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CHINA LEON INSPECTION HOLDING LIMITED

中国力鸿检验控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1586)

RETIREMENT BY ROTATION OF NON-EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTORS; APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS; AND CHANGE IN COMPOSITION OF BOARD COMMITTEES

Reference is made to the circular of the Company dated 2 June 2025 where the Board of the Company announced that Mr. HAO Yilei and Mr. LIU Hoi Keung who were subject to retirement by rotation, being eligible but did not offer themselves for re-election at the 2025 Annual General Meeting; and Mr. WANG Zichen and Mr. ZHAO Hong wished to retire at the 2025 Annual General Meeting and did not offer themselves for re-election. Upon the conclusion of the 2025 Annual General Meeting, each of Mr. Hao, Mr. Wang, Mr. Zhao and Mr. Liu retired as a Director and Mr. Wang, Mr. Zhao and Mr. Liu stepped down from their respective chairmanship/membership of the Board Committees.

The Board of the Company is pleased to announce the appointment of Mr. Frédéric HERREN, Ms. LI Hongwei and Dr. XUE Jun as independent non-executive Directors of the Company following the conclusion of the 2025 Annual General Meeting. Accordingly, various committees of the Board were reconstituted.

RETIREMENT BY ROTATION OF NON-EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTORS

Reference is made to the circular of China Leon Inspection Holding Limited (the “**Company**”) dated 2 June 2025 (the “**Circular**”) where the board (the “**Board**”) of directors (“**Directors**”) of the Company announced that pursuant to Article 108 of the articles of association of the Company (“**Articles of Association**”), Mr. HAO Yilei (“**Mr. Hao**”) and Mr. LIU Hoi Keung (“**Mr. Liu**”) who were subject to retirement by rotation, being eligible but did not offer themselves for re-election at the annual general meeting of the Company held on 30 June 2025 (“**2025 Annual General Meeting**”); and Mr. WANG Zichen (“**Mr. Wang**”) and Mr. ZHAO Hong (“**Mr. Zhao**”) wished to retire at the 2025 Annual General Meeting and did not offer themselves for re-election.

As disclosed in the Circular, (i) Mr. Hao has indicated that he did not offer himself for re-election as a non-executive Director at the 2025 Annual General Meeting due to work arrangement; (ii) Mr. Liu has indicated that he did not offer himself for re-election as an independent non-executive Director at the 2025 Annual General Meeting due to his other business commitment; and (iii) Mr. Wang and Mr. Zhao, who were first appointed on 18 June 2016 and would have served on the Board as independent non-executive Directors for more than nine years upon the conclusion of the 2025 Annual General Meeting. Mr. Wang and Mr. Zhao have indicated that they wished to retire and did not offer themselves for re-election at the 2025 Annual General Meeting as each of them would become a long serving independent non-executive directors under the new Rule 3.13A of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) which shall come into effect on 1 July 2025 (with transitional arrangement).

Upon the conclusion of the 2025 Annual General Meeting on 30 June 2025, each of Mr. Hao, Mr. Wang, Mr. Zhao and Mr. Liu (collectively the “**Retiring Directors**”) retired as a Director and Mr. Wang, Mr. Zhao and Mr. Liu stepped down from their respective chairmanship/membership of the Board Committees.

Each of the Retiring Directors has confirmed that he has no disagreement with the Board and that there is no matter relating to their retirements that needs to be brought to the attention of the shareholders of the Company (“**Shareholders**”).

The Board would like to express its sincere gratitude to each of the Retiring Directors for his valuable contribution to the Company during his tenure of service on the Board.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The Board is pleased to announce the appointment of Mr. Frédéric HERREN (“**Mr. Herren**”), Ms. LI Hongwei (“**Ms. Li**”) and Dr. XUE Jun (“**Dr. Xue**”) as independent non-executive Directors of the Company following the conclusion of the 2025 Annual General Meeting on 30 June 2025.

The biographical details of each of Mr. Herren, Ms. Li and Dr. Xue and are set out below.

Mr. Herren, aged 69, is a distinguished executive with over 40 years of international leadership experience. He began his career at the World Economic Forum (1980–1987) as International Relations Manager before joining SGS Group, where he held multiple senior management roles across two tenures (1987–1995 and 1999–2021): initially as Vice President of the Economic Affairs Division, later serving as Executive Vice President for Automotive Services (2003–2010) and Governments & Institutions Services (2006–2014), then as COO for Africa (2010–2017), and finally as Senior Vice President of Digital & Innovation (2017–2020) where he had been tasked with the design and implementation of a digital roadmap for the SGS Group while engaging over 97,000 employees in an innovation process. Between his SGS engagements, he served as General Manager at Unilabs (1995–1998). Since retiring in January 2021, he has worked as an independent consultant.

Mr. Herren holds a master's degree in finance from the University of Geneva, completed executive programs at IMD Lausanne and Swiss Board School, and maintains board positions at the Geneva Chamber of Commerce and Industry (2018–2025) and Delen Suisse (since 2018), bringing expertise in international government relations, emerging markets (particularly Africa), corporate governance and corporate innovation.

Ms. Li, aged 63, is a senior accountant, certified public accountant of China and certified tax agent of China, with extensive experience in financial management and accounting industry.

Ms. Li worked at Beijing Foreign Enterprise Service* (北京市外國企業服務) from July 1985 to March 1993, serving as the foreign exchange manager of the finance and accounting department of its headquarter and the financial manager of its international teaching center; in March 1993, she served as chief financial officer of Beijing Huguang International Jewelry Co., Ltd.* (北京和光國際珠寶有限公司); in July 1996, she served as the manager of the tax department at Beijing Accounting Company* (北京會計公司) and Beijing Xinghua Certified Public Accountants* (北京興華會計師事務所); from November 1997 to March 2005, she served as the deputy general manager and general manager of finance and accounting department, a general manager and the chief financial officer of the securities clearing department of Beijing Securities Co., Ltd.* (北京證券有限責任公司); from March 2005 to November 2020, she served as the chief financial officer of Beijing MTR Corporation Limited* (北京京港地鐵有限公司); from December 2020 to November 2021, she served as a consultant of MTR Technical Consultancy (Beijing) Co., Ltd.* (港鐵技術諮詢(北京)有限公司); from May 2021 to May 2024, she served as an independent director of China High Speed Railway Technology Co., Ltd.* (神州高鐵技術股份有限公司) (its shares are listed on the Shenzhen Stock Exchange under the stock code: 000008); from June 2021 to present, she has been serving as an independent non-executive director of Beijing Energy International Holding Co., Ltd. (its shares are listed on the Hong Kong Stock Exchange under the stock code: 00686); from December 2021 to present, she has been serving as an independent director of People.cn Co., Ltd.* (人民網股份有限公司) (its shares are listed on the Shanghai Stock Exchange under the stock code: 603000).

Ms. Li successively studied political economics in School of Economics at Beijing College of Economics and obtained a bachelor's degree in economics, and studied industrial economics in School of Business of Renmin University of China and obtained a doctorate degree in economics.

Dr. Xue, aged 50, has considerable professional experience in the legal field, in particular, e-commerce related laws in the PRC.

Dr. Xue has been working at the Peking University since 2005 and is currently a professor at the Law School of Peking University (北京大學) and the director of e-commerce law research center of Peking University. From November 2020 to August 2022, he served as an independent non-executive director of Sino-Ocean Service Holding Limited (its shares are listed on the Hong Kong Stock Exchange under the stock code: 06677); from November 2022 to present, he has been serving as an independent director of Anhui Golden Seed Winery Co.,Ltd. (its shares are listed on the Shanghai Stock Exchange under the stock code: 600199); from April 2023 to present, he has been serving as an independent non-executive director of Star Plus Legend Holdings Limited (its shares are listed on the Hong Kong Stock Exchange under the stock code: 06683).

* for identification only

In July 1996 and June 2000, Dr. Xue received a bachelor of laws degree and master's degree in civil and commercial laws from Zhongnan University of Economics and Law (中南財經政法大學) (previously known as Zhongnan University of Political Science and Law (中南政法學院)) and Zhongnan University of Economics and Law (中南財經政法大學) respectively. In October 2005, Dr. Xue obtained his doctorate in Roman law from Università degli Studi di Roma Tor Vergata.

Each of Mr. Herren, Ms. Li and Dr. Xue enter into a letter of appointment with the Company pursuant to which he/she was appointed for an initial term of three years commencing from 30 June 2025, and may be terminated by either party by giving at least three months' written notice to the other. Moreover, their directorship in the Company is subject to retirement and re-election at the next following annual general meeting of the Company after his/her appointment and thereafter subject to rotation and re-election at least once every three years at the annual general meeting of the Company in accordance with the Articles of Association.

Under the letters of appointment, each of Mr. Herren, Ms. Li and Dr. Xue will receive a remuneration of HK\$240,000 per annum, which was determined by the Board with reference to the prevailing market conditions, and the qualifications, experience, duties and responsibilities of each of Mr. Herren, Ms. Li and Dr. Xue with the Company.

Save as disclosed in this announcement, as at the date of this announcement, each of Mr. Herren, Ms. Li and Dr. Xue (i) does not hold any directorships in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or other major appointments; (ii) does not hold any other positions in the Company or any of its subsidiaries; (iii) does not have any relationship with any other Directors, senior management or substantial or controlling shareholders of the Company; and (iv) does not have, and/or is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or its associated corporations (as defined under Part XV of the Securities and Futures Ordinance, Chapter 571 of the laws of Hong Kong).

Each of Mr. Herren, Ms. Li and Dr. Xue has confirmed that (i) he/she meets the independent criteria as set out in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the "**Listing Rules**"); (ii) he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect his/her independence at the time of his appointment.

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the appointment of each of Mr. Herren, Ms. Li and Dr. Xue that needs to be brought to the attention of the Shareholders, and, save as disclosed in this announcement, there is no other information which is required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

CHANGE IN COMPOSITION OF BOARD COMMITTEES

Upon the conclusion of the 2025 Annual General Meeting on 30 June 2025, each of Mr. Hao, Mr. Wang, Mr. Zhao and Mr. Liu stepped down from their respective chairmanship/membership of the Board Committees as follows: (i) Mr. Liu as the chairman of the audit committee of the Board (“**Audit Committee**”); (ii) Mr. Wang as a member of each of the Audit Committee, remuneration committee of the Board (“**Remuneration Committee**”) and nomination committee of the Board (“**Nomination Committee**”); and (iii) Mr. Zhao as the chairman of the Remuneration Committee and a member of each of the Audit Committee and Nomination Committee.

The Board is pleased to announce that upon the conclusion of the 2025 Annual General Meeting with effect from 30 June 2025, (i) Mr. Herren has been appointed as a member of the Audit Committee; (ii) Ms. Li has been appointed as the chairman of the Audit Committee, a member of the Nomination Committee and the Remuneration Committee; (iii) Dr. Xue has been appointed as the chairman of the Remuneration Committee, and a member of the Audit Committee and the Nomination Committee.

The Board would like to take this opportunity to welcome each of Mr. Herren, Ms. Li and Dr. Xue in their new roles.

By Order of the Board
China Leon Inspection Holding Limited
Li Xiangli
Chairman and CEO

Hong Kong, 30 June 2025

As at the date of this announcement, upon the conclusion of the 2025 Annual General Meeting, the Board of the Company comprises seven Directors:

Executive Directors:

Mr. LI Xiangli (*Chairman and CEO*)
Ms. ZHANG Aiyong (*Vice President*)
Mr. LIU Yi (*Vice President*)
Mr. YANG Rongbing (*Vice Chairman*)

Independent Non-executive Directors:

Mr. Frédéric HERREN
Ms. LI Hongwei
Dr. XUE Jun