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中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

Proposed Election of Directors

The board of directors (the “**Board**”) of China Petroleum & Chemical Corporation (“**Sinopec Corp.**” or the “**Company**”) has proposed to elect Mr. Hou Qijun (“**Mr. Hou**”) and Mr. Cai Yong (“**Mr. Cai**”) as non-executive directors of the ninth session of the Board of Sinopec Corp. (the “**Proposed Election**”). The Proposed Election shall be subject to approval by the shareholders of Sinopec Corp. (the “**Shareholders**”) by way of ordinary resolution through cumulative voting at the first extraordinary general meeting of the Company for 2025 (the “**EGM**”).

The biographical details of Mr. Hou and Mr. Cai are set out below:

Hou Qijun, aged 58. Mr. Hou is a professor level senior engineer with a Ph.D. degree. In March 2017, he was appointed as Vice President of China National Petroleum Corporation; in June 2017, he was elected as Director and Vice President of PetroChina Company Limited (“**PetroChina**”); in March 2019, he was appointed as President of PetroChina; in October 2019, he was appointed as Director, President and Deputy Secretary of the Leading Party Member Group of China Oil & Gas Pipeline Network Corporation; in July 2021, he was appointed as Director, President and Deputy Secretary of the Leading Party Member Group of China National Petroleum Corporation; in October 2021, he was elected as Vice Chairman of the board of directors of PetroChina; in June 2025, he was appointed as Chairman and Secretary of the Leading Party Member Group of China Petrochemical Corporation.

Cai Yong, aged 50. Mr. Cai is a senior economist with a master's degree. In April 2021, he was appointed as General Manager of the Finance Department of China National Petroleum Corporation; in June 2022, he was elected as Supervisor of PetroChina; in December 2024, he was elected as Chairman of the board of directors and Secretary of CPC Committee of CNPC Capital Company Limited; in January 2025, he was appointed as Assistant to the President of China National Petroleum Corporation; in March 2025, he was appointed as Member of the Leading Party Member Group and Chief Accountant of China Petrochemical Corporation.

As at the date of this announcement, other than the positions disclosed in the above biographical details, Mr. Hou and Mr. Cai did not hold any directorships in any other

listed public companies in the last three years and did not have any relationship with any other directors, supervisors, senior management, substantial Shareholders or controlling Shareholder of the Company. As at the date of this announcement, Mr. Hou and Mr. Cai did not have any interest in the shares of Sinopec Corp. within the meaning of Part XV of the Securities and Futures Ordinance, nor did they receive any regulatory sanction imposed by the China Securities Regulatory Commission, or any other government authorities or stock exchanges.

Once the Proposed Election is approved at the EGM, Mr. Hou and Mr. Cai will enter into relevant service contracts with Sinopec Corp. Pursuant to the service contracts, the terms of Mr. Hou and Mr. Cai shall commence from the date on which the Proposed Election is approved at the EGM to the date when the term of the ninth session of the Board expires. Mr. Hou and Mr. Cai will not receive remunerations from Sinopec Corp. as the non-executive directors.

Save as disclosed above, there are no other matters in relation to the Proposed Election which shall be disclosed to the Shareholders and the Stock Exchange of Hong Kong Limited or matters which would require disclosure under rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

By Order of the Board
China Petroleum & Chemical Corporation
Huang Wensheng
Vice President and Secretary to the Board

Beijing, the PRC,
6 July 2025

As of the date of this announcement, directors of the Company are: Zhao Dong[#], Zhong Ren^{}, Li Yonglin[#], Lv Lianggong[#], Niu Shuanwen[#], Wan Tao[#], Xu Lin⁺, Zhang Liying⁺, Liu Tsz Bun Bennett⁺ and Zhang Xiliang⁺.*

[#] *Executive Director*

^{*} *Non-executive Director*

⁺ *Independent Non-executive Director*