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BaTeLab
BaTeLab Co., Ltd.
蘇州貝克微電子股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2149)

**CHANGE OF JOINT COMPANY SECRETARY, AGENT FOR SERVICE OF
PROCESS AND AUTHORISED REPRESENTATIVE;
WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF
THE LISTING RULES;
AND
ELECTION OF THE CHAIRMAN OF THE BOARD**

Change of Joint Company Secretary, Agent for Service of Process and Authorized Representative

The board (the “**Board**”) of directors (the “**Directors**”) of BaTeLab Co., Ltd. (the “**Company**”) hereby announces that Mr. Cheung Kai Cheong Willie (“**Mr. Cheung**”) has resigned as the joint company secretary of the Company (the “**Joint Company Secretary**”), the agent for service of process of the Company (collectively referred to as the “**Agent for Service of Process**”) for the acceptance of service of legal process on behalf of the Company in Hong Kong under Part 16 of the Companies Ordinance (Cap. 622 of the Laws of Hong Kong) and for the acceptance of service of legal process and notices on behalf of the Company in Hong Kong under Rule 19A.13(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), and the authorized representative of the Company (the “**Authorized Representative**”) pursuant to Rule 3.05 of the Listing Rules, with effect from 3 July 2025.

Mr. Cheung has confirmed that he has no disagreement with the Board and there are no other matters in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Company has engaged SWCS Corporate Services Group (Hong Kong) Limited (“**SWCS**”) to provide company secretarial service support to the Company, and SWCS has nominated Mr. Chung Ming Fai (“**Mr. Chung**”) to act as the Joint Company Secretary, the Agent for Service of Process and the Authorized Representative.

The Board is pleased to announce that, Mr. Chung Ming Fai possesses the qualifications as required under Rule 3.28 of the Listing Rules and has therefore been appointed as a Joint Company Secretary, an Agent for Service of Process and an Authorized Representative, with effect from 3 July 2025. Mr. Li Yi (“**Mr. Li**”) has been and will continue to be another Joint Company Secretary. As a Joint Company Secretary, Mr. Chung Ming Fai will work closely with Mr. Li and assist him in discharging his duties as the Joint Company Secretary and gaining relevant experience as required under Rule 3.28 of the Listing Rules.

The Company further announces that Mr. Li Zhen, as an executive director of the Company, has ceased to be the Authorized Representative, and Mr. Zhang Guangping, as the chairman of the Board and an executive director of the Company, has been appointed as the Authorized Representative with effect from 3 July 2025.

The biographical details of Mr. Li and Mr. Chung are set out below:

Mr. Li, 46 years old, is the co-founder of the Company. He served as general manager from November 2010 to January 2021. He has been serving as one of Directors since December 15, 2015, the deputy general manager and the head of financial department from January 15, 2021 and the secretary of the Board since November 12, 2021. He was re-designated as an executive director on April 27, 2023 and appointed as a joint company secretary on June 1, 2023. Mr. Li also serves as a member of the Remuneration and Evaluation Committee and the Strategy Committee of the Company. Mr. Li is primarily responsible for financial management and company secretarial matters of our Company and assisting the operation of the Board. From August 2002 to July 2003, Mr. Li worked at Jiangsu Vocational College of Business (江蘇商貿職業學院) (formerly known as Jiangsu Nantong Vocational Supply and Marketing School (江蘇省南通供銷學校)), where he was primarily responsible for education and teaching. From March 2004 to September 2008, he worked at Jiangsu Suzhou Steel Group Co., Ltd. (江蘇蘇鋼集團有限公司), an industrial company, where he was primarily responsible for accounting affairs. Mr. Li obtained his bachelor’s degree in accounting from Shanxi University of Finance and Economics (山西財經大學) in the PRC in July 2002.

Mr. Chung, aged 46, has over 20 years of experience in the fields of corporate secretarial, mergers and acquisitions, financial reporting and auditing. Mr. Chung is currently a senior director of SWCS and is primarily responsible for managing the company secretarial and compliance matters of companies listed on the Stock Exchange. Mr. Chung is currently a fellow member of the Hong Kong Institute of Certified Public Accountants. He obtained a Bachelor of Commerce degree in December 2003 from the Australian National University.

Waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules

Reference is made to the appointment of Mr. Li as one of the joint company secretaries of the Company and the waiver granted by the Stock Exchange to the Company to strictly comply with the requirements of Rules 3.28 and 8.17 of the Listing Rules in relation to the qualifications of Mr. Li to act as the Joint Company Secretary (the “**Existing Waiver**”), which is for a period of three years commencing from the date on which Mr. Li was appointed as the Joint Company Secretary, i.e. 28 December 2023, to 27 December 2026 (the “**Waiver Period**”), on the condition that Mr. Cheung (who has fulfilled the requirements stipulated in Rules 3.28 and 8.17 of the Listing Rules), as the Joint Company Secretary, assists Mr. Li in the performance of his functions as the company secretary and acquiring the relevant experience as required under Rule 3.28 of the Listing Rules. If Mr. Cheung is no longer to provide assistance to Mr. Li during the Waiver Period, the Existing Waiver will be withdrawn immediately. The Stock Exchange expects the Company to demonstrate before the expiry of the Waiver Period that Mr. Li will be able to acquire the relevant experience as defined in Rule 3.28 of the Listing Rules with the assistance of Mr. Cheung during the Waiver Period, and therefore another waiver will not be required.

The Company has applied for, and the Stock Exchange has granted, a new waiver (the “**New Waiver**”) from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules in relation to the qualifications of Mr. Li to act as the Joint Company Secretary for a period commencing from the date of Mr. Chung’s appointment as the Joint Company Secretary to 27 December 2026, being the period of the Existing Waiver (the “**New Waiver Period**”), on the condition that: (i) Mr. Chung will assist Mr. Li during the New Waiver Period; and (ii) the New Waiver will be immediately revoked if there are material breaches of the Listing Rules by the Company. The Company should inform the reasons, details and conditions of the New Waiver, as well as the qualifications and experience of Mr. Li and Mr. Chung by announcement. Prior to the expiry of the New Waiver Period, the Company shall certify and obtain confirmation from the Stock Exchange that Mr. Li, with the assistance of Mr. Chung, has gained the relevant experience as required under Rule 3.28 of the Listing Rules during the New Waiver Period and has discharged the functions of a company secretary, and therefore another waiver will not be required.

The Board hereby would like to express its gratitude to Mr. Cheung for his contribution to the Company during his tenure of office, and would like to take this opportunity to welcome Mr. Chung for his new appointment.

Election of Chairman of the Board

The Board hereby wishes to state that at the 2024 annual general meeting (the “AGM”) of the Company held on 27 June 2025, Mr. Zhang Guangping was elected as an executive Director of the second session of the Board. After the AGM, the Company held a board meeting, at which Mr. Zhang Guangping was elected as the chairman of the Board, with his term of office commencing from 27 June 2025 until the expiration of the term of the second session of the Board. For further details, please refer to the announcement of List of Directors and their Roles and Functions of the Company dated 27 June 2025.

The biographical detail of Mr. Zhang Guangping is set out in the circular of the Company dated 6 June 2025. As at the date of this announcement, such information remains unchanged.

By order of the Board
BaTeLab Co., Ltd.
Mr. Zhang Guangping
Chairman

Suzhou, the PRC, 3 July 2025

As at the date of this announcement, the Board comprises Mr. Zhang Guangping, Mr. Li Zhen and Mr. Li Yi as executive Directors; Mr. Kong Jianhua as non-executive Director; and Mr. Zhao Heming, Mr. Wen Chengge, Mr. Ma Ming and Ms. Kang Yuanshu as independent non-executive Directors.