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Johnson Electric Holdings Limited

(Incorporated in Bermuda with limited liability)
(Stock Code: 179)

VOLUNTARY ANNOUNCEMENT

BUSINESS UPDATE - FORMATION OF JOINT VENTURES

This announcement is made by Johnson Electric Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") on a voluntary basis to inform shareholders and potential investors of the Company of the latest business development of the Group.

JEA Limited, a wholly-owned subsidiary of the Company, is in negotiation to enter into two equity joint venture agreements (the "JV Agreements") with a PRC industrial company (the "JV Partner") to form two equity joint ventures (the "Joint Ventures") in the People's Republic of China (the "PRC").

The first joint venture will primarily serve as a channel for sales, business development, application engineering, and customer service in the PRC, while the second joint venture will serve as the engineering design and development and manufacturing base for humanoid robot hardware modules and system integration subsystems. It is expected that the Group and the JV Partner will each invest approximately RMB 75 million (equivalent to approximately USD 10.5 million) in the Joint Ventures.

As of the date of this announcement, no legally binding agreements have been signed, and the JV Agreements remain subject to negotiation.

As all applicable percentage ratios under Rule 14.07 of the Rules Governing the Listing of the Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules") in respect of the JV Agreements are less than 5% based on the Group's expected investment amount, formation of the Joint Ventures contemplated under the JV Agreements does not constitute a notifiable transaction and is not subject to any reporting, announcement or shareholders' approval requirements under Chapter 14 of the Listing Rules.

As the JV Agreements are subject to negotiation, there is no guarantee they will be executed. The formation of the Joint Ventures may or may not proceed. Shareholders and potential investors of the Company are advised to exercise caution when dealing in the Company's shares. The Company will make a further announcement on the status of the JV Agreements as appropriate.

Board of Directors

As of the date of this announcement, the Board of the Company comprises Patrick Shui-Chung WANG, Austin Jesse WANG being the Executive Directors and Yik-Chun WANG KOO, Wing-Yee Winnie WANG MAK, Peter Kin-Chung WANG being the Non-Executive Directors, and Catherine Annick Caroline BRADLEY, Michael John ENRIGHT, Michelle Mei-Shuen LOW, Patrick Blackwell PAUL, Christopher Dale PRATT and David Alan ROSENTHAL being the Independent Non-Executive Directors.

By Order of the Board
Johnson Electric Holdings Limited
Lai-Chu CHENG
Company Secretary

Hong Kong, 1 July 2025

www.johnsonelectric.com