever she is required to stay and perform her duties under the service contract in Hong Kong; and
- (xi) business class travel tickets, full reimbursement of travel, meal and accommodation expenses reasonably incurred whenever she is required to travel outside Hong Kong (or such part of the world which she is required to work) in the performance of her duties.

As at the date of this announcement, Ms. Beh was interested in 30,206,960 shares of the Company (“**Shares**”), representing approximately 1.20% of the Shares in issue. Ms. Beh is the daughter of Mr. Beh Kim Ling (the chairman of the Board and an executive Director) and the sister of Mr. Beh Chern Wei (an executive Director). Ms. Beh is a shareholder of V.S. Industry Berhad, a company listed on the Main Market of Bursa Malaysia Securities Berhad and holding company of the Company.

Ms. Beh is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company.

Save as disclosed above, as at the date of this announcement, (i) Ms. Beh did not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company; (ii) she did not have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the SFO; (iii) she did not hold any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) she did not hold other positions with other members of the Group.

There is no other information which is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules relating to the redesignation of Ms. Beh and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

CHANGE IN COMPOSITION OF NOMINATION COMMITTEE

The Board also announces that Ms. Fu Xiao Nan (“**Ms. Fu**”), an independent non-executive Director, has been appointed as a member of the nomination committee of the Board (the “**Nomination Committee**”) with effect from 1 July 2025.

Following the appointment of Ms. Fu as a member of the Nomination Committee with effect from 1 July 2025, the Nomination Committee (comprising Mr. Wan Mohd Fadzmi (as chairman of the Nomination Committee), Mr. Beh Chern Wei, Mr. Tang Sim Cheow and Ms. Fu) will have one Director of a different gender, and will continue to comprise a majority of independent non-executive Directors.

By order of the Board
V.S. International Group Limited
Beh Kim Ling
Chairman

Zhuhai, the People’s Republic of China, 30 June 2025

As at the date of this announcement, the Board comprises the following members:

Executive Directors:

Mr. Beh Kim Ling

Mr. Beh Chern Wei

Mr. Zhang Pei Yu (*Ms. Beh Hwee Sze as his alternate*)

Independent non-executive Directors:

Mr. Tang Sim Cheow

Ms. Fu Xiao Nan

Mr. Wan Mohd Fadzmi